

**SALMON RIVER
COMPLEX**

CA-KNF-005561

P5H598

WEDNESDAY

August 21, 2013

Day 0700-1900

Night 1900-0700

0700 Briefing at White's Gulch

0800 Radio Briefing for Spike

1900 Night Briefing at White's Gulch

1800 Planning Meeting at Etna ICP

INCIDENT OBJECTIVES	1. Incident Name	2. Date Prepared	3. Time Prepared		
ICS 202	Salmon River Complex	08/20/2013	2025		
4. Operational Period					
Wednesday August 21, 2013		DAY SHIFT 0700-1900	NIGHT SHIFT 1900-0700		
5. General Control Objectives for the Incident (include alternatives)					
<p>CORE VALUES</p> <ul style="list-style-type: none"> • Firefighter and public safety is our core value. All identified hazards will be mitigated or avoided. <p>MANAGEMENT OBJECTIVES</p> <ul style="list-style-type: none"> • Provide for safety of incident personnel and the public. • Provide for protection of private lands and infrastructure within the Salmon River corridor and adjacent communities. • Provide accurate and effective fire information to the public, residents and cooperators. • Minimize impacts to natural and cultural resources by utilizing Resource Advisors. <p>OPERATIONAL OBJECTIVES</p> <ul style="list-style-type: none"> • Keep fire North of North Fork Salmon River from Robinson Flat to Forks of the Salmon. • Keep fire South of the North Fork Salmon River from Lost Lake to Mule Bridge. • Keep fire East of Yellow Jacket Ridge north towards Morehouse Meadows. • Keep fire West of Mule Bridge and the 41N37 Road. • Provide initial attack for new fire starts on the Salmon/Scott River Ranger District within the current TFR of the Salmon River Complex. 					
6. General Weather					
7. Resource Protection Guidelines					
<ul style="list-style-type: none"> • Follow national policy for retardant avoidance. • Apply fire as needed to maintain even backing down slope so the fire is not susceptible to long uphill runs. • Map and document all areas where burn out was implemented. • Back haul all trash to Idlewild. • Ensure screens and foot valves are used when drafting. • Ensure appropriate approvals are in place for use of helicopters and mechanized equipment for fire related work in the wilderness. • Utilize resource advisors as needed to manage sensitive resource locations. 					
8. Attachments					
x	Organization List-ICS 203	x	Air Ops Plan ICS-220	x	Fire Weather Forecast
x	Division Assignment List-ICS 204	x	Incident Map	x	Fire Behavior Forecast
x	Communications Plan-ICS 205	x	Transportation Maps		Human Res./Training Message
x	Medical Plan-ICS 206	x	Safety Messages	x	Phone List
9. Prepared by (Planning Section Chief)			10. Approved by (Incident Commander)		
Dena Sickels PSC2 <i>Dena Sickels</i>			Mike Wakoski ICT2 <i>Mike Wakoski</i> DPIC		

ICS Form 203 ORGANIZATION ASSIGNMENT LIST		1. INCIDENT NAME Salmon River Complex	2. DATE PREPARED 8 / 20 / 2013	3. TIME PREPARED 2034														
5. INCIDENT COMMAND STAFF		4. OPERATIONAL PERIOD (DATE/TIME) 8 / 21 / 13 Day 0700-1900 Night 1900-0700																
<table border="1"> <thead> <tr> <th>Position</th> <th>Name</th> </tr> </thead> <tbody> <tr> <td>INCIDENT COMMANDER</td> <td>Michael Wakoski / Ken Kempter</td> </tr> <tr> <td>INCIDENT COMMANDER</td> <td>Mike Sandwick (t)</td> </tr> <tr> <td>SAFETY OFFICER</td> <td>Doug Elliot / Kevin Southerland (t)</td> </tr> <tr> <td>INFORMATION OFFICER</td> <td>Marc Peebles/Ralph Gonzales</td> </tr> <tr> <td>LIAISON OFFICER</td> <td></td> </tr> <tr> <td>HUMAN RESOURCES</td> <td>Jan Cawthon / Crystal Johnson(t)</td> </tr> </tbody> </table>		Position	Name	INCIDENT COMMANDER	Michael Wakoski / Ken Kempter	INCIDENT COMMANDER	Mike Sandwick (t)	SAFETY OFFICER	Doug Elliot / Kevin Southerland (t)	INFORMATION OFFICER	Marc Peebles/Ralph Gonzales	LIAISON OFFICER		HUMAN RESOURCES	Jan Cawthon / Crystal Johnson(t)	9. OPERATIONS SECTION		
Position	Name																	
INCIDENT COMMANDER	Michael Wakoski / Ken Kempter																	
INCIDENT COMMANDER	Mike Sandwick (t)																	
SAFETY OFFICER	Doug Elliot / Kevin Southerland (t)																	
INFORMATION OFFICER	Marc Peebles/Ralph Gonzales																	
LIAISON OFFICER																		
HUMAN RESOURCES	Jan Cawthon / Crystal Johnson(t)																	
		CHIEF	Lee Rickard / Jim Topoleski (t)															
		PLANNING OPS	John Forster / Freddie Espinoza (t)															
		a. BRANCH I																
		BRANCH DIR	A / B	Daniel Lindley														
		DIVISION	E	Miranda Stuart														
		DIVISION	M / S	Jeff Wenger / Matt Paterson (t)														
		DIVISION	T	Eric Downard / Terry Feller (t)														
		DIVISION	V / W / Z	Andy Verdugo														
		DIVISION	ROADS	Tim McHargue														
		b. BRANCH III																
		BRANCH DIRECTOR																
		DIVISION																
		DIVISION																
		DIVISION																
		GROUP																
		GROUP																
		GROUP																
		GROUP																
		c. NIGHT																
		NIGHT OPS	Gerry Brewster / Jacob Gipson(t)															
		BRANCH DIRECTOR																
		DIVISION	NIGHT	Tom Roach / Steve Tetter (t)														
		d. AIR OPERATIONS BRANCH																
		AIR OPERATIONS BR. DIR.	Hank Reimer															
		AIR TACTICAL GROUP SUP	Phil Hawkins															
		AIR SUPPORT GROUP SUP																
		HELICOPTER COORDINATOR																
6. AGENCY REPRESENTATIVES																		
AGENCY	NAME																	
KNF Agency Admin /Rep	Patty Grantham / Dave Hays																	
Siskiyou Co.OES	Ron Quigley																	
Siskiyou Co. Sheriff	Jim Betts																	
CHP	Tim Lawson / Janelle Bautista																	
Salmon River Fire	Jim Bennett																	
Crew IARR (VA)	Willie Adams / Jim Smalls (t)																	
7. PLANNING SECTION																		
CHIEF	Dena Sickels / Ken Bates (t)																	
CHIEF																		
RESOURCES UNIT	Eric Leverenz / Jesse Schultz (t)																	
SITUATION UNIT	Steve Briggs(t)																	
DOCUMENTATION UNIT	Korry Belmontez																	
DEMOBILIZATION UNIT	Mike Lewis																	
CTSP																		
TNSP	Chuck Vertrees																	
FBAN	Dan Felix / Duane Franklin																	
IMET	Ryan Walbrun																	
GISS	Dave Collins / Ed Lamas																	
READ	Justin Robbins/Kelby Whitherspoon (t)																	
8. LOGISTICS SECTION																		
CHIEF	Jack Van Lear																	
CHIEF																		
a. SUPPORT BRANCH																		
SECURITY																		
SUPPLY UNIT	Scott Ashbach																	
FACILITIES UNIT	Neil Graf																	
GROUND SUPPORT UNIT	Dan Froelich / Kevin Palm (t)																	
b. SERVICE BRANCH																		
COMMUNICATIONS UNIT	Steve Weston / Mike Horst(t)																	
COMMUNICATIONS MANG																		
FOOD UNIT	Korry Belmontez / Prawitt Hess (t)																	
RECEIVING																		
ORDERING	Steve Hurdle / David Reynolds																	
MEDICAL UNIT	Gena Fowlkes																	
EQUIPMENT MANAGER																		
PREPARED BY (RESOURCES UNIT) Eric Leverenz		10. FINANCE/ADMINISTRATION SECTION																
		CHIEF	Rich Tobin															
		CHIEF																
		TIME UNIT	Debbie Parlin															
		PERSONAL TIME	Deb Hobbs															
		COMPENSATION/CLAIMS UNIT	Janna Masi															
		COST UNIT	Vera Westmoland															
		EQUIPMENT TIME	Steve Greene															
		PROCUREMENT																



Fire Weather Forecast



FORECAST NO: 16

NAME OF FIRE: Salmon River Complex

PREDICTION FOR: 0700 Wed-0600 Thu

UNIT: Klamath NF

SHIFT DATE: Wed Aug 21, 2013

SIGNED:

Incident Meteorologist

TIME AND DATE

FORECAST ISSUED: 2100 8/20/13

...Red Flag Warning in effect until 8 pm Thursday for abundant lightning and dry fuels...

WEATHER DISCUSSION: Expect partly cloudy skies through midday then increasing cumulus clouds over the ridges by 2 pm. Today expect another round of showers and thunderstorms with the best chance from 3 pm through 8 pm. Any storms today will trend wetter than yesterday when 0.06 fell at Blue Ridge Lookout and 0.07 at Sawyers Bar. Activity is expected to be more widespread this afternoon so look for the possibility of multiple cells moving over the fire. Storm motion will once again allow the storms to develop near the ICP in Scott Valley and then shift westward towards Branch III. Activity will likely end by 10 pm but then more showers and thunderstorms possible by sunrise Thursday as the night shift ends.

Weather Forecast for Wednesday: Increasing clouds through midday with cumulus developing over the mountains south and east of the fireline. 80% chance of showers and thunderstorms after 3 pm. Rainfall potential from 0.10-0.25 by nightfall with frequent lightning, brief heavy downpours and gusty winds.

TEMPERATURES: Highs 78-85 above 3500 feet. 85-90 Along Sawyers Bar Road peaking by 3 pm.

HUMIDITY: Trending wetter with afternoon minimum humidities 18-28% at lower elevations below 3000 feet and 24-34% above 4500 feet before any rainfall.

20 FT WINDS:

RIDGETOP – Southeast 5-10 mph with gusts to 15 mph in the afternoon **but erratic and gusty near any thunderstorms.**

SLOPE/VALLEY – East 3-6 mph through 10 am then upcanyon/westerly 3-6 mph, increasing to 6-12 mph with gusts to 15-20 mph 2 pm - 8 pm.

HAINES INDEX: 3 **LAL:** 3 afternoon and early evening **CWR:** 30%

STABILITY/INVERSION: Weak inversion and less smoke will allow it to lift by 1300 hours.

Wednesday Night: A 20-30% chance of evening thunderstorms.... then clearing.

TEMPERATURES: Overnight lows 55-60.

HUMIDITY: Late day storms expected to bring humidity above 80% for much of the night.

20 FT WINDS:

RIDGETOP – Southwest 5 to 10 mph through 9 pm then East 4-8 mph overnight.

SLOPE/VALLEY – West winds 5 to 10 mph through 9 pm then East winds 3-6 mph overnight.

LAL: 2 **CWR:** 10%

Extended Forecast: Red Flag Warning continues through Thursday evening with more widespread showers and thunderstorms forecast Thursday into Thursday Night. Dry weather returns Friday and through the weekend with seasonable temperatures, humidity and winds.

FIRE BEHAVIOR FORECAST

FORECAST NUMBER: 18	TYPE OF FIRE: Wildland Fire
FIRE NAME: Salmon River Complex	OPERATIONAL PERIOD: 8/21-22 0700-0700
DATE ISSUED: 8/20	TIME ISSUED: 2000
UNIT: Klamath NF	SIGNED: <i>Isl Daniel J. Felix</i> Dan Felix FBAN BDF

INPUTS

WEATHER SUMMARY: A change in the weather to cooler and a bit more humid due to the thunderstorm activity experienced and predicted. **A RED FLAG WARNING IS IN EFFECT FOR THUNDERSTORMS AND GUSTY OUTFLOW WINDS.** Temperatures are expected to reach 90 along the river and humidity values will be in the upper 20s. Lingering smoke throughout the day will limit visibility. Increasing cumulus in the afternoon could produce a thunderstorm around the fire area.

OUTPUTS

GENERAL: Slightly less open fire activity today. Fuels will readily consume, assisting with the mop-up and control efforts.

New IAs: Be aware that fuels are readily available once they are rain free for a couple of days, the immediate fire area only got a little bit of precipitation and heavy fuels outside are still susceptible to lightning ignitions.

SPECIFIC:

Branch I: Heat is likely to be found in larger diameter fuels, stumps and ground fuels that haven't consumed. Rolling material will diminish as the continued consumption of fuels will help to limit the potential of fire escaping the existing control lines.

Branch III: Fire behavior will be moderate today were it has spread up the east facing slope of Jackass drainage, but will continue to burn in the heavier fuel. Spread rate will be slowed, but will pick up again in the afternoon before we get another shot of precipitation from predicted thunderstorms. In the higher elevations around Tanners Peak and north of H-4 fire activity will continue to creep and smolder with an occasional flare-up as it finds favorable fuels, but it will have a difficult time making a concerted push to containment lines.

Night Branch: Activity will lessen into the evening with the increased moisture. The threat for rolling material will also decrease as the heavies are consumed.

Portable RAWS in Div B Rx: 171.5000 Tx: 172.4000 Tx Tone: 156.7 Key Up Code: 5553

AIR OPERATIONS

The inversion will weaken around noon with a residual haze in the afternoon. Expect enough visibility to fly but conditions will still be varying and will need re-evaluation throughout the shift. Moderate windspeeds will be present on the ridges and some instability will increase the potential for turbulence.

SAFETY

With the little bit of rain we received, keep in mind that it was not enough to let us relax, it will just delay the burning. It will also hide heat and make footing more difficult, watch your step especially around stump holes and large burning materials.

AIR OPERATIONS SUMMARY

PREPARED BY: Hank Reimer

PREPARED DATE/TIME: 8/20/13 2000

1. INCIDENT NAME: Salmon River Complex

2. OPERATIONAL PERIOD DATE: 8/21/13 DAY START TIME: 0700 END TIME: 2000 SUNRISE: 0625 SUNSET: 2002

3. REMARKS (Safety Notes, Hazards, Air Operations Special Equipment, etc.):

Visibility use caution see and avoid Identify known flight routes in and out of Helibase
 Be aware of rapidly changing smoke conditions
 Be aware of fixed wing, use IP's identified and communicated by ATGS
 Reference hazard map
 TFR Frequency 120.0250

4. MEDEVAC A/C:
 H820
 502, 503

5. TFR: COVERING BUTLER FIRE AND SALMON RIVER COMPLEX
 TFR#3/2233
 Altitude: 11,000= MSL
 Frequency: 120.0250 RX/TX

6. PERSONNEL	Phone	7. FREQUENCIES	AM	FM	8. FIXED-WING	# Avail / Type/ Make-Model / FAA N# / Base(s)
AOBD: Hank Reimer	213-503-4285	AIR/AIR FW:		169.2000	Airtankers	Order as needed
ASGS:		AIR/AIR RW:	120.0250		Leadplanes	Order as needed
ATGS: Phil Hawkins	530 604-8644	AIR/GROUND PRIMARY		166.5625	Base FAX #:	
		AIR/GROUND SECONDARY		169.1250	ATGS Aircraft	AA507
HEB1: Bill Lampert	530-598-4128	COMMAND		NIFC C4 Tx Tone 136.5		
HEB (J) Joel Torres	530-598-9323	DECK FREQ:	163.100	163.100	Other	E-195 Yreka crash rescue
HLCO:		TOLC FREQ:				
YICC	530-842-3380					

9. HELICOPTERS (Use Additional Sheets As Necessary)

FAA N#	TY	MAKE/MODEL	BASE	AVAIL	START	REMARKS	FAA N#	TY	MAKE/MODEL	BASE	AVAIL	START	REMARKS
H503	3	Bell 407	Scott V	0700	0730								
H502	2	Bell 250++	Scott V	0700	0730								
HLCO507	2	Bell 209 Cobra	Scott V	0700	0730								
HTT15	1	Sky Crane	Scott V	0700	0730								
HTT46	1	Sky Crane	Scott V	0700	0730								
H820	1	Blackhawk	Redding	2400	2400	NVG HOIST							

Division Assignment List	1. Branch	2. Division/Group A/B
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3. Incident Name SALMON RIVER COMPLEX	4. Operational Period 08/21/13 Wednesday Day Shift 0700 - 1900
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5. Operations Personnel

Operations Chief	RICKARD, L; TOPOLESKI, J (T)	Division/Group Supervisor	LINDLEY, DANIEL
Operations Chief		AOBD	REIMER, HANK
Branch Director		Safety Officer	ELLIOTT, D.; SOUTHERLAND, K.; (T)

6. Resources Assigned this Period

Strike Team/Task Force/ Resource Designator	Leader	Num of Pers.	Trans. Y/N	Drop Off PT./Time	Pick Up PT./Time
SALMON T/F #3				DP2/0700	IDLEWILD/1900
TFLD (t) O-328 8/31	MATTHEW WATSON	1	N	DP2/0700	IDLEWILD/1900
ENG6 ASF - E622 E-191 8/21	BILL MORRIS	5	N	DP2/0700	IDLEWILD/1900
ENG3 CA-ANF - 311 E-201 8/30	STEVE JOHNSON	5	N	DP2/0700	IDLEWILD/1900
ENG3 CA-SHF - 63 E-202	DANIEL PEARSALL	5	N	DP2/0700	IDLEWILD/1900
ENG3 CA-SHF - 53 E-203 8/30	ADRIAN VILLA	5	N	DP2/0700	IDLEWILD/1900
ENG3 CA-LNF - 83 E-204 8/30	DREW MICKOLAY	5	N	DP2/0700	IDLEWILD/1900
ENG3 PERKINS E-200 8/26	TAI FOLEY	3	N	DP2/0700	IDLEWILD/1900
SOFR O-173 8/19	JOE FOWLER	1	N	DP2/0700	IDLEWILD/1900
FEMT O-338 8/31	ADAM VOLLMER	1	N	DP2/0700	IDLEWILD/1900
FEMP O-339 9/1	KEVIN MEINEKE	1	N	DP2/0700	IDLEWILD/1900
READ O-306	KELBY WITHERSPOON	1	N	DP2/0700	IDLEWILD/1900

7. Control Operations

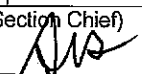
Patrol and mopup 100 feet in. as safety allows along Sawyers Bar RD. All resources in Div. A are available for IA.

8. Special Instructions

SOFR shared between DIV A/B and DIV E as needed.

9. Division/Group Communications Summary

Function	Frequency - RX	Frequency - TX	Tone	System	Channel	System	Channel
Command	166.3000N	170.5000N	136.5	NIFC C43	3		
Tactical	151.1375 N	151.1375 N	156.7	VTAC 11	6		
Logistics							
Air to Ground	166.5625 N	166.5625 N		A / G PRI	13		

Prepared by (Resource Unit Leader) Eric Leverenz RESL	Approved by (Planning Section Chief) Dena Sickels PSC2 	Date Prepared 08/20/13	Time Prepared 0746
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Division Assignment List			1. Branch		2. Division/Group M/S		
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3. Incident Name SALMON RIVER COMPLEX			4. Operational Period 08/21/13 Wednesday Day Shift 0700 - 1900				
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5. Operations Personnel

Operations Chief	RICKARD, L.; TOPOLESKI, J.; (T)	Division/Group Supervisor	WENGER, J.; PETERSEN, M.:(T)				
Operations Chief		AOBD	HANK REIMER				
Branch Director		Safety Officer	ELLIOT, D.; SOUTHERLAND, K.; (T)				

6. Resources Assigned this Period

Strike Team/Task Force/ Resource Designator	Leader	Num of Pers.	Trans. Y/N	Drop Off PT./Time	Pick Up PT./Time
TFLD O-260 8/22	CHAD COOK	1	N	DIV M/S BREAK / 0700	IDLEWILD/1900
TFLD O-262 8/22	RANDALL FRISBEE	1	N	DIV M/S BREAK / 0700	IDLEWILD/1900
ENG3 CO-WESCOTT 512 E-194 8/27	BRENDEN HOGLUND	4	N	DIV M/S BREAK / 0700	IDLEWILD/1900
ENG3 S/T 6617C E-186 8/27	MICHAEL W CALKINS	26	N	DIV M/S BREAK / 0700	IDLEWILD/1900
WTT2 CATTLELOCK RANCH E-161	NATE HIBSHMAN	1	N	DIV M/S BREAK / 0700	IDLEWILD/1900
SOFR O-317	JACK PICCININI	1	N	DIV M/S BREAK / 0700	IDLEWILD/1900
READ O-283	JUSTIN ROBBINS	1	N	DIV M/S BREAK / 0700	IDLEWILD/1900


7. Control Operations

Continue to patrol and mopup as needed. Pull excess hose and backhaul.

8. Special Instructions

9. Division/Group Communications Summary

Function	Frequency - RX	Frequency - TX	Tone	System	Channel	System	Channel
Command	166.3000N	170.5000N	136.5	NIFC C43	3		
Tactical	166.7750 N	166.7750 N	136.5	NIFC T-6	5		
Logistics							
Air to Ground	166.5625 N	166.5625 N		A / G PRI	13		

Prepared by (Resource Unit Leader) Eric Leverenz RESL	Approved by (Planning Section Chief) Dena Sickels PSC2 	Date Prepared 08/20/13	Time Prepared 0747
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Division Assignment List	1. Branch	2. Division/Group T
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3. Incident Name SALMON RIVER COMPLEX	4. Operational Period 08/21/13 Wednesday Day Shift 0700 - 1900
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5. Operations Personnel

Operations Chief	RICKARD, L.; TOPOLESKI, J. (T)	Division/Group Supervisor	DOWNARD, ERIC
Operations Chief		AOBD	HANK REIMER
Branch Director		Safety Officer	ELLIOT, D.; SOUTHERLAND, K.; (T)

6. Resources Assigned this Period

Strike Team/Task Force/ Resource Designator	Leader	Num of Pers.	Trans. Y/N	Drop Off PT./Time	Pick Up PT./Time
KLAMATH IHC C-44 8/17	JOHNNY CLEM	20	N	SPIKED H-7	SPIKED H-7
MENDOCINO IHC C-46 8/28	JON TISHNER	20	N	SPIKED H-7	SPIKED H-7
VICC #2 T2IA C-28 8/21	STEVEN HUBNER	21	N	JACKASS CANYON	IDLEWILD/1900
VICC #3 T2IA C-29 8/21	MARK RAGAN	20	N	JACKASS CANYON	IDLEWILD/1900
PACK STRING # 1	ELLEN ANDREWS	2	N	JACKASS CANYON	IDLEWILD/1900
PACK STRING # 2	MARK HENDRICKSON	2	N	JACKASS CANYON	IDLEWILD/1900
SOFR O-117	WILLIAM CIRONE	1	N	SPIKED H-7	SPIKED H-7
UNI-ENGINE 3 KLUMP PUMPS 8/25	JIM KLUMP	3	N	JACKASS CANYON	IDLEWILD/1900

7. Control Operations

Continue to patrol, hold and mopup 100 feet. Patrol all spot fires from previous days. Continue line construction East of H7 towards Tanners peak.

8. Special Instructions

IHC, DIVS, SOFR are spiking at H-7.

9. Division/Group Communications Summary

Function	Frequency - RX	Frequency - TX	Tone	System	Channel	System	Channel
Command	166.6125 N	168.4000 N	136.5	NIFC C4	1		
Tactical	166.7250 N	166.7250 N	136.5	NIFC T-5	4		
Logistics							
Air to Ground	166.5625 N	166.5625 N		A / G PRI	13		

Prepared by (Resource Unit Leader) Eric Leverenz RESL	Approved by (Planning Section Chief) Dena Sickels PSC2	Date Prepared 08/20/13	Time Prepared 0748
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Division Assignment List	1. Branch	2. Division/Group VIVIZ
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3. Incident Name SALMON RIVER COMPLEX	4. Operational Period 08/21/13 Wednesday Day Shift 0700 - 1900
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5. Operations Personnel

Operations Chief	RICKARD, L; TOPOLESKI, J (T)	Division/Group Supervisor	VERDUGO, A.; ELLER, T.; (T)
Operations Chief		AOBD	HANK REIMER
Branch Director		Safety Officer	ELLIOTT, D; SOUTHERLAND, K.; (T)

6. Resources Assigned this Period

Strike Team/Task Force/ Resource Designator	Leader	Num of Pers.	Trans. Y/N	Drop Off PT./Time	Pick Up PT./Time
ENG3 4-83 E-155 8/23	BRIAN P BLANCHARD	6	N	DP5//0700	IDLEWILD/1900
WTS2 CATTLELACK E-77	JAMES GOLDIE	1	N	DP5//0700	IDLEWILD/1900
SOFR O-26 8/23	MARIO MARQUEZ	1	N	DP5//0700	IDLEWILD/1900
REM O-219 8/26	KAI PASQUALE	1	N	DP5//0700	IDLEWILD/1900
FOBS O-235	SCOTT GIBBS	1	N	DP5//0700	IDLEWILD/1900
FOBS O-366	JASON RAMOS	1	N	DP5//0700	IDLEWILD/1900

7. Control Operations

Continue to patrol Sawyers Bar 01 Road. Assist Div T with holding operations. Continue prep work around structures and run sprinklers in Sawyers Bar and Idlewild 3 times each day. Keep water sources filled.

8. Special Instructions

ENG3 4-83 E-155 assist REM O-219 If needed.

9. Division/Group Communications Summary

Function	Frequency - RX	Frequency - TX	Tone	System	Channel	System	Channel
Command	166.6125 N	168.4000 N	136.5	NIFC C4	1		
Tactical	151.1375 N	151.1375 N	156.7	VTAC 11	6		
Logistics							
Air to Ground	166.5625 N	166.5625 N		A / G PRI	13		

Prepared by (Resource Unit Leader) Eric Leverenz RESL	Approved by (Planning Section Chief) DENA SICKELS PSC2	Date Prepared 08/20/13	Time Prepared 0749
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Division Assignment List	1. Branch	2. Division/Group Road Group
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3. Incident Name SALMON RIVER COMPLEX	4. Operational Period 08/21/13 Wednesday Day Shift 0700 - 1900
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5. Operations Personnel

Operations Chief	RICKARD, L; TOPOLESKI, J (T)	Leader	MCHARGUE, TIM
Operations Chief		AOBD	HANK REIMER
Branch Director		Safety Officer	ELLIOTT, D.; SOUTHERLAND, K.; (T)

6. Resources Assigned this Period

Strike Team/Task Force/ Resource Designator	Leader	Num of Pers.	Trans. Y/N	Drop Off PT./Time	Pick Up PT./Time
WTS2 HARRIS # 784 E-79	BOB ASHWORTH	1	N	White Gulch/0700	Idlewild/1900
WTS2 ALLIED WATER E-76	GARY KEUPMAN	1	N	White Gulch/0700	Idlewild/1900
WTS2 BERRYHILL E-162	GLEN HALL	1	N	White Gulch/0700	Idlewild/1900
WTS2 BRYANT E-163	EARL BRYANT	1	N	White Gulch/0700	Idlewild/1900
WTS2 DARRAH #949 E-164	GARY QUINONES	1	N	White Gulch/0700	Idlewild/1900
WTS2 DARRAH #113 E-165	WAYNE VIRAG	1	N	White Gulch/0700	Idlewild/1900
WTS2 DARRAH #950 E-166	KEITH DARRAH	1	N	White Gulch/0700	Idlewild/1900
WTS2 DARRAH #598 E-167	TAMMY QUINONES	1	N	White Gulch/0700	Idlewild/1900
WTS2 DARRAH #597 E-168	STAN CARGO	1	N	White Gulch/0700	Idlewild/1900
WTS2 JOHNSON E-13	MATT JOHNSON	2	N	White Gulch/0700	Idlewild/1900
WTS2 WHITE LOGGING E-12	TOM WHITE	1	N	White Gulch/0700	Idlewild/1900
WTS2 CATTLELACK E-78	DAVID PATRICK	1	N	White Gulch/0700	Idlewild/1900
DOZ2 BERRYHILL # 713 E-73	ERIC DURDEN	2	N	White Gulch/0700	Idlewild/1900
GRADER JOHNSON E-58	JOHNATON FERREIRA	2	N	White Gulch/0700	Idlewild/1900
HEQB O-249 8/21	RYAN SOUTHWICK	1	N	White Gulch/0700	Idlewild/1900

7. Control Operations

Coordinate with divisions to continue road maintenance. Support Divisions with water as needed.

8. Special Instructions

9. Division/Group Communications Summary

Function	Frequency - RX	Frequency - TX	Tone	System	Channel	System	Channel
Command	166.6125 N	168.4000 N	136.5	NIFC C4	1		
Tactical	158.7375 N	158.7375 N	156.7	VTAC 13	8		
Logistics							
Air to Ground	166.5625 N	166.5625 N		A / G PRI	13		

Prepared by (Resource Unit Leader) Eric Leverenz RESL	Approved by (Planning Section Chief) Dena Sickels PSC2	Date Prepared 08/20/13	Time Prepared 0747
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Division Assignment List	1. Branch NIGHT	2. Division/Group NIGHT
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3. Incident Name SALMON RIVER COMPLEX	4. Operational Period 08/21/13 Wednesday Night Shift 1900 - 0700
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5. Operations Personnel

Operations Chief	BREWSTER, G.; GIPSON, J.; (T)	Division/Group Supervisor	ROACH, T.; TEETER, S.; (T)
Operations Chief		AOBD	REIMER, HANK
Branch Director		Safety Officer	ELLIOT, D.; SOUTHERLAND, K.; (T)

6. Resources Assigned this Period

Strike Team/Task Force/ Resource Designator	Leader	Num of Pers.	Trans. Y/N	Drop Off PT./Time	Pick Up PT./Time
SALMON T/F #1				WHITE GULCH / 1900	IDLEWILD / 0700
TFLD O-59 8/17	JOHN STEBNER	1	N	WHITE GULCH / 1900	IDLEWILD / 0700
ENG6 - E522 E-184 8/21	CHAD LORTA	3	N	WHITE GULCH / 1900	IDLEWILD / 0700
ENG6 - E552 E-189 8/21	LEO HOLLEY	3	N	WHITE GULCH / 1900	IDLEWILD / 0700
ENG6 - E611 E-187 8/21	AARON SALAZAR	5	N	WHITE GULCH / 1900	IDLEWILD / 0700
ENG6 BIA - E5264 E-192 8/21	PETER PAXSON	3	N	WHITE GULCH / 1900	IDLEWILD / 0700
ENG6 BIA - E5261 E-190 8/21	RICARDO KINDELAY	3	N	WHITE GULCH / 1900	IDLEWILD / 0700
WTT1 SCOTT VALLEY 1537 E-11	FRED WILLIAMS	2	N	WHITE GULCH / 1900	IDLEWILD / 0700
SOF2 O-221 8/27	JIM CHARD	1	N	WHITE GULCH / 1900	IDLEWILD / 0700

7. Control Operations
 Patrol Sawyers Bar Rd. from Sawyers Bar to the Div A/B break. Monitor Jackass creek to the Tanner peak control line.

8. Special Instructions

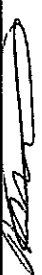
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Logistics							
Air to Ground	166.5625 N	166.5625 N		A / G PRI	13		

Prepared by (Resource Unit Leader) Eric Leverenz (RESL)	Approved by (Planning Section Chief) Dena Sickels PSC2 <i>[Signature]</i>	Date Prepared 08/20/13	Time Prepared 0745
--	--	---------------------------	-----------------------

INCIDENT RADIO COMMUNICATIONS PLAN		INCIDENT NAME		DATE/TIME PREPARED		OPERATIONAL PERIOD DATE/TIME	
SALMON RIVER COMPLEX		SALMON RIVER COMPLEX		8/20/13 1850		8/21/13 0700-1900 (DAY) 1900-0700 (NIGHT)	

Zn Ch	Function	Channel Name/Talkgroup	Assignment	RX Freq	RX Tone/NAC	TX Freq	TX Tone/NAC	Dev	Pwr	Mode A, D, M	Remarks
Zn15 Ch1	COMMAND	NIFC C4	BRANCH III	166.6125	Tone 4 136.5	168.4000	Tone 4 136.5	N	L	A	EDDY GULCH L/O (LINKED TO C11 & C43)
Zn15 Ch2	COMMAND	NIFC C11	ICP/SCOTT VALLY HELIBASE	170.6875	Tone 4 136.5	166.5750	Tone 4 136.5	N	L	A	ETNA MTN (LINKED TO C4 & C43)
Zn15 Ch3	COMMAND	NIFC C43	BRANCH I	166.3000	Tone 4 136.5	170.5000	Tone 4 136.5	N	L	A	BLUE RIDGE L/O (LINKED TO C4 & C11)
Zn15 Ch4	TACTICAL	NIFC T-5	DIVISION T	166.7250	Tone 4 136.5	SIMPLEX	Tone 4 136.5	N	L	A	
Zn15 Ch5	TACTICAL	NIFC T-6	DIVISION M/S	166.7750	Tone 4 136.5	SIMPLEX	Tone 4 136.5	N	L	A	
Zn15 Ch6	TACTICAL	VTAC11	DIVISION A/B & V/W/Z	151.1375	CSQ	SIMPLEX	Tone 6 156.7	N	L	A	
Zn15 Ch7	TACTICAL	VTAC12	DIVISION E	154.4525	CSQ	SIMPLEX	Tone 6 156.7	N	L	A	
Zn15 Ch8	TACTICAL	VTAC13	ROAD GRP / NIGHT ALL DIV	158.7375	CSQ	SIMPLEX	Tone 6 156.7	N	L	A	
Zn15 Ch9	COMMAND	BLTRCMD3	BUTLER FIRE COMMAND	168.0750	Tone 3 131.8	170.4250	Tone 3 131.8	N	L	A	ORLEANS MTN
Zn15 Ch10	KNF DISPATCH	KNF NET	BACKUP COMMAND	164.1750	CSQ	164.9750	Tone 6 156.7	N	H	A	"YREKA" EDDY GULCH
Zn15 Ch11	KNF COMMAND	SALMON	IA FIRE COMMAND	171.5000	CSQ	172.4000	Tone 6 156.7	N	H	A	"YREKA" EDDY GULCH
Zn15 Ch12	TACTICAL	NIFC T-2	IA TACTICAL	168.2000	CSQ	SIMPLEX	CSQ	N	L	A	I/A TACTICAL
Zn15 Ch13	AIR TO GROUND	A/G PRI	ALL DIVISIONS	166.5625	CSQ	SIMPLEX	CSQ	N	L	A	
Zn15 Ch14											
Zn15 Ch15	TACTICAL	CALCORD	MEDICAL TAC	156.0750	CSQ	SIMPLEX	Tone 6 156.7	N	L	A	AS NEEDED FOR MEDIVAC
Zn15 Ch16	AIR GUARD	AIR GUARD	ALL DIVISIONS	168.6250	CSQ	SIMPLEX	Tone 1 110.9	N	L	A	

Prepared By: (Communications Unit Leader) 

Incident Location: **KLAMATH NATIONAL FOREST - ETNA CA**
 Cnty: **SISKIYOU** Latitude **N41 27.433** Longitude **N122 52.105**

MIKE HORST - COM1-T (CELL: 661-645-4254) / STEVE WESTON - COM1 (CELL: 213-999-2540)

The convention calls for frequency lists to show four digits after the decimal place followed by either an "N" or a "W" depending on whether the frequency is narrow or wide band. Mode refers to either "A" or "D" indicating analog or digital (e.g. Project 25) or "M" indicating mixed mode. All channels are shown as if programmed in a control station, mobile or portable radio. Repeater and base stations must be programmed with the Rx and Tx reversed.

MEDICAL PLAN 206 ICS	1. INCIDENT NAME	2. DATE PREPARED	3. TIME PREPARED	4. OPERATIONAL PERIOD
	Salmon River Complex	August 20, 2013	1800	August 21, 2013 0700 - 0700

5. INCIDENT MEDICAL AID STATIONS				
MEDICAL AID STATIONS	LOCATION	PARAMEDICS		
		YES	NO	
Frontline Medical Trailer	Whites Gulch Base, Sawyers Bar CA	X		
Etna ICP	Etna, CA	X		

6. TRANSPORTATION				
A. AMBULANCE SERVICES				
NAME	LOCATION	PHONE	PARAMEDICS	
			YES	NO
Etna Ambulance	Etna, CA	530-842-3515 YICC	X	
Salmon River VFD	Sawyers Bar, CA	530-842-3515 YICC		X

B. INCIDENT AMBULANCES				
NAME	LOCATION	PARAMEDICS		
		YES	NO	
Medic 75 Mt. Shasta Ambulance	Placed by Safety	X		
Arcata 4 Ambulance (Butler Fire)	Forks of the Salmon (Requested through Butler Fire Communications)	X		

C. MEDIVAC SERVICES					
NAME	LOCATION	PHONE	Hoist	ALS	BLS
CHP copter H14	Redding, CA	530-842-3515 YICC	X	X	
Cal Fire H102	Neeland, CA	530-842-3515 YICC	X		X
Helicopter 820	Redding Airport, CA	530-842-3515 YICC	X	X	

7. HOSPITALS								
NAME	ADDRESS	TRAVEL TIME		PHONE	HELIPAD		BURN CTR	
		AIR	GRND		YES	NO	YES	NO
Fairchild Medical CTR N 41 43.13 x W 122 38.69	444 Bruce Street Yreka, CA	30 min	1.5 hours	530-841-6259 MICN 530-842-4121 business	X			X
Mercy Medical CTR N 40 35.12 x W 122 23.83	2175 Rosaline Ave Redding, CA Level 2 Trauma Center	1	3.5	530-225-7214 MICN 530-225-7201 business	X			X
UC Davis Medical CTR N 38 33.3 x W 121 27.3	2015 Stocton Ave. Sacramento, CA	2	8	916-734-3636 BURNs 916-734-3790 business	X		X	

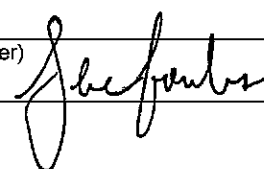

8. MEDICAL EMERGENCY PROCEDURES

LINE MEDICAL EMERGENCY:
 Crew Supervisor to contact Division Supervisor/Operations with patient complaint/condition and location.
 Division Supervisor/Operations contacts communications:

- Division Supervisor/Operations to use "injury or incident communication protocol" on next page
- Division Supervisor/Operations will run medical emergency on command channel
- Communications contacts Medical Unit Leader on Command channel or (909) 762-9032
- Medical Unit Leader will:
 1. Have communications dispatch ground/air transport resources
 2. Notify receiving hospital of injury status.
 3. Develop primary and contingency transport plan
 4. Notify Safety, Logistics and Operations
 5. Contact YICC for notification of emergency. (530) 842-3515

CAMP MEDICAL EMERGENCY:
 Notify Communications of camp emergency
 Communications contacts Medical Unit Leader (909) 762-9032 with patient complaint/condition and location.

- Medical Unit contacts:
 - Safety
 - Logistics
 - Operations
- Medical Unit Leader will:
 1. Have communications dispatch ground/air transport resources
 2. Notify receiving hospital of injury status.
 3. Develop primary and contingency transport plan

206 ICS	9. PREPARED BY: (Medical Unit Leader) Gena Fowlkes, MEDL		10. REVIEWED BY: (Safety Officer) KEVIN SOUTHERLAND, SOFR (t) 
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Injury or Incident Communications Protocol

DECLARE: Medical Emergency or Non-emergency Medical transport

Best transport method: Ambulance Helicopter Vehicle

Patient Stable or Unstable? _____

Location _____

Situation _____

Any special equipment required _____

Number of injured _____ Type of injuries _____

Closest pick up point (DP, Helispot) _____

LOC _____ Resp. _____ Pulse _____ BP _____ Weight _____

Injury _____

Medical History/Allergies _____

Air Transportation Triage

	Ground or Air Ambulance to Hosp.	Transport to Med Unit
Mechanism	Hit by a falling tree or large branch Fall of 10' or more Insect bite with shortness of breath Signs of heat stroke (hot, dry, disoriented) Burn Injury greater than 1% body area	Minor dehydration Cut or laceration with bleeding controlled Minor bites and Stings Minor burns
Area Injured	Significant Blunt or Penetrating Trauma to Head, Neck, Chest, Abdomen or pelvis Any Arm or Leg fracture above the Joint	Minor blunt trauma Minor penetrating trauma Extremity sprains and strains Simple fracture below elbow or knee
Symptoms	Disoriented Chest Pain <u>or</u> Shortness of Breath Weak or absent radial pulse Pale, cold and sweating	Alert and oriented No shortness of breath Good pulses

Day/Night approved Medivac Sites

McNeal LZ	Forks of Salmon	N 41 15.182 x W 123 18.963
H-2	Sawyers Bar	N 41 17.84 x W 123 07.82
H-3	Idlewild Camp	N 41 19.61 x W 123 03.78

If air or ground ambulance is DELAYED:

Package and transport patient to rendezvous with Ambulance. Re-route EMS helicopter to rendezvous point as appropriate.

If Declaring an "Incident within the Incident"

The closest DIVS will respond to manage the incident. They are responsible for giving an accurate size up, ensuring scene safety, setting priorities and initiating an appropriate response. The closest Safety Officer and Line EMS will respond to the scene to assist the Branch Director or DIVS. Secure site and begin initial investigation when situation is stabilized.

S A F E T Y M E S S A G E

Salmon River Complex

August 21, 2013

USE **L**OOKOUTS, **C**OMMUNICATIONS, **E**SCAPE ROUTES, **S**AFETY ZONE

Weather Environment

- Weather changes very fast with the bands of clouds, and thunderstorms coming through. Be alert and report build ups to your Division.
- Brief crews on Thunderstorm Safety (page 19 IRPG)
- Watch for erratic winds and sudden reversal of wind direction.

Fireline:

- **Hydration 3 Waters 1 Gatorade-DRINK! DRINK! DRINK!**
- Crew briefings must include LCES prior to engagement.
- Heat; Emphasize hydration, stress symptoms and treatment of heat exhaustion, stroke
- Dedicated lookouts, watch for roll out.
 - LCES Check list (page 6 IRPG)
 - Safety Zone Guidelines (page 7 IRPG)

Transportation issues:

- **SLOW DOWN!** - Public in and around the fire, watch for individuals watching the fire instead of the road!!!!
- **SLOW DOWN** - Lights on, seatbelts, chock blocks.
- **SLOW DOWN** - Travel distance to the Upper 40N51 West is over 1 hour, plan accordingly.
- **SLOW DOWN** - Dusty roads and steep drop offs.

Prepared by: **Doug Elliot Safety Officer** Date: 7/19/2013
Kevin Southerland Safety Officer (T) 



ON A HILLSIDE WHERE ROLLING MATERIAL CAN IGNITE FUEL BELOW

Fireline Safety Category

When firefighters find themselves in Watchout Situation #13, they must answer the following questions:

- Can you locate/construct a line to prevent material from rolling below? What do you call line that catches rolling material? Describe how you would construct this type of line and what factors you would have to consider (e.g., slope, fuels, etc.)
- Will you get enough warning of rolling material to prevent being hit by it? Who needs to be watching for rolling material? What kinds of warning systems could you establish?
- Can you see where any material that rolls below you goes and what it does? What can happen when material rolls out of the fire and below you out of view? What needs to be done to mitigate this danger?
- Is the area free of large amounts of flashy fuels? Review the Common Denominators of Tragedy Fires.
- Is the area free of chimneys, gullies, and steep slopes? Review the Common Denominators of Tragedy Fires.
- Do you have two escape routes so you can go either way? Talk about where your most likely escape routes and safety zones will be when you are on a hillside where rolling material can ignite fuel below.
- To reduce the risks:
 - Post lookouts.
 - Consider locating line in a defensible position.
 - Talk about steep fires where you have had material rolling out below you and how you dealt with it.

References:
Interagency Standards for Fire and Fire Aviation Operations
Incident Response Pocket Guide

Have an idea? Have feedback? Share it.

ONLINE | MAIL: 6 Minutes For Safety Subcommittee • 3833 S. Development Ave • Boise, ID 83705 | FAX: 208-387-5250

6 Minutes Home

INCIDENT RISK ANALYSIS (ICS 215a)

DIV	HAZARDOUS ACTIONS / CONDITIONS	MITIGATIONS / WARNINGS / REMEDIES
County Road 1C01	DRIVING HAZARDS	<ul style="list-style-type: none"> • West end of 40N51 road is a long down hill grade. Conserve brakes and go slow to avoid brake fade. • 1C01 is a narrow windy road with two way traffic and is closed to the public, but open to residents & Butler Fire traffic. • Watch for open range cattle on roads, especially at night. • Be especially mindful at shift change. • Limit traffic to only those that must travel down it. • Drive defensively! Expect the unexpected around every curve. Rocks! • Drive with headlights on; use chock blocks, keep windshields clean; look before backing; and use backers whenever available. • Don't drive when fatigued. Adhere to agency driving SOPs.
ALL	MINES AND ADITS	<ul style="list-style-type: none"> • Abandoned mines are scattered throughout country the fire is in. • They can contain un-used explosives and other hazardous materials • If discovered, flag area and communicate location up through chain
ALL	FATIGUE	<ul style="list-style-type: none"> • Be alert for signs of fatigue and take breaks as necessary. 2:1 work/rest. • Monitor incoming resources for level of fatigue.
ALL	SNAG HAZARDS	<ul style="list-style-type: none"> • Follow Hazard Tree Safety Guidelines (IRPG p.20). • Limit number of personnel around snags and their exposure time; fallers must be qualified for trees being fallen. • Be especially alert around snags during wind events. • Check for hazard trees & "widow-makers" in sleeping areas prior to occupancy. • All personal must be a minimum of 2 ½ tree lengths away from falling ops.
ALL	STEEP SLOPES	<ul style="list-style-type: none"> • Watch for large rolling rocks • Watch your footing and take your time. • Consider slope and travel time in your LCES plan • Burning rolling material can ignite fuels below. • Post lookouts for rocks and fire.
ALL	FIRE BEHAVIOR	<ul style="list-style-type: none"> • Review "Severe Fire Behavior Potential" (IRPG p.78). • Monitor current weather conditions and forecasts. Make sure all personnel receive thorough briefings every shift. • Maintain adequate escape routes and safety zones. Advise all personnel if these are compromised or changed. Set trigger points when appropriate. • Adhere to 10 Std Orders, mitigate 18 situations. • Maintain Situational Awareness.
ALL	HYDRATION	<ul style="list-style-type: none"> • Its never too early to begin hydrating • Drinking water before, during and after shifts, up to 1.5 gal. per shift. • Be alert for signs of heat stress in yourself and others.
A / Z / W	STRUCTURE PROTECTION & HAZMAT ISSUES	<ul style="list-style-type: none"> • Conduct thorough briefing for all personnel (inside rear cover IRPG). • Wildland Urban Interface Firefighting (IRPG p.10) • Utilize Structure Triage Checklist (IRPG p.12). • Follow Structure Protection Tactics (IRPG p. 14).
T	LINE CONSTRUCTION	<ul style="list-style-type: none"> • Conduct thorough briefing for all personnel (inside rear cover IRPG). • Ensure LCES in place prior to engagement (IRPG p. 6). • Establish adequate safety zones (IRPG p.7). • Follow "Look Up, Look Down, Look Around" procedures (IRPG p. 2-3). • Utilize Risk Management Process (IRPG p.1).
ALL & Camp	Rattle Snakes	<ul style="list-style-type: none"> • This is rattle snake country. • Step on logs and rocks, not over them • Check out stumps or logs before sitting down. • Do not step or put your hands where you cannot see.
ALL	POISON OAK	<ul style="list-style-type: none"> • Poison Oak all over the line and camp • Learn to identify it and avoid • Wash hands often to avoid contact spread to rest of body. • Check with Medical for both preventative and treatment courses. • Exchange exposed PPE at supply for clean set.
ALL & Camp	Thunderstorms	<ul style="list-style-type: none"> • Thunderstorms are projected to move into the fire area. • Post lookouts when thunderstorm development is suspected. • Monitor the command frequency for warning from the IMET. • Seek refuge in vehicles or open spaces avoid peaks, ridges and trees. • Refer to IRPG page 19 for Thunderstorm Safety.
Salmon River Complex ICS 215a	DATE/TIME PREPARED: August 20, 2013 1830hrs	OPERATIONAL PERIOD Day and Night Shift 08/21/13 Prepared by Doug Elliott and Kevin Southerland



CODE OF CONDUCT INCIDENT PERSONNEL

Each individual on this incident is responsible for:

- Being *ready and able* to perform their assigned duties effectively
- Conducting themselves in a manner that treats people with dignity, equity, courtesy, and respect
- Abiding by agency ethics and conduct regulations
- Reporting any harassment or other inappropriate behavior

Each individual on this incident has the right to:

- Work in an environment characterized by safe work practices
- Work in a fair and harassment free environment
- Say "No" to unwelcome advances or requests for favors
- File complaints or grievances through appropriate avenues

There is zero tolerance for inappropriate behavior while assigned to the incident, including

- Illegal drug use
- Alcohol use
- Unsafe work practices and activities
- Discrimination
- Sexual harassment
- Fighting, threatening and abusive behaviors
- Other violations of USDA and Forest Service standards of conduct

Each firefighter is expected to be physically and mentally prepared to perform emergency duties at any time.

Failure to adhere to the Code of Conduct could result in dismissal from the incident, with notification to your home unit.

The public expects our best efforts; they see us as professionals in what we say and do. Let's continue to show them we are!

Human Resource Message

Fatigue and You

Just as accident rates increase when you become a little complacent, so do human resource contacts and complaints of inappropriate behavior.

- The fire has been going on for awhile
- People are starting to get tired, and some ready to go home
- People have a little more time to think about things that upset them during a fire
- People are more easily irritated

Be aware of these facts and make the necessary effort to recognize and deal with human resource situations before they become conflicts.

Come see us any time you have questions, concerns, or just want to chat.

Moral Courage - Leading in the Wildland Fire Service (Page 63)

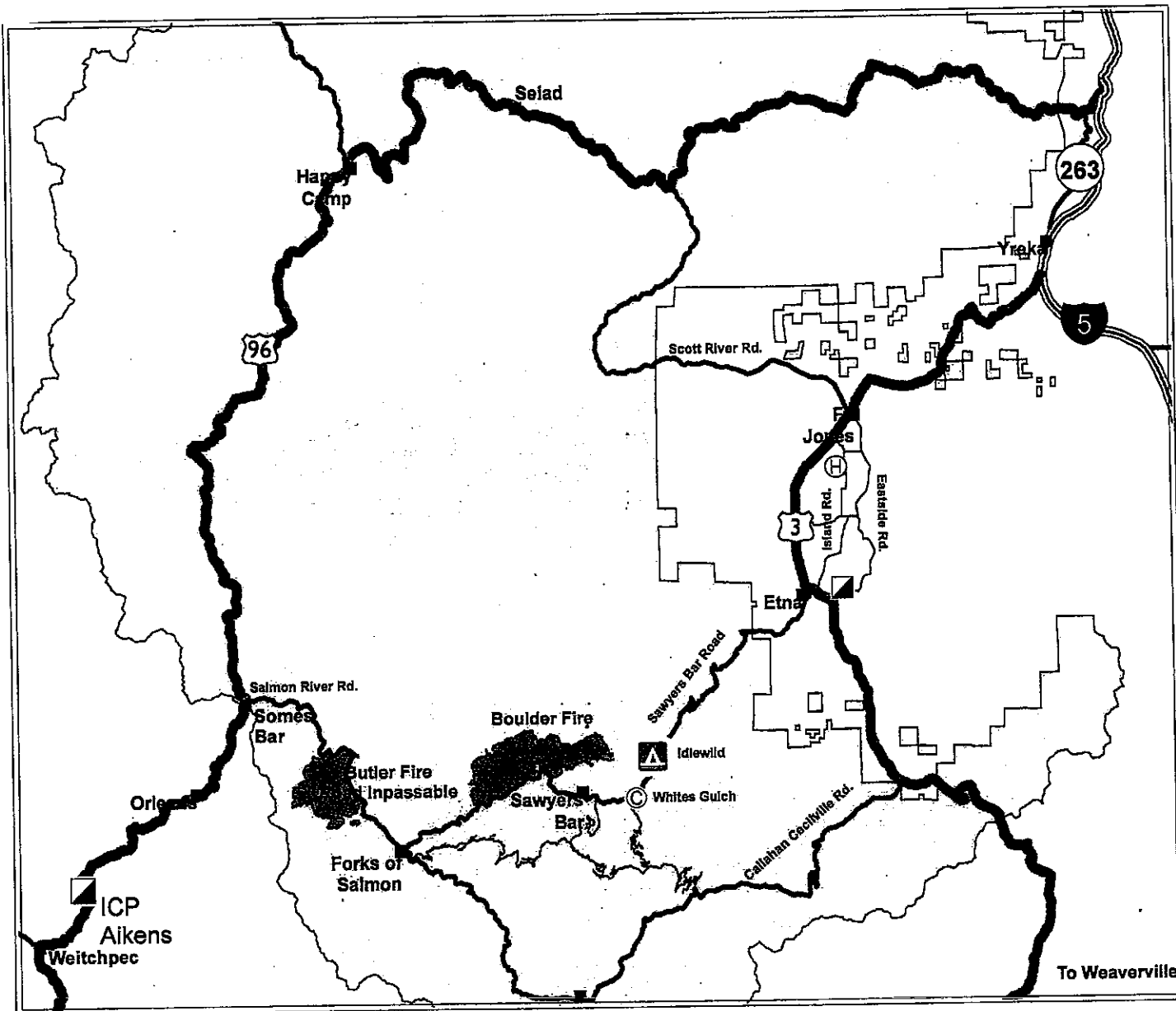
Wildland fire leaders demonstrate moral courage by adhering to high ethical standards and choosing the difficult right over the easy wrong.



Jan Cawthon
Human Resource Specialist
909-553-2829

Kristel Johnson
Human Resource Specialist Trainee
909-553-2776

Salmon River Complex Fire Transportation Map

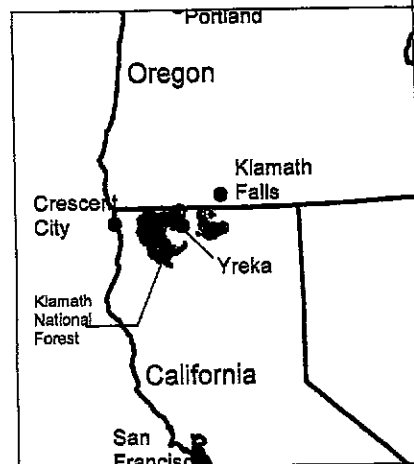
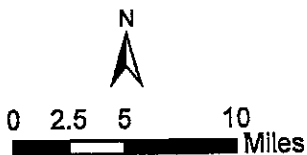


Driving Distances

	Yreka	Fort Jones	Etna	Sawyer's Bar	Happy Camp	Somes Bar
Yreka			17	35	58	71
Fort Jones	17		12	38	61	100
Etna	35	12		25	73	112
Sawyer's Bar	58	38	25		98	136
Happy Camp	71	61	73	98		38
Somes Bar	109	100	112	136	38	

* Distances assume Salmon River Road Is Inpassible

- ▣ ICP
- ⊕ Scott Valley Helibase
- ⊙ White's Gulch
- Towns
- cal_oregon
- Fire
- KNF Boundary



WEDNESDAY

08/21/2013

TENTATIVE RELEASE

SALMON RIVER COMPLEX CA-KNF-005561

OVERHEAD

O-120	0800	(OPBD)	SMITH, THOMAS
O-170	0800	(SPUL)	RUFF, TRAVIS
O-193	0800	(EQPI)	WOODLE, ROGER
O-235	0800	(FOBS)	KORMOUT, ARON
O-240	0800	(PTRC)	SINGLETON, LATONYA
O-243	0800	(FALC)	FALC PRO PLUS FALLERS
O-263	0800	(PACK)	ANDREWS, ELLEN
O-268	0800	(PACK)	TORNROOF, EMILY
O-9999	0800	(SPAC)	PACKER STRING 1
O-9999	0800	(SPAC)	PACKER STRING 2
O-154	2000	(ORDM)	BURCH, KIMBERLY

EQUIPMENT

E-135	0800	(ES3)	ENG3 S/T 4601C
E-188	1800	(ENG3)	ENG3 - 3130

08/22/2013

THURSDAY

TENTATIVE RELEASE

SALMON RIVER COMPLEX CA-KNF-005561

OVERHEAD

O-157	0800	(SEC2)	RUMPH, CLAY
O-171	0800	(GISS)	COUGHLIN, TRAVIS
O-246	0800	(DIVS)	MCCABE, DANNY
O-249	0800	(HEQB)	SOUTHWICK, RYAN
O-277	0800	(TNSP)	OLMOS, AARON

CREWS

C-28	0800	(HC2)	VICC #2 T2IA
C-29	0800	(HC2)	VICC #3 T2IA

EQUIPMENT

E-160	0800	(ENG2)	ENG2 - SHASTA CITY
E-191	0800	(ENG6)	ENG6 ASF - E622
E-184	1800	(ENG6)	ENGINE - T6 - AZCNF - E522
E-187	1800	(ENG6)	ENG6 - E611
E-189	1800	(ENG6)	ENG6 - E552
E-190	1800	(ENG6)	ENG6 BIA - E5261
E-192	1800	(ENG6)	ENG6 BIA - E5264

FRIDAY

08/23/2013

TENTATIVE RELEASE

SALMON RIVER COMPLEX CA-KNF-005561

OVERHEAD

O-150	0800	(PREV)	BELL SR, DAVE
O-258	0800	(DPRO)	SOIZA, CLAUDIA
O-260	0800	(TFLD)	COOK, CHAD
O-262	0800	(TFLD)	FRISBEE, RANDALL

