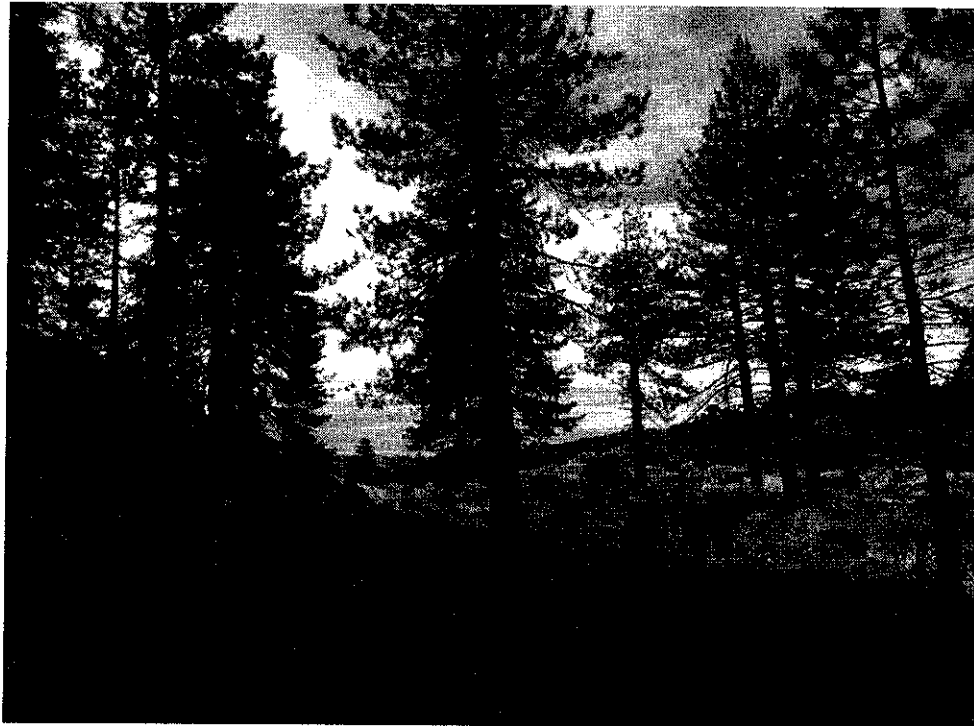




THOMAS FIRE



INCIDENT ACTION PLAN



TYPE 3 TEAM - VALENCIA



FRIDAY

1/5/2018 0700 - 1900




CA-YNC-108156

PNLH77 (1502)

INCIDENT OBJECTIVES	1. INCIDENT NAME Thomas Incident	2. DATE 01/04/2018	3. TIME 1930																				
4. OPERATIONAL PERIOD (DATE/TIME) 01/05/2018, 0700-1900																							
5. GENERAL CONTROL OBJECTIVES Management Objectives -Provide for and maintain public and first responder safety by utilizing the incident safety analysis process. -Protect critical assets at risk to include the agricultural industry, historical assets within the affected area, infrastructure and improvements, watersheds, and transmission lines. -Utilize tactics that consider protection of sensitive natural and cultural resources in the affected wilderness areas, the Sespe Wild and Scenic River, and the Sespe Condor Sanctuary. - Ensure transparent, timely, and accurate communication at all levels of the incident. -Be financially responsible for all assigned management and fire suppression tactics. - Foster and enhance community and political relationships. -All management actions and efforts will be focused on serving, safeguarding, and protecting the citizens and natural resources within Ventura County, Santa Barbara County, and Los Padres National Forest. Control Objectives -Hold fire within the current southern perimeter to protect life and property values in the wildland-urban interface. -Keep the fire south of the Mount Pinos Ranger District boundary to minimize impacts to the Sespe watershed, Sespe Wild and Scenic River, and the Sespe Wilderness. -Keep the fire east of Gibraltar Road and north and east of 5N16 Road to minimize exposure and duration of incident. -Hold fire within the current eastern perimeter to minimize impact to the condor sanctuary, oil fields, and wilderness.																							
7. WEATHER FORECAST FOR OPERATIONAL PERIOD See attached.																							
8. GENERAL SAFETY MESSAGE L.C.E.S. Utilize this tool for all of your operations I.A., mop-up, rehab, snags, driving, etc. Discuss how it can be used for any operation.																							
9. Attachments (☑ if attached) <table border="0" style="width:100%"> <tr> <td><input checked="" type="checkbox"/> Organization List (ICS 203)</td> <td><input checked="" type="checkbox"/> Medical Plan (ICS 206)</td> <td><input type="checkbox"/> Finance</td> <td><input checked="" type="checkbox"/> Unit Log 214</td> </tr> <tr> <td><input checked="" type="checkbox"/> Weather Forecast</td> <td><input checked="" type="checkbox"/> Air Ops 220</td> <td><input type="checkbox"/> Training Message</td> <td><input type="checkbox"/> _____</td> </tr> <tr> <td><input type="checkbox"/> Fire Behavior Forecast</td> <td><input type="checkbox"/> Ops Expectations/ DIVS worksheet</td> <td><input type="checkbox"/> Supply Message/ 101</td> <td><input type="checkbox"/> _____</td> </tr> <tr> <td><input checked="" type="checkbox"/> Safety Message</td> <td><input checked="" type="checkbox"/> Assignment List (ICS 204)</td> <td><input type="checkbox"/> Dmob Plan</td> <td><input type="checkbox"/> _____</td> </tr> <tr> <td><input checked="" type="checkbox"/> Communications Plan (ICS 205)</td> <td><input type="checkbox"/> Archaeologist message</td> <td><input type="checkbox"/> Traffic Plan</td> <td><input type="checkbox"/> _____</td> </tr> </table>				<input checked="" type="checkbox"/> Organization List (ICS 203)	<input checked="" type="checkbox"/> Medical Plan (ICS 206)	<input type="checkbox"/> Finance	<input checked="" type="checkbox"/> Unit Log 214	<input checked="" type="checkbox"/> Weather Forecast	<input checked="" type="checkbox"/> Air Ops 220	<input type="checkbox"/> Training Message	<input type="checkbox"/> _____	<input type="checkbox"/> Fire Behavior Forecast	<input type="checkbox"/> Ops Expectations/ DIVS worksheet	<input type="checkbox"/> Supply Message/ 101	<input type="checkbox"/> _____	<input checked="" type="checkbox"/> Safety Message	<input checked="" type="checkbox"/> Assignment List (ICS 204)	<input type="checkbox"/> Dmob Plan	<input type="checkbox"/> _____	<input checked="" type="checkbox"/> Communications Plan (ICS 205)	<input type="checkbox"/> Archaeologist message	<input type="checkbox"/> Traffic Plan	<input type="checkbox"/> _____
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<input checked="" type="checkbox"/> Communications Plan (ICS 205)	<input type="checkbox"/> Archaeologist message	<input type="checkbox"/> Traffic Plan	<input type="checkbox"/> _____																				
10. PREPARED BY (PLANNING SECTION CHIEF) 	11. APPROVED BY (INCIDENT COMMANDER) 																						

ORGANIZATION ASSIGNMENT LIST (ICS 203)

1. Incident Name:		2. Operational Period:			
THOMAS		Date/Time From: 01/05/2018 0700		Date/Time To: 01/05/2018 1900	
		FRI		FRI	
3. Incident Commander(s) and Command Staff:					
ICT3	DAVE VALENCIA CASEY ALLEN, MATT AOKI (T)		7. Operations Section:		
DEPUTY			OPS SECTION CHIEF	JAY ENNS	
SAFETY OFFICER	TOM PLYMALE PETER HARRIS		DEPUTY OPS SECTION CHIEF		
INFORMATION OFFICER	THOMAS B STOKESBERRY		PLANNING OPS	MATT FARRIS VINCE LA ROCCO (T)	
LIAISON OFFICER					
4. Agency/Organization Representative(s):					
Agency/Organization	Name				
VC OES	KEVIN MCGOWAN		BRANCH DIRECTOR		
BAER COORDINATOR	KEVIN COOPER		DIVISION/GROUP	OJAI SUPPRESSION	HECTOR MEDRANO
VEN	MATT BROCK		DIVISION/GROUP	OJAI REPAIR	CHRIS ORR ERIC VERDERIES (T)
USFS/LPF	PANCHO SMITH		DIVISION/GROUP	SANTA BARBARA REPAIR	GORDON MEYER; GARRETT DAVIS STEVEN DEAN (T)
5. Planning Section:					
CHIEF					
DEPUTY	SHAWN BRANDOW (T)				
RESOURCES UNIT	MELODY FOUNTAIN				
SITUATION UNIT					
DEMOBILIZATION UNIT					
FIRE BEHAVIOR ANALYST					
HUMAN RESOURCE SPECIALIST	JANINE SUMMY				
TRAINING SPECIALIST					
GISS	CHEN CHEN (T)				
IMET					
READ	LIN GASSAWAY				
6. Logistics Section:					
CHIEF	GREG MOON				
DEPUTY					
SUPPLY UNIT	MATT LAUREN				
BASECAMP MANAGER	THAD THOMAS				
GROUND SUPPORT UNIT	MYRON HOFFMAN				
COMMUNICATIONS UNIT	MIKE FLYNN JEREMIAH FORD (T)				
SECURITY UNIT	NIGHT - ROCCO DAY - GREG WILSON				
MEDICAL UNIT	ROBERT RUSSELL PETER NELSON (T)				
ORDERING MANAGER	RANDY BROWNING				
FOOD UNIT	KEVIN CLARK				
7b. Air Operations Branch:					
			AIR SUPPORT SUPERVISOR	ALEX IHLE	
			AIR ATTACK SUPERVISOR	BRIAN SEXTON	
			HELIBASE MANAGER	JERICK DOMINGUES	
			HELICOPTER COORDINATOR	DOUGLAS G ROSS	
8. Finance/Administration Section:					
			CHIEF	JACKI STIMACH	
			TIME UNIT	DEBBIE YORK	
			PERSONNEL TIME	LINDA NORDVIK	
			EQUIP TIME	MIKE TUROS	
			PROCUREMENT UNIT		
			COMPENSATION UNIT		
			COST UNIT		
9. Prepared By:					
Name: JENNY KRUGER		Position/Title: PSC3		Signature:	
ICS 203		IAP Page			
		Date/Time: 01/04/2018 0754			

Spot Forecast for Thomas Fire - Ojai 2...Los Padres NF
National Weather Service Los Angeles/Oxnard CA
354 PM PST Thu Jan 4 2018

Forecast is based on request time of 0700 PST on January 05.
If conditions become unrepresentative...contact the National Weather Service.

.DISCUSSION...An upper level trough will continue over the Eastern Pacific/Pacific NW through Friday, then flow aloft will split allowing a shortwave trough to move through northern California on Saturday. This will maintain a moist southwest flow over SW California, with a very low chance of rain (5 to 10 %) across the eastern portion of the Thomas Fire Friday through Saturday. Skies will be partly cloudy on Friday, then mostly cloudy through Saturday. Winds will remain northerly, strongest in the afternoon hours each day.

Clear and dry conditions are expected for Sunday, but clouds will increase again Sunday evening as a stronger storm system moves toward the area. A chance of mainly light rain will begin over the Thomas Fire area Monday morning, increasing Monday evening with moderate to locally heavy rain possible Monday night into early Tuesday.

.FRIDAY...

Sky/weather.....Partly cloudy.
Max temperature.....58-64.
Min humidity.....45-49 percent.
Eye level winds.....Northwest winds 3 to 5 mph with gusts to 8 mph.
Wind (20 ft).....
Slope/valley.....Northwest to west winds 5 to 10 mph with gusts to 15 mph.
Ridgetop.....Northwest winds 6 to 12 mph with gusts to 17 mph.
Mixing height.....1400 ft AGL rising to 3200 ft AGL.
Transport winds.....Northwest 5 to 10 mph.

.FRIDAY NIGHT...

Sky/weather.....Mostly cloudy.
Min temperature.....45-50.
Max humidity.....60-70 percent.
Eye level winds.....North winds 3 to 5 mph in the evening becoming variable/downslope 2 to 4 mph.
Wind (20 ft).....
Slope/valley.....North winds 5 to 10 mph.
Ridgetop.....North winds 6 to 12 mph.
Mixing height.....2500 ft AGL decreasing to 1000 ft AGL after midnight.
Transport winds.....North around 5 mph.

.SATURDAY...

Sky/weather.....Mostly cloudy.
Max temperature.....62-66.
Min humidity.....43-46 percent.
Eye level winds.....Variable/downslope winds 2 to 3 mph becoming north 3 to 5 mph with gusts to 9 mph.
Wind (20 ft).....
Slope/valley.....North winds 5 to 10 mph with gusts to 15 mph.
Ridgetop.....North winds 6 to 12 mph with gusts to 20 mph.
Mixing height.....1300 ft AGL increasing to 5500 ft AGL.
Transport winds.....Northwest around 15 mph.

Spot Forecast for Thomas Fire SB...Los Padres NF
National Weather Service Los Angeles/Oxnard CA 339 PM PST Thu Jan 4 2018

Forecast is based on request time of 0700 PST on January '05.
If conditions become unrepresentative...contact the National Weather Service.

.DISCUSSION...An upper level trough will continue over the Eastern Pacific/Pacific NW through Friday, then flow aloft will split allowing a shortwave trough to move through northern California on Saturday. This will maintain a moist southwest flow over SW California, with a very low chance of rain (around 10 %) across the western portion of the Thomas Fire Friday through Saturday. Skies will remain partly to mostly cloudy through the period, but with a warming trend. Northeast winds in the late night to morning hours will become west to northwest each afternoon.

A drying and clearing trend is expected for Sunday, but clouds will increase again Sunday evening as a stronger storm system moves toward the area. A chance of mainly light rain will begin over the Thomas Fire area Monday morning, increasing Monday evening with moderate to locally heavy rain possible Monday night into early Tuesday.

.FRIDAY...

Sky/weather.....Partly cloudy becoming mostly sunny.
Max temperature.....Around 65.
Min humidity.....58-63 percent.
Eye level winds....Northeast/downslope winds 2 to 4 mph becoming southwest to west 3 to 5 mph with gusts to 8 mph in the afternoon.
Wind (20 ft).....
Slope/valley.....Northeast winds around 5 mph shifting to the southwest to west 5 to 10 mph with gusts to 15 mph in the afternoon.
Ridgetop.....Northeast winds 4 to 6 mph shifting to the west 6 to 12 mph with gusts to 20 mph.
Mixing Height.....1100 ft AGL rising to 2800 ft AGL in the afternoon.
Transport winds....Northeast around 5 mph becoming northwest 10 mph in the afternoon.

.FRIDAY NIGHT...

Sky/weather.....Mostly cloudy.
Min temperature.....52-54.
Max humidity.....80-90 percent.
Eye level winds....Northwest 3 to 4 mph shifting to the northeast 4 to 6 mph after midnight.
Wind (20 ft).....
Slope/valley.....Northwest winds 4 to 8 mph shifting to the northeast 5 to 10 mph after midnight.
Ridgetop.....Northwest winds 5 to 10 mph shifting to the northeast after midnight.
Mixing Height.....2200 ft AGL decreasing to 1300 ft AGL overnight.
Transport winds....Northwest 5 to 10 mph becoming northeast.

.SATURDAY...

Sky/weather.....Mostly cloudy.
Max temperature.....68-73.
Min humidity.....45-50 percent.
Eye level winds....Northeast winds 3 to 5 mph shifting to the west 4 to 6 mph in the afternoon.
Wind (20 ft).....
Slope/valley.....Northeast winds 5 to 10 mph shifting to the west to northwest 6 to 12 mph in the afternoon.
Ridgetop.....Northeast winds 5 to 10 mph shifting to the west to northwest 8 to 15 mph in the afternoon.
Mixing Height.....1200 ft AGL rising to 5500 ft AGL in the afternoon.
Transport winds....Northwest 5 to 10 mph increasing to 15

Thomas Fire

SAFETY MESSAGE

Friday 01/05/2018 0700 – 1900

Hazards: Watch Out...

- ✓ As conditions have changed, pavement is wet and dirt roads will be getting muddy
- ✓ If you are driving in residential areas – watch out for animals!
- ✓ If you are at high elevations and during rain showers, your visibility will be reduced
- ✓ Rain means rocks and debris will slide onto roads, whether in the burned area or not
- ✓ The public is out and about, they are curious about the fire, they might be sightseeing or are not adjusting speed for road conditions

Prevention Measures:

- ✓ Watch speed and stopping distance – DRIVE DEFENSIBLY!
- ✓ Be patient! Don't pass long lines of traffic in fog
- ✓ Properly scout roads before committing personnel
- ✓ Clear rocks and debris off roads
- ✓ Lights on – taillights do not come on with day time running lights
- ✓ Did you do your daily "pre-trip inspection"? Tires, Wipers, Lights, Defroster, etc..

Lastly...

Does your incident supervisor know where you are at all times?

Do you have positive communications?

Does the Division/Group Supervisor know you are in their area?



Safety Officers: Tom Plymale, Pete Harris

Division/Group Assignment List (ICS 204 WF)

1. Incident Name:				3.			
THOMAS				Branch:		Division/Group:	
2. Operational Period:						OJAI SUPPRESSION	
Date/Time From: 01/05/2018 0700 FRI		Date/Time To: 01/05/2018 1900 FRI					
4. Operations Personnel							
OPERATIONS CHIEF		JAY ENNS		PLANNING OPS		MATT FARRIS VINCE LA ROCCO (T)	
BRANCH DIRECTOR				DIVISION/GROUP SUPERVISOR		HECTOR MEDRANO	
SAFETY		PETE HARRIS		AIR ATTACK SUPERVISOR		BRIAN SEXTON	
5. Resources Assigned this Period							
Strike Team / Task Force / Resource Designator		LWD	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time	
TFLD O-25252		01/05	WILL D BURKS	1	DP 11/0800	ICP/1900	
HC2 SUNDOWNERS C-25076		01/17	MICHAEL SHIFFRAR	20	DP 11/0800	ICP/1900	
STEN O-25289		01/06	ALFRED ALLMAN	1	DP 11/0800	ICP/1900	
ENG4 IFD - 3421 E-25207		01/11	RAY BASTIAN	6	DP 11/0800	ICP/1900	
ENG3 OWF-CLE ELUM RD #332 E-25193		01/05	DYLAN HOLM	5	DP 11/0800	ICP/1900	
ENG3 OWF- ENTIAT RD #353 E-25194		01/05	TIMOTHY DELPH	5	DP 11/0800	ICP/1900	
ENG3 BDF- 30 E-25163		01/05	ROMALDO NAVARRO	5	DP 11/0800	ICP/1900	
DO22 PVT- KIRKLAND E-25252		01/11	TEDDY PEACRE	2	DP 11/0800	ICP/1900	
WTS2 PVT - O'CONNELL E-25071		01/07	MARK O'CONNELL	1	DP 11/0800	ICP/1900	
WTS2 PVT- BAY AREA CORP. E-25245		01/14	MICHAEL BARRETT	1	DP 11/0800	ICP/1900	
6. Control Operations/Work Assignments:							
8. Division/Group Communication Summary							
Function	Channel	RX Frequency N/W	RX Tone/NAC	TX Frequency N/W	TX Tone/NAC	Mode	
COMMAND	1	171.5500		164.1500 N	110.9	A	
TACTICAL	8	166.7750		166.7750 N		A	
AIR TO GROUND	13	167.9875		167.9875 N		A	
MEDICAL	15	156.0750		156.0750 N	156.7	A	
AIR GUARD	16	168.6250		168.6250 N	110.9	A	
9. Prepared By (Resource Unit Leader)			Approved By (Planning Section Chief)			Date	Time
MELODY FOUNTAIN			SHAWN BRANDOW			01/04/2018	0754

Division/Group Assignment List (ICS 204 WF)

1. Incident Name:		3.				
THOMAS		Branch:		Division/Group:		
2. Operational Period:		OJAI SUPPRESSION				
Date/Time From: 01/05/2018 0700 FRI	Date/Time To: 01/05/2018 1900 FRI					
4. Operations Personnel						
OPERATIONS CHIEF	JAY ENNS	PLANNING OPS	MATT FARRIS VINCE LA ROCCO (T)			
BRANCH DIRECTOR		DIVISION/GROUP SUPERVISOR	HECTOR MEDRANO			
SAFETY	PETE HARRIS	AIR ATTACK SUPERVISOR	BRIAN SEXTON			
6. Control Operations/Work Assignments:						
<ul style="list-style-type: none"> -Patrol, hold and mop-up to extent necessary to minimize the likelihood of escape from Division YY to Division V -Back haul trash and excess equipment. -Support Ojai Repair Group as needed -Maintain communication with Operations 						
7. Special Instructions:						
<ul style="list-style-type: none"> -Avoid sensitive resource areas flagged in orange and white striped flagging. -Report any findings of potential of cultural resource sites to Resource Advisor. -Do not remove any pink polka dot flagging. -Stage hose and back haul at DP 14 for pick up. -Stake side drive -to DP 14 and contact DIVS for instructions for hose pick up. 						
8. Division/Group Communication Summary						
Function	Channel	RX Frequency N/W	RX Tone/NAC	TX Frequency N/W	TX Tone/NAC	Mode
COMMAND	1	171.5500		164.1500 N	110.9	A
TACTICAL	8	166.7750		166.7750 N		A
AIR TO GROUND	13	167.9875		167.9875 N		A
MEDICAL	15	156.0750		156.0750 N	156.7	A
AIR GUARD	16	168.6250		168.6250 N	110.9	A
9. Prepared By (Resource Unit Leader)		Approved By (Planning Section Chief)		Date	Time	
MELODY FOUNTAIN		SHAWN BRANDOW		01/04/2018	0754	

Division/Group Assignment List (ICS 204 WF)

1. Incident Name:		3.				
THOMAS		Branch:		Division/Group:		
2. Operational Period:		OJAI REPAIR				
Date/Time From: 01/05/2018 0700 FRI	Date/Time To: 01/05/2018 1900 FRI					
4. Operations Personnel						
OPERATIONS CHIEF	JAY ENNS	PLANNING OPS		MATT FARRIS VINCE LA ROCCO (T)		
BRANCH DIRECTOR		DIVISION/GROUP SUPERVISOR		CHRIS ORR ERIC VERDERIES (T)		
SAFETY	PETE HARRIS	AIR ATTACK SUPERVISOR		BRIAN SEXTON		
5. Resources Assigned this Period						
Strike Team / Task Force / Resource Designator	LWD	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time	
TFLD O-25342	01/12	SCOTT CONES	1	DP 11/0800	ICP/1900	
TFLD O-25382	01/16	RYAN EDMONSON	1	DP 11/0800	ICP/1900	
TFLD O-25432	01/17	RONALD MARK BOOKER	1	11/0800	ICP/1900	
HEQB O-25313	01/09	RANDALL MILLS	1	DP 11/0800	ICP/1900	
HEQB O-25332	01/10	BRENDON BANWELL	1	DP 11/0800	ICP/1900	
HEQB (T) O-25394	01/16	WILMER J FLEENOR (T)	1	DP 11/0800	ICP/1900	
EXCA PVT - A & G CONST- CAT320 E-25236	01/09	FRED NEHIG	1	DP 11/0800	ICP/1900	
EXCA PVT - NORTHSTATE A E-25237	01/10	KEITH TIMMONS	1	DP 11/0800	ICP/1900	
EXCA PVT - AEI E-25258	01/13	ANTHONY PEZZI	1	DP 11/0800	ICP/1900	
EXCA PVT - PAT DENIS EQUIPMENT E-25259	01/13	ALLEN WESTLAND	2	DP 11/0800	ICP/1900	
EXCA PVT GREENOUS, LLC E-25263	01/16	NICK DROGOWSKI	3	DP 11/0800	ICP/1900	
EXCA MTS & L, INC. E-25264	01/16	DOUG MCKELLER	1			
FEMP O-10506	01/09	JEREMY DAY	1	DP 11/0800	ICP/1900	
8. Division/Group Communication Summary						
Function	Channel	RX Frequency NW	RX Tone/NAC	TX Frequency NW	TX Tone/NAC	Mode
COMMAND	1	171.5500		164.1500 N	110.9	A
TACTICAL	7	166.7250		166.7250 N		A
AIR TO GROUND	13	167.9875		167.9875 N		A
MEDICAL	15	156.0750		156.0750 N	156.7	A
AIR GUARD	16	168.6250		168.6250 N	110.9	A
9. Prepared By (Resource Unit Leader)			Approved By (Planning Section Chief)		Date	Time
MELODY FOUNTAIN			SHAWN BRANDOW		01/04/2018	0754

Division/Group Assignment List (ICS 204 WF)

1. Incident Name:		3.				
THOMAS		Branch:		Division/Group: OJAI REPAIR		
2. Operational Period:						
Date/Time From: 01/05/2018 0700	FRI	Date/Time To: 01/05/2018 1900	FRI			
4. Operations Personnel						
OPERATIONS CHIEF	JAY ENNS		PLANNING OPS		MATT FARRIS VINCE LA ROCCO (T)	
BRANCH DIRECTOR			DIVISION/GROUP SUPERVISOR		CHRIS ORR ERIC VERDERIES (T)	
SAFETY	PETE HARRIS		AIR ATTACK SUPERVISOR		BRIAN SEXTON	
5. Resources Assigned this Period						
Strike Team / Task Force / Resource Designator	LWD	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time	
UTV E-25276				DP11/0800	ICP/1900	
TRAILER E-25275				DP 11/0800	ICP/1900	
6. Control Operations/Work Assignments:						
<ul style="list-style-type: none"> -Begin suppression repair in the Three Sisters area. -Complete suppression repair in the Rose Valley, and Pine Mountain areas. -Assess suppression repair needs in the Don Victor Road area. 						
7. Special Instructions:						
<ul style="list-style-type: none"> -Avoid sensitive resource areas flagged in orange and white striped flagging. -Report any findings of potential of cultural resource sites to Resource Advisor. -Do not remove any pink polka dot flagging. 						
8. Division/Group Communication Summary						
Function	Channel	RX Frequency N/W	RX Tone/NAC	TX Frequency N/W	TX Tone/NAC	Mode
COMMAND	1	171.5500		164.1500 N	110.9	A
TACTICAL	7	166.7250		166.7250 N		A
AIR TO GROUND	13	167.9875		167.9875 N		A
MEDICAL	15	156.0750		156.0750 N	156.7	A
AIR GUARD	16	168.6250		168.6250 N	110.9	A
9. Prepared By (Resource Unit Leader)			Approved By (Planning Section Chief)		Date	Time
MELODY FOUNTAIN			SHAWN BRANDOW		01/04/2018	0754

Division/Group Assignment List (ICS 204 WF)

1. Incident Name:				3.			
THOMAS				Branch:		Division/Group:	
2. Operational Period:				SANTA BARBARA REPAIR			
Date/Time From: 01/05/2018 0700 FRI		Date/Time To: 01/05/2018 1900 FRI					
4. Operations Personnel							
OPERATIONS CHIEF		JAY ENNS		PLANNING OPS		MATT FARRIS VINCE LA ROCCO (T)	
BRANCH DIRECTOR				DIVISION/GROUP SUPERVISOR		GORDON MEYER; GARRETT DAVIS STEVEN DEAN (T)	
SAFETY		JOHN FOLEY TOM PLYMALE		AIR ATTACK SUPERVISOR		BRIAN SEXTON	
5. Resources Assigned this Period							
Strike Team / Task Force / Resource Designator		LWD	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time	
EXCA PVT- QUALITY AG E-25172		01/10	JOHNNY MAGEE	1	DP-55/0900	ICP/1900	
MAST PVT-MTS & L E-25033		01/09	MIKE SALTERS	1	DP-55/0900	ICP/1900	
MAST PVT - MTS & L E-25037		01/09	BRAD KINCADE	1	DP-55/0900	ICP/1900	
HC2I COBRAS - 2 C-25078		01/17	BRENDA DIAZ	21	DP-55/0900	ICP/1900	
HC1 CAMARILLO 21 C-25079		01/17	ENRIQUE ORNELAS	17	DP-55/0900	ICP/1900	
TFLD O-25253		01/06	BEN HANEY	1	DP-55/0900	ICP/1900	
HEQB O-10465		01/05	PATRICIA BAHNMILLER	1	DP-55/0900	ICP/1900	
HEQB (T) O-10531		01/07	DAVID HEIL (T)	1	DP-55/0900	ICP/1900	
HEQB O-25329		01/09	RICHARD BOWEN	1	DP-55/0900	ICP/1900	
HEQB O-10437		01/07	JAMES GARCIA	1	DP-55/0900	ICP/1900	
DOZZ PVT-JOHNSON-5N E-25148		01/09	LANE WILSON	1	DP-55/0900	ICP/1900	
EXCA PVT-T2-WYATT E-25171		01/17	ED WOLFE	1	DP-55/0900	ICP/1900	
EXCA VARIAN E-25170		01/03	GREG VARIAN	1	DP-55/0900	ICP/1900	
EXCA PVT - BEN'S TRUCK & EQUIP. E-25240		01/10	KEITH FLASH	2	DP-55/0900	ICP/1900	
MAST PVT NORTHSTATE E-25035		01/08	BEN ANDREWS	1	DP-55/0900	ICP/1900	
8. Division/Group Communication Summary							
Function	Channel	RX Frequency N/W	RX Tone/NAC	TX Frequency N/W	TX Tone/NAC	Mode	
COMMAND	1	171.5500		164.1500 N	110.9	A	
TACTICAL	10	168.2000		168.2000 N		A	
AIR TO GROUND	13	167.9875		167.9875 N		A	
MEDICAL	15	156.0750		156.0750 N	156.7	A	
AIR GUARD	16	168.6250		168.6250 N	110.9	A	
9. Prepared By (Resource Unit Leader)			Approved By (Planning Section Chief)			Date	Time
MELODY FOUNTAIN			SHAWN BRANDOW			01/04/2018	0754

Division/Group Assignment List (ICS 204 WF)


1. Incident Name:			3.			
THOMAS			Branch:		Division/Group:	
2. Operational Period:			SANTA BARBARA REPAIR			
Date/Time From: 01/05/2018 0700 FRI		Date/Time To: 01/05/2018 1900 FRI				
4. Operations Personnel						
OPERATIONS CHIEF		JAY ENNS		PLANNING OPS		MATT FARRIS VINCE LA ROCCO (T)
BRANCH DIRECTOR				DIVISION/GROUP SUPERVISOR		GORDON MEYER; GARRETT DAVIS STEVEN DEAN (T)
SAFETY		JOHN FOLEY TOM PLYMALE		AIR ATTACK SUPERVISOR		BRIAN SEXTON
5. Resources Assigned this Period						
Strike Team / Task Force / Resource Designator		LWD	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time
STEN STEVE M MCCLINTOCK O-25288		01/06	STEVE MCCLINTOCK	1	DP-55/0900	ICP/1900
HEQB O-25341		01/10	ROBERT BERTOLINA	1	DP-55/0900	ICP/1900
HEQB (T)			TROY MAQUIRE	1	DP-55/0900	ICP/1900
EXCA PVT-DENIS EQUIP E-25215		01/07	ALAN SHACKLEFORD	2	DP-55/0900	ICP/1900
GRD PVT -LEPAGE E-25242		01/03	FRANK PONKE	2	DP-55/0900	ICP/1900
DOZ2 PVT - ROEN CATD6MXL E-25241		01/09	PAUL ROEN	2	DP-55/0900	ICP/1900
HEQB O-10291		01/05	MANUEL AGUILERA	1	DP-55/0900	ICP/1900
HEQB (T) O-10443		01/05	KEVIN CRANDELL (T)	1	DP-55/0900	ICP/1900
DOZ2 PVT - NORTHSTATE E-25150		01/05	GEORGE POE	1	DP-55/0900	ICP/1900
EXCA PVT -T2 - SHANNON BROS E-25173		01/09	BILL SHANNON	1	DP-55/0900	ICP/1900
EXCA KRKLAND E-25169		01/17	SHANE KIRKLAND	1	DP-55/0900	ICP/1900
GRD PVT-T2-COOPER E-25212		01/09	CARLTON COOPER	1	DP-55/0900	ICP/1900
WTS2 PVT - DOC'S WATER E-25254		01/15	TROY MORRISON	1	DP-55/0900	ICP/1900
8. Division/Group Communication Summary						
Function	Channel	RX Frequency N/W	RX Tone/NAC	TX Frequency N/W	TX Tone/NAC	Mode
COMMAND	1	171.5500		164.1500 N	110.9	A
TACTICAL	10	168.2000		168.2000 N		A
AIR TO-GROUND	13	167.9875		167.9875 N		A
MEDICAL	15	156.0750		156.0750 N	156.7	A
AIR GUARD	16	168.6250		168.6250 N	110.9	A
9. Prepared By (Resource Unit Leader)			Approved By (Planning Section Chief)		Date	Time
MELODY FOUNTAIN			SHAWN BRANDOW		01/04/2018	0754

Division/Group Assignment List (ICS 204 WF)

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OPERATIONS CHIEF		JAY ENNS		PLANNING OPS		MATT FARRIS VINCE LA ROCCO (T)
BRANCH DIRECTOR				DIVISION/GROUP SUPERVISOR		GORDON MEYER; GARRETT DAVIS STEVEN DEAN (T)
SAFETY		JOHN FOLEY TOM PLYMALE		AIR ATTACK SUPERVISOR		BRIAN SEXTON
5. Resources Assigned this Period						
Strike Team / Task Force / Resource Designator		LWD	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time
TFLD O-25331		01/09	ROBERT NEVAREZ	1	DP-55/0900	ICP/1900
HEQB O-25393		01/16	DANNY GALLANT	1	DP-55/0900	ICP/1900
HEQB (T) O-25388		01/15	SEAN BOOMER KELLY (T)	1	DP-55/0900	ICP/1900
DOZ2 PVT- NORTHSTATE-T2 E-25151		01/05	JESSE CANNAHAN	1	DP-55/0900	ICP/1900
DOZ2 PVT- BEN'S TRUCK & EQUIP E-25149		01/11	GREG MCCARTY	1	DP-55/0900	ICP/1900
DOZ2 PVT - VARIAN ENTERPRISES E-25238		01/09	GARY PHILLIPS	2	DP-55/0900	ICP/1900
DOZ2 PVT-NEWBY-D4H E-25251		01/11	ROBERT NEWBY	2	DP-55/0900	ICP/1900
EXCA PVT- BENS TRUCK & EQUIPMENT E-25262		01/15	WILSON PATE	1	DP-55/0900	ICP/1900
WTS2 PVT - SWEETWATER E-25234		01/09	GERHARD HAAS	1	DP-55/0900	ICP/1900
WTS2 PVT-D & L E-25233		01/09	DOUGLAS BROSSARD	1	DP-55/0900	ICP/1900
FEMP O-10505		01/07	DEREK JONES	1	DP-55/0900	ICP/1900
FEMP O-25363		01/13	TIM CHOW	1	DP-55/0900	ICP/1900
FEMP O-25462		01/17	TRAVIS WAYNE KNABE	1	DP-55/0900	ICP/1900
FEMT O-25464		01/17	RUBEN GARCIA	1	DP-55/0900	ICP/1900
8. Division/Group Communication Summary						
Function	Channel	RX Frequency N/W	RX Tone/NAC	TX Frequency N/W	TX Tone/NAC	Mode
COMMAND	1	171.5500		164.1500 N	110.9	A
TACTICAL	10	168.2000		168.2000 N		A
AIR TO GROUND	13	167.9875		167.9875 N		A
MEDICAL	15	156.0750		156.0750 N	156.7	A
AIR GUARD	16	168.6250		168.6250 N	110.9	A
9. Prepared By (Resource Unit Leader)			Approved By (Planning Section Chief)		Date	Time
MELODY FOUNTAIN			SHAWN BRANDOW		01/04/2018	0754

Division/Group Assignment List (ICS 204 WF)

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THOMAS		Branch:	Division/Group:			
2. Operational Period:		SANTA BARBARA REPAIR				
Date/Time From: 01/05/2018 0700 FRI	Date/Time To: 01/05/2018 1900 FRI					
4. Operations Personnel						
OPERATIONS CHIEF	JAY ENNS	PLANNING OPS	MATT FARRIS VINCE LA ROCCO (T)			
BRANCH DIRECTOR		DIVISION/GROUP SUPERVISOR	GORDON MEYER; GARRETT DAVIS STEVEN DEAN (T)			
SAFETY	JOHN FOLEY TOM PLYMALE	AIR ATTACK SUPERVISOR	BRIAN SEXTON			
5. Resources Assigned this Period						
Strike Team / Task Force / Resource Designator	LWD	Leader	Number Persons	Drop Off PT./Time	Pick Up PT./Time	
FEMP O-25463	01/17	THOMAS LUBBEN	1	DP-55/0900	ICP/1900	
6. Control Operations/Work Assignments:						
<ul style="list-style-type: none"> -Begin repair work in priority Critical Habitat Areas 1-4 in Pendola and Hildreth areas. -Continue repair work in the Camusesa area. -Continue repair of dozer line North of Camino Cielo. -Continue repair from Hildreth Peak to P. Bar Campground. -Continue repair work in Flores Flat, Snyder, and fence repair along East Camino Cielo. -Patrol, hold, and mop up to the extent necessary to minimize the likelihood of escape. -Back haul all excess equipment and trash. <p>FEMP's Derek Jones and Tim Chow to Camino Cielo FEMP's Travis Knabe, Ruben Garcia, Scott Lubben and Chris Massanari to Pendola</p>						
7. Special Instructions:						
<ul style="list-style-type: none"> -Work with READ on Critical Habitat special repairs in Ogilvy and Pendola areas. -Avoid sensitive resource areas flagged in orange and white striped flagging. -Report any findings of potential of cultural resource sites to Resource Advisor. -Possible flight for one HEQB and READ to Ogilvy Ranch. 						
8. Division/Group Communication Summary						
Function	Channel	RX Frequency N/W	RX Tone/NAC	TX Frequency N/W	TX Tone/NAC	Mode
COMMAND	1	171.5500		164.1500 N	110.9	A
TACTICAL	10	168.2000		168.2000 N		A
AIR TO GROUND	13	167.9875		167.9875 N		A
MEDICAL	15	156.0750		156.0750 N	156.7	A
AIR GUARD	16	168.6250		168.6250 N	110.9	A
9. Prepared By (Resource Unit Leader)			Approved By (Planning Section Chief)		Date	Time
MELODY FOUNTAIN			SHAWN BRANDOW		01/04/2018	0754

INCIDENT RADIO COMMUNICATIONS PLAN I-205				1. INCIDENT NAME		2. DATE/TIME PREPARED		3. OPERATIONAL PERIOD DATE/TIME			
				THOMAS FIRE		1/4/18 1630		01/05/18 0700-1900			
4. BASIC RADIO CHANNEL UTILIZATION											
Ch #	Function	Channel Name	Assignment	RX Freq	NW	RX Tone/NAC	TX Freq	NW	TX Tone/NAC	Mode Analog (A) Digital (D) Mixed (M)	Remarks
1	COMMAND	LP ADM T1	COMMAND	171.5500			164.1500	N	110.9	A	LPF ADMIN TONE 1 FRAZIER
2	COMMAND	LP ADM T2	COMMAND	171.5500			164.1500	N	123.0	A	LPF ADMIN TONE 2 SISAR
3	COMMAND	LP ADM T3	COMMAND	171.5500			164.1500	N	131.8	A	LPF ADMIN TONE 3 LA CUMBRE
4	COMMAND	LP ADM T13	COMMAND	171.5500			164.1500	N	141.3	A	LPF ADMIN TONE 13 THOMPSON
5	COMMAND	LP ADM T14	COMMAND	171.5500			164.1500	N	151.4	A	LPF ADMIN TONE 14 FIGUEROA
6	COMMAND	LP ADM T16	COMMAND	171.5500			164.1500	N	192.8	A	LPF ADMIN TONE 16 SANTA YNEZ PEAK
7	TACTICAL	NIFC T-5	OJAI REPAIR	166.7250			166.7250	N		A	
8	TACTICAL	NIFC T-6	OJAI SUPPRESSION	166.7750			166.7750	N		A	
9	TACTICAL	NIFC T-7	SUPPRESSION 2	168.2500			168.2500	N		A	
10	TACTICAL	NIFC T-2	SB REPAIR	168.2000			168.2000	N		A	
11	FOREST NET 3	FN 3 TAC	IA	170.4750			170.4750	N		A	FOREST NET 3
12	FOREST NET 4	FN 4 TAC	IA	172.3500			172.3500	N		A	FOREST NET 4
13	AIR TO GROUND	A/G	AIR TO GROUND	167.9875			167.9875	N		A	AIR TO GROUND PRIMARY
14	AIR TO GROUND	A/G IA	AIR TO GROUND IA	167.4750			167.4750	N		A	AIR TO GROUND INITIAL ACTION
15	MEDICAL	CALCORD	MEDICAL	156.0750			156.0750	N	156.7	A	MEDICAL COORDINATION
16	AIRGUARD	GUARD 28	EMERGENCY	168.6250			168.6250	N	110.9	A	EMERGENCY
5. Special Instructions: "LOS PADRES" IS THE CALL SIGN OF DISPATCH. 805-938-9142											
6. I-205 Prepared By: Communications Unit Leader						Name: MIKE FLYNN			Signature: 		

MEDICAL PLAN

1. Incident/Project Name		2. Operational Period					
Thomas Fire		Date/Time 01/05/18 0700 -1900					
2. Aid Station							
Name	Complete Address	Phone	Advanced Life Support (ALS) Yes No				
ICP Medical Unit	3505 Paradise Road Santa Barbara, CA 93105	805-729-0838					
3. Ambulance Services							
Name	Complete Address	Phone	Advanced Life Support (ALS) Yes No				
AMR-Santa Barbara Zone	Santa Barbara/Santa Ynez	911/LP Communications	X				
Lifeline Ambulance-Ojai Zone	632 E. Thompson Blvd. Ventura, CA 93001	911/LP Communications	X				
Name	Phone	Type of Aircraft & Capability					
Santa Barbara County (SBC)	911/LP Communications 805-961-5727	B205A++ Hoist, NVG, ALS					
Ventura County (VNC)	911/LP Communications 805-961-5727	B212/B205A++ Hoist, NVG, ALS					
Cal Star	911/ LP Communications 805-961-5727	EC135 NVG, No Hoist, ALS					
4. Hospitals							
Name Complete Address	GPS Datum – NAD 83 Coordinate Standard Degrees Decimal Minutes DD° MM.MMM' N - Lat DD° MM.MMM' W - Long	Travel Time Air	Gnd	Phone	Helipad Yes No	Facility Level of Care	
Ojai Valley Hospital 1306 Maricopa Hwy Ojai, CA	Lat: Long: VHF:	NA	25 Min	805-646-1401		X	
Ventura County Medical Ctr. 300 Hillmont Ave Ventura, CA	Lat: 38° 26.63' N Long: 122° 42.02' W VHF:	10 Min	30 Min	805-652-6168	X	<input type="checkbox"/>	Level II Trauma Center
Santa Barbara Cottage Hospital 400 W Pueblo Santa Barbara, CA	Lat: 34° 25.48' N Long: 119° 43.27' W VHF:	30 Min	1.5 Hr	805-569-7250	X		Level I Trauma Center
The Grossman Burn Center West Hills 7300 Medical Center Drive West Hills, CA	Lat: 38°33. 33' N Long: 121° 27.32' W VHF:	15 Min	45 Min	818-884-7678	X	<input type="checkbox"/>	Burn Center
	Lat: Long: VHF:					<input type="checkbox"/>	
5. Prepared By (Medical Unit Leader) Robert Russell		6. Date/Time 01/04/2018 2000		7. Reviewed By (Safety Officer) <i>Gen Pymala</i>		8. Date/Time 1/4/18 1711	

MEDICAL PLAN

Medical Incident Report

FOR ALL MEDICAL EMERGENCIES: IDENTIFY ON SCENE INCIDENT COMMANDER BY NAME AND POSITION AND ANNOUNCE "MEDICAL EMERGENCY" TO INITIATE RESPONSE FROM IMT COMMUNICATIONS/DISPATCH.

Use items one through nine to communicate situation to communications/dispatch.

1. CONTACT COMMUNICATIONS/DISPATCH

Ex: "Communications, Div. Alpha. Stand-by for Priority Medical Incident Report." (If life threatening request designated frequency be cleared for emergency traffic.)

2. INCIDENT STATUS: Provide incident summary and command structure.

Nature of Injury/Illness		<i>Describe the injury (Ex: Broken leg with bleeding)</i>
Incident Name		<i>Geographic Name + "Medical" (Ex: Trout Meadow Medical)</i>
Incident Commander		<i>Name of IC</i>
Patient Care		<i>Name of Care Provider (Ex: EMT Smith)</i>

3. INITIAL PATIENT ASSESSMENT: Complete this section for each patient. This is only a brief, initial assessment. Provide additional patient info after completing this 9 Line Report.

Number of Patients:	Male / Female	Age:	Weight:
Conscious? <input type="checkbox"/> YES <input type="checkbox"/> NO = MEDEVAC!			
Breathing? <input type="checkbox"/> YES <input type="checkbox"/> NO = MEDEVAC!			
Mechanism of Injury: <i>What caused the injury?</i>			
Lat/Long (Datum WGS84) <i>Ex: N 40° 42.45' x W 123° 03.24'</i>			

4. SEVERITY OF EMERGENCY, TRANSPORT PRIORITY

SEVERITY	TRANSPORT PRIORITY
<input type="checkbox"/> URGENT-RED Life threatening injury or illness. <i>Ex: Unconscious, difficulty breathing, bleeding severely, 2° - 3° burns more than 4 palm sizes, heat stroke, disoriented.</i>	Ambulance or MEDEVAC helicopter. Evacuation need is IMMEDIATE.
<input type="checkbox"/> PRIORITY-YELLOW Serious Injury or illness. <i>Ex: Significant trauma, not able to walk, 2° - 3° burns not more than 1-2 palm sizes.</i>	Ambulance or consider air transport if at remote location. Evacuation may be DELAYED.
<input type="checkbox"/> ROUTINE-GREEN Not a life threatening injury or illness. <i>Ex: Sprains, strains, minor heat-related illness.</i>	Non-Emergency. Evacuation considered Routine of Convenience.

5. TRANSPORT PLAN:

Air Transport: (Agency Aircraft Preferred)

<input type="checkbox"/> Helispot	<input type="checkbox"/> Short-haul/Hoist	<input type="checkbox"/> Life Flight	<input type="checkbox"/> Other
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Ground Transport: Click here to enter text.

<input type="checkbox"/> Self-Extract	<input type="checkbox"/> Carry-Out	<input type="checkbox"/> Ambulance	<input type="checkbox"/> Other
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6. ADDITIONAL RESOURCE/EQUIPMENT NEEDS:

<input type="checkbox"/> Paramedic/EMT(s)	<input type="checkbox"/> Crew(s)	<input type="checkbox"/> SKED/Backboard/C-Collar
<input type="checkbox"/> Burn Sheet(s)	<input type="checkbox"/> Oxygen	<input type="checkbox"/> Trauma Bag
<input type="checkbox"/> Medication(s)	<input type="checkbox"/> IV/Fluid(s)	<input type="checkbox"/> Cardiac Monitor/AED
<input type="checkbox"/> Other (i.e. splints, rope rescue, wheeled litter)		

7. COMMUNICATIONS:

Function	Channel Name/Number	Receive (Rx)	Tone/NAC *	Transmit (Tx)	Tone/NAC *
<i>Ex: Command</i>	<i>Forest Rpt, Ch. 2</i>	<i>168.3250</i>	<i>110.9</i>	<i>171.4325</i>	<i>110.9</i>
COMMAND					
AIR-TO-GRND					
TACTICAL					

*(NAC for digital radio system)

8. EVACUATION LOCATION:

Lat/Long (Datum WGS84) <i>EX: N 40 42.45' x W 123 03.24'</i>	
Patient's ETA to Evacuation Location:	
Helispot/Extraction Size and Hazards:	

9. CONTINGENCY:

Considerations: <i>If primary options fail, what actions can be implemented in conjunction with primary evacuation method? Be thinking ahead...</i>	REMEMBER: Confirm ETA's of resources ordered Act according to your level of training Be Alert. Keep Calm. Think Clearly. Act Decisively.
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Resource Advisors ICS 204 Assignments

	Name	O#	LWD	Position
	Santa Barbara Repair			
	David Bates	O-25334	1/11/2018	REAF
	Ann Brown	O-25251	1/12/2018	ARCH
	Brian Brenzel	O-25343	1/12/2018	REAF
	Mike Heard	O-25315	1/6/2018	REAF
	Martin Hutten	O-25344	1/12/2018	REAF
	Nelson Palato	O-25295	1/12/2018	CULS
	Tim Price	O-25108	1/5/2018	REAF
	Loren McDurmont	O-25406	1/17/2018	CULS
	Kurt Sable	O-25412	1/12/2018	THSP
	Sonny Rivera	O-25435	1/12/2018	REAF
	Nathan Sill	O-25411	1/12/2018	REAF
	Josh Massey	O-25444	1/12/2018	ARCH
	Emily Engan	O-25347	1/11/2018	ARCH
	Ojai Repair			
	Alicia Bonskowski	O-25186	1/5/2018	ARCH
	Mike Frank	O-25333	1/11/2018	CULS
	David Immeker	O-25245	1/10/2018	REAF
	Clayton Knudson	O-25345	1/12/2018	ARCH
	Whitney Naylor	O-20623	1/12/2018	CULS
	Justin Robbins	O-25230	1/5/2018	REAF
	Gilbert Romero	O-25182	1/9/2018	CULS
	Quintan Garcia	O-25208	1/5/2018	CULS

Signature:

Date: 1/4/18
1900

Summary of Suppression Damage Repair Guidelines

Objectives - The objective of the fire suppression repair is:

- Reduce the potential for soil erosion and sedimentation
- Reduce the visual impacts of fire line as well other suppression activities when feasible
- Repair roads and drainage structures to a functioning condition
- Protect natural and cultural resources from additional potential damage

Critical Guidelines

Sensitive Sites are marked with Orange and White “Special Treatment Zone” flagging.

Back-haul all trash and un-needed flagging. Please leave safety flagging in place.

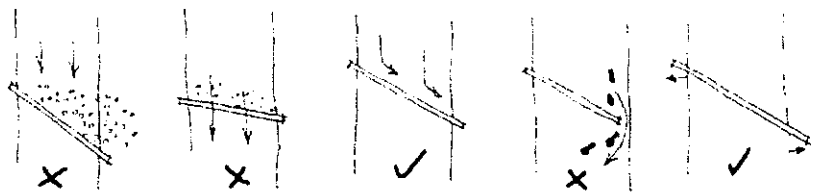
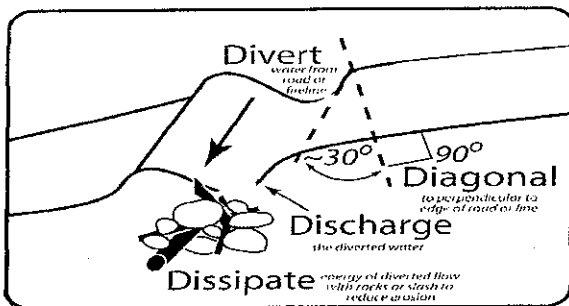
On Firelines, waterbars should be installed as described below, fire line covered with slash, and entrances blocked.

Line

Fire line Gradient (% slope)	Distance Between Waterbars ^(A) (feet)	Think 5-D System	
0-10	None	Distance	Reduce the distance water can run in a straight line
10 to 15	150	Diagonal	Don't bully the flow, lead it away
15 to 30	100	Divert	Move the water off the fireline
30 to 40	50	Discharge	Good water bar is not a dam – must have open outlet.
Over 40	25	Dissipate	Water should spread out from outlet like a shower not a fire hose.

- These are guidelines and are not intended to restrict the implementation of more or less water bars if the need or lack of need is justified.
- Firefighter safety should be taken into account; if slopes are too steep for safe implementation then waterbars should not be constructed, if sensitive resources are not present.

DEPTH AND WIDTH: Waterbars need to be cut into surface, do not simply push up soil. They should be deep enough to redirect the water from expected rain to area.



Safety Zone, and Staging Areas: These fire suppression activity areas should be repaired to standards similar to fire line repair. Waterbars place where appropriate. Use cleared vegetative material, and slash for soil cover

Watercourses: Work with READs to determine appropriate repair needs. Remove deposited soil from streams, watercourses, swales, or draws back to the original contour. Remove only as much as feasible without further damage to the watercourse. Restore bank channels at fire line crossings back to the shape seen adjacent to the crossing. Pull perched soil from drainage edges and spread it evenly across the fire line.

Water Drafting Sites: Water sources developed as a water draft site are to be restored to a condition resembling pre fire use. Remove any dams, dikes, or other impoundments that were created for fire suppression activities.

**Thomas Fire
Human Resource Message
January 5, 2018**

What Makes Communication Difficult?

Words Mean Different Things to Different People

Look up 500 different words in a dictionary and you will find over 2,500 meanings and/or definitions for those same words. To communicate effectively, both the speaker and the listener must have a mutual understanding of the words they use.

The Presenting Problem May Not Be the Major Concern

People often are hesitant to talk about what is really bothering them. The "real issues" are what they tend to hide most carefully. Trying to solve minor problems while the real problems are not clearly understood does not work. Doing this is a major source of ineffectiveness.

Filters Distort What People Hear and Say and Emotions Are Blinding

Our own expectations, experiences, values, biases, self-images, beliefs, ideas, worldview, etc. create a "zone of distortion" ...the filter that distorts our interpretation of another person's message. People are often unaware of how their emotions affect communications with others and emotions can literally put some people out of control and prevent them from communicating effectively.

Here's what to do to improve communication:

Stand in the other person's shoes. You have stood in the other person's shoes when you repeat their point of view back to their satisfaction.

Drop your point of view long enough to take another way of seeing things.

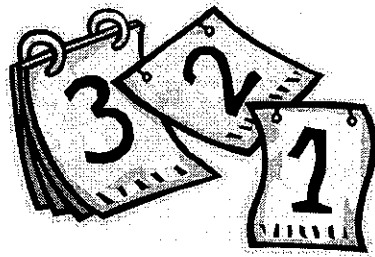
Remember the point of communication is not to win or be right, but to either bring people together or clarify their differences.

We are what we repeatedly do. Excellence, then, is not an act, but a habit.

-Aristotle

Janine Summy, Human Resource Specialist, 509-429-1206

Getting ready for demob... here are some Finance Tips



As the days tick down on your assignment, please:

- 1) Turn in your CTRs and Shift Tickets DAILY. Do not hold onto them.**
- 2) Come into Finance to make sure that there are no issues with your time.**

**We want to help you get paid what you deserve...so,
HELP US HELP YOU!!!**

ACTIVITY LOG (ICS 214)

1. Incident Name:	2. Operational Period: Date From: _____	Date To: _____
	Time From: _____	Time To: _____

3. Name:	4. ICS Position:	5. Home Agency (and Unit):
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6. Resources Assigned:		
Name	ICS Position	Home Agency (and Unit)

7. Activity Log:

Date/Time	Notable Activities

8. Prepared by: Name: _____	Position/Title: _____	Signature: _____
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ICS 214, Page 1	Date/Time: _____
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