

corrected

INCIDENT ACTION PLAN

WALKER FIRE

CA-PNF-001324 P5MQ4F (0511)


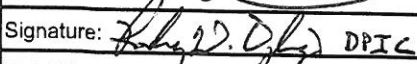


OPERATIONAL PERIOD

SEPTEMBER 13 - 14, 2019

NIGHT 1800-0600 HOURS

INCIDENT OBJECTIVES (ICS 202)

1. Incident Name:		2. Operational Period: NIGHT	
WALKER		Date/Time From: 09/13/2019 1800 FRI	Date/Time To: 09/14/2019 0600 SAT
3. Objective(s):			
<p>Management Objectives:</p> <ol style="list-style-type: none"> 1. Ensure firefighter and public safety by using strategies and tactics that mitigate known and anticipated hazards while providing for the highest probability of success. 2. Provide accurate and timely fire information through interagency and public coordination. 3. Maintain and enhance relationships with the represented agencies, stakeholders, local land owners and the general public. 4. Protect and understand the cultural values and natural resources in the fire area at risk to create risk-based decisions. 5. Provide initial attack support within the TFR. 6. Identify, assess and implement suppression repair needs, where appropriate, in coordination with the Resource Advisor following agency policy. <p>Control Objectives:</p> <p>In order to minimize the threat to private inholdings, the community of Taylorsville and communities along Highway 395 between Milford and Janesville, Highway 395, hydropower facilities and community watershed keep the Walker Fire:</p> <ul style="list-style-type: none"> • East of Hosselkus Creek • North Of Davis Lake • West of Highway 177 • South of Antelope Lake 			
4. Operational Period Command Emphasis:			
<ul style="list-style-type: none"> • Maximum Effort. 			
General Situational Awareness:			
<ul style="list-style-type: none"> • Integrity - Seek responsibility and accept responsibility for your actions. 			
5. Site Safety Plan Required? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>			
Approved Site Safety Plan(s) Located at:			
6. Incident Action Plan (the items checked below are included in this Incident Action Plan):			
<input checked="" type="checkbox"/> ICS 202	<input type="checkbox"/> ICS 207	Other Attachments:	
<input checked="" type="checkbox"/> ICS 203	<input type="checkbox"/> ICS 208	<input checked="" type="checkbox"/> TRAINING MESSAGE	
<input checked="" type="checkbox"/> ICS 204	<input type="checkbox"/> ICS 220	<input checked="" type="checkbox"/> SAFETY MESSAGE	
<input checked="" type="checkbox"/> ICS 205	<input checked="" type="checkbox"/> Map/Chart	<input type="checkbox"/> _____	
<input checked="" type="checkbox"/> ICS 205A	<input checked="" type="checkbox"/> Weather Forecast/Tides/Currents	<input type="checkbox"/> _____	
<input checked="" type="checkbox"/> ICS 206		<input type="checkbox"/> _____	
7. Prepared by: MITCH DIEHL		Position/Title: PSC1	Signature: 
8. Approved by Incident Commander:		Name: JAY KURTH	Signature:  DPIC
ICS 202		IAP Page	Date/Time: 09/13/2019 1200

ORGANIZATION ASSIGNMENT LIST	
1. Incident Name Walker Fire	
2. Date Prepared 9/13/2019	3. Time 1400
4. Operational Period 09/13/2019 1800 – 09/14/2019 0600	
Position	Name
5. Incident Commander and Staff	
Incident Commander	Jay Kurth
Deputy IC	Rocky W. Opliger
Safety Officer	Dan Snow / Jason Winbigler Michael Alforque
Information Officer	Sean Collins / Frank Mosbacher / Kaitlyn Webb / Kevin Tidwell (T)
Liaison	Sam Wilbanks / Robbin Ekman
Human Resources Specialist	Ryan Voelkl
6. Agency Representatives	
Agency	Name
Agency Administrator	Terri Simon Jackson / Barbara Drake
Agency Rep	Micki Smith / Matt Jedra
Plumas Forest Fire Chief	Aaron Grove
OES	Pat Titus
CCC	Ken McDonald
PG&E	Rob Cone
PSCO	Nick Dawson
Tribal Representative	Danny Manning
Lassen Co. Sheriff	Dean Growden
7. Planning Section	
Chief	Ann Marx / Mitch Diehl
READ	Linn Gassaway
Resource Unit	Joe Scuri / Gina Bald / Sergio Arjonilla / Dave Ritchie / Kelly Mosinski (T)
Situation Unit	Mike Hoose / Damian Guilliani / Thomas Marchant / Jenn Erickson / Jeremy Camacho (T)
Demobilization Unit	Laurie Oliver / Rob Bozeman (T)
Documentation Unit	Sabrina McComb
Fire Behavior Analyst	Rob Scott / Diondray Wiley (T)
Training Specialist	Joe Labak
GIS Specialist	Matt Eister / Chris Barrett
Technology Support Specialist	James Whiteside / Matt Wells
Incident Meteorologist	Mike Smith
Air Resource Advisor	Wendy Wagner / Meg Trebon (T)
8. Logistics	
Chief	Cheryl Raines / Tracy Stelman
Supply Unit	Jennifer Wells / Tim Ortiz (T)
Facilities Unit	Robert Griffith
Ground Support Unit	Jeff Burch / Ron Brewer
Communications Unit	Sal Bonilla Jr. / Kevin Janes
Medical Unit	Doug Stewart
Food Unit	Kenny Breskin

9. Operations Section	
East Day Ops Section Chief	Jake Cagle
West Day Ops Section Chief	Rob Laeng
Night Ops Section Chief	Steve Burns / Clint Gould (T)
Planning Ops	Dave Pereira / Dave Updike (T)
Branch	
Director	David Soldavini
Division A / Q / V / X	Sean Johnny / Ben Stahan (T)
Division C / E	Jack Sevelson / Zach Palmer (T)
Division F / G	Nathan Leising / Troy Valenzuela (T)
Division I / K / M	Thomas Goheen / Matt Carroll (T)
Branch	
Director	
Division	
Division	
Division	
Branch	
Director	
Division	
Division	
Division	
9a. Air Operations Branch	
Air Ops Branch Director	Ty Miller
Air Attack Supervisor	Alex Lane
10. Finance/Administration Section	
Chief	Judy Reynolds / Joan Disney (T)
Time Unit	Loni Holt / Sheila Miner / Mary West (T)
Cost Unit	Sandra Tarvin
Comps Claims	Scott Parsons
Procurement	Craig Ericson
11. Four Corners Camp	
Planning Chief	Tom Reaves, PSC3 (T)
Ops Section Chief	Kyle Jacobson (T)
Safety Officer	Conrad Schwarm (T)
Situation Unit	John Hamer
Logistics	Martie Hale (T)
Facilities	Jan Palecek
FBAN	Dan Felix
Communications	Tim McGuire
Medical	Eric Williams
Prepared By: Gina Bald	
Position/Title: RESL	
Date/Time 09/13/2019	



INCIDENT Weather Forecast



FORECAST NO:	13	NAME OF FIRE:	Walker Fire
PREDICTION FOR:	Friday Night SHIFT	UNIT:	Plumas NF
SHIFT DATE:	Sept 13-14, 2019	SIGNED:	Mike Smith <i>Mike Smith</i>
TIME AND DATE FORECAST ISSUED:	1200 Sept 13, 2019		Incident Meteorologist

...Fire Weather Watch Sunday Afternoon through Monday morning for strong wind and Low RH...

WEATHER DISCUSSION: High pressure over the region will bring still more drying tonight. Humidity recoveries will be only moderate after dropping into the teens on Friday. Winds will drop off again tonight after about 2000 but a slight shift in wind to more southwest may bring a bit clearer air to the divisions along the south and western portions of the fire. Saturday will come in fairly close to Friday with just a bit of warming and a slight notch up in wind as an unusually strong for the season Pacific frontal system approaches the coast. This system will bring very strong winds and low humidity most of the day on Sunday. The dry windy conditions will make Sunday a critical fire weather day. Significant wetting rain is expected on Monday as the cold front moves through the northern half of the state.

WEATHER FORECAST:

WEATHER: Fair skies with smoke settling in over much of the fire.

TEMPERATURES: Lows 38 ridges to around 50 mid slopes. Cooler some lower valleys

HUMIDITY: Maximum RH recovery 50-60%. Highter below 4500 feet.

20 FT WINDS:

RIDGETOP - Ridge winds southwest 6-12 mph gusts to 15 mph decreasing after 2000 becoming mainly south to southwest to 5 mph.

SLOPE/VALLEY - Upslope to upcanyon mainly southwest to northwest 3-8 gust to 14 decreasing after 2000 to becoming downslope to downcanyon to 5 mph.

HAINES INDEX: 4

STABILITY/INVERSION: Weak Inversions settling in after about 2000.

Ourlook for Saturday: Fair Skies. Highs 79 to 85. Min RH 12-18%. Ridge winds becoming southwest 8-15 mph with afternoon gusts 20-25 mph after about noon. Slope winds becoming upslope to upcanyon mainly southwest to northwest 4-8 gusts to 15 mph after about noon.

Extended forecast for Sunday: Fair to partly cloudy. Highs 72 to 78. Min RH 12-18%. Ridge winds 8-12 gusts to 20 mph in the morning increasing through the morning and afternoon. Afternoon ridge winds 15-20 mph with gusts up to 40 mph. Afternoon slope winds mostly southwest to northwest 6-12 gusts to 30 mph.

Extended forecast for Monday: Mostly cloudy with rain or showers likely by mid day. Isolated thunderstorms possible in the afternoon. Max Temps 52-57. Minimum RH occurring early morning before rain begins at 50-60%. Southwest ridge winds 10-15 gusts 35 decreasing in the afternoon.

Sunset Today: 7:15

Sunrise Saturday: 6:42

FIRE BEHAVIOR FORECAST

FORECAST NUMBER: 11	TYPE OF FIRE: Wildfire
FIRE NAME: Walker	OPERATIONAL PERIOD: September 13, 2019, Night
DATE ISSUED: September 13, 2019	TIME ISSUED: 1100
UNIT: Plumas NF	SIGNED: Diondray Wiley FBAN (T) Rob Scott FBAN

INPUTS

WEATHER SUMMARY

See Fire Weather Forecast

Weather: Fair skies with smoke developing over the fire.
Night Temps: Cool in the canyon bottoms. 38-50 at mid slope and ridgetops
Night RH: Maximum recovery 50-60%, higher below 4500'
20 FOOT WINDS: **Ridges:** SW 6-12mph gust to 15mph until 2000 becoming S-SW 5mph.
Slope/valley: Upslope SW-NW 3-8mph gust to 14 until 2000 expect downslope up to 5 mph

FIRE BEHAVIOR

INPUTS:

- **Fuels:** Warm dry days and low overnight recoveries will continue to reduce FM in all fuels, live and dead.
- **Topography:** Potential for slope runs exist where wind and topography align.

FIRE BEHAVIOR: There is potential for active fire behavior this evening due to drying conditions coupled with low humidity recovery. 10hr FM continue to hover in the single digits. Divisions A/G/I/K have the greatest potential for isolated torching, small slope runs and slope reversal where open lines exist.

DIV A/Q/V/X: Expect moderate fire behavior with slope runs and slope reversal. Watch for alignment of wind and slope. Direct suppression tactics should be successful.

DIV C/E: Crews should be able to meet the objectives of direct line construction. The potential for slope runs and flanking does exist.

DIV F/G: Favorable winds and weather conditions will aid in proposed firing operations.

DIV I/K/M: Be aware of topography and wind alignment. Expect an increase in fire behavior and activity. The fire has proven to burn actively at night and in the early morning hours.

AIR OPERATIONS

Review Aviation Watch out Situations

SAFETY

** AVOID COMPLACENCY, MAINTAIN SITUATIONAL AWARENESS**

Division/Group Assignment List (ICS 204 WF)
Controlled Unclassified Information//Basic

1. Incident Name:			3.			
WALKER			Branch:		Division/Group:	
2. Operational Period: NIGHT					A/Q/V/X	
Date/Time From: 09/13/2019 1800 FRI		Date/Time To: 09/14/2019 0600 SAT				
4. Operations Personnel						
OPERATIONS CHIEF		STEVE O BURNS CLINT GOULD (T)		BRANCH DIRECTOR		DAVID SOLDAVINI
DIVISION/GROUP SUPERVISOR		SEAN JOHNNY BENJAMIN J STRAHAN (T)		AIR ATTACK SUPERVISOR		
5. Resources Assigned this Period						
Strike Team / Task Force / Resource Designator		LWD	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time
CRW2 FRANCO 41 C-41		09/21	ALEJANDRO CORONADO	20	ICP/1800	ICP/0600
ENG3 S/T PNF 3660C E-4		09/16	CLAYTON JARAND BECK	27	ICP/1800	ICP/0600
EMPF O-84		09/20	PETER LARSEN	1	ICP/1800	ICP/0600
EMTF O-122		09/20	JOEY QUADT	1	ICP/1800	ICP/0600
6. Control Operations/Work Assignments:						
<ul style="list-style-type: none"> • Monitor Div A . • Patrol and mop-up Div V/X. 						
7. Special Instructions:						
C-76 CRW2IA from Unassigned SOF2 O-89 Lance Roberts						
8. Division/Group Communication Summary						
Function	Channel	RX Frequency N/W	RX Tone/NAC	TX Frequency N/W	TX Tone/NAC	Mode
COMMAND	1	170.5500N		164.8750N		A
TACTICAL	6	168.6000N		168.6000N		A
AIR TO GROUND	13	166.9375N		166.9375N		A
AIR TO GROUND	14	167.9500N		167.9500N		A
MEDICAL	15	156.0750N	T6 - 156.7	156.0750N	T6 - 156.7	A
AIR GUARD	16	168.6250N		168.6250N	T1 - 110.9	A
9. Prepared By (Resource Unit Leader)			Approved By (Planning Section Chief)		Date	Time
D. RITCHIE			MITCH DIEHL		09/13/2019	1200

Division/Group Assignment List (ICS 204 WF)
Controlled Unclassified Information//Basic

1. Incident Name:		3.	
WALKER		Branch:	Division/Group:
2. Operational Period: NIGHT		C / E	
Date/Time From: 09/13/2019 1800 FRI	Date/Time To: 09/14/2019 0600 SAT		

4. Operations Personnel			
OPERATIONS CHIEF	STEVE BURNS CLINT GOULD (T)	BRANCH DIRECTOR	DAVID SOLDAVINI
DIVISION/GROUP SUPERVISOR	JACK SEVELSON ZACH PALMER (T)	AIR ATTACK SUPERVISOR	

5. Resources Assigned this Period						
Strike Team / Task Force / Resource Designator	LWD	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time	
CRW2IA LASSEN CREW 9 C-3	09/18	ALLEN SCHULTZE	19	ICP/1800	ICP/0600	
CRW2IA GREAT NORTHERN C-61	09/25	GORDON WELLS	20	ICP/1800	ICP/0600	
ENG3 S/T 3615C E-460	09/25	SCOTT R FLYNN	26	ICP/1800	ICP/0600	
REMS XLF #3 O-270	09/23	PAUL KOPFSTEIN	4	ICP/1800	ICP/0600	
EMPF O-192	09/22	SCOTT DRAKE	1	ICP/1800	ICP/0600	
EMTF O-189	09/22	JUDAH WILK	1	ICP/1800	ICP/0600	
SOF2 O-89	09/21	LANCE ROBERTS	1	ICP/1800	ICP/0600	

6. Control Operations/Work Assignments:

- Utilize appropriate suppression tactics to keep fire in current footprint.
- Balance the risk of exposures to hazards against the mop-up standards for firefighter safety.

7. Special Instructions:

- Be aware of mine shafts and adits.

8. Division/Group Communication Summary						
Function	Channel	RX Frequency N/W	RX Tone/NAC	TX Frequency N/W	TX Tone/NAC	Mode
COMMAND	1	170.5500N		164.8750N		A
TACTICAL	7	166.7250N		166.7250N		A
AIR TO GROUND	13	166.9375N		166.9375N		A
AIR TO GROUND	14	167.9500N		167.9500N		A
MEDICAL	15	156.0750N	T6 - 156.7	156.0750N	T6 - 156.7	A
AIR GUARD	16	168.6250N		168.6250N	T1 - 110.9	A

9. Prepared By (Resource Unit Leader)	Approved By (Planning Section Chief)	Date	Time
D. RITCHIE	MITCH DIEHL	09/13/2019	1200

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Controlled Unclassified Information//Basic

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WALKER		Branch:		Division/Group:		
2. Operational Period:		F / G				
NIGHT						
Date/Time From:	Date/Time To:					
09/13/2019 1800 FRI	09/14/2019 0600 SAT					
4. Operations Personnel						
OPERATIONS CHIEF	STEVE BURNS CLINT GOULD (T)	BRANCH DIRECTOR		DAVID SOLDAVINI		
DIVISION/GROUP SUPERVISOR	NATHAN LEISING TROY VALENZUELA (T)	AIR ATTACK SUPERVISOR				
5. Resources Assigned this Period						
Strike Team / Task Force / Resource Designator	LWD	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time	
CRW2 INLAND EMPIRE 5 C-70	09/21	VERONICA VANMUYSEN	18 17	ICP/1800	ICP/0600	
ENGINE S/T - T1 - 1279F E-471	09/21	JAKUB SLOVICHEK	17	ICP/1800	ICP/0600	
ENG3 NLCX B61 E-181	09/20	BILL SNYDER	4	ICP/1800	ICP/0600	
ENG3 CAMINOS E-190	09/21	JOHN ROADS	3	ICP/1800	ICP/0600	
ENG3 J3 E-129	09/19	SCOTT HANEY	3	ICP/1800	ICP/0600	
ENG5 PDS E4152 E-280	09/21	CODY MICHAEL BROWN	3	ICP/1800	ICP/0600	
ENG6 EAGLE 6 E-306	09/22	HARRY WHEELER SR.	3	ICP/1800	ICP/0600	
ENG4 ALPINE WILDFIRE E9 E-287	09/21	SHAWN GOETZ	3	ICP/1800	ICP/0600	
WTT1 23 E-346	09/23	MARK PAYNE	1	ICP/1800	ICP/0600	
DO22 PNF 1 E-345 24 HR	09/23	JAMES SMITH	2	ICP/1800	ICP/0600	
DO22 PRECISION E-168 24 HR	09/20	JACK LAWS	3	ICP/1800	ICP/0600	
DO22 LONESTAR E-10 24HR	09/18	NARTA STEMPLE	4	ICP/1800	ICP/0600	
DO22 NORTHSTATE E-12 24HR	09/18	MITCH WYLIE	2	ICP/1800	ICP/0600	
HEQB O-244	09/22	CLINTON GOEPP	1	ICP/1800	ICP/0600	
HEQB(T) O-257	09/22	DAVID HEIL	1	ICP/1800	ICP/0600	
HEQB O-50038	09/20	KEVIN LEMIEUX	1	ICP/1800	ICP/0600	
EMPF O-77	09/20	RYAN LAROWE	1	ICP/1800	ICP/0600	
EMTF O-123	09/20	MICHAEL RAMSEY	1	ICP/1800	ICP/0600	
8. Division/Group Communication Summary						
Function	Channel	RX Frequency N/W	RX Tone/NAC	TX Frequency N/W	TX Tone/NAC	Mode
COMMAND	1	170.5500N		164.8750N		A
TACTICAL	11	154.2725N	T6 - 156.7	154.2725N	T6 - 156.7	A
AIR TO GROUND	13	166.9375N		166.9375N		A
AIR TO GROUND	14	167.9500N		167.9500N		A
MEDICAL	15	156.0750N	T6 - 156.7	156.0750N	T6 - 156.7	A
AIR GUARD	16	168.6250N		168.6250N	T1 - 110.9	A
9. Prepared By (Resource Unit Leader)		Approved By (Planning Section Chief)		Date	Time	
D. RITCHIE		MITCH DIEHL		09/13/2019	1200	

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4. Operations Personnel						
OPERATIONS CHIEF		STEVE BURNS CLINT GOULD (T)		BRANCH DIRECTOR		DAVID SOLDAVINI
DIVISION/GROUP SUPERVISOR		NATHAN LEISING TROY VALENZUELA (T)		AIR ATTACK SUPERVISOR		
5. Resources Assigned this Period						
Strike Team / Task Force / Resource Designator		LWD	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time
SOF2 O-92		09/21	LARRY WADE	1	ICP/1800	ICP/0600
6. Control Operations/Work Assignments:						
<ul style="list-style-type: none"> • Utilize appropriate suppression tactics to keep fire in current footprint. • Balance the risk of exposures to hazards against the mop-up standards for firefighter safety. 						
7. Special Instructions:						
8. Division/Group Communication Summary						
Function	Channel	RX Frequency N/W	RX Tone/NAC	TX Frequency N/W	TX Tone/NAC	Mode
COMMAND	1	170.5500N		164.8750N		A
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D. RITCHIE			MITCH DIEHL		09/13/2019	1200

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OPERATIONS CHIEF		STEVE BURNS CLINT GOULD (T)		BRANCH DIRECTOR		DAVID SOLDAVINI
DIVISION/GROUP SUPERVISOR		THOMAS GOHEEN MATT CARROLL (T)		AIR ATTACK SUPERVISOR		
5. Resources Assigned this Period						
Strike Team / Task Force / Resource Designator	LWD	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time	
CRW2 FRANCO 34 C-34	09/21	ALBERTO FRANCO	20	4 CORNERS/1800	4 CORNERS/0600	
CRW2IA PACIFIC OASIS C-9	09/18	WILLIAM DIETZ	20	4 CORNERS/1800	4 CORNERS/0600	
ENG6 HLF E661 E-283	09/22	JOSHUA MICHAEL FOSTER	4	4 CORNERS/1800	4 CORNERS/0600	
WTT2 ENF 235 E-175	09/20	WILLIAM DUARTE	2	4 CORNERS/1800	4 CORNERS/0600	
DOZ2 DUNLAP E-262	09/20	WILLIAMS DUNLAP	2	4 CORNERS/1800	4 CORNERS/0600	
DOZ2 PERRY E-267	09/20	BRETT PERRY	3	4 CORNERS/1800	4 CORNERS/0600	
TFLD O-241	09/22	JAMES DAMICO	1	4 CORNERS/1800	4 CORNERS/0600	
TFLD O-101 Day Supp. Repair	09/22	RANDAL RAY CHAPPELL	1	4 CORNERS/1800	4 CORNERS/0600	
HEQB O-12	09/20	JOSHUA C PERKINS	1	4 CORNERS/1800	4 CORNERS/0600	
HEQB O-250	09/23	MARK A TODD	1	4 CORNERS/1800	4 CORNERS/0600	
EMPF O-85	09/20	THOMAS GHISLETTA	1	4 CORNERS/1800	4 CORNERS/0600	
EMPF O-190	09/23	LEVI D ANNON	1	4 CORNERS/1800	4 CORNERS/0600	
EMTF O-124	09/20	DREW KOSTAL	1	4 CORNERS/1800	4 CORNERS/0600	
EMTF O-50024	09/23	KEITH ALBRECHT	1	4 CORNERS/1800	4 CORNERS/0600	
ARCH O-50087	09/26	ERNEST WINGATE	1	4 CORNERS/1800	4 CORNERS/0600	
<i>ENG4 Alpine Wildfire Eq E-287 9/21 Shawn Goetz 1</i>						
<i>DOZ2 E-343 VNC 14 E-343 24 HR 9/21 4</i>						
<i>DOZ2 Lonestar E-270 24 HR 9/24 Brian Marshall 4</i>						
<i>DOZ2 KCF-9 E-344 24 HR 4</i>						
8. Division/Group Communication Summary						
Function	Channel	RX Frequency N/W	RX Tone/NAC	TX Frequency N/W	TX Tone/NAC	Mode
COMMAND	1	170.5500N		164.8750N		A
TACTICAL	9	168.2500N		168.2500N		A
AIR TO GROUND	13	166.9375N		166.9375N		A
AIR TO GROUND	14	167.9500N		167.9500N		A
MEDICAL	15	156.0750N	T6 - 156.7	156.0750N	T6 - 156.7	A
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9. Prepared By (Resource Unit Leader)		Approved By (Planning Section Chief)		Date	Time	
K. MOSINSKI		MITCH DIEHL		09/13/2019	1200	

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AIR GUARD	16	168.6250N		168.6250N	T1 - 110.9	A
9. Prepared By (Resource Unit Leader)			Approved By (Planning Section Chief)		Date	Time
K. MOSINSKI			MITCH DIEHL		09/13/2019	1200

Walker Fire – Safety Message

INCIDENT #CA-PNF-001324

DATE: 09-13/14/2019 TIME: 1800-0600 Nite

Foot Travel in Steep Terrain

- When walking through steep and rocky terrain, watch footing and maintain proper spacing.
- Identify safe routes and local conditions.
- Test and use secure footing.
- Watch for over-head hazards, carry tools on downhill side, and wear gloves.
- Treat “hot spots” on feet before they become blisters.

Fatigue/Smoke Effects

- Be alert for signs of fatigue and take breaks as necessary.
- Maintain 2:1 work/rest ratio.
- Monitor incoming resources for level of fatigue.
- Allow for extended rest periods if needed.
- Avoid working in heavy inversions for prolonged periods if possible. Take occasional breaks in clear air to mitigate build up of CO, and CO2.
- ***“Over hydrate” to assist in flushing smoke particulates from your system.***

Other Concerns:

- Hazard Trees- Dead trees, snags, leaning trees, burned trees (especially with a burned root system), burned “cat faces”, trees with dead “spike tops”, and large green trees.
- Driving- Unexpected local traffic, deer and bears, cattle, speed on rough roads, narrow roads, steep drop offs, soft shoulders, dust, blind corners.
- Hydration- Hydrate frequently. Avoid energy drinks. Dilute sports drinks. Preplan for drinking water needs.
- Backing- Use a backer, and/or perform a “walk around”.
- Camp Crud- Drink lots of water and fruit drinks, eat a balanced diet, get adequate sleep, use hand sanitizers, and avoid common surfaces.
- Fire Behavior- Follow the 10, mitigate the 18, ensure LCES is in place, constant situational awareness. Maintain accountability at all times.

Maintain Situational Awareness of the big picture!



4. UNFAMILIAR WITH WEATHER AND LOCAL FACTORS INFLUENCING FIRE BEHAVIOR

Prepared by:

The Team 4 Safety Group



INCIDENT RISK ANALYSIS

(ICS 215a) Night Shift

BR/ DIV	HAZARDOUS ACTIONS / CONDITIONS	MITIGATIONS / WARNINGS / REMEDIES
ALL	DRIVING	<ul style="list-style-type: none"> • Use caution while driving on all incident roads. Non fire personnel speeds in the area are often faster than we normally drive • Dirt roads may be slippery when wet. Watch out for possible stream debris from the rain • Watch out for wildlife on all roads, especially during the dawn and dusk hours • Drive defensively! Expect the unexpected around every curve • Drive with headlights on; use chock blocks, keep windshields clean; use backers • Watch for other vehicles, debris, and wildlife on the roads • Use caution on area roads. The roads are very narrow with steep drop-offs
ALL	COMMUNICATIONS	<ul style="list-style-type: none"> • Share your Situational Awareness (hazards, changes, etc.) to those who also have a need • Radio Communications may be poor in some areas: use human repeaters as needed • Ensure all personnel are familiar with the incident and IA communications plans • Make sure all resources have radios cloned appropriately • Ensure that non-agency resources understand radio use and procedures
ALL	HAZARD / DANGER TREES	<ul style="list-style-type: none"> • Refer to Hazard Tree Safety Guidelines (IRPG p.22-23) • Limit number of personnel around snags and their exposure time; fallers must be qualified for the trees being felled • Be especially alert around snags during wind events. Large green trees can also be dangerous
ALL	FIRE BEHAVIOR	<ul style="list-style-type: none"> • Are you seeing what we have predicted? • Conduct thorough assessments before starting work • Ensure LCES is in place • Plan & Communicate your exit strategy with your crew and adjacent resources • provide additional briefing for new resources and maintain communications
ALL	LINE CONSTRUCTION	<ul style="list-style-type: none"> • Conduct thorough briefing for all personnel involved (inside rear cover IRPG). • Ensure LCES in place prior to engagement (IRPG p. 6) • Establish adequate safety zones (IRPG p.7) and escape routes • Use Downhill Line Checklist (IRPG p. 8) • Use "Look Up, Look Down, Look Around" procedures (IRPG p. 2-3) • Utilize Risk Management Process (IRPG p.1)
ALL	FIRING OPERATIONS	<ul style="list-style-type: none"> • Only personnel trained in the use of each device will be authorized to use firing equipment • Ensure all personnel are aware of firing operation that may affect them. • Wear appropriate PPE • Ensure aerial/ground ignition plans have been adequately developed and personnel are briefed
ALL	HEAVY EQUIPMENT OPERATIONS	<ul style="list-style-type: none"> • NEVER work below heavy equipment • Ensure communications are established with operators • Ensure ground personnel have safety illumination, with light-sticks being the minimum • Maintain a 50'-100' exclusion area around equipment • In timber increase safety distance to 2 ½ times canopy height
ALL	NIGHT OPERATIONS	<ul style="list-style-type: none"> • Have a purpose for where you drive and what you do. Don't rush into assignments. • Use caution where you park or stage, especially in timbered areas. • Use available time for briefings on terrain, fuels, and potential fire behavior, especially especially if the resources are new to the area. • Increase SA by trying to see the work area during daylight hours. • Continue to closely monitor fire behavior in your work area.
ALL	CAMP CRUD	<ul style="list-style-type: none"> • See the Medical Unit at the onset of signs/symptoms • Take vitamins, drink lots of water and juice • Eat balanced meals • Get as much rest as possible • Use hand sanitizers, and take precautions when using "common use" areas
ALL	STEEP TERRAIN & ROLLING MATERIAL	<ul style="list-style-type: none"> • Avoid working below crews and equipment • Concentrate on your footing placement; take your time • Ensure adequate spacing between crewmembers so they can react to dislodged debris • Post lookouts to warn of rolling debris. SHOUT out to warn others • Look Up, Down and Around
ALL	WEATHER	<ul style="list-style-type: none"> • "Keep informed on fire weather conditions and forecasts." • Anticipate increasing and gusty winds. • Expect increased fire behavior, including spotting. • Communicate any increase in windspeed and direction. • Be especially alert around snags during wind events.
<p>INCIDENT NAME: Walker Fire</p>		<p>Operational Period: 1800-0600 September 13-14, 2019</p>



Walker- 206 (Medical Plan)

Date / Time: 9-13/14-2019 NIGHT 1800 - 0600

1. Ambulance / Medical Services

NAME	LOCATION	PHONE	ALS Level Care	
			Yes	No
Plumas District Ambulance	DP 10	(530) 604-6850	Yes	
Frontline AMB	DP 33	(530) 604-0396	Yes	
Mountain Medics 5	DP 12	(360) 241-3477	Yes	

2. Air Ambulance Services (COORDINATE with AIR AMBULANCES on CALCORD)

Name	Phone	PHONE
CHP H14 or H16 Redding	Plumas County SO (530) 283-6300	ALS and Day Hoist
Care Flight	REMSA (530) 648-4888	ALS and Night Ops
Enloe Flight Care	REMSA (530) 648-4888	ALS and Night Ops
PHI	REMSA (530) 648-4888	ALS and Night Ops

3. Hospitals

NAME	ADDRESS	Travel Time MINS		PHONE	Helipad	
		Air	Ground		Yes	No
Renown Medical Center Level Two Trauma Center	1155 Mill St. Reno NV.	30	75	(775) 982-4100	X	
Enloe Medical Center Level Two Trauma Center	1531 Esplanade Chico Ca. 95926	30	115	(530) 332-7414	X	
UC Davis Firefighters Burn Inst.	4251 X St. Sacramento Ca. 95817	70	3.5 hrs	(916) 734-3636	X	
Plumas District Hospital	1065 Bucks Lake Rd. Quincy Ca. 95971	5	25	(530) 283-7110	X	

4. Division / Crew Pre-plan. Update and discuss with assigned resources daily.

Crew EMT's & Equipment	
FEMP/ FEMT & Location Advanced Life Support?	
Air Hoist Site / Unimproved Landing Site: Lat: Long:	
Helispot: Elevation: Lat: Long:	
Med LZ:	

5. Remote Aid Stations

Medical Unit Leader Contacts	Doug Stuart (805) 906-4090 / Mike Harris (559) 707-9393
EMS Responders & Capability:	
Equipment Available on Site:	Medical supplies
Ambulance ETA:	Air - Ground -

6. Prepared By (Medical Unit Leader)

7. Date/Time

8. Reviewed By (Safety Officer)

9. Date / Time

Doug Stuart - MEDL

9/13/2019 1000

SOF1

9/13/2019 1000

Mike Harris - MEDL (T)



Medical Incident Report

FOR A **NON-EMERGENCY INCIDENT**: WORK THROUGH CHAIN OF COMMAND TO REPORT AND TRANSPORT INJURED PERSONNEL AS NECESSARY.

FOR A **MEDICAL EMERGENCY**: IDENTIFY ON SCENE INCIDENT COMMANDER BY NAME AND POSITION AND ANNOUNCE "MEDICAL EMERGENCY" TO INITIATE RESPONSE FROM COMMUNICATIONS

Use the following items to communicate situation to communications/dispatch.

1. CONTACT COMMUNICATIONS / DISPATCH (Verify correct frequency prior to starting report)

Ex: "Communications, Div. Alpha. Stand-by for Emergency Traffic."

2. INCIDENT STATUS: Provide incident summary (including number of patients) and command structure.

Ex: "Communications, I have a Red priority patient, unconscious, struck by a falling tree. Requesting air ambulance to Forest Road 1 at (Lat./Long.)"

"This will be the Trout Meadow Medical Incident, IC is TFLD Jones. EMT Smith is providing medical care."

Severity of Emergency / Transport Priority	<input type="checkbox"/> RED / PRIORITY 1 Life or limb threatening injury or illness. Evacuation need is IMMEDIATE <i>Ex: Unconscious, difficulty breathing, bleeding severely, 2° - 3° burns more than 4 palm sizes, heat stroke, disoriented.</i>	
	<input type="checkbox"/> YELLOW / PRIORITY 2 Serious injury or illness. Evacuation may be DELAYED if necessary. <i>Ex: Significant trauma, unable to walk, 2° - 3° burns not more than 1-3 palm sizes.</i>	
<input type="checkbox"/> GREEN / PRIORITY 3 Minor injury or illness. Non-Emergency transport <i>Ex: Sprains, strains, minor heat-related illness.</i>		
Nature of Injury or Illness & Mechanism of Injury		Brief Summary of Injury or Illness <i>(Ex: Unconscious, Struck by Falling Tree)</i>
Transport Request		Air Ambulance / Short Haul/Hoist Ground Ambulance / Other
Patient Location		Descriptive Location & Lat. / Long. (WGS84)
Incident Name		Geographic Name + "Medical" <i>(Ex: Trout Meadow Medical)</i>
On-Scene Incident Commander		Name of on-scene IC of Incident within an Incident <i>(Ex: TFLD Jones)</i>
Crew Patient Care		Name of Care Provider <i>(Ex: EMT Smith)</i>

3. INITIAL PATIENT ASSESSMENT: Complete this section for each patient as applicable (start with the most severe patient)

Agency Affiliation: (NO PATIENT NAMES) Federal Contractor Local Government

Patient Assessment: Age: Weight: Chief Complaint:

(if pertinent to Injury) Skin Signs: (color/moisture/temp) Level of Consciousness: BP: HR: Respirations:

Treatment:

4. TRANSPORT PLAN:

Evacuation Location (if different): (Descriptive Location (drop point, intersection, etc.) or Lat. / Long.) Patient's ETA to Evacuation Location:

5. ADDITIONAL RESOURCES / EQUIPMENT NEEDS:

Paramedic / EMT - Crews - Immobilization Devices - AED - Oxygen - Trauma Bag - IV/Fluid(s) - Splints - Rope rescue - Wheeled litter - HAZMAT - Extrication

6. COMMUNICATIONS: Identify State Air/Ground EMS Frequencies and Hospital Contacts as applicable

Function	Channel Name/Number	Receive (RX)	Tone/NAC *	Transmit (TX)	Tone/NAC *
COMMAND					
AIR-TO-GRND					
TACTICAL					

7. CONTINGENCY: Considerations: If primary options fail, what actions can be implemented in conjunction with primary evacuation method? Be thinking ahead.

8. ADDITIONAL INFORMATION: Updates/Changes, etc.

REMEMBER: Confirm ETA's of resources ordered. Act according to your level of training
Be Alert - Keep Calm - Think Clearly - Act Decisively

*** Follow up with MEDL upon return to ICP ***

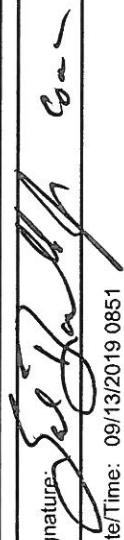


INCIDENT RADIO COMMUNICATIONS PLAN (ICS 205)

Controlled Unclassified Information//Basic

1. Incident Name:		2. Date/Time Prepared:		3. Operational Period:	
WALKER		Date: 09/13/2019	Time: 0851	Date/Time From: 09/13/2019 1800	Date/Time To: 09/14/2019 0600
				FRI	SAT

4. Basic Radio Channel Use:										
Zone Group	Ch #	Function	Channel Name/Trunked Radio System Talkgroup	Assignment	RX Freq	RX Tone/NAC	TX Freq	TX Tone/NAC	Mode (A,D, or M)	Remarks
15	1	COMMAND	PNF FN	ALL DIVS	170.5500N		164.8750N		A	PNF FS FIRE NET, TONE 5 (146.2)
15	2	COMMAND	NIFC C1	ALL BR / DIVS	170.9750N		168.7000N	T1 - 110.9	A	LINKED WITH C12 C9 C30 KETTLE ROCK
15	3	COMMAND	NIFC C12	ALL BR/ DIVS	173.0375N		167.3250N	T1 - 110.9	A	LINKED WITH C1,C9,C30 GRIZZLY PEAK
15	4	COMMAND	NIFC C9	ALL BR/ DIVS	170.0125N		165.2500N	T1-110.9	A	LINKED WITH C1,C12,C30 THOMPSON L.O.
15	5	COMMAND	NIFC C30	ALL BR/ DIVS	172.6750N		164.8625	T1-110.9	A	LINKED WITH C1,C9,C12 MT INGALLS
15	6	TACTICAL	NIFC TAC 3	DIV A	168.6000N		168.6000N		A	NIGHT A/ Q / X / V
15	7	TACTICAL	NIFC TAC 5	DIV C	166.7250N		166.7250N		A	NIGHT C/E
15	8	TACTICAL	NIFC TAC 6	DIV E	166.7750N		166.7750N		A	
15	9	TACTICAL	NIFC TAC 7	DIV I, F, Q/ V	168.2500N		168.2500N		A	NIGHT I / K / M
15	10	TACTICAL	R5 TAC 6	DIV G	168.2375N		168.2375N		A	
15	11	TACTICAL	VFIRE 24	DIV K	154.2725N	T6 - 156.7	154.2725N	T6 - 156.7	A	NIGHT F/ G
15	12	TACTICAL	VFIRE 25	DIV M,X	154.2875N	T6 - 156.7	154.2875N	T6 - 156.7	A	
15	13	AIR TO GROUND	A/G TAC	ALL DIVS	166.9375N		166.9375N		A	AIR/GROUND TACTICAL
15	14	AIR TO GROUND	A/G CMD	ALL DIVS	167.9500N		167.9500N		A	AIR/GROUND COMMAND
15	15	MEDICAL	CALCORD	ALL DIVS	156.0750N	T6 - 156.7	156.0750N	T6 - 156.7	A	MEDEVAC COORDINATION
15	16	AIR GUARD	AIR GUARD	ALL DIVS	168.6250N		168.6250N	T1 - 110.9	A	TONE ON TRANSMIT ONLY - URGENT AIRCRAFT CONTACT

5. Special Instructions:	
6. Prepared By	Signature:
(Communications Unit Leader)	
Name: SAL BONILLA JR. COM1, COMM UNIT (530) 284-0962	Date/Time: 09/13/2019 0851
ICS 205	IAP Page

**INCIDENT RADIO COMMUNICATIONS PLAN
COMMAND**

Incident Name

WALKER FIRE I.A. ZONE

Date/Time Prepared
9/13

Operational Period Date/Time

9/13 1800 9/14 0600

Only frequencies listed on this 205 are authorized for use on this incident.

Hand programmers accept all responsibility for the use of unauthorized frequencies.

Ch #	Function	Channel Name	Assignment	RX Freq N or W	RX Tone	TX Freq N or W	TX Tone	Mode	Remarks
1	COMMAND	PLUMAS FN 1	IA	170.5500 N	00.0	164.8750	110.9	A	BLACK MTN.
2	COMMAND	PLUMAS FN 3	IA	170.5500 N	00.0	164.8750	131.8	A	THOMPSON PK
3	COMMAND	PLUMAS FN 5	IA	170.5500 N	00.0	164.8750	146.2	A	KETTLE ROCK
4	COMMAND	PLUMAS N.F 6	IA	170.5500 N	00.0	164.8750	156.7	A	MT. HOUGH
5	COMMAND	PLUMAS FN 7	IA	170.5500 N	00.0	164.8750	167.9	A	DIXIE MTN
6	TACTICAL	NIFC T2	IA	168.2000 N	00.0	168.2000	00.0	A	IA TACTICAL
7	TACTICAL	NIFC T1	IA	168.0500 N	00.0	169.0500	00.0	A	IA TACTICAL
8	TACTICAL	R-5 T4	IA	166.5500 N	00.0	166.5500	00.0	A	IA TACTICAL
9	TACTICAL	R-5-T5	IA	167.11250 N	00.0	167.11250	00.0	A	IA TACTICAL
10	TACTICAL	VFIRE 24	IA	154.2725 N	156.7	154.27250	156.7	A	IA TACTICAL
11	TACTICAL	VFIRE 25	IA	154.28270 N	156.7	154.28270	156.7	A	IA TACTICAL
12	A/G PRI	AIR TO GROUND TAC	IA	167.5000 N	00.0	167.5000	00.0	A	AIR TO GROUND TAC
13	A/G SEC	AIR TO GROUND SEC	IA	169.1125 N	00.0	169.1125	00.0	A	AIR TO GROUND SEC
14	AIR MEDICAL	CALCORD	IA	156.0750 N	156.7	156.0750 N	156.7	A	MEDICAL AIR TO GROUND
15	WEATHER	WEATHER	IA	162.5500 N	00.0	000.0	00.0	A	WEATHER
16	AIR GUARD	AIR GUARD	EMERGENCY	168.6250 N	00.0	168.6250 N	110.9	A	EMERGENCY ONLY

Incident Location
WALKER ICP LOCATION

Prepared by *Paul Bonilla Jr*
AL BONILLA JR. COML *Cam L*

Phone List		Name	
IC	530-284-6460	Jay Kurth	
	530-284-6343		
Medical	661.809.1967	Eric Williams	
	805.906.4090	Doug Stuart	
Liaison	530-284-7056	Sam Wilbanks	
PIO	503-616-8625	Sean Collins	
	530-284-7774	Frank Mosbacher	
Safety	530-284-6924	Dan Snow	
		Mike Alforque	
OPS	530-284-6791	Dave Pereira	
Plans	530-284-1397	Ann Marx	
		Mitch Diehl	
LOGS	530-284-7576	Cheryl Raines	
	530-284-1572		
COMMS	530-284-0962		
COML	530-284-0851	Sal Bonilla Jr	
INCM	530-284-1003	Bob Pearson	
Ordering	530-284-1872	Tim Ortiz	
Supply	530-284-1872	Jennifer Wells	
Resources	530-284-1660		
Training	530-284-1955	Joe Labak	
Per Time	530-284-1381	Sheila Miner	
	530-284-1381		
FSC	530-284-1961	Loni	
EQ Time	530-284-6130		
Check-In	530-284-1864	Ryan	
DOCS	530-284-7205		
IT	530-284-7205		
DOCS/REED	530-284-7205	Lynn Gassaway	
SIT	530-284-7518		
NAT'G GUARD	530-284-7518		
FAC/FOOD	530-284-6703		
Finance	530.284.6130		
Firedawg	530.925.1992	Mel	day
	530.524.4341	Minda	night

Got Pictures?

We're bringing the fireline virtually to folks for education and telling the Walker Fire story.

Email your Walker Fire images to us!

Please include your name, crew, where and when the photo was taken, and make sure everyone is wearing appropriate PPE! (Don't forget the gloves) Thanks!

EMAIL

WALKERFIREPNF@GMAIL.COM

Fire Information number: 530-616-8625

Check out Plumas National Forest Facebook Page

and Inciweb-Walker Fire

TRAINING SPECIALIST MESSAGE



Ready to DEMOB? – Please bring with you:

- Your Task book
- A completed Performance Evaluation (225)
- A completed exit interview form
- Your trainer if possible

Extra forms are available in our green trailer.

Trainers / Mentors:

**If you are leaving the incident before your
assigned trainee
or your trainee is reassigned:**

**You must complete a Performance Evaluation,
ICS-Form 225 for the period the trainee was assigned to
you.**

LINE ORDER FORM -

ORDER #	DATE & TIME ORDERED Received from the Line	WHO PLACED ORDER DIVS, OPS, etc....	DELIVER to (DIV, Helispot, DP, etc.) Division, Heli-Spot, Drop Point, etc.	MODE of DEIVERY Drive, Helo, pick-up

Order Received in Communications By: _____ **TIME:** _____

Communications Relayed/Placed the Order To: _____ **TIME:** _____

Order Shipped to the Line By (Name): _____ **TIME:** _____

ITEM#	DESCRIPTION	AMOUNT
1	1,000 Foot Hose Lay: Includes the following 10 lengths, 1 1/2" x 100' Hose. 10 lengths, 1" x 100' Hose. 10ea. 1 1/2" Gated Wyes. 10ea. 1 1/2" to 1" Reducers. 10ea. 1" Nozzles.	
2	2,000 Foot Hose Lay: Includes the following 20 lengths, 1 1/2" x 100' Hose. 20 lengths, 1" x 100' Hose. 20ea. 1 1/2" Gated Wyes. 20ea. 1 1/2" to 1" Reducers. 20ea. 1" Nozzles.	
3	3,000 Foot Hose Lay: Includes the following 30 lengths, 1 1/2" x 100' Hose. 30 lengths, 1" x 100' Hose. 30ea. 1 1/2" Gated Wyes. 30ea. 1 1/2" to 1" Reducers. 30ea. 1" Nozzles.	

ITEM#	REQUESTED ITEM	NFES#	AMOUNT	ITEM#	REQUESTED ITEM	NFES#	AMOUNT
4	Backpack Pump, 5 gallon	1149		26	Batteries, "AA", (package)	0030	
5	Foam, 5 gallon	1145		27	Gasoline, Unleaded (gallon)		
6	Hose, 3/4 inch, 50 ft. length	1016		28	Oil, 2 Cycle Mix (quart)	0341	
7	Hose, 1 inch, 100 ft. length	0966		29	Diesel, straight (gallon)		
8	Hose, 1 1/2 inch, 100 ft. length	0967		30	Oil, Bar & Chain (gallon)	1880	
9	Increaser, 3/8" to 1"	2235		31	Fusees (box)	0105	
10	Increaser, 1" to 1 1/2"	0416		32	Torch, Drip Torch ea.	0241	
11	Nozzle, Garden 3/4 inch	0136		33	Mix, Drip Torch 3-1, 5 gal.		
12	Nozzle, Forester, 1"	0024		34	Flagging, Ribbon, Color/Roll		
13	Nozzle, KK Type, 1"	1081		35	Washcloth, Waterless	0206	
14	Nozzle, KK Type, 1 1/2"	1082		36	Water, Cubi, 5 gallon ea.	0048	
15	Reducer, 1" to 3/4"	0733		37	Water, Bottled, (case)		
16	Reducer, 1 1/2" to 1"	0010		38	Sports Drink, Gatorade (case)		
17	Tee, Hoseline, 1" x 1" x 3/4"	1809		39	Food, MRE's (12 per Box)	1842	
18	Tee, Hoseline, 1" x 1" x 1"	2240		40	Pump Kit, High Pressure	0870	
19	Tee, Hoseline, 1 1/2" x 1 1/2" x 1"	0230		41	Pump, High Pressure	0148	
20	Wye, Gated, 3/4" inch	0904		42	Pump Kit, Light Weight	0670	
21	Wye, Gated, 1"	0259		43	Sprinkler Kit	1048	
22	Wye, Gated, 1 1/2"	0231		44	Pump Kit, Volume	6041	
23	Tank, Collapsible. Capacity Gallons??			45	Mop-Up Kit	0772	
24	Tank, Folding/Frame. Capacity??			46	Fuel (gas/diesel/mix)		
25	Wrap, Structure (roll)	0881					

Date and Time Needed: _____ Point of Contact at Delivery Location: _____

OTHER / NOTES:



Human Resources Message

Incident Behavior

It is extremely important that inappropriate behavior be recognized and dealt with promptly. If inappropriate behavior is allowed to continue, not only would it adversely impact the affected individual, as a witness, you could be held accountable for your inaction.

Inappropriate behavior is considered any form of conduct that negatively impacts the work environment for the affected individual or those who witness the conduct or that violates any Forest Service rule or regulation. Any form of harassment and/or bullying or use of any language that could violate a Civil Rights policy, will not be tolerated and must be reported to your supervisor and the Human Resources Specialist (HRSP).

When you observe or hear of any inappropriate behavior, you should:

- Immediately direct the alleged offender to stop their behavior and counsel them.
- Provide support to anyone who was negatively impacted by the inappropriate behavior.
- If the behavior is minor in nature, such as being rude or discourteous, advise them if the behavior continues, you will need to report the misconduct to your supervisor or Human Resources.
- If the behavior could be interpreted as bullying and/or harassment, immediately contact your supervisor and the HRSP.
 - Document the inappropriate behavior with facts.



Ryan Voelkl – HRSP: 530-457-7276



CALIFORNIA INTERAGENCY INCIDENT MANAGEMENT TEAM 4 EXPECTATIONS

CONDUCT AND BEHAVIOR

This team is committed to “ZERO TOLERANCE” of careless, illegal, inappropriate and unsafe actions.

Alcohol and/or illegal drugs are **NOT allowed** within the incident environment or while actively assigned to the incident. Local Law Enforcement Officials will be called to deal with any suspected illegal activities. Each employee has the responsibility to be ready, willing, and able to perform the duties for which they are qualified.

Sexual Harassment

Inappropriate actions or comments will not be tolerated. Everyone is expected to act in a professional manner. It is your responsibility to stop inappropriate actions or comments immediately upon becoming aware of such. Sexual Harassment must be reported to the Human Resource Specialist or Incident Commander. When outside of your designated sleeping area, you are required to wear at least a shirt, appropriate shorts, and shoes or sandals. If you need clarification of these expectations contact the Human Resource Specialist or IC. What we PERMIT we PROMOTE!!!!

SAFETY

The commitment to and accountability for safety is a joint responsibility of firefighters, managers and administrators. Individuals must personally be committed and responsible for their own performance and accountability. Everyone assigned to this incident can expect an assignment that follows all safety rules & regulations. Every person is expected to perform his or her duties in compliance with all known safety practices at all times. Anything less is unacceptable.

EMPHASIS AREAS

Training

All trainees and trainers are expected to follow the procedures outlined in the California Interagency Incident Management Team 4 **Training Expectations – See back page.**

Evaluations

All supervisory personnel assigned will complete an ICS 225 Incident Personnel Performance Rating form for their assigned resources according to agency policy or contractual agreement.

Injuries/Claims

Ensure all injuries and potential claims are reported to the Comp/Claims Unit for completion of appropriate paperwork. Contract claims will be reported to the Procurement Unit Leader.

Work Rest Cycles

The 2: 1 work/rest ratio is mandatory. For every two hours on shift you will be required to rest for one hour. Every effort shall be used to limit work hours to a maximum of 16. If circumstances require you to exceed 16 hours, this needs to be coordinated in advance with your supervisor and the Justification/Mitigation form completed to support the excessive hours prior to submitting for approval by the IC. It is your responsibility to comply with this direction and provide the appropriate documentation to your Supervisor and Finance.

Position Qualifications

Personnel shall only be assigned to positions for which they are qualified. Proof of qualifications shall be approved prior to being assigned to any fire line position. Non-fireline positions may be filled based on the word of the employee pending home unit confirmation, which must be requested immediately. Contract dozer operators, tactical water tender operators and contract fallers must provide proof that they have received the annual fire refresher training.

Engagement/Disengagement

The 10 Standard Orders & 18 Watchout Situations will be followed at all times and mitigated as needed. Staying aware of your situation is critical. This includes Geographic Area and incident briefings. Follow the Risk Management Process outlined in the Incident Response Pocket Guide.

Debriefing

All Branch Directors/Division/Group Supervisors will report to their Supervisor and Situation Unit at the end of the operational period for debriefing with emphasis on the accomplishment of objectives. All unit logs (ICS 214) will be turned in after the debriefing to Documentation reflecting accomplishment and/or special incidents that occurred during the operational period.

Crew Time Reports/Shift Tickets

It is your responsibility to ensure all time is properly accounted for and recorded each shift. The records are to be reviewed and signed by the next level supervisor. A finance "Rules of Engagement" document will be provided in the IAP explaining further requirements.

Social Media

It is your responsibility to know and understand guidelines for firefighter photography, video and social media use. California Interagency Incident Management Team 4 goal is simple: to participate online in a respectful, relevant way that protects our incident's professional reputation, does not confuse the public about the incident and follows the letter and spirit of the law. Be mindful that social media postings can be viewed as unprofessional, damage careers and lead to disciplinary actions. For further information, contact the Public Information Officer.

We look forward to working with you as a valuable member of this effort. If you have any questions or feedback, please feel free to contact any Command and General Staff Member.

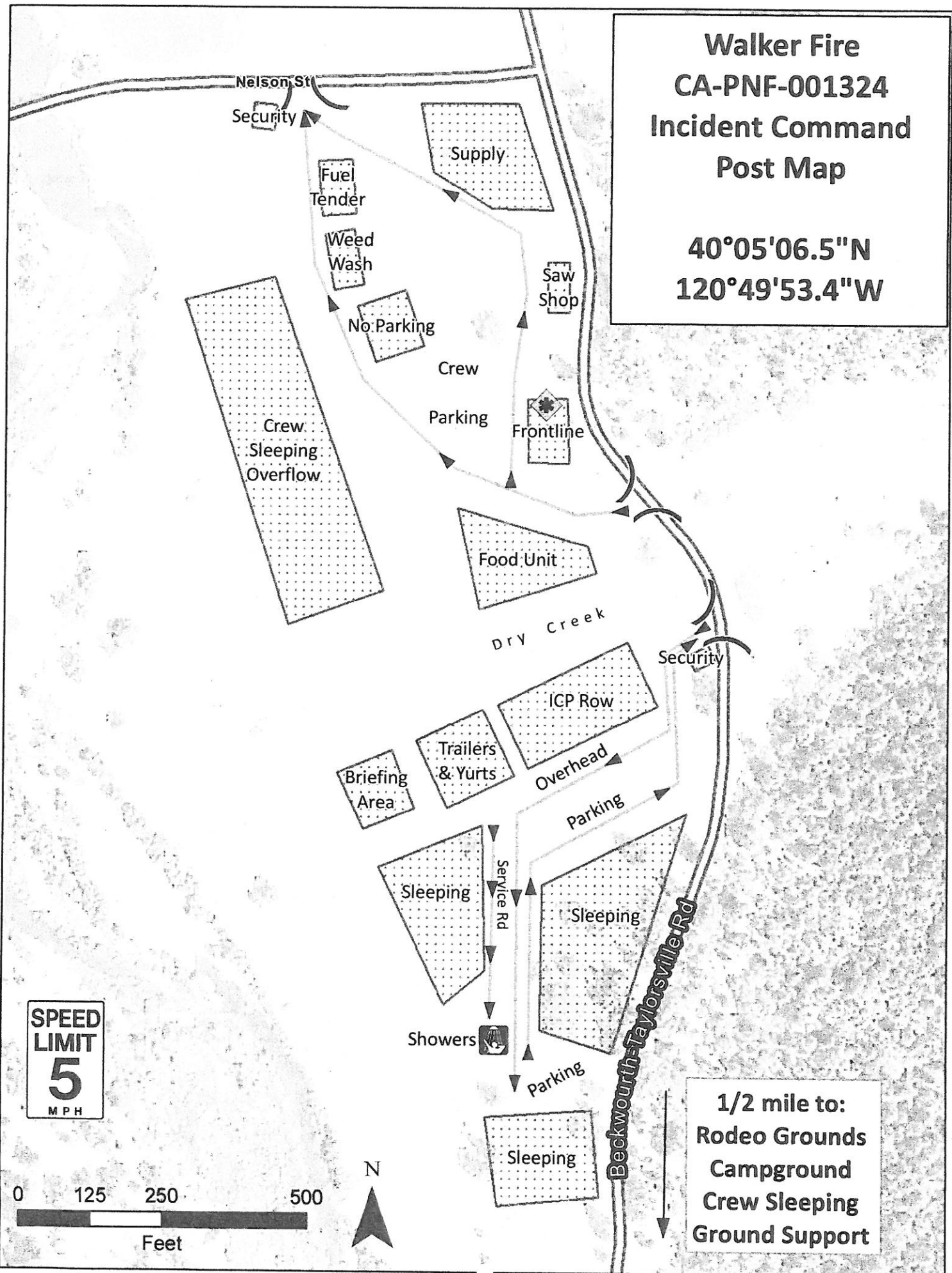
JAY KURTH
Incident Commander

ROCKY W. OPLIGER
Deputy Incident Commander

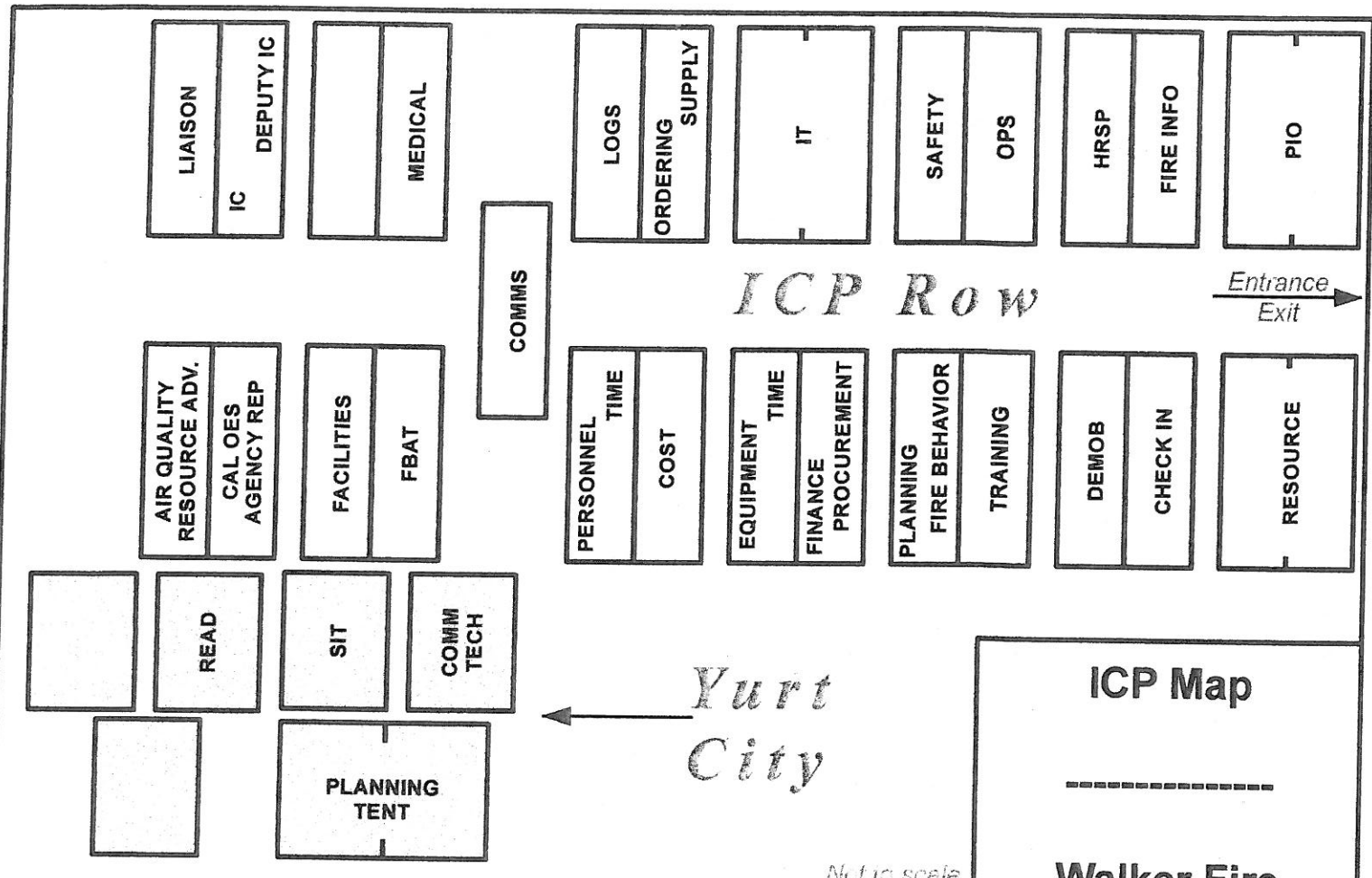
THANK YOU FOR YOUR COOPERATION AND GOOD WORK!!

**Walker Fire
CA-PNF-001324
Incident Command
Post Map**

**40°05'06.5"N
120°49'53.4"W**



**1/2 mile to:
Rodeo Grounds
Campground
Crew Sleeping
Ground Support**

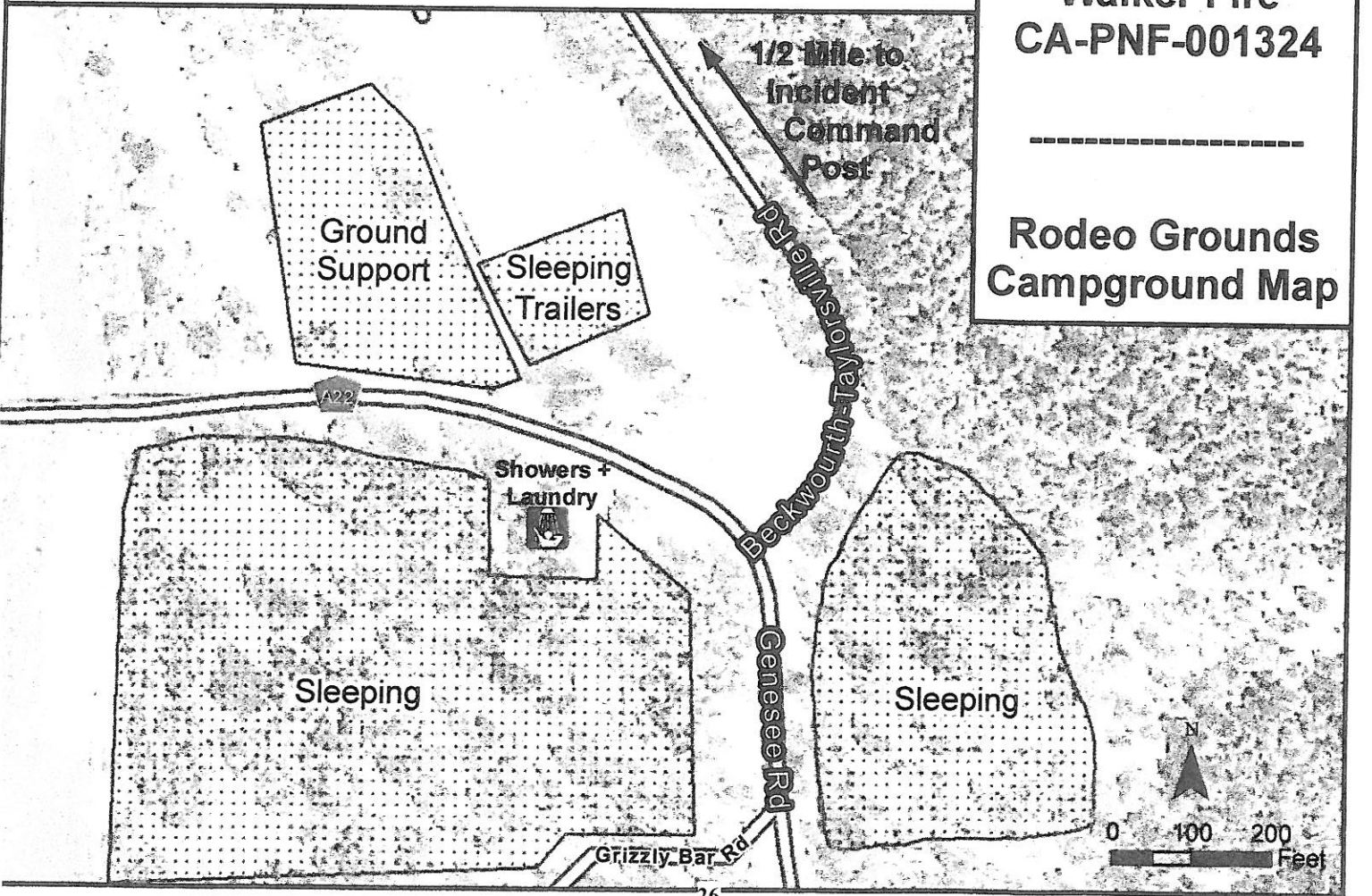


Yurt City

ICP Map

**Walker Fire
CA-PNF-001324**

**Rodeo Grounds
Campground Map**



UNIT LOG		1. Incident Name	2. Date Prepared	3. Time Prepared
4. Unit Name/Designators		5. Unit Leader (Name and Position)		6. Operational Period
7. Personnel Roster Assigned				
Name	ICS Position		Home Base	
8. Activity Log				
Time	Major Events			
	* persevering persevering Application			
	*			
9. Prepared by (Name and Position)				