

# INCIDENT ACTION PLAN

# DOME INCIDENT

CA-MNP-012356

NFA4

Wednesday



[1]



Scan for  
incident  
related  
information  
and resources

## OPERATIONAL PERIOD

8/19/2020 0600

to

8/20/2020 0600

# INCIDENT OBJECTIVES (ICS 202)

<b>1. Incident Name:</b> <p style="text-align: center;">Dome</p>	<b>2. Operational Period:</b>	Date From: 8/19/2020 Time From: 0600	Date To: 8/20/2020 Time To: 0600
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**3. Objective(s):**

**Leaders Intent:**

- Suppress the Dome Fire using management strategies and tactics that minimize the risk to responders and the public while reducing potential exposure to COVID-19.

**Incident Objectives:**

- Ensure the safety of emergency responders and the public by utilizing a sound risk management process to make informed decisions on strategies and tactics prior to engagement.
- Minimize exposure to responders and the public by using the COVID 2020 "California Interagency Incident Management Team Incident Response Guide".
- Protect critical habitats and natural resources of the; desert tortoise, Joshua Tree Forest, Mojave Tui Chub, Wilderness areas and adjacent hi-voltage power lines while utilizing Resource Advisors and Agency Representatives.
- Foster good relationships with local cooperators, stakeholders and the public by providing coordinated, accurate and timely information.
- Provide initial attack along the wildland urban interface for the protection of life and property within the FMU in coordination with Federal Interagency Communications Center.
- Keep costs commensurate to values at risk by working with the local unit, coordinating with the Agency Administrator and Incident Business Advisor.

**Control Objectives**

- Keep the fire North of Union Pacific Railroad Tracks
- Keep the fire South of Interstate 15
- Keep the fire East of Mojave National Preserve Boundary
- Keep the fire West of Ivanpah Road

**Covid Mitigations**


- Module of 1, six foot social distancing or wear a mask.
- Wash your hands and sanitize surfaces.


**5. Site Safety Plan Required?** Yes  No

**Approved Site Safety Plan(s) Located at:**


**6. Incident Action Plan**

<input checked="" type="checkbox"/> ICS 203	<input checked="" type="checkbox"/> ICS 215A	<input type="checkbox"/> ICS 205 A	<input type="checkbox"/>
<input checked="" type="checkbox"/> ICS 204	<input checked="" type="checkbox"/> ICS 220	<input type="checkbox"/> Training Message	<input type="checkbox"/>
<input checked="" type="checkbox"/> ICS 205	<input type="checkbox"/> Facility Maps	<input type="checkbox"/> Travel Map	<input checked="" type="checkbox"/> Human Resources
<input checked="" type="checkbox"/> ICS 206	<input checked="" type="checkbox"/> Weather Forecast	<input type="checkbox"/> Demob Plan	<input checked="" type="checkbox"/> COVID Mitigations
<input checked="" type="checkbox"/> ICS 208	<input checked="" type="checkbox"/> Fire Behavior	<input type="checkbox"/> Finance Message	<input checked="" type="checkbox"/> ICS 214

**7. Prepared By:** Steve Anderson, Greg White (T)      **Position/Title:** PSC      **Signature:** 

**8. Approved by Incident Commander:** Mike Nobles      **Signature:** 

## ORGANIZATION ASSIGNMENT LIST (ICS 203)

<b>1. Incident Name:</b> Dome		<b>2. Operational Period: Date From:</b> 8/19/2020 Time From: 0600		<b>Date To:</b> 8/20/2020 Time To: 0600	
<b>3. Incident Commander(s) and Command Staff:</b>			<b>7. Operation Section:</b>		
IC/UC's	Mike Nobles	Operations	Matt Conklin, John Owings (T)		
Deputy	Robert Laeng	Deputy Operations	Jim Snow		
Safety Officer	Paul Tompkins, John Nickey	Planning Operations	Don Smith		
Information Officer	Seneca Smith, Robert Poole	Staging Area			
Liaison Officer	Larry LaVogue	Branch			
Human Resources	Todd Morrow	Division/Group	A	Chris St Pierre	
		Division/Group	M	Ken VanWig, Andy Wordin (T)	
<b>4. Agency/Organization Representatives:</b>		Division/Group	Z	Brian Gilmore, Peter Korodini (T)	
Mojave Nat Preserve	Mike Gauthier, Debra Hughson	Division/Group			
MNP-Public Affairs	Todd Smith	Division/Group			
BLM	James Aragon	Branch			
So Cal Edison	Troy Whitman	Division/Group			
BDC Fire	Grant Hubble	Division/Group			
Union Pacific RR	Nick Roble	Division/Group			
		Division/Group			
		Division/Group			
		Branch			
		Division/Group			
		Division/Group			
		Division/Group			
		Division/Group			
		Division/Group			
		Branch			
		Division/Group			
<b>5. Planning Section:</b>		Division/Group			
Chief	Steve Anderson, Greg White (T)	Division/Group			
Deputy	Ken Bates	Division/Group			
Resource Unit	Josh Clark, Kris McDonald (T)	Division/Group			
Situation Unit	John Hamer	Branch			
Documentation Unit		Division/Group			
Demobilization Unit	Josh Clark (T)	Division/Group			
GISS	Rich Murillo	Division/Group			
FBAN	Dan O'Conner	Division/Group			
IMET	Andy Gorelow	Division/Group			
Training Tech Spec		<b>Air Operations Branch</b>	<b>Director:</b>	Joann Overacker	
Status Check In	Michael Yeun (T)	Air Support Group Supervisor			
READ	Matt Caire	Air Tactical Group Supervisor			
<b>6. Logistics Section</b>		Helibase Manager			
Chief	David Alicia, Scott Ashbach (T)				
Supply Unit	JD Fox, Jason Kramer (T)	<b>8. Finance/Administration Section:</b>			
Facilities Unit	Art Curley	Chief	Lisa Wilson		
Ground Support Unit	Mark Bagley	Personnel Time	Cara Scott, Rebecca Lang		
Communications Unit	Christopher Perry	Equipment Time	Chinling Chen		
Medical Unit	Matt Menard, Brandon Bennewate (T)	Comp/Claims Unit			
IT Services Unit	Brett Davidson	Cost Unit			
Base Camp Manager	Dave Seneviratne (T)				
<b>Prepared By: Name:</b>	Steve Anderson	<b>Position/Title:</b>	PSC	<b>Signature:</b>	
<b>ICS 203</b>		<b>Date/Time:</b>	8/18/2020 2300 hours		



FIRE WEATHER FORECAST



FORECAST NO: 1
PREDICTION FOR: Wed, Aug 19

INCIDENT NAME: Dome
UNIT:
SIGNED: Andrew Gorelow

TIME AND DATE

FORECAST ISSUED: Tue, Aug 18 @ 1700 hours Incident Meteorologist - Andrew Gorelow

WEATHER DISCUSSION: Hot temperatures with isolated afternoon thunderstorms will be possible again today, with storms mainly developing over the higher terrain and drifting west to northwest.

SKY/WEATHER TODAY (WEDNESDAY): Sunny morning, becoming partly cloudy with isolated thunderstorms in the afternoon.

MAX TEMPERATURES / MIN RELATIVE HUMIDITY:

5000 FT: 94 to 98 degrees / 13 to 18%

EYE LEVEL WINDS:

Slope/Valley: Southwest 5 to 10 mph. Gusty and erratic in the afternoon as storms develop.

Ridges: Southwest 10 to 15 mph.

MIXING HEIGHT...15000 feet AGL

TRANSPORT WIND...West 10 to 15 mph.

HAINES...5 CWR...10% LAL...2

SKY/WEATHER TONIGHT (WEDNESDAY NIGHT): Partly clouds evening, then mostly clear overnight. Southwest wind 3 to 8 mph.

MIN TEMPERATURES / MAX RELATIVE HUMIDITY

5000 FT: 70 to 75 degrees / 28 to 34%

20 FOOT WINDS:

Slope/Valley: Southwest 5 to 10 mph early evening, then southwest 3 to 8 mph overnight.

Ridges: Southwest 10 mph.

HAINES...4 CWR...0% LAL...1

THURSDAY: Sunny, hot and continued dry. Max Temps: 87-91. Min RH: 10-15%. Winds: Light drainage wind in the morning, becoming southwest 4 to 8 mph with gusts to 15 mph after 1200. LAL: 1 CWR: 0% Haines: 5.

OUTLOOK: Continued sunny and dry.

FRI: Weather: Sunny. High Temp: 86-91 Min RH: 10-15% Aftn Wind: SW 4-8. Gusts 15 mph.
SAT: Weather: Sunny. High Temp: 88-93 Min RH: 10-15% Aftn Wind: S 3-7. Gusts 10 mph.

## FIRE BEHAVIOR FORECAST

FORECAST NUMBER: 3	TYPE OF FIRE: Wildland
FIRE NAME: Dome	OPERATIONAL PERIOD: 24 Hr Day/Night Shift
DATE ISSUED: August 18, 2020	TIME ISSUED: 1600
UNIT: CA-Mojave National Preserve	SIGNED: /s/ Dan O'Connor FBAN

**ZONE CA 228**

**WEATHER SUMMARY**

**\*\*Excessive Heat Warning\*\***

Hot temperatures with light terrain-driven winds are expected through the week. Near daily chances for isolated thunderstorms can be anticipated, particularly across the Mojave Desert and Sierra regions through Thursday. Storms will be capable of producing strong outflow winds which may aggravate ongoing fire activity and increase the rate of spread of new fire starts.

**Max Temp: 112-117    Min Humidity: 8-12    Winds: S 10 g 25    LAL: 2    Haines: 5**

**FIRE BEHAVIOR**

**GENERAL:**

**Fuels** Fire is generally burning in grass and desert shrub, with occasional torching of individual or dense clusters of Joshua Trees. A very warm spring and summer has resulted in **ERC values currently setting record highs.**

**Topography** Due to the wide-open nature of the Mojave Region, with limited terrain features directly impacting spread, expect the fire to be **highly susceptible** to collapsing thunderstorm cells from long distances away (10-20 miles, occasionally up to 50-100 miles from the strongest storms).

Lava rock to the South and Southwest of the fire area has the potential to enhance convection from its daily heat absorption.

**Weather** Predominant winds come from the Southwest, and will usually become diurnal down slope, down valley in the evenings. Anticipate an extended burn period, as the past couple of nights have seen active fire continue through the shift especially when influenced by wind.

	Rate of Spread	Flame Lengths	Spotting Distances
<i>Sheltered/no wind</i>	10-20 ch/hr	4-6'	Less than 400'
<i>Windy locations</i>	80-160 ch/hr	12'++	Up to ¼- ½ mile

**SPECIFIC:**

**All areas:** Fire with remaining heat will have the potential to expand in all directions through the shift, with dramatic increases in rates of spread when impacted by collapsing thunder cells within a 10-20 mile radius. These cells have been bringing outflow wind gusts up to 40 mph locally.

**Fire that escape mop up operations will run in the light fuels with a rapid rate of spread.**

**AIR OPERATIONS:**

Local sunset time: 1927 (1953 civil)      Sunrise: 060 (0542 civil)

**Great Basin Fuels and Fire Behavior Advisory- August 2020**

Record low live and dead fuel moisture along with significant carryover fine fuels from the 2019 fire season exist over Eastern and Southern Nevada into Utah. Continuous fine fuel beds are being observed in parts of Nevada and Western Utah, along with fuel loading 200-300% of average.



<b>INCIDENT RADIO COMMUNICATIONS PLAN</b>		Incident Name <b>Dome Incident</b>			Date/Time Prepared <b>08/18/20 1645hrs</b>		Operational Period Date/Time <b>08/19/20-08/20/20 0600-0600</b>		
Zn / Ch	Function	Channel Name/Trunked Talkgroup	Assignment	RX Freq	RX Tone/NAC	TX Freq	TX Tone/NAC	Mode A, D, M	Remarks
1	Command	MNP	All Divisions	169.9875	0.0	164.0875	OST	A	MNP COMMAND
2		Blank							
3	Tactical	NIFC T1	Division A	168.0500	136.5	168.0500	0.0	A	DIV A TAC (Tone 4)
4	Tactical	NIFC T3	Division M	168.6000	136.5	168.6000	0.0	A	DIV M TAC (Tone 4)
5	Tactical	NIFC T5	Division Z	166.7250	136.5	166.7250	0.0	A	DIV Z TAC (Tone 4)
6		Blank							
7		Blank							
8		Blank							
9		Blank							
10		Blank							
11		Blank							
12		Blank							
13	Tactical	CALCORD	Medical	156.0750	156.7	156.0750	156.7	A	T6 - Medical Evac
14	Air - Ground TAC	A/G TAC	All Divisions	166.8250	0.0	166.8250	0.0	A	Air-Ground TAC
15									
16/20	Emergency Only	GUARD	All Divisions	168.6250	0.0	168.6250	110.9	A	T1 - AIR GUARD - emerg. use only
Prepared By (Communications Unit Leader) <b>Michael Greene, COML (T)</b>				Incident Location <b>Mojave National Preserve</b>					
				County San Bernardino		Latitude, Longitude			

Deviation is assumed to be narrow band unless otherwise noted in the remarks. Mode refers to either "A" (analog), "D" (digital) or "M" (mixed mode). 1/14/14 v.5





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4	Tactical	NIFC T3	Division M	168.6000	136.5	168.6000	0.0	A	DIV M TAC (Tone 4)
5	Tactical	NIFC T5	Division Z	166.7250	136.5	166.7250	0.0	A	DIV Z TAC (Tone 4)
6		Blank							
7		Blank							
8		Blank							
9		Blank							
10		Blank							
11		Blank							
12		Blank							
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8		Blank									
9		Blank									
10		Blank									
11		Blank									
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Prepared By (Communications Unit Leader)					Incident Location						
<b>Michael Greene, COML (T)</b>					<b>Mojave National Preserve</b>						
					County		San Bernardino				
					Latitude, Longitude						
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# AIR OPERATIONS SUMMARY

PREPARED BY: JoAnn Overacker

PREPARED DATE/TIME: 8/18/1900

1. INCIDENT NAME: Dome Fire	2. OPERATIONAL PERIOD DATE: 8/19/2020 START TIME: 0830 END TIME: 2030 SUNRISE: 0604 SUNSET: 1926
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<b>3. REMARKS (Safety Notes, Hazards, Air Operations Special Equipment,, etc.):</b> Cima Dip – Lat: 35 22.008 x Long: 115 35.328 Bailey Dip – Lat: 35 28.494 x Long: 115 31.59 – Notify MP Minerals at 702-232-1403 or 702-683-3708 before using this site. Cima Helibase Lat: 35 22.007 Long: 115 35.285	<b>4. MEDEVAC A/C:</b> See Medical Plan	<b>5. TFR: 0/4001</b> Radius: <u>8</u> NM Altitude: 10,000 = MSL Center Point Lat: 35 16.223 x Long: 115.36.720
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6. PERSONNEL	Phone	7. FREQUENCIES	AM	FM	8. FIXED-WING	# Avail / Type/ Make-Model / FAA N# / Base(s)
AOBD: JoAnn Overacker	209-559-1617	AIR/AIR		172.6125	Airtankers	Available upon request
ATGS:		AIR/AIR Rotor	128.525		Leadplanes	
HLCO:		A/G Command		166.8250	Base FAX #:	
HEBM – Dean Hall	760-774-5557				ATGS Aircraft	AA 15
		DECK FREQ:			Other	
		TOLC FREQ:				

## 9. HELICOPTERS (Use Additional Sheets As Necessary)

FAA N#	TY	MAKE/MODEL	BASE	AVAIL	START	REMARKS	FAA N#	TY	MAKE/MODEL	BASE	AVAIL	START	REMARKS
H-538	II	Bell 205A++	Cima	0800	0830								
H-554	II	Bell 205A++	Cima	0800	0830								

# MEDICAL PLAN (ICS 206 WF) CIIMT 12

<b>1. Incident Name</b>		<b>2. Operational Period</b>						
<b>Dome Incident</b>		Date/Time: <b>08/19/2020-8/20/2020 24 hours (0600-0600)</b>						
<b>3. EMS / Ground Ambulance Services/ Aid Stations</b>								
Name	Location	Frequency/Phone	Advanced Life Support (ALS) Yes No					
San Bernardino County FD	72734 Baker Blvd. Baker CA	Contact San Bernardino on Command	X					
Baker Emergency Medical Services	633 Front St. Needles, CA	760-220-6809 760-220-5352	X					
Community Ambulance	Primm Valley Resort and Casino	Emergency - 911 Non Emergency - 702-222-9111	X					
Medical Aid Station	Primm Valley Resort and Casino (Mojave Room) 31900 Las Vegas Blvd S. Primm, NV	Brandon Bennewate MEDL(T) 805-813-3858			X			
<b>4. Air Rescue / Air Ambulance Services</b>								
Name	Phone	Type of Aircraft & Capability						
Mercy Air	Contact San Bernardino On Command	Air Ambulance/ALS Services						
CHP	Contact San Bernardino on Command	Air Ambulance/Rescue - ALS, 24hr Hoist						
<b>5. Hospitals (all times estimated from incident location)</b>								
Name & Level	GPS Datum – WGS 84 Degrees Decimal Minutes		Travel Time Air Gnd		Phone	Helipad Yes No		Address
	Lat:	34° 53.532' N	35min	1hr		760-256-1761	X	
Barstow Community Hospital - 24hr ER	Long:	117° 1.002' W						820 E. Mountainview St Barstow, CA 92311
	Lat:	36° 0.252' N	30min	1.25h	702-616-5600	X		
St. Rose Dominican Sienna Campus Level 3 Trauma	Long:	115° 6.900' W						3001 St. Rose Pkwy Henderson, NV 89052
	Lat:	36° 9.7833' N	45min	1.5hr	928-788-2273	X		
Valley View Medical Center - 24hr ER	Long:	115° 9.9667' W						5330 South Highway 95 Fort Mohave, AZ 86426
	Lat:	36° 9.618' N	45min	1hr	702-383-2000	X		
University Medical Center Level 1 Trauma, Burn Center, Neuro, Cath lab	Long:	115° 10.056 W						1800 W. Charleston Blvd Las Vegas, NV 89102
<b>6. Division / Crew Emergency Pre-Plan</b>						<i>Update and discuss with assigned resources daily.</i>		
Fireline EMT / Medic's Division / Branch Location								
Air Hoist site location site: Lat: / Long: / Elevation:								
Helispot: Lat: / Long: / Elevation:								
<b>7. Prepared By (Medical Unit Leader)</b>		<b>8. Date/Time</b>		<b>9. Reviewed By (Safety Officer)</b>		<b>10. Date/Time</b>		
MEDL Matt Menard 707-364-9259 MEDL (t) Brandon Bennewate 805-813-3858		8/18/2020 1800		SOF2 John Nickey 530-310-3527 Paul Tompkins 619-889-7533		8/18/2020 1800		

# MEDICAL PLAN (ICS 206 WF) CIIMT 12

## Medical Incident Report

**FOR A NON-EMERGENCY INCIDENT, WORK THROUGH CHAIN OF COMMAND TO REPORT AND TRANSPORT INJURED PERSONNEL AS NECESSARY.**

**FOR A MEDICAL EMERGENCY: IDENTIFY ON SCENE INCIDENT COMMANDER BY NAME AND POSITION AND ANNOUNCE "MEDICAL EMERGENCY" TO INITIATE RESPONSE FROM IMT COMMUNICATIONS/DISPATCH.**

**Use the following items to communicate situation to communications/dispatch.**

**1. CONTACT COMMUNICATIONS / DISPATCH (Verify correct frequency prior to starting report)**

*Ex: "Communications, Div. Alpha. Stand-by for Emergency Traffic."*

**2. INCIDENT STATUS: Provide incident summary (including number of patients) and command structure.**

*Ex: "Communications, I have a Red priority patient, unconscious, struck by a falling tree. Requesting air ambulance to Forest Road 1 at (Lat./Long.) This will be the Trout Meadow Medical, IC is TFLD Jones. EMT Smith is providing medical care."*

Severity of Emergency / Transport Priority	<input type="checkbox"/> <b>RED / PRIORITY 1 Life or limb threatening injury or illness. Evacuation need is IMMEDIATE</b> <i>Ex: Unconscious, difficulty breathing, bleeding severely, 2° - 3° burns more than 4 palm sizes, heat stroke, disoriented.</i> <input type="checkbox"/> <b>YELLOW / PRIORITY 2 Serious injury or illness. Evacuation may be DELAYED if necessary.</b> <i>Ex: Significant trauma, unable to walk, 2° - 3° burns not more than 1-3 palm sizes.</i> <input type="checkbox"/> <b>GREEN / PRIORITY 3 Minor injury or illness. Non-emergency transport</b> <i>Ex: Sprains, strains, minor heat-related illness.</i>	
Nature of Injury or Illness Mechanism of Injury		Brief Summary of Injury or Illness <i>(Ex: Unconscious, Struck by Falling Tree)</i>
Transport Request		Air Ambulance / Short Haul/Hoist Ground Ambulance / Other
Patient Location		Descriptive Location & Lat. / Long. (WGS84)
Incident Name		Geographic Name + "Medical" <i>(Ex: Trout Meadow Medical)</i>
On-Scene Incident Commander		Name of on-scene IC of Incident within an Incident <i>(Ex: TFLD Jones)</i>
Patient Care		Name of Care Provider <i>(Ex: EMT Smith)</i>

**3. INITIAL PATIENT ASSESSMENT: Complete this section for each patient as applicable (start with the most severe patient)**

Patient Assessment: See IRPG PAGE 106

Treatment:

**4. TRANSPORT PLAN:**

Evacuation Location (if different): (Descriptive Location (drop point, intersection, etc.) or Lat. / Long.) Patient's ETA to Evacuation Location:

Helispot / Extraction Site Size and Hazards:

**5. ADDITIONAL RESOURCES / EQUIPMENT NEEDS:**

*Example: Paramedic/EMT, Crews, Immobilization Devices, AED, Oxygen, Trauma Bag, IV/Fluid(s), Splints, Rope rescue, Wheeled litter, HAZMAT, Extrication*

**6. COMMUNICATIONS: Identify State Air/Ground EMS Frequencies and Hospital Contacts as applicable**

Function	Channel Name/Number	Receive (RX)	Tone/NAC *	Transmit (TX)	Tone/NAC *
COMMAND					
AIR-TO-GRND					
TACTICAL					

**7. CONTINGENCY: Considerations: If primary options fail, what actions can be implemented in conjunction with primary evacuation method? Be thinking ahead.**

**8. ADDITIONAL INFORMATION: Updates/Changes, etc.**

**REMEMBER:** Confirm ETA's of resources ordered. Act according to your level of training. Be Alert. Keep Calm. Think Clearly. Act Decisively.

# Fire and COVID-19 Briefing Checklist

## **Self-Awareness / Screening**

- Notify supervisor if you or others experience:
  - Cough, more than expected
  - Difficulty breathing
  - Loss of taste or smell
  - Fever
  - Chills
  - Sore throat
  - Muscle pain
- Immediately separate yourself from others.
- Follow crew and division plans to isolate, triage, and transport symptomatic personnel.

## **Hygiene on the Fireline**

- Properly wash or sanitize your hands often
- Avoid handshakes and communal use items
- Inform supervisor of needed resupply.
- Disinfect high touch surfaces often

## **Social distancing and protective equipment**

- Practice social distancing
- Conduct briefings in conversations outdoors and at least SIX feet apart
- Utilize face coverings
- Clean or replace dirty face coverings, equipment, and PPE

## **Communications**

- Ensure effective sender/receiver messaging.
- Protect yourself, your crew, and your camp!

Any questions contact MedL (T) Brandon Bennewate @ (805) 813-3858

**Incident:**

**Dome Fire CA-MNP-012356**

**Date:**

**8/19/2020**

**Operational Period:**

**Day Shifts**



# SAFETY MESSAGE



*Fire fighter safety comes first on every fire, every time*

## Major Hazards and Risks:

- DRIVING
- COMMUNICATIONS
- FIRELINE AWARENESS
- FATIGUE

## Mitigations:

- **DRIVING-** Long drive times to the Fireline. Expect the unexpected.
- **COMMUNICATIONS** – Clear and concise.
- **FIRELINE AWARENESS:** Don't forget to Look Up, Look Down, and Look Around.
- **FATIGUE:** Manage yourself and those around you for excessive fatigue. Take frequent breaks during work shift.

### IF LIGHTNING OCCURS:

- Take shelter in vehicle or building if possible.
- Find a low spot away from tall trees or other elevated conductible objects not subject to Flash Flooding.
- If you feel your skin tingle or your hair stand on end, immediately crouch low, make yourself the smallest possible target and minimize your contact with the ground.
- Don't group together
- Stay away from ridge tops, wide open areas, rock outcroppings, or near ledges.
- If only isolated trees are nearby, keep your distance twice the tree height.
- Don't handle flammable materials in open spaces or use metal hand tools.

### PERSONAL HEALTH:

- DRINK PLENTY OF FLUIDS
- MEDICATION and or ALCOHOL WILL EFFECT HYDRATION
- VISIT MED UNIT AT FIRST SIGN OF COLD OR FLU-LIKE SYMPTOMS
- TAKE CARE OF ANY INJURY A.S.A.P.

**ALL INCIDENT PERSONNEL ARE ACCOUNTABLE FOR THEIR OWN SAFETY AND FOR THE SAFETY OF THOSE THEY SUPERVISE. FIT FOR DUTY EVERY SHIFT.**

### Safety Officers

*Team Safety Officers:* John Nickey SOF2, Paul Tomkins SOF2.





## Human Resource Message Dome Fire Wednesday, August 19, 2020

### Human Resource Message

My name is Virgil “Todd” Morrow. I am the Human Resource Specialist assigned to the incident. As the Human Resource Specialist, I am available to incident personnel to provide work environment information and assist with conflict resolution if needed. If I can be of assistance to you, please let me know. I’m in room 2292. You can also contact me by cell phone at 707-373-0204 or via e-mail at [virgil.morrow@usda.gov](mailto:virgil.morrow@usda.gov)

As a reminder, we have a zero tolerance for illegal drugs, alcohol, sexual harassment, and any other type of inappropriate behavior. We expect all incident personnel to treat each other with dignity and respect, and to work as a team to support a positive work environment.

Be Safe! Keep your positive attitude and have a great day!

**Hours are 0600 to 2200  
Todd Morrow - (HRSP) – (707) 373-0204**



