

INCIDENT ACTION PLAN

Thursday
July 24, 2020
0600-1800



IRIS FIRE
CA-INF-001585
P5NA1N20

INCIDENT OBJECTIVES (ICS 202)

1. Incident Name: <p style="text-align: center;">IRIS</p>	2. Operational Period:	Date From: 7/24/2020 Time From: 0600	Date To: 7/24/2020 Time To: 1800
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3. Objective(s):

- Management Objectives**
- Provide for emergency personnel and public safety at all times.
 - Ensure COVID-19 precautions and best practices are met at all times.
 - Protect property, improvements, and infrastructure.
 - Ensure coordinated, timely and accurate release of public information.
 - Foster and maintain relationships with all cooperators and stakeholders.
 - Protect economic, natural, cultural and heritage resources.
 - Maintain fiscal accountability and keep costs commensurate with values at risk.

- Control Objectives**
- Keep the fire North of Palisade Campground
 - Keep the fire South of French Campground
 - Keep the fire East of Rock Creek Rd
 - Keep the fire West of the Wheeler Ridge

General Situational Awareness:

Steep and rugged terrain, critically dry and receptive fuel beds, active area for fire history and drought stressed trees.

In the COVID-19 environment, high density populations or large groups are particularly at risk. To help protect yourself, your family and to ensure all employees return home safely, make sure to practice social distancing.

Enhanced hygiene (especially handwashing), PPE & monitoring practices help limit the infection rate of first responders.

5. Site Safety Plan Required? Yes No

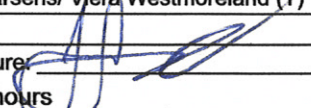
Approved Site Safety Plan(s) Located at:

6. Incident Action Plan

<input checked="" type="checkbox"/> ICS 203	<input type="checkbox"/> ICS 215A	<input type="checkbox"/> ICS 205 A	<input type="checkbox"/>
<input checked="" type="checkbox"/> ICS 204	<input checked="" type="checkbox"/> ICS 220	<input type="checkbox"/> Training Message	<input type="checkbox"/>
<input checked="" type="checkbox"/> ICS 205	<input type="checkbox"/> Facility Maps	<input type="checkbox"/> Travel Map	<input type="checkbox"/>
<input checked="" type="checkbox"/> ICS 206	<input checked="" type="checkbox"/> Weather Forecast	<input type="checkbox"/> Demob Plan	<input checked="" type="checkbox"/> County Health Message
<input type="checkbox"/> ICS 208	<input type="checkbox"/> Fire Behavior	<input type="checkbox"/> Finance Message	<input checked="" type="checkbox"/> ICS 214

7. Prepared By: J. Owens/P. Dye	Position/Title: RESL	Signature:	
8. Approved by Incident Commander:	<i>PSE 2 Handwritten</i>	Signature:	

ORGANIZATION ASSIGNMENT LIST (ICS 203)

1. Incident Name: IRIS		2. Operational Period: Date From: 7/24/2020		Date To: 7/24/2020	
		Time From: 0600		Time To: 1800	
3. Incident Commander(s) and Command Staff:			7. Operation Section:		
IC/UC's	Mike Wakoski	Operations	Tal Hayes/Matt Ahern (T)		
Deputy	John Forster	Planning Ops	Todd McDivitt/Jaime Rickard (T)		
Safety Officer	Douglas Elliot	Night Ops	Rick Marinelli		
Information Officer	Marc Peebles	Staging Area			
Liaison Officer	Jack Wise	Branch	I	Joseph Branch (Example)	
4. Agency/Organization Representatives:		Division/Group	A	Clint Green/Julio Campos (T)	
Agency/Organization	Name	Division/Group	Z	Jason Wingard/Albert Lara (T)	
Forest Supervisor	Poncho Smith	Division/Group	Contingency	P. Lawrence/T. Hargue/N. Arellano	
District Ranger	Philip Deseza	Division/Group			
District FMO	Lance Rosen	Division/Group			
Forest FMO	Jeff Hinson	Branch	II		
		Division/Group			
		Division/Group			
		Division/Group			
		Division/Group			
		Division/Group			
		Branch	III		
		Division/Group			
		Division/Group			
		Division/Group			
		Division/Group			
		Branch	IV		
		Division/Group			
5. Planning Section:		Division/Group			
Chief	Kyle Hauducoeur	Division/Group			
Deputy	Daniel Michael	Division/Group			
Resource Unit	Phil Dye	Division/Group			
Situation Unit	Mike Campbell	Branch	V		
Documentation Unit		Division/Group			
Demobilization Unit	Jeremy Owens	Division/Group			
GISS	Sierra Brown/Erin Opliger	Division/Group			
FBAN	Oscar Vargas	Division/Group			
IMET		Division/Group			
Training Tech Spec		Air Operations Branch		Director:	Ted Visser
		Air Support Group Supervisor		Lyndsay Alarcon/Jeremy Czapinski (T)	
		Air Tactical Group Supervisor			
6. Logistics Section		Helibase Manager			
Chief	Jack Van Lear				
Supply Unit	Dave Reynolds	8. Finance/Administration Section:			
Facilities Unit	Neil Graf	Chief	Rich Tobin		
Ground Support Unit	Bill Fouts	Time Unit	Steven Greene		
Communications Unit	Jefferson Tong	Procurement Unit			
Medical Unit	Dave Sween	Comp/Claims Unit			
		Cost Unit	Kim Carsens/ Vjera Westmoreland (T)		
Prepared By: Name: J. Owens/P. Dye		Position/Title: RESL	Signature: 		
ICS 203		Date/Time: 7/23/2020 2300 hours			

Iris Fire

National Weather Service Reno
2020-07-23 3:10 PM PDT

Spot Forecast for Iris Fire...CIIMT Team 13
National Weather Service Reno NV
247 PM PDT Thu Jul 23 2020

Forecast is based on forecast start time of 0700 PDT on July 24.
If conditions become unrepresentative...contact the National
Weather Service in Reno.

.DISCUSSION...

Thunderstorms expected again today, though not quite as strong or widespread as Wednesday. The best chances for storms today will be in the Sierra from Tahoe south, and in western Nevada, especially in along the Sierra Front. Gusty outflow winds up to 40 mph possible near thunderstorms. Storms will be wetter, but storm cores will be smaller, so a few lightning strikes outside of rain cores will remain possible. Warmer conditions are expected through the weekend with a a chance of thunderstorms each afternoon/evening in the southern Sierra Front and Eastern Sierra.

.FRIDAY...

Sky/Weather.....Sunny then becoming partly cloudy. Slight chance of showers and thunderstorms in the afternoon.

Max Temperature.....58-63.

Min Humidity.....21-24%.

20-Foot Winds.....Southeast winds 9-14 mph. Gusts to 20 mph in the morning. Gusty and erratic winds expected near thunderstorms in the afternoon.

LAL.....2.

Chc Wetting Rain....10%.

Mixing Height.....8000-9000 ft agl.

Transport Winds.....Light winds.

Ventilation.....Fair to good.

Haines Index.....4.

.FRIDAY NIGHT...

Sky/Weather.....Clear.

Min Temperature.....42-47.

Max Humidity.....49-52%.

20-Foot Winds.....West winds 9-14 mph in the evening and
overnight becoming downslope 2 to 5 mph.

LAL.....1.

Chc Wetting Rain....0%.

Mixing Height.....7100 ft agl in the evening then 200-500 ft agl.

Transport Winds.....Light winds.

Ventilation.....Poor to good.

Haines Index.....4.

.SATURDAY...

Sky/Weather.....Sunny. Slight chance of showers and
thunderstorms in the afternoon.

Max Temperature.....59-64.

Min Humidity.....21-24%.

20-Foot Winds.....Southwest winds around 9 mph in the morning
becoming upslope 4 to 8 mph, then becoming
southeast 9-13 mph in the afternoon. Gusty and
erratic winds expected near thunderstorms in
the afternoon.

LAL.....2.

Chc Wetting Rain....5%.

Mixing Height.....8800-9800 ft agl.

Transport Winds.....Light winds.

Ventilation.....Marginal to good.

Haines Index.....5.

HEALTH AND SAFETY MESSAGE

REDUCE THE SPREAD!!

INCIDENT: IRIS	DATE: 7-24-2020 TIME: 0600-1800
Major Hazards and Risks: Extreme Rate & Spread of the COVID-19, Interaction with Infected Individuals, Contamination of Work Locations, Spread among Employees.	
<u>Order of the Day– Utilize Communicable Disease Protection Protocols and Social Distancing.</u>	
<p>CLEAN & DISINFECT YOUR WORK-LOCATIONS & VEHICLES BEFORE & AFTER USE:</p> <p>Disinfecting Correctly: It's crucial to follow the CDC's recommended two-step process.</p> <ul style="list-style-type: none">● Clean the surface thoroughly.● Use the disinfectant on the surface according to directions, allowing the labelled dwell time to occur. <p>Pre-cleaning surfaces is a required step for disinfectants. Dirty surfaces can interfere with the effectiveness of disinfectants. If done correctly every time, it can reduce the sticky residue left behind by disinfectants.</p>	<p><i>STAY AT HOME IF YOU ARE NOT FEELING WELL!</i></p> <p>Cover your mouth and Nose with a tissue when you cough or sneeze. Then Wash your hands for 20 seconds.</p> <p>Please refer to COVID-19 prior to each operational period!</p>
<p>INTERACTION WITH THE PUBLIC/ OTHER EMPLOYEES</p> <ul style="list-style-type: none">● MAINTAIN SOCIAL DISTANCING OF 6' INCLUDING WITHIN THE WORKPLACE, AVOID SHAKING HANDS.● WASH YOUR HANDS OFTEN FOR AT LEAST 20 SECONDS, ESPECIALLY AFTER CONTACT WITH PACKAGES, MAIL, SURFACES NOT CLEANED AND DISINFECTED. USE HAND SANITIZER IF WASHING IS NOT AVAILABLE.● EMPLOYEES RESPONDING TO EMERGENCIES SHALL USE THE APPROPRIATE PPE AND FOLLOW CDC GUIDELINES ALONG WITH THE INF COVID-19 RESPONSE PROTOCOLS BASED ON THE NATURE OF THE INCIDENT. <p>Incident Safety Officer: KEVIN SOUTHERLAND SOF2 DOUG ELLIOTT SOF2</p>	

Fire and COVID-19 Briefing Checklist

Self-Awareness / Screening

- Immediately separate yourself from others.
- Notify supervisor if you or others experience:
 - Cough, more than expected
 - Shortness of breath or difficulty breathing
 - New loss of taste or smell
 - Fever
 - Sore throat
 - Chills
 - Muscle pain
- Review and follow crew and division plans to isolate, triage, and transport symptomatic personnel.

Hygiene on the Fireline

- Properly wash or sanitize your hands often, especially before and after eating or entering a public place, and after coughing or sneezing.
- Avoid handshakes and communal use items.
- Maintain a supply of hand sanitizer and hand wipes. Inform supervisor of needed resupply.
- Disinfect high touch surfaces often:
 - Radios, phones, doors, pumps, fuel cans, etc.

Social Distancing and Protective Equipment

- Initiate, practice, and remind others of social distancing.
- Conduct briefings and conversations outdoors and at least 6 feet apart.
- Utilize face coverings as a tool when practical.
- Clean or replace dirty face coverings, equipment, and PPE.

Communications

- Face coverings and social distancing complicate communications. Ensure effective sender/receiver messaging.

Protect yourself, your crew, and your camp!

Find more information: <https://www.nwccg.gov/coronavirus>.

ASSIGNMENT LIST (ICS 204 WF)

CONTROLLED UNCLASSIFIED
INFORMATION/BASIC

1. Incident Name: <p style="text-align: center;">IRIS</p>	2. Operational Period: Date From: 07/24/20 Date To: 07/24/20 Time From: 0600 Time To: 1800	3. Branch Division <p style="text-align: center;">A</p> Page 1 of 1 Alpha
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4. Operations Personnel:	
Operations Section Chief: Tal Hayes/Matt Ahern (T)	Night Ops: Rick Marinelli
Branch Director:	Branch Safety:
Division/Group Supervisor: Clint Green/Julio Campos (T)	Air Attack:

5. Resources Assigned:	** Resources Below in Bold are 12 Hour **					
Resource Identifier	ALS	LWD	Leader	Personnel	Request #	Hours Reporting Location
CREW 4			D. CHAVEZ	20		0600-1800
TRABUCCO 1			S. REYES	20		0600-1800
COBRAS 2			A. ZEPEDA	20		0600-1800
S/T 6604C			A. PULA	22		0600-1800
CNF E-337			MORALES	5		0600-1800
CNF E-347			JESSE	5		0600-1800
ANF E-25				5		0600-1800
INF E-322			SMITH	2		0600-1800
WT-31			BAILEY	2		0600-1800
WT-21			ZHEOL	2		0600-1800
DOZER 3			SMITH	1		0600-1800
MAMMOTH WFM			J. KARL	9		0600-1800

6. Work Assignments:
 Hold and improve existing line
 Continue mop-up and secure perimeter

7. Special Instructions:
 Approval required from Div Z prior to accessing two-track road through middle of fire.

8. Communications

Name	Ch	Function	Rx Freq	Rx Tone	Tx Freq	Tx Tone	Notes
INF SERVICE - TONE 3	1	COMMAND	172.4000N	T3 - 131.8	164.1250N	T3 - 131.8	
R5TAC4	2	TACTICAL	166.5500N	None	166.5500N	None	
A/G	4	AIR TO GROUND	168.4000N	None	168.4000N	None	
CALCORD	15	MEDICAL	156.0750N	T6 - 156.7	156.0750N	T6 - 156.7	
AIRGUARD V3	16	AIRGUARD	168.6250N	None	168.6250N	T1 - 110.9	

9. Prepared by: Name: P. Dye RESL Signature:

ICS 204 Date/Time: 7/23/2020 2200 Personnel Count: 113

AIR OPERATIONS SUMMARY ICS-220

Incident Name and Incident Number: **IRIS Fire INF 001585** Sunrise Startup Cutoff Sunset

**General Remarks: Safety Notes, Hazards, Air Operations Special Equipment, etc.
 TRACK ALL DIPSITE LOCATIONS / NUMBER OF DIPS / GALLONS TAKEN,
 TRACK ALL DROP LOCATIONS / NUMBER OF DROPS / GALLONS DROPPED
 ALL GPS DATA TO BE COLLECTED IN DEGREES, MINUTES, DECIMAL MINUTES FORMAT.
 AVOID Aerial Application of Retardant / Foam / Agent within 300' of Waterways, Bodies of Water, etc.
 If Retardant / Foam / Agent is Dropped Within These Areas Immediately Notify the ACOBD and Provide the Following Information:
 Lat / Long, Estimated Number of Gallons and a Map Detailing The Area.**

Time Prepared 2030 **Date Prepared** Thursday, July 23, 2020 **Prepared By** Jeremy Czaplinski

Shutdown 2000 **Operational Period - Date** Friday, July 24, 2020 **Operational Period - Time** 0700-1900

Helibase Information
 Name IRIS **TFR Information**
 Request # 5 **Request Ship Information**
 Radius: 14000 **Day/Night** |
 Altitude: 37 30'58"N **H525(day)/CHP/Kem Co FD**
 Longitude **Request Procedure for These Aircraft:**
 (use page 2 if needed) **Centerpoint: 118 42'40" Long** **Contact Communications**
 NOTAMS: 0/3103 **Frequency 127.475**
<http://efrfaa.gov/efr2/list.html>

Rescue Ship Information
 CA IMT 13
 CA IMT 13

Frequencies	RX	Tone	TX	Tone	AM / FM	Position	Name	Phone
Air Tactics	166.5500		166.5500		AM	ACOB	Ted Visser	619 981 2409
AIR / AIR ROTOR/RR	127.4750					ASSG(I)	Jeremy Czaplinski	619 818 2735
AIR / GROUND	168.4000		168.4000		FM			
COMMAND	see comm plan		see comm plan		FM			
TOLC								
DECK	163.1000		163.1000		FM			
CALCORD - MEDICAL								
AIR GUARD - Emergency Only								

HELICOPTERS (Use page 2 if Needed)

FAA #	Type	Make/Model	Helibase	Avail	Start	Remarks / A - #	FAA #	Type	Make/Model	Helibase	Avail	Start	Remarks / A - #
	I	knax	Bishop	700	730	tank							
	I	knax	Bishop	700	730	tank							
	I	knax	Bishop	700	730	tank							
	I	S-64	Bishop	700	730	tank							
525	III	Astar	Bishop	700	730	recon/bucket							

FIXED WING (Use Page 2 if Needed)

FAA #	Type	Make/Model	Base	Avail	Start	Remarks	FAA #	Type	Make/Model	Base	Avail	Start	Remarks

Planned Missions (Includes: Water Dropping, Retardant, Recon, Rescue, Cargo, Personnel Transport, Air Attack, HICO, etc.)

Instructions For Aircraft or Name of Personnel or Type of Cargo (if applicable)

Mission	Aircraft	Start Time	Departure Point	Destination

ICS 205 INCIDENT RADIO COMMUNICATIONS PLAN

Incident Name
Iris

Date & Time Prepared
07/23/2020 1830

Operational Period Date/Time
07/24/2020 0600-0600

Only frequencies listed on this 205 are authorized for use on this incident.

Hand programmers accept all responsibility for the use of unauthorized frequencies.

Ch #	Function	Channel Name/Trunked Radio System Talkgroup	Assignment	RX Freq N or W	RX Tone/NAC	TX Freq N or W	TX Tone/NAC	Mode A, D or M	Remarks
1	Command	INF Service Tone 3	All Divisions	172.4000N	T3,131.8	164.1250 N	T3,131.8	A	
2	DIV A	R5TAC4	Division A	166.5500 N	None	166.5500 N	None	A	
3	DIV Z	TAC 6	Division Z	168.2375 N	None	168.2375 N	None	A	
4	AVG	Air to Ground	All Divisions	168.4000 N	None	168.4000 N	None	A	
5								A	
6								A	
7								A	
8								A	
9								A	
10								A	
11								A	
12								A	
13								A	
14								A	
15	MEDICAL	CALCORD		156.0750 N		156.0750 N	T6,156.7	A	
16	AIR GUARD	AIR GUARD		168.6250 N		168.6250 N	T1,110.9	A	Urgent Aircraft Contact
17								A	
18								A	
19								A	
20	AIR GUARD	AIR GUARD		168.6250 N		168.6250 N	T1,110.9	A	Urgent Aircraft Contact

Approved By & Position Title
Jeff Tong COM1

Rock Creek, Mono County, Calif
Note: This ICS205 Valid for Day and Night Shifts

Convention calls for frequencies to show four digits to the right of the decimal point, followed by either an "N" or a "W", N being Narrow, W being Wide band Mode refers to either "A" or "D" indicating analog or digital (e.g. Project 25) or "M" indicating mixed mode. All channels are shown as if programmed in a base station, mobile or portable radio. Repeater and base stations will be programmed with the Rx and Tx reversed.

OST=Operator Selectable Tone

MEDICAL PLAN (ICS 206 WF)

1. Incident/Project Name		2. Operational Period		Day/Night			
Iris Fire		Date/Time 7/24/2020	Day 0600/1800	Night 1800/0600			
3. Ambulance Services							
Name	Location	Phone & EMS Frequency		Advanced Life Support (ALS) Yes No			
Mono County Emergency Medical Services	Mono County Ca	911		X			
Symons Emergency Specialties	214 W Line St, Bishop, CA 93514	911/(760) 873-8904			x		
4. Air Ambulance Services							
Name	Phone	Type of Aircraft & Capability					
All	Incident Communications	Air Ambulance request will be coordinated with Owens Valley ICC					
5. Hospitals							
Name & Level	GPS Datum – WGS 84 Degrees Decimal Minutes		Travel Time Air Gnd		Phone	Helipad Yes No	Address
	Lat.	Long.					
Mammoth Hospital General Emergency Service	N 37 38.632	W 118 57.794	15m	30m	(760) 934-3311	X	85 Sierra Park Rd Mammoth Lakes, CA 93546 (Ground transport from Mammoth lake Airport)
	N 37 21.707	W 118 24.414	15m	30m	(760) 873-2607	X	
	N 36 44.618	W 119 47.113	35m	1h 30m		X	
Northern Inyo Hospital General Emergency Service							150 Pioneer Lane Bishop CA, 93514 (Ground transport from Mammoth lake Airport)
Community Regional Med. Ctr. Level 1 Trauma Burn Center Cardiac/Stroke							2823 Fresno St. Fresno CA, 93721
6. Division / Crew Pre-plan. Update and discuss with assigned resources daily							
Crew, EMT, Equipment							
Fireline EMTs & Location Adv. Life Support?							
Air Hoist: Lat: Long:							
Helispot: Lat: Long:							
Alternate no-fly plan:							
7. Remote Aid Stations							
ICP	Point of Contact:			MEDL David Sween (714) 334-4966			
	EMS Responders & Capability:			BLS			
	Equipment Available on Site:			BLS Equipment, Basic OTC Meds			
	Ambulance ETA :			15 minutes			
8. Prepared By (Medical Unit Leader)		9. Date/Time		10. Reviewed By (Safety Officer)		11. Date/Time	
David Sween MEDL		7/23/20, 1900		Doug Elliott SOF2			

MEDICAL PLAN (ICS 206 WF)

Controlled Unclassified Information//Basic

Medical Incident Report

FOR A NON-EMERGENCY INCIDENT, WORK THROUGH CHAIN OF COMMAND TO REPORT AND TRANSPORT INJURED PERSONNEL AS NECESSARY.

FOR A MEDICAL EMERGENCY: IDENTIFY ON SCENE INCIDENT COMMANDER BY NAME AND POSITION AND ANNOUNCE "MEDICAL EMERGENCY" TO INITIATE RESPONSE FROM IMT COMMUNICATIONS/DISPATCH.

Use the following items to communicate situation to communications/dispatch

1. CONTACT COMMUNICATIONS / DISPATCH (Verify correct frequency prior to starting report)

Ex: "Communications, Div. Alpha. Stand-by for Emergency Traffic."

2. INCIDENT STATUS: Provide incident summary (including number of patients) and command structure.

Ex: "Communications, I have a Red priority patient, unconscious, struck by a falling tree. Requesting air ambulance to Forest Road 1 at (Lat./Long.) This will be the Trout Meadow Medical, IC is TFLD Jones. EMT Smith is providing medical care."

Severity of Emergency / Transport Priority	<input type="checkbox"/> RED / PRIORITY 1 Life or limb threatening injury or illness. Evacuation need is IMMEDIATE <i>Ex: Unconscious, difficulty breathing, bleeding severely, 2^o – 3^o burns more than 4 palm sizes, heat stroke, disoriented.</i> <input type="checkbox"/> YELLOW / PRIORITY 2 Serious Injury or illness. Evacuation may be DELAYED if necessary. <i>Ex: Significant trauma, unable to walk, 2^o – 3^o burns not more than 1-3 palm sizes.</i> <input type="checkbox"/> GREEN / PRIORITY 3 Minor Injury or illness. Non-Emergency transport <i>Ex: Sprains, strains, minor heat-related illness.</i>	
Nature of Injury or Illness & Mechanism of Injury		<i>Brief Summary of Injury or Illness (Ex: Unconscious, Struck by Falling Tree)</i>
Transport Request		<i>Air Ambulance / Short Haul/Hoist Ground Ambulance / Other</i>
Patient Location		<i>Descriptive Location & Lat. / Long. (WGS84)</i>
Incident Name		<i>Geographic Name + "Medical" (Ex: Trout Meadow Medical)</i>
On-Scene Incident Commander		<i>Name of on-scene IC of Incident within an Incident (Ex: TFLD Jones)</i>
Patient Care		<i>Name of Care Provider (Ex: EMT Smith)</i>

3. INITIAL PATIENT ASSESSMENT: Complete this section for each patient as applicable (start with the most severe patient)

Patient Assessment: See IRPG page 106

Treatment:

4. TRANSPORT PLAN:

Evacuation Location (if different): (Descriptive Location (drop point, intersection, etc.) or Lat. / Long.) Patient's ETA to Evacuation Location:

Helispot / Extraction Site Size and Hazards:

5. ADDITIONAL RESOURCES / EQUIPMENT NEEDS:

Example: Paramedic/EMT, Crews, Immobilization Devices, AED, Oxygen, Trauma Bag, IV/Fluid(s), Splints, Rope rescue, Wheeled litter, HAZMAT, Extrinsic

6. COMMUNICATIONS: Identify State Air/Ground EMS Frequencies and Hospital Contacts as applicable

Function	Channel Name/Number	Receive (RX)	Tone/NAC *	Transmit (TX)	Tone/NAC *
COMMAND					
AIR-TO-GRND					
TACTICAL					

7. CONTINGENCY: Considerations: If primary options fail, what actions can be implemented in conjunction with primary evacuation method? Be thinking ahead.

8. ADDITIONAL INFORMATION: Updates/Changes, etc.

REMEMBER: Confirm ETA's of resources ordered. Act according to your level of training. Be Alert. Keep Calm. Think Clearly. Act Decisively.



CODE OF CONDUCT INCIDENT PERSONNEL

Each individual on this incident is responsible for:

- Being ready and able to perform their assigned duties effectively
- Conducting themselves in a manner that treats people with dignity, equality, courtesy, and respect
- Abiding by agency ethics and conduct regulations
- Reporting any harassment or other inappropriate behavior

Each individual on this incident has the right to:

- Work in an environment characterized by safe work practices
- Work in a fair and harassment free environment
- Say "No" to unwelcome advances or requests for favors
- File complaints or grievances through appropriate avenues

There is zero tolerance for inappropriate behavior while assigned to the incident, including

- Illegal drug use
- Alcohol use
- Unsafe work practices and activities
- Discrimination
- Sexual harassment
- Fighting, threatening and abusive behaviors
- Using social media and electronic communication devices for personal business while engaged in fire assignment duties
- Other violations of USDA and Forest Service standards of conduct

Failure to adhere to the Code of Conduct could result in dismissal from the incident, with notification to your home unit.

The public expects our best efforts; they see us as professionals in what we say and do. Let's continue to show them we are!

