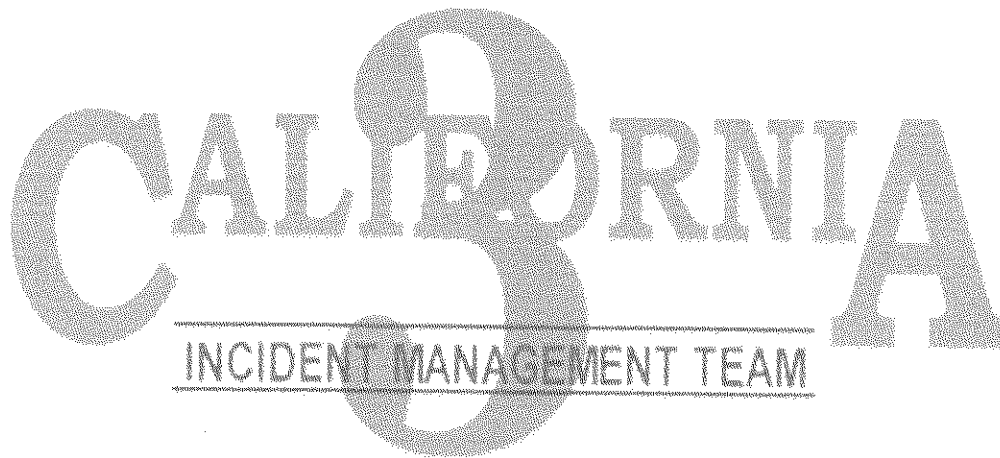


Incident Action Plan

Coffee Complex

CA-SHF-002423

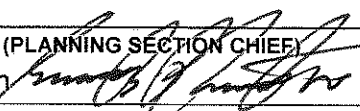
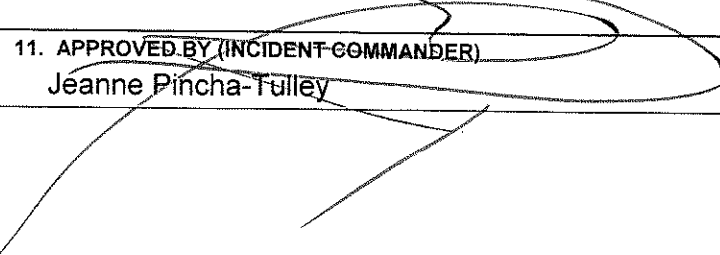
P5H98M (0514)



Operational Period

08/08/14 0700 – 08/09/14 0700

Friday-Saturday

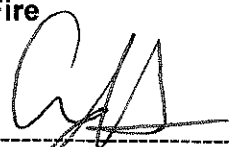
INCIDENT OBJECTIVES	1. INCIDENT NAME Coffee Complex	2. DATE 08/07/2014	3. TIME 2000																				
4. OPERATIONAL PERIOD (DATE/TIME) 08/08/14-08/09/14 0700-0700																							
5. GENERAL CONTROL OBJECTIVES Management Objectives: <ul style="list-style-type: none"> • Provide for firefighter and public safety by following the 10 Standard Fire Orders, 18 Watch-out Situations, and LCES. • Protect property, infrastructure, and cultural and natural resources. • Keep stakeholders, the public, and cooperators informed of fire status. • Maintain a positive work environment; there is ZERO tolerance for alcohol, drugs, and misconduct. Control Objectives: <ul style="list-style-type: none"> • Keep fire north of Coffee Creek • Keep fire south of the Klamath Forest boundary • Keep fire east of the north fork of Coffee Creek • Keep fire west of a line running from Holland's Mine to Eagle Peak 																							
7. WEATHER FORECAST FOR OPERATIONAL PERIOD High pressure remains over Northern California with hot and dry conditions today. A few isolated showers and thunderstorms are expected to develop around the Trinity Alps today, but not expected to directly affect the fire. Winds will increase this afternoon on the ridges and upper slopes from the Northwest, then becoming North after 1800. Temperatures will be in the upper 80s and humidity in the low 20s this afternoon.																							
8. GENERAL SAFETY MESSAGE If you notice that fire behavior is starting to increase, please notify your Division Supervisor on the radio.																							
9. Attachments (☑ if attached) <table border="0" style="width: 100%;"> <tr> <td><input checked="" type="checkbox"/> Organization List (ICS 203)</td> <td><input checked="" type="checkbox"/> Medical Plan (ICS 206)</td> <td><input type="checkbox"/> Finance</td> <td><input checked="" type="checkbox"/> Unit Log 214</td> </tr> <tr> <td><input checked="" type="checkbox"/> Weather Forecast</td> <td><input checked="" type="checkbox"/> Air Ops 220</td> <td><input checked="" type="checkbox"/> Training Message</td> <td><input type="checkbox"/> _____</td> </tr> <tr> <td><input checked="" type="checkbox"/> Fire Behavior Forecast</td> <td><input type="checkbox"/> Ops Expectations/ DIVS worksheet</td> <td><input type="checkbox"/> Supply Message/ 101</td> <td><input type="checkbox"/> _____</td> </tr> <tr> <td><input checked="" type="checkbox"/> Safety Message</td> <td><input checked="" type="checkbox"/> Assignment List (ICS 204)</td> <td><input type="checkbox"/> Dmob Plan</td> <td><input type="checkbox"/> _____</td> </tr> <tr> <td><input checked="" type="checkbox"/> Communications Plan (ICS 205)</td> <td><input type="checkbox"/> Archaeologist message</td> <td><input checked="" type="checkbox"/> Traffic Plan</td> <td><input type="checkbox"/> _____</td> </tr> </table>				<input checked="" type="checkbox"/> Organization List (ICS 203)	<input checked="" type="checkbox"/> Medical Plan (ICS 206)	<input type="checkbox"/> Finance	<input checked="" type="checkbox"/> Unit Log 214	<input checked="" type="checkbox"/> Weather Forecast	<input checked="" type="checkbox"/> Air Ops 220	<input checked="" type="checkbox"/> Training Message	<input type="checkbox"/> _____	<input checked="" type="checkbox"/> Fire Behavior Forecast	<input type="checkbox"/> Ops Expectations/ DIVS worksheet	<input type="checkbox"/> Supply Message/ 101	<input type="checkbox"/> _____	<input checked="" type="checkbox"/> Safety Message	<input checked="" type="checkbox"/> Assignment List (ICS 204)	<input type="checkbox"/> Dmob Plan	<input type="checkbox"/> _____	<input checked="" type="checkbox"/> Communications Plan (ICS 205)	<input type="checkbox"/> Archaeologist message	<input checked="" type="checkbox"/> Traffic Plan	<input type="checkbox"/> _____
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10. PREPARED BY (PLANNING SECTION CHIEF) Gordon Martin 		11. APPROVED BY (INCIDENT COMMANDER) Jeanne Pincha-Tulley 																					

ORGANIZATION ASSIGNMENT LIST		9. Operations Section	
1. Incident Name COFFEE COMPLEX		Chief	B. CARLISLE/T. HENRY
2. Date Prepared 08/07/14		3. Time Prepared 2000	Planning Ops JOHN LANE
4. Operational Period 08/08/14 Friday Day Shift 0700 - 0700		a. Branch I	
Position		Name	
5. Incident Commander and Staff		Branch Director	M. WALBURN/R. HERRERA (t)
Incident Commander	JEANNE PINCHA-TULLEY	Division/Group A	MATIAS TELLES
Deputy	MARK VONTILLOW	Division/Group B	KEVIN WEGENER/ADAM HEYDER
Safety Officer	BOB MOORE/RON BERTSCH	Division/Group Y	PAT RUSSELL
Information Officer	T. EFIRD/J. CHAPMAN (t)	Firing Group	PAT REBELLO
Liaison Officer	BRIAN SHANNON	Structure Group	T. STUKEY
6. Agency Representative		Night	JOHN WAGNER
Agency	Name	b. Branch II	
SHASTA-TRINITY NF	DAVE MYERS	Branch Director	LARRY WRIGHT
TRINITY CO. SHERIFF	BRUCE HANEY	Deputy	
TRINITY CO. BOARD OF SUPERVISORS	JUDY PFUEGAR	Division/Group M	JASON KRALING
LOCAL AREA ADVISORS	DAVE RHODES/CLARENCE ROSE	Division/Group T	DON DAVIS
		Division/Group	
		Division/Group	
		Division/Group	
7. Planning Section		c.	
Chief	GORDON MARTIN	Branch Director	
Deputy		Deputy	
Resources Unit	FERGUSON/WEBSTER/DENNETT (t)	Staging	
Situation Unit	T. SANDSTROM/B. GLASS (t)	Division/Group	
Documentation Unit		Division/Group	
Demobilization Unit	IRMA CONTRERAS	Division/Group	
Fire Behavior Analyst	DENNIS BURNS/BRADLEY WASHA	Division/Group	
Human Resource Specialist	JANINE SUMMY	d. Air Operations Branch	
Training Specialist		Air Operations Branch Director	BILLY MONAHAN
GIS Specialist	H. TAYLOR/L. BONILLA (t)	Helibase Manager	
Computer Specialist	DAVID KOHLER	Air Attack Supervisor	DARROLL ABEYTA
Resource Advisor	L. SHOEMAKER/T. JOHNSON	Air Support Supervisor	KELVIN MCELFISH
Incident Meteorologist	ALEXANDER HOON	Helicopter Coordinator	
8. Logistics Section		Air Tanker Coordinator	
Chief	LARRY SAVAGE	10. Finance Section	
Deputy	BRIAN GADDIS	Chief	DENNIS STEVENS
Supply Unit	M. HERNANDEZ/R. BROWNING	Deputy	
Facilities Unit	MATT HASKINS	Time Unit	JENNIFER WHITE/JESSICA PRINCE
Ground Support Unit	J. SILVA/B. CLARK/J. HONG (t)	Procurement Unit	PJ VILHAUER
Communications Unit	KEVIN HARPER	Compensation/Claims Unit	HEIDI BARAJAS
Medical Unit	S. MCKENNEY/M. HAZLETT	Cost Unit	DONNA TATE
Security Unit	ROY CAMERON	Prepared by (Resource Unit Leader)	
Food Unit	ADAM TAT/DON OTIS		

Fire Weather Forecast

FORECAST NO: 6
PREDICTION FOR: DAY/NIGHT SHIFT
SHIFT DATE: August 8, 2014
TIME/DATE ISSUED: August 7, 2014 2000 PDT

NAME OF FIRE: Coffee Fire
UNIT: CA-SHF
SIGNED: Alex Hoon
Incident Meteorologist



WEATHER DISCUSSION: **...INCREASING NORTHWEST WINDS FOR UPPER SLOPES...**

High pressure remains over Northern California with hot and dry conditions today. Inversion will lift around 1100 today. A few isolated showers and thunderstorms are expected to develop around the Trinity Alps today, but not expected to directly affect the fire. Winds will increase this afternoon on the ridges and upper slopes from the Northwest, then becoming North after 1800. Ridge winds will shift to more of a southerly direction starting on Saturday as low pressure moves closer to California. A slight chance of thunderstorms remains in the forecast for each afternoon through the weekend, with continued hot and dry conditions in the afternoons.

WEATHER FORECAST FOR FRIDAY:

WEATHER: Sunny becoming partly cloudy. A few isolated thunderstorms in the area after 1600. 10% chance of moving directly over the fire. Smoke and fog in the canyons before 1000.

TEMPERATURES: Canyon bottom...90-95°F; Slope/Ridges...85-90°F. **LITTLE CHANGE**

HUMIDITY: Canyon bottom...20-25%; Slope/Ridges...20-25% **LITTLE CHANGE**

20-FOOT WIND:

SLOPE/VALLEY - Upslope 3 to 6 mph...becoming Upcanyon 4 to 8 mph after 1300. Gusts to 13 mph.

RIDGETOP- Light winds, becoming Northwest 10 to 15 mph with gusts to 25 mph after 1400.

HAINES: 5 (MODERATE) **LAL:** 2. **CHC OF WETTING RAIN:** 10%

FRIDAY NIGHT:

WEATHER: Partly cloudy in the evening becoming clear after 2000.

TEMPERATURES: Canyon bottom...53-55°F; Slope/Ridges...57-61°F. **3° COOLER**

HUMIDITY: Canyon bottom...55-65%; Slope/Ridges...40-50%. **5% DRIER**

20-FOOT WIND:

SLOPE/VALLEY - Becoming downslope 2 to 4 mph after 2100.

RIDGETOP - North 10 to 15 mph gusts to 22 mph becoming East 5 to 10 mph after midnight.

EXTENDED FORECAST: **...HOTTER AND DRIER...BREEZY NORTHWEST FLOW ON FRIDAY...**

SATURDAY: Mostly sunny. 10% chance of thunderstorms. Max temps...85-95°F. Min RH 15-20%. SOUTH 7-12. HAINES 6. LAL 2.

SUNDAY AND MONDAY: Mostly sunny. 10% chance of thunderstorms. Max temps...85-95°F. Min RH 20-30%. SOUTH 10-15 mph. HAINES 6.

Observations From the Field Thursday August 7, 2014:

Location	Max Temp	Min RH	Winds (20-foot)
Blue Ridge RAWS (5859ft)	79	26%	WNW 8 G 19 mph
Scorpion RAWS (3365ft)	94	19%	WSW 4 G 14 mph
Coffee Creek Station (2503ft)	98	24%	SSE 2 G 9 mph
DIV YANKEE (3325ft)	88	27%	W 3-5 mph (eye level)

FIRE BEHAVIOR FORECAST

FORECAST NO. 6

NAME OF FIRE: Coffee

UNIT: CA-SHF 2410

DATE & TIME ISSUED: 08/7 2200 hr

PREDICTION FOR: 8/8/14

SIGNED: /s/ Dennis Burns

FIRE BEHAVIOR ANALYST

WEATHER SUMMARY: Continued warm and dry

Wind: Day, Upslope/up-canyon 4-8mph. Ridges NW 10-15mph, Gusts to 25mph

Min. RH: 15-22%

Temperatures: 85-95

LAL 2 Haines 5 ERCs 95th percentile

FIRE BEHAVIOR FORECAST

GENERAL FIRE BEHAVIOR:

Conditions continue to be warm and dry, expect to see active burning. The fire continues to be fuels driven. 1000 and 10,000hr fuel moistures are in the single digits and they will continue to be the primary carrier of fire. Spotting will be mid range (1/4 mile) from torching trees and from rollouts, watch below you. Rates of spread will be from 1 to 10 chains per hour with flame lengths 3-6 feet in the timber. Short crown runs are probable in the brush and tight canopy timber when the fuels, slope and wind align.

Probability of ignition will be 90%.

SPECIFIC:

Branch I

Fire remains in a backing alignment. Expect the fire to continue to move to the south and west with moderate intensity. Short intense uphill runs are possible in drainages with continuous fuels. Rollout will continue to challenge established lines Div. A will be most prone to rollout as the fire from aerial ignition moves down slope.

Branch II

Fire will continue backing into the East fork on the south end. Rollouts will continue to challenge lines in Div. Y. No forward progression is expected in Div. T. Fire in Div. M is in a backing alignment. Main fire spread will be by short range spotting into jackpots of dead and down fuels. In the absence of aircraft to check fire spread the fire has the potential to get in alignment and make a sustained run towards Wofford's Cabin.

IA

Hold over lightening fire will burn with moderate intensity and a slow to moderate rate of spread. Fires in the brush aligned with wind and slope will spread rapidly through the crowns.

Air Operations: Smoke from surrounding fires has the potential to limit air ops. Inversion forecasted to lift at 1100hrs

SAFETY:

Rollout will continue to challenge containment.

This country is very broken ensure Lookouts are posted with good eyes on the fire.

Coffee Fire Safety Message

August 7, 2014
DAY Shift 0700-1900

Operational Tempo - Keep it Going!

- Indirect fire line
- Increasing fire activity
- Preparing for changes
- Spotting
- Dehydration
- Coyote Tactics
- Working adjacent to roadways

Some possible mitigations could include:

- Maintain situational awareness while constructing Indirect Line. Think LCES, if one piece is missing, should you engage?
- Listen closely to the IMET and FBA.
- As fire behavior picks up, let your Branch Director know on the radio.
- This incident is very dynamic, be prepared for changes, what you planned may not work, have "plan B" thought out and be pro-active.
- Drink lots of Gatorade chased with water, we are working at elevation, and dehydration could put you down.
- Are your folks properly prepared for coyote tactics? If items in additional to the Team 3 Coyote Pack Configuration are needed talk with logistics.
- When scouting, chasing spots or performing structure protection maintain accountability of your folks.
-



GETTING FREQUENT SPOT FIRES ACROSS LINE

Ca Incident Mgt Team 3 Safety Officers Bob Moore, Ron Bertsch

AIR OPERATIONS SUMMARY

PREPARED BY: Billy Monahan
 PREPARED DATE/TIME: Aug 7, 2014, 1830 hrs

1. INCIDENT NAME: Coffee Fire (CA-SHF-002423)		OPERATIONAL PERIOD: DATE: 8/8/14 START TIME: 0830 END TIME: 2030 SUNRISE: 0607 SUNSET: 2025 (Sunset times at Weaverville)							
3. REMARKS (Safety Notes, Hazards, Air Operations Special Equipment, etc.): Wire rich environment. Terrain influenced wind turbulence. Get a Thorough Briefing. Study Flight Hazard Map. Flight Follow with Redding on SHF Repeater Net. General Aviation, See & Avoid. Utilize effective communication with neighboring Units when operating near jurisdictional boundaries. Center Helibase (O86): N 40° 58.970' x W 122° 41..620 Watch for CHP aircraft conducting search and rescue mission Stoddard Lake/Billy Peak area		4. MEDEVAC A/C: * Order through Redding dispatch as needed NVG/Hoist Redding Guard Copter826		5. TFR: #4-0740 Polygon 10.5 FT n/w 41 10.38 x 122 56.8 s/w 41 02.37 x 122 53.2 n/e 41 16.6 x 122 42.0 s/e 41 5.0 x 122 37.0		* Utilize FTA Procedures			
6. PERSONNEL		7. FREQUENCIES		8. FIXED-WING		# Avail / Type/ Make-Model / FAA # / Base(s)			
AIR OPS Billy Monahan	Phone 916-204-1012	AIR/AIR FW:	AM	FM	Air tankers	Order as needed			
ASGS Kelvin McElfish	916-591-9026	AIR/AIR RW:	132.2750		Lead planes	Order as needed			
ATGS Darroll Abeyta	505-470-2012	AIR/GROUND		165.9875	Base FAX #:	Redding ATB: (530) 226-2433			
ATGS Craig Hall Craig Short	970-799-1231	COMMAND RPT:		RX:164.7750 TX:171.5375 Tone 6	ATGS Aircraft	69AB 4579N			
HEB2: Larry Helsley	530-623-0616								
Center Helibase	530-605-7334								
DECK: Jeremy McBrayer		DECK FREQ: 163.1000							

9. HELICOPTERS (Use Additional Sheets As Necessary)

FAA #	TY	MAKE/MODEL	BASE	AVAIL	START	REMARKS	FAA #	TY	MAKE/MODEL	BASE	AVAIL	START	REMARKS
H-553	3	Bell 407	Center H.B	0900	0830	Recon	H-527	2	Bell 205	Center H.B	0900	0830	Assigned to SHF For IA Assisting Coffee
H-523	3	B206L-4	Center H.B	0900	0830	PSD/RECON	H-506	2	Bell 205 A1++	Center H.B	0900	0830	IA/Bucket/Cargo Kvie Tolosano
H-6MW	1	KMAX	Center H.B	0900	0830	Water Drops/Cargo							
HT-793	1	Sky Crane	Weav airport	0900	0830	Water Drops							

INCIDENT RADIO COMMUNICATIONS PLAN

Incident Name
Coffee Fire

Date/Time Prepared
8/7/14 1830

Operational Period Date/Time
8/8/14 to 8/9/14 0700-0700

Ch #	Function	Channel Name/Trunked Radio System Talkgroup	Assignment	RX Freq	N or W	RX Tone/NAC	TX Freq	N or W	Tx Tone/NAC	Mode A, D or M	Remarks
1	SHF Repeat	SHF Forest Net	Forest Net Tone 1	171.5750			169.1000		110.9	A	Tone 1, 110.9 Bonanza King
2	SHF Repeat	SHF Forest Net	Forest Net Tone 9	171.5750			169.1000		100.0	A	Tone 9, 100.0 Weaver Bally
3	NIFC T-1	Tact 1	Division, A	168.0500		156.7	168.0500		156.7	A	Tone 6, 156.7
4	NIFC T-2	Tact 2	Division, B	168.2000		156.7	168.2000		156.7	A	Tone 6, 156.7
5	NIFC T-3	Tact 3	Division Y	168.6000		156.7	168.6000		156.7	A	Tone 6, 156.7
6	NIFC T-5	Tact 5	Div. M, Staging	166.7250		156.7	166.7250		156.7	A	Tone 6, 156.7
7	R5 T-6	R5 T-6	Div. T	168.2375		156.7	168.2375		156.7	A	Tone 6, 156.7
8	VFIRE 23	VFIRE 23 Tact	Structure Grp. Night	154.2950		156.7	154.2950		156.7	A	Tone 6, 156.7
9	Service Net	Repeater	Service Net	164.1250			164.8250		110.9	A	Tone 1, 110, Bonanza King
10	C39 Special	Repeater	Command	164.7750		156.7	171.5375		156.7	A	Tone 6, 156.7
11	C49 Special	Repeater	Future Command	173.6750		156.7	169.8875		156.7	A	Tone 6, 156.7
12	WX 2			162.4750							
13	WX 3			162.5000							
14	CALCORD		Medivac A/G	156.0750			156.0750		156.7	A	Medivac Only Tone 6, 156.7
15	Coffee A/G		Air to Ground	165.9875		156.7	165.9875		156.7	A	
16	AIR GUARD	Guard	ALL DIVISIONS	168.6250			168.6250		110.9	A	Ground to Air Emergency

Prepared By (Communications Unit)
Kevin Harper

Incident Location: Trinity Center
County: Trinity State: CA Latitude:

Last Clone: 8/8/14 @ 0600

The convention calls for frequency lists to show four digits after the decimal place, followed by either an "N" or a "W", depending on whether the frequency is narrow or wide band. Mode refers to either "A" or "D" indicating analog or digital (e.g. Project 25) or "M" indicating mixed mode. All channels are shown as if programmed in a control station, mobile or portable radio. Repeater and base stations must be programmed with the Rx and Tx reversed.

MEDICAL PLAN	1. INCIDENT NAME Coffee Complex	2. DATE PREPARED 08/07/14	3. TIME PREPARED 1930 Hrs	4. OPERATIONAL PERIOD 08/08-09/2014 0700-0700				
5. INCIDENT MEDICAL COVERAGE PLAN								
MEDICAL AID STATIONS		LOCATION		PARAMEDICS YES NO				
Coffee ICP		House just south of the kitchen		XX				
REM1, Capt Laub		Div B or as assigned by DIVS or Safety (Coyote)		XX				
FEMT Bridger		Div A or as assigned by DIVS or Safety		XX				
FEMT Denton, FEMP Woods		Div B or as assigned by DIVS or Safety (Coyote)		XX				
FEMP Hambel, FEMP Morrissey		Div T or as assigned by DIVS or Safety (Coyote)		XX				
FEMP Cochran, EMTP Dacoano		Div M or as assigned by DIVS or Safety (Coyote)		XX				
6. TRANSPORTATION								
A. AMBULANCE SERVICES / AIR AND GROUND								
NAME		ADDRESS		PHONE	PARAMEDICS YES NO			
Trinity Life Support		Weaverville, CA.		RICC (530)226-2499	X			
CHP H-16 (Hoist) Daylight hrs only		Benton Airfield, Redding, CA.		RICC (530)226-2499	X			
CalFire 102 (Hoist) Daylight hrs only		Kneeland, CA		RICC (530)226-2499	X			
CNG 628 (Hoist/NVG) 24 hrs		Redding, CA		RICC (530)226-2499				
REACH Air Ambulance		3775 Flight Ave. Redding, CA.		RICC (530)226-2499	X			
PHI Air Medical		1524 East St. Redding, CA		RICC (530)226-2499	X			
B. INCIDENT AMBULANCES								
NAME		LOCATION		PARAMEDICS YES NO				
Hoopa 83 (Ground Ambulance)		Staged at Coffee ICP		XX				
7. HOSPITALS								
NAME		ADDRESS		TRAVEL TIME AIR GRND	PHONE	HELIPAD YES NO	BURN CENTER YES NO	
Trinity Hospital		410 N. Taylor St. Weaverville, CA N 40 34.13 / W 122 23.70		15 M 45 M	530-623-5541	X		X
Mercy Medical Center Level 2 Trauma		2175 Rosaline Ave. Redding, Ca N 40 34.13 / W 122 23.67		25 M 1.5 H	530-225-7201	X		X
Shasta Regional Medical Center Level 3 Trauma		1100 Butte, Redding, Ca N 40 35.18 / W 122 23.13		25 M 1.5 H	530-243-4042	X		X
UC Davis Medical Ctr. Level 1 Trauma		2315 Stockton Blvd. Sacramento, Ca. N 38 33.17 / W 121 27.05		2 H 4 H	916-734-3636	X		X
8. MEDICAL EMERGENCY PROCEDURES								
IN-CAMP CARE					LINE EMERGENCIES			
Minor Injuries or illnesses					Start of shift: notify your Div Sup of EMT's and Equipment you have available for response.			
<ul style="list-style-type: none"> Seek Aid directly at the ICP Medical Unit Unit Open 0600 hrs to 2200 hrs 					Notify Division Supervisor or Communications			
Moderate to Severe Injuries or Illnesses					<ul style="list-style-type: none"> Report any medical emergencies on the Command Ch Give your location and Lat / Long, if possible Give the nature of the medical problem Give Number of Injured and Severity Request EMT's or other medical resources. Request type of evacuation resources as needed: 			
<ul style="list-style-type: none"> Contact Communications or Med Unit directly Med Unit staffed after hours for Emergencies MEDL Available by cell phone 916-215-2732 or on Logistics Net 					<ul style="list-style-type: none"> Air Ambulance/Hoist /Ground/Transportation Give rendezvous location, DP, RD or Lat/Long 			
Medical facility transports								
<ul style="list-style-type: none"> USFS Hospital Liaison and Forest Safety Officer will be contacted through RICC 								
ICS 206 8-78		9. PREPARED BY (MEDICAL UNIT LEADER) Scott McKenney, Mike Hazlett MEDL			10. REVIEWED BY (SAFETY OFFICER) Bob Moore, SOF1			

SM *MH*

Human Resource Message
Coffee Complex
August 8, 2014

Incident Behavior

Fireline Handbook, Chapter 6 – Common Responsibilities

Inappropriate Behavior:

It is extremely important that inappropriate behavior be recognized and dealt with promptly. Inappropriate behavior is all forms of harassment including sexual and racial harassment and shall not be tolerated. When you observe or hear of inappropriate behavior you should:

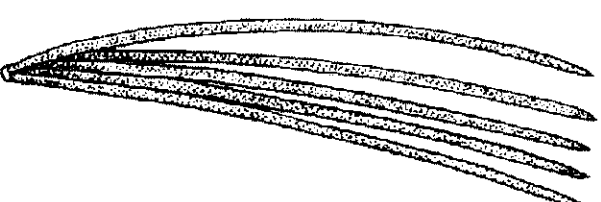
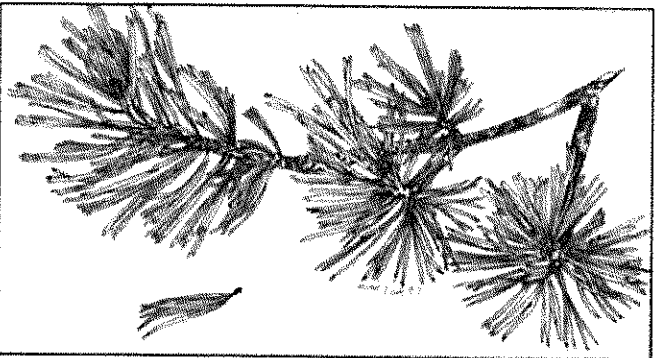
- Inform and educate subordinates of their rights and responsibilities
- Provide support to the victim.
- Develop appropriate corrective measures.
- Report the incident to your supervisor, if the behavior continues. Disciplinary action may be necessary.
- Document inappropriate behavior and report it to the employee's home agency.
- While working in and around private property, recognize and respect all private property.

"It is an easy matter, requiring little thought, generosity or statesmanship to push a weak man down when he is struggling to get up. Anyone can do that. Greatness, generosity, statesmanship are shown in stimulating, encouraging every individual in the body politic to make of himself the most useful, intelligent and patriotic citizen possible."

-Booker T. Washington-

Janine Summy, Human Resource Specialist

WHAT DOES WHITEBARK PINE LOOK LIKE?



The resource advisors have gotten a lot of questions about the special instruction on the 204s to protect Whitebark pine.

What is whitebark pine?

Whitebark pine is a high elevation 5-needle pine that grows above 5000' elevation. It has many threats including whitepine blister rust, and climate change that are drastically reducing its population. Due to this decline it is now eligible to be listed as an endangered species. Locally several other five needle pines are also in trouble. These include foxtail pine, sugar pine, and western white pine.

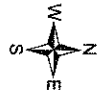
What do you mean by protect?

These trees can be cut if needed. However, to protect their populations we ask to evaluate if other trees could be taken instead to reach the same objective. For example if there is an option to cut a fir tree, a cedar tree, or a pine tree in order to create a helispot or sling site then we would ask that the fir or cedar be cut to meet the objective. However, if the only way to establish a safe landing zone or sling site is to remove the pine tree then it can be cut down. The objective is to minimize the impacts due to suppression activities.

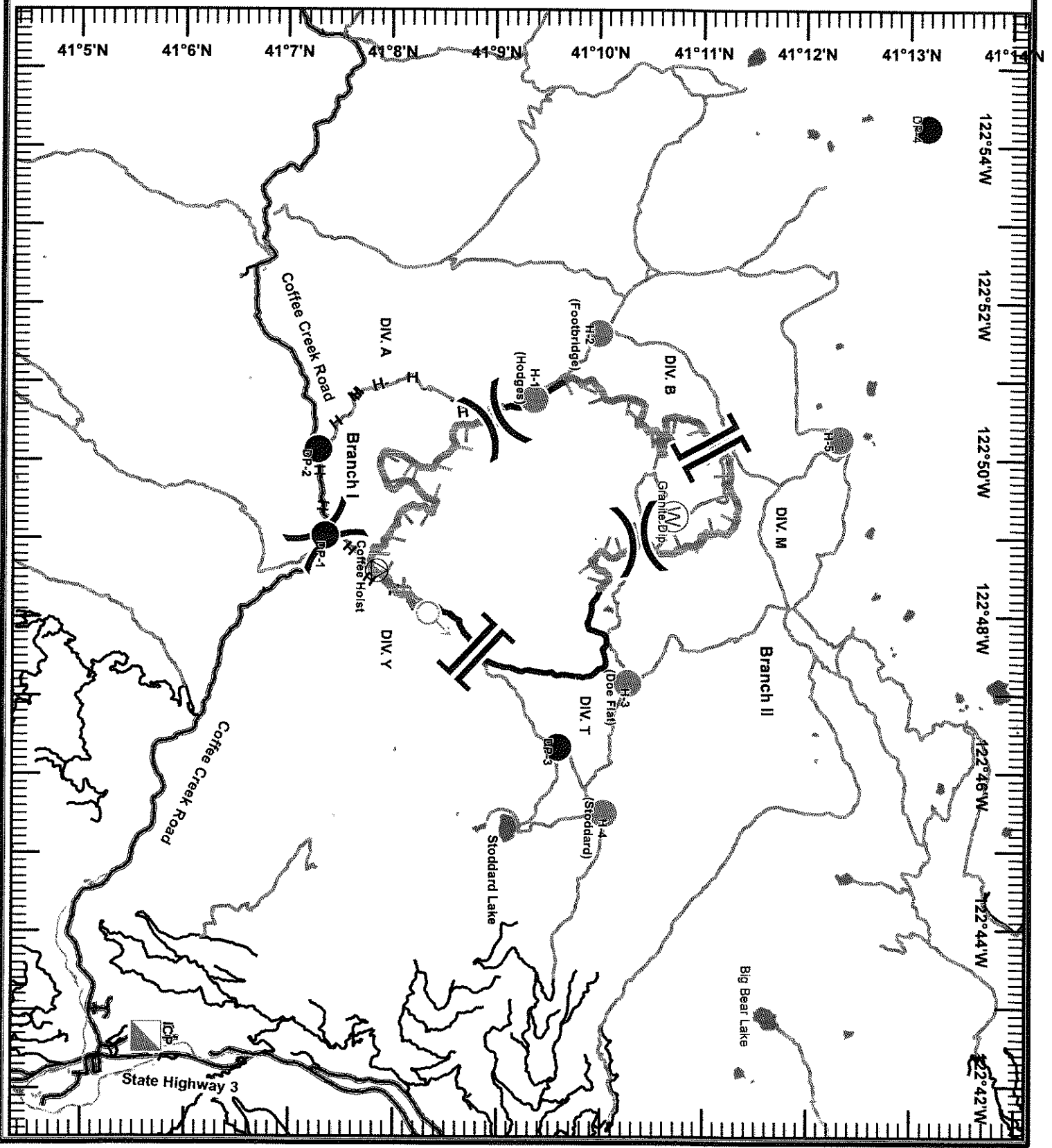
Coffee
CA-SHF-002423
NAD 83
August 08, 2014
Day

Legend

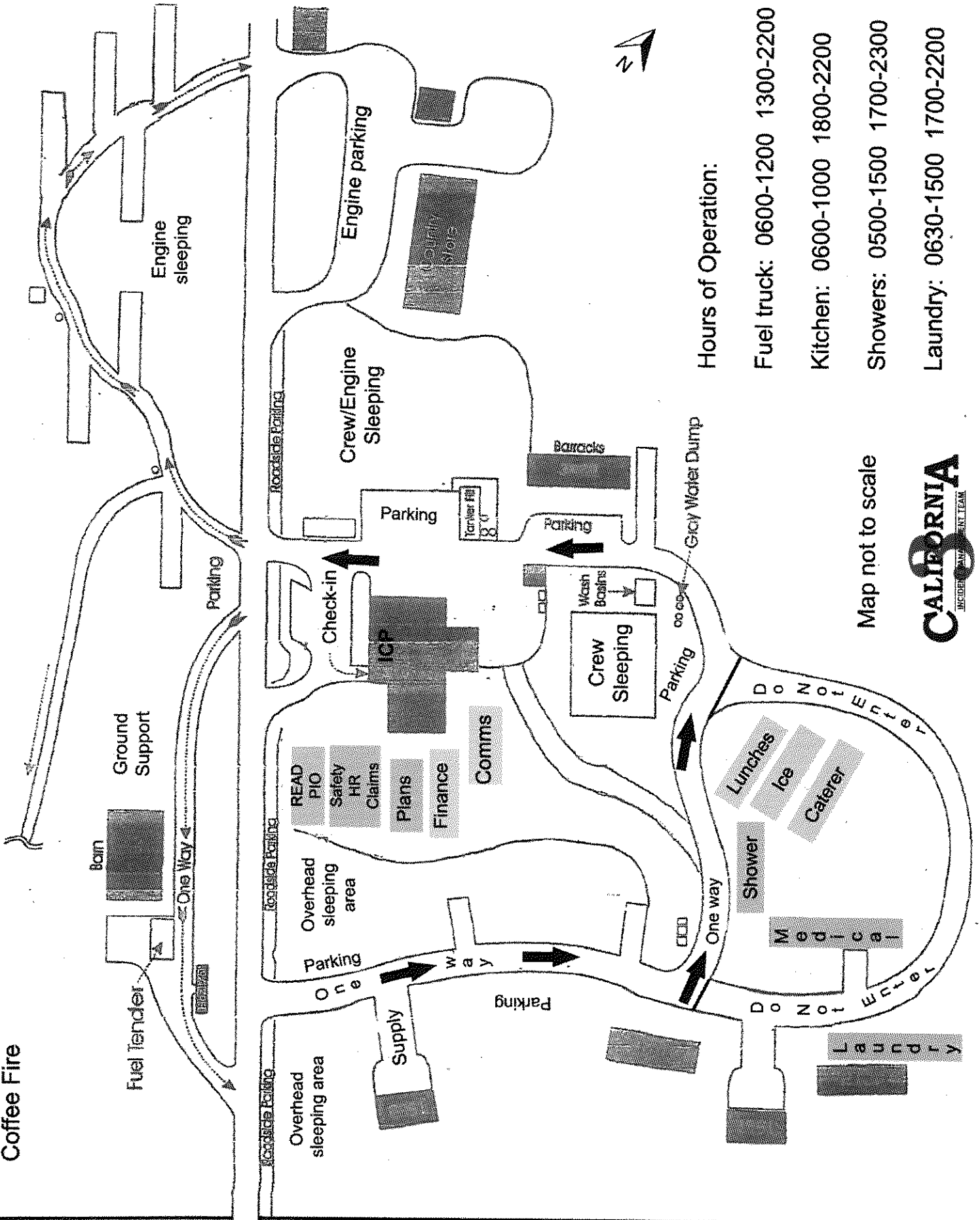
- Division
- Drop Point
- Helispot
- Staging Area
- Water Source
- Helibase
- Incident Command Post
- Hoist
- Uncontrolled Fire Edge
- Completed Line
- Trails
- Major Highways
- Roads
- Lakes



LBonilla
 August 08, 2014
 1000 Hours



**Facilities Map
Coffee Fire**



Coffee Creek Rd.

3 Y W H O T



Hours of Operation:

Fuel truck: 0600-1200 1300-2200

Kitchen: 0600-1000 1800-2200

Showers: 0500-1500 1700-2300

Laundry: 0630-1500 1700-2200

Map not to scale

