

INCIDENT ACTION PLAN

DELTA FIRE

CA-SHF-001444 / P5L4L8 (0514)

HIRZ FIRE

CA-SHF-001223 / P5L2ZM (0514)



NIGHT OPERATIONAL PERIOD

SUNDAY-MONDAY
SEPTEMBER 16-17, 2018
1800-0600 HOURS



DELTA



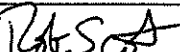
HIRZ

INCIDENT OBJECTIVES (ICS 202)

1. Incident Name:		2. Operational Period: NIGHT	
HIRZ / DELTA		Date/Time From: 09/16/2018 1800 SUN	Date/Time To: 09/17/2018 0600 MON
3. Objective(s):			
<p>Leader's Intent A full suppression strategy will be implemented for both the Hirz and Delta fires through a combination of direct and indirect tactics. Efforts will be made to minimize impacts to residences, critical infrastructure and private timberlands through the application of well-planned tactical responses.</p> <p>Management Objectives</p> <ul style="list-style-type: none"> • Ensure that strategies and tactics provide for firefighter and public safety through the application of sound risk management principles. • Minimize the threat to private property, critical infrastructure, and commercial timberlands while working with the READs to reduce impacts to cultural and sensitive sites. • Establish and strengthen cooperator, partner, and stakeholder relationships. • All suppression repair work will be conducted in close coordination with assigned READs. <p>Control Objectives</p> <p>DELTA FIRE</p> <p>KEEP FIRE:</p> <ul style="list-style-type: none"> • North of Dog Creek Road / Forest Road 21 (west side of I-5) to minimize impacts to I-5 and protect the communities of Pollock, Lakehead, and Lakeshore. • South of Middle Ridge (west side of I-5) to protect private timberlands. • South of Hazel Creek Road (east side of I-5) to minimize threat to communities and residences along I-5 corridor. • East of the Trinity River to minimize impacts to Highway 3 and protect recreational sites. • West of Crane Mountain to halt eastern spread. <p>HIRZ FIRE</p> <ul style="list-style-type: none"> • Continue to mop-up and patrol as needed to ensure the fire stays within existing containment lines. • Continue suppression repair per the approved Suppression Repair Plan. 			
4. Operational Period Command Emphasis:			
AVOID TARGET FIXATION			
Priorities			
#1 - Division YY			
#2 - Division CC			
General Situational Awareness:			
-Success is not final, failure is not fatal: It is the courage to continue that counts.			
5. Site Safety Plan Required? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>			
Approved Site Safety Plan(s) Located at:			
6. Incident Action Plan (the items checked below are included in this Incident Action Plan):			
<input checked="" type="checkbox"/> ICS 202	<input type="checkbox"/> ICS 207	Other Attachments:	
<input checked="" type="checkbox"/> ICS 203	<input type="checkbox"/> ICS 208	<input checked="" type="checkbox"/> HRSP MSG	
<input checked="" type="checkbox"/> ICS 204	<input type="checkbox"/> ICS 220	<input checked="" type="checkbox"/> ICS 214 UNIT LOG	
<input checked="" type="checkbox"/> ICS 205	<input checked="" type="checkbox"/> Map/Chart	<input type="checkbox"/> _____	
<input type="checkbox"/> ICS 205A	<input checked="" type="checkbox"/> Weather Forecast/Tides/Currents	<input type="checkbox"/> _____	
<input checked="" type="checkbox"/> ICS 206			
7. Prepared by: MITCH DIEHL	Position/Title: PLANNING SECTION CHIEF	Signature: 	
8. Approved by Incident Commander:		Signature: 	
ICS 202	IAP Page	Date/Time: 09/16/2018 1200	

ORGANIZATION ASSIGNMENT LIST		Ordering Manager	Robert Griffith
1. Incident Name HIRZ / DELTA		8b. Logistics Unit Coffee Creek	
2. Date : 09/16/18 1200		Facilities Unit	Jan Palecek
4. Operational Period September 16 - 17, 2018		Food Unit	Ken Breskin
NIGHT SHIFT 1800 - 0600		Medical Unit	Doug Stuart
Position Name		9. Night Operations Section	
5. Incident Commander and Staff		Night Operations	Dave Crousser
Incident Commander	Jay Kurth / Van Arroyo (T) / Nick Truax / Luke Kendall (T)	a. Delta Night Branch IV / VII	
Deputy	Rocky W. Opliger	Division/Group DD	Unstaffed
Safety Officer	Dan Snow / Dave Welch / Mike Alforque (T) / Mitch Brookhyser (T)	Division/Group GG	Unstaffed
Information Officer	Sean Collins / Frank Mosbacher / Kerry Greene (T)	Division/Group JJ / MM	Unstaffed
Liaison Officer	Sam Wilbanks / Steve Anderson	b. Delta Night Branch VIII / IX	
6. Agency Representative		Division/Group PP / TT / WW / YY	Michael St. Martin / Bill Morris (T)
Agency	Name	Division/Group AA / CC / ZZ	Mike Anderson
FS Agency Administrator	Scott Russell	10a. Finance Section ICP	
FS Agency Admin. Rep.	Carolyn Napper	Chief	Sherrie Bennett / Vicki Wilson (T)
Lead Read	Steve Bachmann	Time Unit	Loni Holt / Sheila Miner
OES AREP	Pat Titus / Kit Bailey	Compensation/Claims Unit	Scott Parsons
Shasta Co. Sheriff	Lt. Anthony Bertain	Cost Unit	
CHP	Lt. Kyle Foster	Procurement Unit	Don Tinsley
Trinity Co. Sheriff	Chris Compton	10b. Finance Section Coffee Creek	
PG&E	Mike Weaver	Time Unit	Tracy Nicholson
Sierra Pacific Industries	Herb Baldwin / Nick Kroencke	Prepared by (Resource Unit Leader) Gina Bald	
CCC Rep.	Shawn Fry		
Union Pacific Railroad	Michael Holland / Jeff Collins		
CalTrans	Willie Elder		
Southwest IARR	Manuel Martinez		
7a. Planning Section ICP			
Chief	Dave Gerboth / Jaime Tripp (T)		
Deputy Chief	Mitch Diehl		
Resources Unit	Gina Bald / Sergio Arjonilla / Matt Haskins / Scott Laurie / Hanne Meyers / Scott Sousa (T)		
Situation Unit	Damian Guilliani / Jennifer Erickson (T) / Dave Janssen (T)		
DMOB Unit	Kerry Brisson		
GISS	Chris Clervi / Chris Barrett / Alex Heeren (T)		
IMET	Gary Zell / Jeremy Michael		
FBAN	Rob Scott		
ARA	Ariane Zarzotti		
Training Specialist	Robert Rivelle / Arturo Gasdik (T)		
ITSS	James Whiteside / JP Lavezzo / Justin Lemay / Rocky Bond (T)		
Human Resource Specialist	Adam Alvarez (T)		
Documentation Unit	Maria Knott (T)		
7b. Planning Section Coffee Creek			
Chief	Thomas Marchant (T) / Tom Reaves (T)		
GISS	Matt Eister		
Situation Unit	Melania Stoeber		
8a. Logistics Section ICP			
Chief	Ross Peckinpah / Cheryl Raines		
Supply Unit	Jennifer Wells		
Facilities Unit	Rob Griffith / Craig Zimmermann (T)		
Ground Support Unit	Jeff Burch / Ron Brewer		
Communications Unit	Sal Bonilla Jr. / Tim McGuire / Kevin Janes		
Food Unit	Mike Chapman / Whitney Bonada		
Medical Unit	Eric Williams / Jeff Brooks (T)		

FIRE BEHAVIOR FORECAST

FORECAST NUMBER: 59	TYPE OF FIRE: Wildfire
FIRE NAME: Hirz/Delta	OPERATIONAL PERIOD: September 16, 2018, Night
DATE ISSUED: September 16, 2018	TIME ISSUED: 1030
UNIT: Shasta-Trinity NF, McCloud RD	SIGNED:  Robert Scott, FBAN 530.990.4048

INPUTS

WEATHER SUMMARY

**** See Fire Weather Forecast ****

Weather: Mostly clear, then becoming partly cloudy late. Patchy smoke. Inversion develops after 2100.
Min Temps: 50-55 ridgetops, 44-49 lower drainages.
Max RH: 44-49 percent ridges and 60-65 percent lower drainages.
20 FOOT WINDS: **Ridges:** South Southwest 4-9 mph with gusts to 17 mph through 2100 then becoming North 3-8 mph with gusts to 15.
Slope/valley: Upslope 3-7 mph becoming downslope 3-6 mph after 2100

FIRE BEHAVIOR

INPUTS:

- **Fuels:** Fuel moistures are near averages for this time of year. The exception is 1000hr fuels that are at the 90th percentile.
- **Topography:** Inversions will return tonight Topography may cause smoke to stay in the drainages, even those aligned with the SSW predicted wind direction and speed.

FIRE BEHAVIOR: Moderate humidity recovery tonight. Conditions for firing will remain favorable into the early morning hours at higher elevations. Drainage bottoms will see degraded firing conditions around 0100. Expect FL 5-8 ft. and ROS 12-25 ch/hr. in brush and FL 2-5 ft. and ROS 3-6ch/hr. in timber.

Probability of Ignition: 30%

BRANCH 9-DIV YY: Best opportunity to complete burn operations is early in the shift before humidity reaches 50% around 2300. Higher humidity and weak inversion will aid in holding and mopping up. Jackpots of fuel will continue to burn out.

DIV AA/ZZ/ CC: Continued burn down along Sanford Pass Road and into Wild Bill Gulch. Conditions for firing should remain favorable throughout the night.

BRANCH 4-DIV DD/GG Some heat remains near the DD/CC break. Little threat of spread.

BRANCH 7-DIV JJ/MM: Little threat of spread. Fire has held in the scattered pockets of fuel.

BRANCH 8 DIV PP/TT: Upper areas of DIV will remain above moisture of extinction. Active fire in heavier pockets of fuel. Any spots will have low spread rates.

DIV WW: Humidity recovery will be good this evening. Threat of spots in low.

Hirz Fire: Little threat of perimeter spread.

AIR OPERATIONS

Air operations may be impacted by smoke until sunset at 1917

SAFETY

**** Mop up to a distance commensurate with threat to containment line. ****

Division/Group Assignment List (ICS 204 WF)
Controlled Unclassified Information//Basic

1. Incident Name:		3.				
DELTA		Branch: IV / VII NIGHT	Division/Group: DD			
2. Operational Period: NIGHT						
Date/Time From: 09/16/2018 1800 SUN	Date/Time To: 09/17/2018 0600 MON					
4. Operations Personnel						
OPERATIONS CHIEF	DAVE CROUSSER	DIVISION/GROUP SUPERVISOR				
BRANCH DIRECTOR		AIR ATTACK SUPERVISOR	DEREK WHEELER			
5. Resources Assigned this Period						
Strike Team / Task Force / Resource Designator	LWD	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time	
6. Control Operations/Work Assignments:						
• Unstaffed.						
7. Special Instructions:						
8. Division/Group Communication Summary						
Function	Channel	RX Frequency N/W	RX Tone/NAC	TX Frequency N/W	TX Tone/NAC	Mode
COMMAND	2	172.65000 N	10/107.2	164.7500 N	10/107.2	A
TACTICAL	8	168.6000 N	10/107.2	168.6000 N	10/107.2	A
AIR TO GROUND	14	168.3375 N		168.3375 N		A
AIR TO GROUND	15	167.8125 N		167.8125 N		A
9. Prepared By (Resource Unit Leader)		Approved By (Planning Section Chief)		Date	Time	
MATTHEW HASKINS		MITCH DIEHL		09/16/2018	1200	

Division/Group Assignment List (ICS 204 WF)
 Controlled Unclassified Information//Basic

1. Incident Name:		3.				
DELTA		Branch:		Division/Group:		
2. Operational Period:		IV / VII NIGHT		GG		
NIGHT						
Date/Time From: 09/16/2018 1800 SUN		Date/Time To: 09/17/2018 0600 MON				
4. Operations Personnel						
OPERATIONS CHIEF		DAVE CROUSSER		DIVISION/GROUP SUPERVISOR		
BRANCH DIRECTOR				AIR ATTACK SUPERVISOR		DEREK WHEELER
5. Resources Assigned this Period						
Strike Team / Task Force / Resource Designator		LWD	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time
6. Control Operations/Work Assignments:						
<ul style="list-style-type: none"> • Unstaffed. 						
7. Special Instructions:						
8. Division/Group Communication Summary						
Function	Channel	RX Frequency N/W	RX Tone/NAC	TX Frequency N/W	TX Tone/NAC	Mode
COMMAND	4	170.4125 N	10/107.2	165.9625 N	10/107.2	A
TACTICAL	9	166.7250 N	10/107.2	166.7250 N	10/107.2	A
AIR TO GROUND	14	168.3375 N		168.3375 N		A
AIR TO GROUND	15	167.8125 N		167.8125 N		A
9. Prepared By (Resource Unit Leader)			Approved By (Planning Section Chief)		Date	Time
MATTHEW HASKINS			MITCH DIEHL		09/16/2018	1200

Division/Group Assignment List (ICS 204 WF)
Controlled Unclassified Information//Basic

1. Incident Name:			3.			
DELTA			Branch:		Division/Group:	
2. Operational Period: NIGHT			IV / VII NIGHT		JJ / MM	
Date/Time From: 09/16/2018 1800 SUN	Date/Time To: 09/17/2018 0600 MON					
4. Operations Personnel						
OPERATIONS CHIEF		DAVE CROUSSER		DIVISION/GROUP SUPERVISOR		
BRANCH DIRECTOR				AIR ATTACK SUPERVISOR		DEREK WHEELER
5. Resources Assigned this Period						
Strike Team / Task Force / Resource Designator		LWD	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time
6. Control Operations/Work Assignments:						
<ul style="list-style-type: none"> ▪ Unstaffed 						
7. Special Instructions:						
8. Division/Group Communication Summary						
Function	Channel	RX Frequency N/W	RX Tone/NAC	TX Frequency N/W	TX Tone/NAC	Mode
COMMAND	4	170.4125 N	10/107.2	165.9625 N	10/107.2	A
TACTICAL	11	168.2500 N	10/107.2	168.2500 N	10/107.2	A
AIR TO GROUND	14	168.3375 N		168.3375 N		A
AIR TO GROUND	15	167.8125 N		167.8125 N		A
9. Prepared By (Resource Unit Leader)			Approved By (Planning Section Chief)		Date	Time
MATTHEW HASKINS			MITCH DIEHL		09/16/2018	1200

Division/Group Assignment List (ICS 204 WF)
Controlled Unclassified Information//Basic

1. Incident Name:			3.			
DELTA			Branch:		Division/Group:	
2. Operational Period: NIGHT			VIII / IX NIGHT		PP/TT/WW/YY	
Date/Time From: 09/16/2018 1800	SUN	Date/Time To: 09/17/2018 0600				
4. Operations Personnel						
OPERATIONS CHIEF DAVE CROUSSER		DIVISION/GROUP SUPERVISOR MICHAEL ST MARTIN BILL MORRIS (T)				
BRANCH DIRECTOR		AIR ATTACK SUPERVISOR DEREK WHEELER				
5. Resources Assigned this Period						
Strike Team / Task Force / Resource Designator	LWD	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time	
HC1 KINGS RIVER HOTSHOTS IHC C-4	09/19	JOAQUIN MARQUEZ	18	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
HC1 MENDOCINO IHC C-50	09/17	CHRISTOPHER R MARKEY	19	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
HC2I GANNETT GLACIER C-98	09/26	BRYAN W QUIMBY	20	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
HC2I GFP ENTERPRISES C-91	09/17	JASON CAMPBELL	20	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
HC2 DUST BUSTERS C-2	09/20	KACY MORSE	20	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
HC2 CMNI 36 C-16	09/20	JAMES BLAS	20	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
HC2 PACIFIC COAST CONTRACTING INC C-21	09/20	TOMAS GOMEZ	20	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
ES3 SNF 5606C E-333	09/16	VINCENT B PLUMMER	26	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
ENG3 LUR 3150 (4X4) E-318	09/19	KEITH A MAYER	4	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
ENG3 STF- 342 E-339	09/21	JUSTIN FRANKLIN	5	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
ENG3 KNF - 77 E-379	09/19	MATT STROM	5	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
ENG3 SRF E311 E-431	09/28	NICHOLAS P BALENT	5	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
ENG3 SRF E-11 E-432	09/28	CHRIS SAMPLEY	5	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
ENG3 FIRESTORM WILDLAND E-336	09/26	SARTAIN RON	3	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
ENG6 SCA 5862 E-316	09/25	SHAQUAWN DECLAY	4	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
ENG6 OUF 692 E-476	09/26	MICHAEL W KOCH	3	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
WTT2 ENF 21 E-4	09/23	JOE FINCH	2	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
WTT2 KNF WT 21 E-410	09/21	KENNY A KING	2	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
WTS2 FIRELINE SUPPORT (24HR) E-37	09/19	BRYAN TROEDEL	2	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
WTS2 DARRAH LOGGING (24HR) E-39	09/20	DAVID KAUNDART	1	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
8. Division/Group Communication Summary						
Function	Channel	RX Frequency N/W	RX Tone/NAC	TX Frequency N/W	TX Tone/NAC	Mode
COMMAND	6	169.5375 N	10/107.2	164.7125	10/107.2	A
TACTICAL	7	168.0500 N	10/107.2	168.0500 N	10/107.2	A
AIR TO GROUND	14	168.3375 N		168.3375 N		A
AIR TO GROUND	15	167.8125 N		167.8125 N		A
9. Prepared By (Resource Unit Leader)		Approved By (Planning Section Chief)		Date	Time	
HANNE MEYERS		MITCH DIEHL		09/16/2018	1200	

Division/Group Assignment List (ICS 204 WF)
Controlled Unclassified Information//Basic

1. Incident Name:		3.				
DELTA		Branch:		Division/Group:		
2. Operational Period:		NIGHT		VIII / IX		PP/TT/WW/YY
Date/Time From:		Date/Time To:				
09/16/2018 1800	SUN	09/17/2018 0600	MON			
4. Operations Personnel						
OPERATIONS CHIEF		DAVE CROUSSER		DIVISION/GROUP SUPERVISOR		MICHAEL ST MARTIN BILL MORRIS (T)
BRANCH DIRECTOR				AIR ATTACK SUPERVISOR		DEREK WHEELER
5. Resources Assigned this Period						
Strike Team / Task Force / Resource Designator	LWD	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time	
WTS2 LET-ER-BUCK TRUCKING INC E-303	09/24	TIM LANG	1	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
WTS2 CATTLELACK RANCH (24HR) E-334	09/20	JOE CARNATION	2	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
WTS2 CARLTON (24HR) E-347	09/19	JON SEARL	1	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
TFLD O-13	09/17	JOHN GARRETT	1	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
TFLD O-577	09/16	BRENT KISSICK	1	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
REMS 3 O-223	09/20	COLEMAN SOUERS	4	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
EMPF O-107	09/22	JON R CURTIS	1	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
EMPF O-264	09/23	BRENT JENSEN	1	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
EMPF O-267	09/24	JESSE GALLARDO	1	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
EMPF O-268	09/24	ROB GUARCELLO	1	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
EMTF O-274	09/24	MICHAEL F BOARDMAN	1	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
EMPF O-104	09/21	MIKE P LARKIN	1	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
EMPF O-448	09/26	MICHAEL J COLEY	1	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
EMTF O-468	09/18	STEVEN DEVINCENZI	1	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
SOFR O-169	09/23	MARK COOK	1	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
SOFR O-392	09/21	STEVE FORMAN	1	MC CLOUD ICP/1800	MC CLOUD ICP/0600	
6. Control Operations/Work Assignments:						
<ul style="list-style-type: none"> • Hold and secure fireline. • Continue mop-up to secure fire perimeter. 						
7. Special Instructions:						
8. Division/Group Communication Summary						
Function	Channel	RX Frequency N/W	RX Tone/NAC	TX Frequency N/W	TX Tone/NAC	Mode
COMMAND	6	169.5375 N	10/107.2	164.7125	10/107.2	A
TACTICAL	7	168.0500 N	10/107.2	168.0500 N	10/107.2	A
AIR TO GROUND	14	168.3375 N		168.3375 N		A
AIR TO GROUND	15	167.8125 N		167.8125 N		A
9. Prepared By (Resource Unit Leader)			Approved By (Planning Section Chief)		Date	Time
HANNE MEYERS			MITCH DIEHL		09/16/2018	1200

Division/Group Assignment List (ICS 204 WF)
 Controlled Unclassified Information//Basic

1. Incident Name:		3.	
DELTA		Branch:	Division/Group:
2. Operational Period: NIGHT		VIII / IX NIGHT	PP/TT/WW/YY
Date/Time From: 09/16/2018 1800 SUN	Date/Time To: 09/17/2018 0600 MON		
4. Operations Personnel			
OPERATIONS CHIEF	DAVE CROUSSER	DIVISION/GROUP SUPERVISOR	MICHAEL ST MARTIN BILL MORRIS (T)
BRANCH DIRECTOR		AIR ATTACK SUPERVISOR	DEREK WHEELER

7. Special Instructions:

If Interstate 5 needs to be closed:

1. Operations is notified.
2. Operations notifies communications.
3. Communications notifies CHP dispatch.

8. Division/Group Communication Summary						
Function	Channel	RX Frequency N/W	RX Tone/NAC	TX Frequency N/W	TX Tone/NAC	Mode
COMMAND	6	169.5375 N	10/107.2	164.7125	10/107.2	A
TACTICAL	7	168.0500 N	10/107.2	168.0500 N	10/107.2	A
AIR TO GROUND	14	168.3375 N		168.3375 N		A
AIR TO GROUND	15	167.8125 N		167.8125 N		A

9. Prepared By (Resource Unit Leader)		Approved By (Planning Section Chief)		Date	Time
HANNE MEYERS		MITCH DIEHL		09/16/2018	1200

Division/Group Assignment List (ICS 204 WF)
Controlled Unclassified Information//Basic

1. Incident Name:		3.				
DELTA		Branch:		Division/Group:		
2. Operational Period:		NIGHT				
Date/Time From:		Date/Time To:		VIII / IX NIGHT		AA/CC/ZZ
09/16/2018 1800 SUN		09/17/2018 0600 MON				
4. Operations Personnel						
OPERATIONS CHIEF		DAVE CROUSSER		DIVISION/GROUP SUPERVISOR		MIKE ANDERSON
BRANCH DIRECTOR				AIR ATTACK SUPERVISOR		DEREK WHEELER
5. Resources Assigned this Period						
Strike Team / Task Force / Resource Designator		LWD	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time
HC1 VALYERMO IHC C-37		09/21	MATT RAMSTEAD	19	MC CLOUD ICP/1800	MC CLOUD ICP/0600
HC2I FIRESTORM WILDLAND 2 C-33		09/21	JIMMY RAMIREZ	20	MC CLOUD ICP/1800	MC CLOUD ICP/0600
HC2I FIRESTORM 3 C-82		09/25	SHANE BRENDLINGER	20	MC CLOUD ICP/1800	MC CLOUD ICP/0600
ENG3 ENGINE 76 E-320		09/19	BRYAN HENDRICKS	5	MC CLOUD ICP/1800	MC CLOUD ICP/0600
ENG3 ENGINE 326 E-321		09/19	KEVIN TKOCH	5	MC CLOUD ICP/1800	MC CLOUD ICP/0600
ENG3 ENGINE 45 E-338		09/20	HEATHER WOODMAN	5	MC CLOUD ICP/1800	MC CLOUD ICP/0600
ENG3 PNF E311 E-427		09/28	DUSTIN LANGSTON	5	MC CLOUD ICP/1800	MC CLOUD ICP/0600
ENG3 PNF E312 E-428		09/28	ROBERT WARD	5	MC CLOUD ICP/1800	MC CLOUD ICP/0600
ENG3 PNF E31 E-429		09/29	STEVE M GONZALEZ	5	MC CLOUD ICP/1800	MC CLOUD ICP/0600
ENG4 GLADWIN (MI DEPT. OF NR) 57B E-296		09/24	CHRISTOPHER COX	3	MC CLOUD ICP/1800	MC CLOUD ICP/0600
ENG6 FIRESTORM E-18		09/19	JOSHUA BRADLEY	3	MC CLOUD ICP/1800	MC CLOUD ICP/0600
WTS1 BEN'S TRUCK & EQUIPMENT E-378		09/27	DONAVAN HILLAN	1	MC CLOUD ICP/1800	MC CLOUD ICP/0600
DOZ2 NORTHWESTERN FIRE SUPPORT E-266		09/28	MIKE SALTERS	1	MC CLOUD ICP/1800	MC CLOUD ICP/0600
MISC TRINITY QUICK LUBE E-322		09/21	JOSEPH PINI	1	MC CLOUD ICP/1800	MC CLOUD ICP/0600
REMS 4 O-93		09/22	STEVE HESS	4	MC CLOUD ICP/1800	MC CLOUD ICP/0600
EMPF O-103		09/22	THOMAS BISSELL	1	MC CLOUD ICP/1800	MC CLOUD ICP/0600
EMPF O-266		09/24	DANIEL ZUNIGA	1	MC CLOUD ICP/1800	MC CLOUD ICP/0600
EMPF O-438		09/26	BRANDON BENNEWATE	1	MC CLOUD ICP/1800	MC CLOUD ICP/0600
EMTF O-112		09/21	MATT COOMES	1	MC CLOUD ICP/1800	MC CLOUD ICP/0600
EMTF O-332		09/17	JAMES KLYN	1	MC CLOUD ICP/1800	MC CLOUD ICP/0600
8. Division/Group Communication Summary						
Function	Channel	RX Frequency N/W	RX Tone/NAC	TX Frequency N/W	TX Tone/NAC	Mode
COMMAND	2	172.65000 N	10/107.2	164.7500 N	10/107.2	A
TACTICAL	10	166.7750 N	10/107.2	166.7750 N	10/107.2	A
AIR TO GROUND	14	168.3375 N		168.3375 N		A
AIR TO GROUND	15	167.8125 N		167.8125 N		A
9. Prepared By (Resource Unit Leader)		Approved By (Planning Section Chief)		Date	Time	
HANNE MEYERS		MITCH DIEHL		09/16/2018	1200	

Division/Group Assignment List (ICS 204 WF)
 Controlled Unclassified Information//Basic

1. Incident Name:				3.		
DELTA				Branch:		Division/Group:
2. Operational Period: NIGHT				VIII / IX NIGHT		AA/CC/ZZ
Date/Time From: 09/16/2018 1800 SUN		Date/Time To: 09/17/2018 0600 MON				
4. Operations Personnel						
OPERATIONS CHIEF		DAVE CROUSSER		DIVISION/GROUP SUPERVISOR		MIKE ANDERSON
BRANCH DIRECTOR				AIR ATTACK SUPERVISOR		DEREK WHEELER
5. Resources Assigned this Period						
Strike Team / Task Force / Resource Designator		LWD	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time
EMTF O-453		09/25	KEVIN CULBERTSON	1	MCCLLOUD ICP/1800	MCCLLOUD ICP/0600
SOFR O-391		09/17	JUSTIN YANKEY	1	MCCLLOUD ICP/1800	MCCLLOUD ICP/0600
6. Control Operations/Work Assignments:						
<ul style="list-style-type: none"> • Hold and secure fireline. ▪ Continue mop-up to secure fire perimeter. 						
7. Special Instructions:						
8. Division/Group Communication Summary						
Function	Channel	RX Frequency N/W	RX Tone/NAC	TX Frequency N/W	TX Tone/NAC	Mode
COMMAND	2	172.65000 N	10/107.2	164.7500 N	10/107.2	A
TACTICAL	10	166.7750 N	10/107.2	166.7750 N	10/107.2	A
AIR TO GROUND	14	168.3375 N		168.3375 N		A
AIR TO GROUND	15	167.8125 N		167.8125 N		A
9. Prepared By (Resource Unit Leader)			Approved By (Planning Section Chief)		Date	Time
HANNE MEYERS			MITCH DIEHL		09/16/2018	1200

Delta Fire – Safety Message

INCIDENT # CA-SHF-001444

DATE: 09/16/18

TIME: 1800 – 0600 Night Shift

"SAFETY is a CORE VALUE to be integrated into ALL incident activities"

NIGHT OPERATIONS AND TACTICAL PATROL

There are a few "Watchout Situations" and other factors to remember during night operations.

- In country not seen during the day.
- On a hill side where rolling material can ignite fuel below.
- Wind can increase and/or change direction.
- Dust and darkness can obstruct view while driving, slow down.

Leaders Set The Example

All leaders of firefighters have the responsibility to provide a model their subordinates will emulate and follow. You should:

- Share the hazards and hardships with your subordinates.
- A positive attitude is infectious.
- Don't show discouragement when facing setbacks.
- Choose the difficult right over the easy wrong.
- Provide "Leaders Intent".

End of Assignment Watch-Outs

- Not mentally engaged in the task at hand
- You or your driver are driving faster than when you arrived
- Not giving good, thorough briefings
- Your hardhat and web gear are still on the truck
- Assuming all is good because you worked this piece of ground yesterday
- All the conversations are around what you're going to do when you get home
- You and your folks are tripping and stumbling more than usual
- It's taking you longer to get out of camp

Hazard Tree Indicators

- Tree burning for any period of time.
- High risk tree species (rot and shallow roots).
- Numerous downed trees.
- Dead, broken, or burning tops and limbs overhead.
- Accumulation of needles, bark, or limbs.
- Leaning or hung-up trees.

Eliminate the hazards with qualified sawyers and modify suppression tactics or fireline location to avoid high risk areas. Always provide timely feedback to others regarding any hazard trees.

Prepared by,

Team 4 Safety Group



INCIDENT RISK ANALYSIS

(ICS 215a) Night Shift

BR/ DIV	HAZARDOUS ACTIONS / CONDITIONS	MITIGATIONS / WARNINGS / REMEDIES
ALL	TRAFFIC HAZARDS AND DRIVING	<ul style="list-style-type: none"> Practice "Defensive Driving" techniques. Traffic volume is high. I-5 is open Use spotters when backing. Always use headlights. Use warning lights when working on roads or traveling in smoke. Observe posted speed limits. Use chock blocks, turn wheels into hill. Many roads are narrow and mid slope, use caution.
ALL	HAZARD / DANGER TREES	<ul style="list-style-type: none"> Follow Hazard Tree Safety Guidelines (IRPG p.22-23). Limit number of personnel around snags and their exposure time; fallers must be qualified for the trees being felled. Be especially alert around snags during wind events. Large green trees can also be dangerous.
ALL	HEAVY EQUIPMENT OPERATIONS	<ul style="list-style-type: none"> Ensure communications are established with operators. Ensure ground personnel have safety illumination, with light-sticks being the minimum. Maintain a 50'-100' exclusion area around equipment. In timber increase safety distance to 2 ½ times canopy height.
ALL	STEEP TERRAIN & ROLLING MATERIAL	<ul style="list-style-type: none"> Avoid working below crews and equipment. Concentrate on your footing placement; take your time. Ensure adequate spacing between crewmembers so they can react to dislodged debris. Post lookouts to warn of rolling debris. SHOUT out to warn others. Look Up, Down and Around Frequently.
ALL	FATIGUE / COMPLACENCY	<ul style="list-style-type: none"> Be alert for signs of fatigue and take breaks as necessary. Maintain 2:1 work/rest ratio. Monitor ALL resources for level of fatigue. Recognize the symptoms of fatigue and take action as necessary to provide rest and recovery. Repeated assignments in the same area can lead to complacency making personnel more vulnerable to accidents. Take steps (switching of assignments, training opportunities during slow periods, etc.) to maintain situational awareness for the duration of the incident
ALL	AVIATION OPERATIONS	<ul style="list-style-type: none"> Conduct thorough mission assessments before starting work. Follow the guidelines in the IHOG and other aviation guidelines and reference materials. Ensure coordination and communication are in place and understood by all involved resources in a mission. Ensure close coordination between Air Attack, air tankers, helicopters, and ground resources.
ALL	COMMUNICATIONS	<ul style="list-style-type: none"> Share your Situational Awareness (hazards, changes, etc.) to those who also have a need. Radio Communications may be poor in some areas: use human repeaters as needed. Ensure all personnel are familiar with the incident and IA communications plans. Make sure all resources have radios cloned appropriately. Ensure that non-agency resources understand radio use and procedures.
ALL	POWERLINES / UTILITIES	<ul style="list-style-type: none"> Notify all personnel of down electrical lines. IRPG Page 24 -- Take time to do a Tailgate Safety Briefing Always treat downed wires as energized. Avoid parking under any type of overhead lines. Identify all gas lines in and around structures. Report damaged service lines.
ALL	FIRE BEHAVIOR	<ul style="list-style-type: none"> Are you seeing what we have predicted? Conduct thorough assessments before starting work. Ensure LCES is in place. Plan & Communicate your exit strategy, with your crew and adjacent resources. Provide additional briefing for new resources and maintain communications.
ALL	FIRING OPERATIONS	<ul style="list-style-type: none"> Only personnel trained in the use of each device will be authorized to use firing equipment. Ensure all personnel are aware of firing operation that may affect them. Ensure aerial/ground ignition plans have been adequately developed and personnel are briefed.
ALL	END OF ASSIGNMENT WATCH - OUTS	<ul style="list-style-type: none"> Not mentally engaged in the task at hand. You or your driver are driving faster than when you arrived. Not giving good, thorough briefings. Your hardhat and web gear are still on the truck. Assuming all is good because you worked this piece of ground yesterday. All conversations are around what you're going to do when you get home. You and your folks are tripping and stumbling more than usual. It's taking longer to get out of camp.
INCIDENT NAME: Delta Fire		Operational Period: 1800 – 0600 September 16, 2018



Hirz / Delta Incident – 206 (Medical Plan)

Date / Time: 9/16-17/2018 NIGHT 1800 - 0600

1. Ambulance / Medical Services

NAME	LOCATION	PHONE	ALS Level Care	
			Yes	No
Mt. Shasta Ambulance	HIRZ ICP McCloud	911	Yes	
Ambulance 2	Incident Ambulance in DP 51 (24 hour)	Command to Communications	Yes	
Ambulance 78	Incident Ambulance at DP 73 (24 hour)	Command to Communications	Yes	
Ambulance 5	ICP Ambulance (Night)	Command to Communications	Yes	

2. Air Ambulance Services (COORDINATE with AIR AMBULANCES on CALCORD)

Name	Phone	PHONE
Kern County 407 Mountain Gate, CA	657-464-7830	ALS, Night Vision, Hoist Capable, Incident Assigned , 24 hrs.
Grand Canyon H-838 Trinity Center HB	214-998-4501 541-870-1510	BLS, Short Haul 150' - 350', Incident Assigned , Day hoist only
REACH / PHI Redding CA	530-226-2499	ALS, Night Vision, No Hoist Capability, NON Incident Assigned
CHP H-16 Redding, CA	530-226-2499	ALS, NON incident assigned , Day time hoist only
Cal Fire H-202 Bieber, CA	530-226-2499	BLS, NON incident assigned , Day time hoist only

3. Hospitals

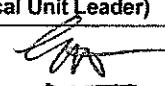
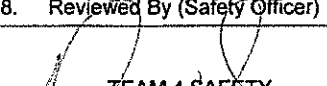

Name	Address	Air	Ground	Phone	Helipad Yes	No
Pulse Urgent Care Level 4	100 E. Cypress Ave. Redding CA	N/A	45 Min	(530)-722-1111 10AM-7:30PM		X
Mercy Medical Center Level 2 Trauma	2175 Roseline Ave. Redding CA	20 Min	80 Min	(530)-225-7201	X	
Shasta Regional Medical Level 3 Trauma	1100 Butte Ave Redding CA	20 Min	80 Min	(530)-244-5353	X	
Mercy Mt. Shasta Medical Level 3 Trauma	914 Pine St. Mt. Shasta CA	10 Min	20 Min	(530)-926-1108	X	
UC Davis Medical Center Level 1 Trauma / Burn Center	2315 Stockton Blvd. Sacramento CA	1.25 Hrs	3.75 Hours	(916)-734-3636 (916)-734-3790	X	

4. Division / Crew Pre-plan. Update and discuss with assigned resources daily.

Crew EMT's & Equipment	
FEMP/ FEMT & Location Advanced Life Support?	
Air Hoist Site / Unimproved Landing Site:	
Lat: Long:	
Helispot: Elevation:	
Lat: Long:	
Med LZ:	

5. Remote Aid Stations

Medical Unit Leader Contacts	Eric Williams (661) 805-4403 / Jeff Brooks (818) 903-6295
EMS Responders & Capability:	
Equipment Available on Site:	Medical supplies
Ambulance ETA:	Air – Ground –

6. Prepared By (Medical Unit Leader)	7. Date/Time	8. Reviewed By (Safety Officer)	9. Date / Time
Eric Williams – MEDL 	9/16/2018	 TEAM 4 SAFETY	9/16/2018
Jeff Brooks – MEDL (T) 	1030		1030



Medical Incident Report

FOR A NON-EMERGENCY INCIDENT: WORK THROUGH CHAIN OF COMMAND TO REPORT AND TRANSPORT INJURED PERSONNEL AS NECESSARY.

FOR A MEDICAL EMERGENCY: IDENTIFY ON SCENE INCIDENT COMMANDER BY NAME AND POSITION AND ANNOUNCE "MEDICAL EMERGENCY" TO INITIATE RESPONSE FROM COMMUNICATIONS

Use the following items to communicate situation to communications/dispatch.

1. CONTACT COMMUNICATIONS / DISPATCH (Verify correct frequency prior to starting report)

Ex: "Communications, Div. Alpha. Stand-by for Emergency Traffic."

2. INCIDENT STATUS: Provide incident summary (including number of patients) and command structure.

Ex: "Communications, I have a Red priority patient, unconscious, struck by a falling tree.

Requesting air ambulance to Forest Road 1 at (Lat./Long.)

"This will be the Trout Meadow Medical Incident, IC is TFLD Jones. EMT Smith is providing medical care."

Severity of Emergency AND Transport Priority (priority 1, 2, 3)	<input type="checkbox"/> RED / PRIORITY 1 Life or limb threatening injury or illness. Evacuation need is IMMEDIATE <i>Ex: Unconscious, difficulty breathing, bleeding severely, 2° - 3° burns more than 4 palm sizes, heat stroke, disoriented.</i>	
	<input type="checkbox"/> YELLOW / PRIORITY 2 Serious Injury or illness. Evacuation may be DELAYED if necessary. <i>Ex: Significant trauma, unable to walk, 2° - 3° burns not more than 1-3 palm sizes.</i>	
<input type="checkbox"/> GREEN / PRIORITY 3 Minor Injury or illness. Non-Emergency transport <i>Ex: Sprains, strains, minor heat-related illness.</i>		
Nature of Injury or Illness & Mechanism of Injury		Brief Summary of Injury or Illness (Ex: Unconscious, Struck by Falling Tree)
Transport Request		Air Ambulance / Short Haul/Hoist Ground Ambulance / Other
Patient Location		Descriptive Location & Lat. / Long. (WGS84)
Incident Name		Geographic Name + "Medical" (Ex: Trout Meadow Medical)
On-Scene Incident Commander		Name of on-scene IC of Incident within an Incident (Ex: TFLD Jones)
Crew Patient Care		Name of Care Provider (Ex: EMT Smith)

3. INITIAL PATIENT ASSESSMENT: Complete this section for each patient as applicable (start with the most severe patient)

Agency Affiliation: (NO PATIENT NAMES) Federal Contractor Local Government

Patient Assessment: Age: Weight: Chief Complaint:

Skin Signs: (color/moisture/temp) Level of Consciousness: BP: HR: Respirations:

Treatment:

4. TRANSPORT PLAN:

Evacuation Location (drop point, intersection, helispot, Lat. / Long, hazards) Patient's ETA to Location:

5. ADDITIONAL RESOURCES / EQUIPMENT NEEDS:

Paramedic / EMT - Crews - Immobilization Devices - AED - Oxygen - Trauma Bag - IV/Fluid(s) - Splints - Rope rescue - Wheeled litter - HAZMAT - Extrication

6. COMMUNICATIONS: Identify State Air/Ground EMS Frequencies and Hospital Contacts as applicable

Function	Channel Name/Number	Receive (RX)	Tone/NAC *	Transmit (TX)	Tone/NAC *
COMMAND					
AIR-TO-GRND					
TACTICAL					

7. CONTINGENCY: Considerations: If primary options fail, what actions can be implemented in conjunction with primary evacuation method?
Be thinking ahead.

8. ADDITIONAL INFORMATION: Updates/Changes, etc.

REMEMBER: Confirm ETA's of resources ordered. Act according to your level of training
Be Alert - Keep Calm - Think Clearly - Act Decisively

*** Follow up with MEDL upon return to ICP ***



**INCIDENT RADIO COMMUNICATIONS PLAN
COMMAND**

**HIRZ CA-SHF-001223
DELTA CA-SHF-001444**

Incident Name

Date/Time Prepared 09/16/2018 1000

Operational Period Date/Time 9/16-17/18 1800-0600

Only frequencies listed on this 205 are authorized for use on this incident. Hand programmers accept all responsibility for the use of unauthorized frequencies.

Ch #	Function	Channel Name	Assignment	RX Freq N or W	RX Tone	TX Freq N or W	TX Tone	Mode	Remarks
1	COMMAND	CMD 1	COMMAND 1	171.5375 N	107.2	164.0875 N	107.2	A	COMMAND ON H-79 LINKED W/ 2,3,4,5,6 C31
2	COMMAND	CMD 2	COMMAND 2	172.6500 N	107.2	164.7500 N	107.2	A	COMMAND ON SUGARLOAF LINKED W/1,3,4,5,6 C48
3	COMMAND	CMD 3	COMMAND 3	170.4250 N	107.2	168.0750 N	107.2	A	COMMAND ON LEHIGH LINKED W/1,2,4,5,6 C3
4	COMMAND	CMD 4	COMMAND 4	170.4125 N	107.2	165.9625 N	107.2	A	COMMAND ON BONANZA KING LINKED W/1,2,3,5,6 C10
5	COMMAND	CMD 5	COMMAND 5	170.0875 N	107.2	162.8125 N	107.2	A	COMMAND ON TOMSTONE MTN LINKED W/1,2,3,4,6 C51
6	COMMAND	CMD 6	COMMAND 6	169.5375 N	107.2	164.7125 N	107.2	A	COMMAND ON GREY BUTTE LINKED W/1,2,3,4,5 C8
7	TAC	NIFC T1	DIVISION PP	168.0500 N	107.2	168.0500 N	107.2	A	NIGHT SHIFT PP/TT/WW/Y
8	TAC	NIFC T3	DIVISIONS DD	168.6000 N	107.2	168.6000 N	107.2	A	
9	TAC	NIFC T5	DIVISION GG,WW	166.7250 N	107.2	166.7250 N	107.2	A	
10	TAC	NIFC T6	DIVISION TT, AA/ZZ	166.7750 N	107.2	166.7750 N	107.2	A	NIGHT SHIFT AA/CC/ZZ
11	TAC	NIFC T7	DIVISION JJ/MM, YY	168.2500 N	107.2	168.2500 N	107.2	A	
12	TAC	TAC 12	DIVISION CC	162.1625 N	107.2	162.1625 N	107.2	A	SPECIAL TAC
13	CALCORD	CALCORD	ALL DIVISIONS	156.0750 N	156.7	156.0750	156.7	A	MEDICAL EMERGENCY TACTICAL
14	A/G COMMAND	A/G CMD	ALL DIVISIONS	168.3375 N		168.3375 N		A	AIR TO GROUND COMMAND
15	A/G TACTICAL	A/G TAC	ALL DIVISIONS	167.8125 N		167.8125 N		A	AIR TO GROUND TACTICAL
16	AIR GUARD	AIR GUARD	ALL DIVISIONS	168.6250 N		168.6250 N	110.9	A	EMERGENCY ONLY

Prepared by  JIM MAGUIRE, KEVIN JANES

PH FOR COMMUNICATION 530-964-2541

BRIEFING SIMULCAST ON NIFC T1

Incident Location ICP MCCLOUD, CA



PHONE LIST

NAME		PHONE NUMBER
COMMUNICATIONS	COML/INCM - TRAILER	530-964-2710
COMMUNICATIONS	RADIO ROOM - TRAILER	530-964-2541
MEDICAL UNIT	TRAILER	530-964-2720
PIO	TRAILER	530-964-2897
OPERATIONS	YURT	530-964-3273
DEMOB	TRAILER	530-964-2667
DOCUMENTATION	TRAILER	530-964-2904
SUPPLY / R & D	YURT	530-964-3277
MERT	YURT	530-964-2419
ORDERING	TRAILER	530-964-3116
GSUL	RON	619-916-1763
GSUL	JEFF	916-599-0481
GSUL - COFFEE CREEK	JOHN	805-833-1106
HRSP	ADAM	707-373-8715

FOR ANY CHANGES OR ADDITIONS PLEASE

SEE THE COMMUNICATIONS UNIT

INCIDENT REPLACEMENT POLICY & PROCESS

Prior to release from the incident, personnel may request replacement of equipment and supplies that were damaged, lost, or consumed during the incident. There is a distinct difference in the process to replace cache equipment and supplies and non-cache or specialized equipment. Damaged property **will be turned into the Supply Unit** prior to an Incident Replacement Requisition being approved.

Replacement of cache equipment is documented on a 213 General Message form and filled at the Supply Unit or approved for replacement at the home unit. Approval for replacement of non-standard cache items has been delegated to the IC, Finance Section Chief and IBA. You should initiate this process at least two days prior to demob.

Personnel who need to replace/repair damaged property will document the request and circumstances on a 213 General Message signed by your Incident Supervisor. The lost or damaged item(s) will then be taken to either, Supply, Communications or Ground Support for inspection and recommendation for replacement or repair. Bring the completed form to COMP/CLAIMS who will review the request and forward it to the FSC. The IC/FSC will make a decision as to whether or not the items can be replaced or repaired with incident funds.

Items originally purchased through use of preparedness funds which need to be replaced due to normal wear and tear should be accomplished using home unit funds, not incident funds. If government property was damaged on the incident due to a specific event, e.g. wind event destroys tent, items are burned over or caused by actions where there is no negligence, the incident could, upon receipt of required documentation and proof of damage, authorize replacement using the Incident Replacement Requisition.

In some cases, the cache replacement is not acceptable on some specialty items (e.g. sleeping bag or specialty packs). These items may be replaced with no more than "cache" quality and cost. The IBA or FSC must approve these requests.

If your request is approved, provide the approval and support documentation to Ordering or Supply for issuing an "S" number.

Please feel free to visit Comp/Claims Unit Leader Scott Parsons or myself if you have any questions.

Sherri Bennett, CIIMT 4, Finance Section Chief

DELTA FIRE
Human Resource Message
September 16, 2018

C E R T A I N S T A N D A R D S O F C O N D U C T

The first day Team 4 assumed command of this incident there was notice in the IAP that spelled out the expectations of everyone on this incident.

The expectations given were that there would be “**ZERO TOLERANCE**” of careless, illegal, inappropriate and unsafe actions.

These are certain standards of conduct we as professional adults know are not acceptable in the workplace. It is conduct that really doesn't have to be written as a specific rule or specifically prohibited by signage or otherwise. You all should know what is not acceptable conduct.

I just wanted to give you a reminder of the camp expectations to give you every opportunity to **do the right thing**.

Adam Alvarez, HRSP - 707-373-8715

Facilities Map

Delta Fire
CA-SHF-001444
Hirz Incidents
CA-SHF-001223

