

2023



Colville National
Forest

USDA Forest
Service



**[IN-BRIEFING PACKET FOR THE
XXXXXX FIRE, COLVILLE
NATIONAL FOREST]**

Table of Contents

Contact Information.....	2
NEWICC Medical Incident Report & District Plans.....	4
Forest Radio Frequency	10
FS Radio Repeater Maps	14
ANTI-HARASSMENT POLICY STATEMENT.....	18
Aviation Mishap Response/Phone Tree.....	21
Flight Hazard Map.....	23
Turnback Standards and Fire Suppression Repair	24
Fire Retardant Application Mishap Procedures.....	27
NFDRS Pocket Cards for the Colville NF.....	28
QR Code for Forest Maps and surrounding areas.....	32

Other Documents for IMT:

- I. Delegation of Authority and Leader’s Intent
- II. WFDSS Decision
- III. Closure Order for fire (if available)
- IV. Retardant Avoidance Map for Forest (PDF Avenza)

Contact Information

DISTRICT STAFF EMERGENCY PHONE NUMBERS:

NEWICC Dispatch

509-685-6900

NEWICC Dispatch (after-hours if night dispatcher is working) 509-685-6928

After-Hours, when dispatch is out of service, calls are forwarded to DNR – Emergency Operations Center and then to Washington State Patrol, Emergency Operations Center. From there, DNR Region Standby person contacts District personnel. Below is a roster for interagency fire/agency administrators by area/agency to contact in case of an emergency. *Please do not disclose these to the public.*

NEWICC DISPATCH				
NAME	WORK	HOME	CELL	TITLE
Jill Jones	509-685-6901	509-722-5050	509-675-8687 /	Center Manager
Holly Huston	509-680-9582		509-425-623-2690	Intel Coordinator
Cedar Reimer	509-685-6904		509-680-9582	Ops Coordinator
Ed Wall	509-685-6909	509-684-8186	509-675-5937	Aircraft Coordinator
Wendy Cupp	509-685-6910		PC 509-590-8170	Logistics Coordinator
Colville National Forest (Agency Admin/Reps/Aviation and Radio)				
Josh White	509-684-7015		509-680-0009	Forest Supervisor Acting/ Agency Administrator
Vacant				Deputy Forest Supervisor
Scott Smith	509-684-7223		520-603-1270	Forest Fire Staff Acting – Chief 1
Vacant				Forest Deputy Fire Staff/Operations- Chief 2
Shane Robson	509-684-7189		509-675-2256	Forest Deputy Fire Staff/Fuels- Chief 3
Ben Renfro	509-684-7273		541-589-0452	Aerial Supervisor
Jake Todd	509-684-7118		928-245-3058	Public Affairs Officer
Travis Yanda	509-684-7131		509-690-9894	Safety/Risk Officer
Kevin Judd	509-684-7127		509-690-0304	Radio Comms Tech
Newport/Sullivan Lake Ranger District- Colville NF (Kaniksu Fire Zone)				
Carin Vadala	509-447-7316		509-690-2021	District Ranger
Reese Bennett	509-447-7352		509-671-5079	FMO Detail (Divs-3)
Jared Reber	509-447-7351		509-671-5002	AFMO Ops (BC-31)
Cody Montgomery	509-447-7343		406-660-1015	Fuels Manager (Fuels 3)
Vacant				AFMO Fuels (BC-32)
Three Rivers Ranger District (3R)- Colville NF				
Marshell Moy	509-738-7728		509-936-3937	District Ranger
Jason Hutchinson (Hutch)	509-738-7716		509-690-2668	FMO (Divs-1)
Nolan Roth	509-738-7763		509-680-6704	AFMO Operations (BC-11)
Jimmy Corvino	509-738-7731		509-675-2430	Fuels Manager (Fuels-1)
Ben Proffitt	509-738-7741		509-671-1563	AFMO, Fuels (BC-12)

Republic Ranger District – Colville NF				
Travis Fletcher	509-775-7415		509-270-9339	District Ranger
Ryan Sullivan	509-775-7451		541-954-7538	FMO (Divs-2)
Jason Headley	509-775-7462		509-675-3829	AFMO, Ops (BC-21)
Kathryn Giddings	509-775-7462		509-207-0631	AFMO, Fuels (BC-22)
Tonasket Ranger District – Colville NF				
NAME	WORK	HOME	CELL	TITLE
Matt Marsh	509-486-5110	509-486-5110	509-429-2400	District Ranger
Travis Baker	509-486-5152		509-429-2856	FMO (Divs-9)
Jill Ritter	509-486-5143		509-429-2726	AFMO, Ops (BC-91)
Shawn Plank	509-486-5150		509-322-1756	Fuels Manager (Fuels 9)
Dan Gleason	509-486-5125		509-429-9977	AFMO, Fuels (BC-92)
WA- DNR – NE Region Staff (Agency Admin/Reps and Radio)				
Pat Ryan	509-640-1255		360-292-3819 P	Region Manager “NE 1”
Tim Love	509-563-9367		509-481-1652 P	Assistant Region Manager – Wildfire “NE 2”
Brett Walker	509-680-4029		509-675-1170 P	Assistant Region Manager – State Lands “NE 3”
Linda O’Neal	509-675-6429		509-936-0110 P	Assistant Region Manager – Business and Operations (INBA) “NE 4”
Kyle Pomrankey	509-675-6814	509-738-4810		Assistant Region Manager – Recreation “NE 5”
Ed Lewis	509-710-8127		509-499-4982 P	Wildfire District Manager “NE 10”
John Kresek	509-685-2717	509-684-6816	509-675-8834	Senior Telecom Specialist, “Radio 17”
Mike Lind	509-685-2727		509-675-0292	Communications Tech, “Radio 27”
Nichole Fandrey	509-680-0054 509-685-2705 D		509-868-6575	Assistant to the Region Manager
BLM – Spokane District				
Lonnie Newton	509-536-1226		208-501-4019	FMO “Ch 6101”
Tom Hall	509-665-2122		509-699-3273	Fire Operations Tech “BC 6101”
Tim Cawley- Murphree	509-665-2123		509-699-3438	AFMO Ops “BC 6101”
Matt Tellessen	509-536-1257		509-867-8589	Fire Business
US Fish & Wildlife Service – Little Pend Oreille (LPO) and Turnbull (TBL) Wildlife Refuges				
Vacant	509-684-8384			LPO Refuge Manager
Lisa Wilson	509-559-3021		509-531-6169	TBR Refuge Manager
Tom Merritt	509-684-4207		509-844-4711	Refuge FMO (CH-5)
Josh Tellessen	509-559-3040		509-680-1034	AFMO, Ops (BC-51)
Ken Meinhart	509-559-3041		509-309-1485	AFMO, Fuels (BC-52)

NEWICC Medical Incident Report & District Plans

Medical Incident Report Controlled Unclassified Information//Basic



Medical Incident Report					
<p>FOR A NON-EMERGENCY INCIDENT, WORK THROUGH CHAIN OF COMMAND TO REPORT AND TRANSPORT INJURED PERSONNEL AS NECESSARY.</p> <p>FOR A MEDICAL EMERGENCY: IDENTIFY ON-SCENE INCIDENT COMMANDER BY NAME AND POSITION AND ANNOUNCE "MEDICAL EMERGENCY" TO INITIATE RESPONSE FROM IMT COMMUNICATIONS/ DISPATCH.</p>					
<p>Use the following items to communicate situation to Communications / Dispatch.</p>					
<p>1. CONTACT COMMUNICATIONS / DISPATCH (Verify correct frequency prior to starting report) Ex: "Communications, Div. Alpha, Stand-by for Emergency Traffic."</p>					
<p>2. INCIDENT STATUS: Provide incident summary (including number of patients) and command structure. Ex: "Communications, I have a Red priority patient, unconscious, struck by a falling tree. Requesting air ambulance to Forest Road 1 at (Lat,Long.) This will be the Trout Meadow Medical, IC is TFLD Jones. EMT Smith is providing medical care."</p>					
Severity of Emergency / Transport Priority	<input type="checkbox"/> RED / PRIORITY 1 Life- or limb-threatening injury or illness. Evacuation need is IMMEDIATE . Ex: Unconscious, difficulty breathing, bleeding severely, 2 nd - 3 rd burns more than 4 palm sizes, heat stroke, disoriented. <input type="checkbox"/> YELLOW / PRIORITY 2 Serious injury or illness. Evacuation may be DELAYED if necessary. Ex: Significant trauma, unable to walk, 2 nd - 3 rd burns not more than 1-3 palm sizes. <input type="checkbox"/> GREEN / PRIORITY 3 Minor injury or illness. Non-Emergency transport. Ex: Sprains, strains, minor heat-related illness.				
Nature of Injury or Illness & Mechanism of Injury	Brief Summary of Injury or Illness (Ex: Unconscious, Struck by Falling Tree)				
Transport Request	Air Ambulance / Short Haul / Hoist Ground Ambulance / Other				
Patient Location	Descriptive Location & Lat. / Long. (WGS84)				
Incident Name	Geographic Name + "Medical" (Ex: Trout Meadow Medical)				
On-Scene Incident Commander	Name of on-scene IC of Incident within an Incident (Ex: TFLD Jones)				
Patient Care	Name of Care Provider (Ex: EMT Smith)				
<p>3. INITIAL PATIENT ASSESSMENT: Complete this section for each patient as applicable (start with the most severe patient)</p>					
Number of patients: _____ Male, _____ Female _____ Age(s): _____ Weight(s): _____ Conscious? <input type="checkbox"/> YES <input type="checkbox"/> NO = MEDEVAC! Breathing? <input type="checkbox"/> YES <input type="checkbox"/> NO = MEDEVAC!					
Treatment:					
<p>4. TRANSPORT PLAN:</p>					
Evacuation Location (if different): (Descriptive Location (drop point, intersection, etc.) or Lat. / Long.) Patient's ETA to Evacuation Location:					
Helispot / Extraction Site Size and Hazards:					
<p>5. ADDITIONAL RESOURCES / EQUIPMENT NEEDS:</p>					
Example: Paramedic/EMT, Crews, Immobilization Devices, AED, Oxygen, Trauma Bag, IV/Fluid(s), Splints, Rope rescue, Wheeled litter, HAZMAT, Extrication					
<p>6. COMMUNICATIONS: Identify State Air/Ground EMS Frequencies and Hospital Contacts as applicable</p>					
Function	Channel Name/Number	Receive (RX)	Tone/NAC *	Transmit (TX)	Tone/NAC *
COMMAND					
AIR-TO-GRND					
TACTICAL					
<p>7. CONTINGENCY: Considerations: If primary options fail, what actions can be implemented in conjunction with primary evacuation method? Be thinking ahead.</p>					
<p>8. ADDITIONAL INFORMATION: Updates/Changes, etc.</p>					
<p>REMEMBER: Confirm ETA's of resources ordered. Act according to your level of training. Be Alert. Keep Calm. Think Clearly. Act Decisively.</p>					

MEDICAL PLAN		1. Incident Name Ferry County	2. Date Prepared	3. Time Prepared	4. Operational Period	
5. Incident Medical Aid Station / Incident Ambulance Location						
Medical Aid Stations		Location			Paramedics Yes No	
6. Transportation						
A. Ambulance Service						
Name		Address		Phone	Paramedics Yes No	
Tonasket Ambulance		Tonasket		911 (Bus. 560-0080)		
Ferry County EMS		Republic / Curlew		911 (Bus. 775-3631)		
Oroville Ambulance		Oroville		911 (Bus. 476-4320)		
B. Medevac						
Name		Location			Paramedics Yes No	
NW Medstar Air		Spokane (Rotor & Fixed Wing) 1-800-422-2440			x	
Fairchild Business hours (509) 247-2427 Non-business hours (509) 247-8247		Spokane (rotor – Hoist w/basket) *Ask for Squadron Duty Officer – Rescue Flight			x	
Airlift Northwest		Seattle (Rotor & Fixed Wing) 1-800-426-2430			x	
7. Hospitals (CLOSEST BURN CENTER IS HARBORVIEW – SEATTLE)						
Name		Address	Travel Time		Phone	Helipad Yes No
Providence-Mt Carmel * FAA 77WA Heliport N 48° 32.45' X W 117° 53.33'		982 E. Columbia, Colville			(509) 684-2561	x
North Valley Hospital (OK County) * N 49° 41.988' X W 119° 26.965' Helipad at Soccer fields/need ground to hospital.		126 S Whitcomb Ave, Tonasket			(509) 486-2151	x
Ferry County Memorial Hospital (Ferry County) N 48° 39.160' X W 118° 43.820'		36 Klondike Rd, Republic			(509) 775-3333	x
Sacred Heart-Trauma Center * FAA 05WA Heliport N 47° 38.89' X W 117° 24.81'		101 West 8th Spokane			(509) 474-3344 (ER)	x
Deaconess * FAA 07WA Heliport N 47° 39.11' X W 117° 25.47'		805 W. 5th, Spokane			(509) 458-7100 (ER)	x
Harborview Medical Center 47° 37.854' N X 122° 19.446' W		Seattle, WA			(206) 223-3000	X
8. Medical Emergency Procedures						
In the event of a medical emergency provide the information in the common 8 line medical emergency report (listed above) Northeast Washington Interagency Communications Center (NEWICC) or IMT's specific protocols						
Prepared by				Reviewed by		

MEDICAL PLAN	1. Incident Name Okanogan County	2. Date Prepared	3. Time Prepared	4. Operational Period	
5. Incident Medical Aid Station / Incident Ambulance Location					
Medical Aid Stations	Location			Paramedics Yes No	
6. Transportation					
A. Ambulance Service					
Name	Address	Phone		Paramedics Yes No	
Tonasket Ambulance	Tonasket	911 (Bus. 560-0080)			X
Ferry County EMS	Republic / Curlew	911 (Bus. 775-3631)			X
Oroville Ambulance	Oroville	911 (Bus. 476-4320)			X
Life Line Ambulance Services	Omak	509-422-4212			
B. Medevac					
Name	Location			Paramedics Yes No	
NW Medstar Air	Spokane (Rotor & Fixed Wing) 1-800-422-2440			X	
Fairchild Business hours (509) 247-2427 Non-business hours (509) 247-8247	Spokane (rotor – Hoist w/basket) *Ask for Squadron Duty Officer – Rescue Flight			X	
Airlift Northwest	Seattle (Rotor & Fixed Wing) 1-800-426-2430			X	
7. Hospitals (CLOSEST BURN CENTER IS HARBORVIEW – SEATTLE)					
Name	Address	Travel Time		Phone	Helipad Yes No
Mid Valley Hospital * FAA 9WA5 Heliport N 48° 23.835' X W 119° 32.866'	810 Jasmine St. Omak, WA			(509) 826-1760	X
North Valley Hospital (OK County) * N 49° 41.988' X W 119° 26.965' Helipad at Soccer fields/need ground to hospital.	126 S Whitcomb Ave, Tonasket			(509) 486-2151	X
Ferry County Memorial Hospital (Ferry County) N 48° 39.160' X W 118° 43.820'	36 Klondike Rd, Republic			(509) 775-3333	X
Sacred Heart-Trauma Center * FAA 05WA Heliport N 47° 38.89' X W 117° 24.81'	101 West 8th Spokane			(509) 474-3344 (ER)	X
Central Washington Hospital * FAA 41WA N 47° 24.414' X W 120° 19.236'	1201 S. Miller Str Wenatchee, WA			(509) 662-1511	X
Harborview Medical Center 47° 37.854' N X 122° 19.446' W	Seattle, WA			(206) 223-3000	X
8. Medical Emergency Procedures					
In the event of a medical emergency provide the information in the common 8-line medical emergency report (listed above) Northeast Washington Interagency Communications Center (NEWICC) or IMT's specific protocols					
Prepared by			Reviewed by		

MEDICAL PLAN	1. Incident Name Pend Oreille County	2. Date Prepared	3. Time Prepared	4. Operational Period					
	5. Incident Medical Aid Station								
Medical Aid Stations or Line EMT's			Location		Paramedics Yes No				
6. Transportation									
A. Ambulance Service									
Name		Address		Phone		Paramedics Yes No			
Spokane County		Spokane		911		X			
Deer Park Ambulance		Deer Park		911 (Bus. 276-2789)		X			
Stevens County		Stevens County		911 (Bus. 684-8261)		X			
Newport Ambulance		Newport		911 (Bus. 447-4108)		X			
B. Incident Ambulances									
Name			Location			Paramedics Yes No			
NW Medstar Air 1-800-422-2440			Spokane (Rotor & Fixed Wing) 1-800-422-2440			X			
Airlift Northwest 1-800-426-2430			Seattle (Rotor & Fixed Wing)			X			
Life Flight 1-800-232-0911			Sandpoint			X			
Fairchild AFB Business hours (509) 247-2427 Non-business hours (509) 247-8247			Spokane (rotor – Hoist w/basket) *Ask for Squadron Duty Officer – Rescue Flight			X			
7. Hospitals									
Name	Address		Travel Time Air Ground		Phone	Helipad Yes No		Burn Center Yes No	
Deaconess	800 W. 5th, Spokane * FAA 07WA Heliport N 47° 39.11' X W 117° 25.47'				(509) 458-7100 (ER)	X			X
Sacred Heart	101 W. 8th, Spokane * FAA 05WA Heliport N 47° 38.89' X W 117° 24.81'				(509) 474-3344 (ER)	X			X
Providence Holy Family	5633 N. Lidgerwood, Spokane 47° 42.534' N X 117° 24.381' W				(509) 482-2460 (ER)	X			X
Valley Hospital	12606 E. Mission, Spokane 47° 40.315' N, X 117° 14.158' W				(509) 924-6650	X			X
Harborview Medical Center	Seattle, WA 47° 37.854' N X 122° 19.446' W				(206) 223-3000	X		X	
Newport Com-munity Hospital	714 Pine St W, Newport 48° 10.927' N X 117° 03.104' W				(509) 447-2441	X			X
Providence Mt Carmel	982 E. Columbia Colville, WA * FAA 77WA Heliport N 48° 32.45' X W 117° 53.33'				(509) 684-2561	X			X
8. Medical Emergency Procedures									
<p>In the event of a medical emergency provide the information in the common 8-line medical emergency report (listed above) Northeast Washington Interagency Communications Center (NEWICC) or IMT's specific protocols</p>									

MEDICAL PLAN	1. Incident Name Stevens County	2. Date Prepared	3. Time Prepared	4. Operational Period	
5. Incident Medical Aid Station					
Medical Aid Stations	Location			Paramedics Yes No	
6. Transportation					
A. Ambulance Service					
Name	Address	Phone		Paramedics Yes No	
Stevens Co. Ambulance	Colville	911 (Bus. 684-8261)			X
Chewelah Ambulance	Chewelah	911 (Bus. 935-6814)			X
Deer Park Ambulance	Deer Park	911 (Bus. 276-2789)		X	
B. Incident Ambulances					
Name	Location			Paramedics Yes No	
NW Medstar Air 1-800-422-2440	Spokane (Rotor & Fixed Wing) 1-800-422-2440			X	
Airlift Northwest 1-800-426-2430	Seattle (Rotor & Fixed Wing)			X	
Life Flight 1-800-232-0911	Sandpoint			X	
Fairchild AFB Business hours (509) 247-2427 Non-business hours (509) 247-8247	Spokane (rotor – Hoist w/basket) *Ask for Squadron Duty Officer – Rescue Flight			X	
7. Hospitals (CLOSEST BURN CENTER IS HARBORVIEW – SEATTLE)					
Name	Address	Travel Time From Colville Air Ground		Phone	Helipad Yes No
Providence-Mt Carmel <i>* FAA 77WA Heliport N 48° 32.45' X W 117° 53.33'</i>	982 E. Columbia, Colville			(509) 684-2561	X
Providence St. Joseph's	500 E. Webster Ave. Chewelah, WA			(509) 935-8211	
Sacred Heart-Trauma Center <i>* FAA 05WA Heliport N 47° 38.89' X W 117° 24.81'</i>	101 West 8th Spokane			(509) 474-3344 (ER)	X
Deaconess <i>* FAA 07WA Heliport N 47° 39.11' X W 117° 25.47'</i>	805 W. 5th, Spokane			(509) 458-7100 (ER)	X
Harborview Medical Center <i>47° 37.854' N X 122° 19.446' W</i>	Seattle, WA			(206) 223-3000	X
8. Medical Emergency Procedures					
In the event of a medical emergency provide the information in the common 8-line medical emergency report (listed above) Northeast Washington Interagency Communications Center (NEWICC) or IMT's specific protocols					

“MAGNOLIA” DISPATCH PROCEDURES

NEWICC Dispatch has instituted “Magnolia Dispatch” procedures. In the event that an individual feels threatened and cannot leave the area, the individual will call “Magnolia Dispatch” and state their location. This alerts NEWICC that employees in the field may be exposed to threats from an individual or individuals or an event is occurring with the potential to harm.

NEWICC will initiate coordination with agency LEO’s, 911 centers and districts to respond to the threat. Individual supervisors will need to ensure their employees check-in/out according to their group/agency procedures during such an event.

DISPATCH	PHONE NUMBER
NEWICC (NE WA INTERAGENCY COMMUNICATION CENTER - FIRE DISPATCH)	509-685-6900
FERRY COUNTY	509-775-3132
STEVENS COUNTY	509-684-2555
PEND OREILLE COUNTY	509-447-1980
SPOKANE COUNTY (SHREK)	509-535-6710
LINCOLN COUNTY	509-725-3501
OKANOGAN COUNTY	509-422-7232 (4)
WA STATE PATROL -OKANOGAN CO	800-283-7806
WA STATE PATROL - FERRY, PEND OREILLE, STEVENS, SPOKANE, LINCOLN CO'S.	509-227-6560

AGENCY LAW ENFORCEMENT

RADIO CALL SIGN	AREA	OFFICER	DESK NUMBER	CELL
FOREST 214	Colville Forest	Scott Raedel, LEO	775-7445	509-207-5224
FOREST 1701	N. CENTRAL WA ZONE WENATCHEE, WA,	LAURENCE OLSON PATROL CAPT.	664-9236	509-881-7888
DNR 4	NE DNR	ALLAN GALLANGER WA DNR LEO	684-3880 x2784	680-3945
	INLAND NW NAT'NL WILDLIFE REFUGE COMPLEX (CHENEY/COLVILLE)	KELLY KNUTSON USFWS LEO	684-8384	675-0670
	INLAND NW NAT'NL WILDLIFE REFUGE COMPLEX (CHENEY/COLVILLE)	BRIAN CZULINSKI USFWS LEO	559-3022	994-8570
BLM 102	SPOKANE BLM, BORDER RESOURCE AREA	DAVE GIBBINS	536-1224	994-4012
BLM 229	SPOKANE BLM, WENATCHEE RESOURCE AREA	TIM NICOLIN BLM, LEO	665-2152	860-3939

Forest Radio Frequency

2022

Radio Zones - Colville NF

Zone Numbers	Zone Name
6	POCO North
7	POCO South
14	Colville Central
15	Colville South
16	Colville North
18	Kettle Crest
19	Sherman
20	West Zone Co Op
21	Oka/Highlands

Pend Oreille County-Radio Zones 6-7 for Newport/Sullivan Lake Fire

Radio Zones 14-16 & 18 are for Three Rivers Ranger District

Radio Zones 19-21 for Republic and Tonasket Ranger Districts

Total of 25 zones/groups in the Colville NF radio plan. The zones listed in this document are pertinent to fire support and used by partners.

POCO North Zone 6

Channel	Full Name	RPTR vs TAC	LABEL	Alpha Designator	RX Freq	RX CG	NAC	TX Freq	TX CG	NAC
1	Calispell East	RPTR	CALSPL-E	Calispell East	171.4750	146.2		164.6250	103.5	
2	Sullivan East	RPTR	SULIVN-E	Sullivan East	171.4750	146.2		164.6250	131.8	
3	Salmo East	RPTR	SALMO-E	Salmo East	171.4750	146.2		164.6250	192.8	
4	North Baldy East	RPTR	NBALDY-E	North Baldy East	171.4750	146.2		164.6250	136.5	
5	DNR Deerpark	DNR RPTR	DNR DRPK	Deerpark	159.4050	156.7		151.2500	156.7	
6	Colville Tactical	TAC	COL TAC	Colville Tac	167.3750	0		167.3750	146.2	
7	Forest Service Tactical	TAC	FS TAC	FS Tac	168.2000	0		168.2000	146.2	
8	DNR Common	DNR TAC	DNR COM	Common	151.4150	103.5		151.4150	103.5	
9	DNR Tactical 2	DNR TAC	DNR TAC2	Tac 2	151.3400	103.5		151.3400	103.5	
10	Pend Oreille Fire Mid	County RPTR	PF MID	Pend Oreille Fire Mid	154.0325		\$156	151.4000		\$156
11	Pend Oreille Fire North	County RPTR	PF NORTH	Pend Oreille Fire North	154.0850		\$179	156.0525		\$179
12	FireTac1, Pend Oreille County	County TAC	PF TAC1	PF TAC1	154.2350	186.2	\$186	154.2350	186.2	\$186
13	Federal, Air to Ground 51	A/G	A/G 51	Air/Ground 51	168.3125	0.0		168.3125	0.0	
14	DNR Air to Ground 01	DNR A/G 1	DNR A/G1	DNR Air/Ground 1	159.2700	103.5		159.2700	103.5	
15	Federal Air to Ground 03	A/G	A/G 03	Air/Ground 03	166.6125	0		166.6125	0	
16	Airguard	Emergency A/G	AIRGUARD	Airguard	168.6250	0		168.6250	110.9	

POCO South Zone 7

Channel	Full Name	RPTR vs TAC	LABEL	Alpha Designator	RX Freq	RX CG	NAC	TX Freq	TX CG	NAC
1	Calispell East	RPTR	CALSPL-E	Calispell East	171.4750	146.2		164.6250	103.5	
2	North Baldy East	RPTR	NBALDY-E	North Baldy East	171.4750	146.2		164.6250	136.5	
3	DNR Deerpark	DNR RPTR	DNR DRPK	Deerpark	159.4050	156.7		151.2500	156.7	
4	BLM Mount Spokane	BLM RPTR	MT SPOK	Mount Spokane	169.8000	100.0		164.7250	110.9	
5	Colville Tactical	TAC	COL TAC	Colville Tac	167.3750	0		167.3750	146.2	
6	Forest Service Tactical	TAC	FS TAC	FS Tac	168.2000	0		168.2000	146.2	
7	DNR Tactical 1	TAC	DNR TAC1	Tac 1	151.3100	103.5		151.3100	103.5	
8	DNR Common	DNR TAC	DNR COM	Common	151.4150	103.5		151.4150	103.5	
9	Pend Oreille Fire South	County RPTR	PF SOUTH	Pend Oreille Fire South	158.7525		\$100	154.2650		\$100
10	Pend Oreille Fire Mid	County RPTR	PF MID	Pend Oreille Fire Mid	154.0325		\$156	151.4000		\$156
11	FireTac1, Pend Oreille County	County TAC	FIRETAC1	Fire Tac 1	154.2350	186.2	\$186	154.2350	186.2	\$186
12	WA State Rednet, Fire Service	Fire Service TAC	RED NET	Rednet	153.8300	0.0		153.8300	156.7	
13	Federal, Air to Ground 51	A/G	A/G 51	Air/Ground 51	168.3125	0.0		168.3125	0.0	
14	DNR Air to Ground 02	DNR A/G 2	DNR A/G 2	DNR Air/Ground 2	151.2875	103.5		151.2875	103.5	
15	Federal Air to Ground 03	A/G	A/G 03	Air/Ground 03	166.6125	0.0		166.6125	0.0	
16	Airguard	Emergency A/G	AIRGUARD	Airguard	168.6250	0		168.6250	110.9	

Colville Central Zone 14

Channel	Full Name	RPTR vs TAC	LABEL	Alpha Designator	RX Freq	RX CG	TX Freq	TX CG
1	Calispell Central	RPTR	CALSPL-C	Calispell Central	172.3750	146.2	165.7500	103.5
2	DNR Colville	DNR RPTR	DNR COLV	Colville	159.4350	156.7	151.1600	156.7
3	DNR Chewelah	DNR RPTR	DNR CHEW	Chewelah	159.4500	156.7	151.4600	156.7
4	Northern Stevens CO Fire- simulcast	County RPTR	N FIRE	North Fire	154.4000	127.3	154.1450	127.3
5	Stevens County Tac North	County Tac	FIRENTAC	Tac North	154.2500	0	154.2500	0.0
6	WA State Rednet, Fire Service	Fire Service TAC	RED NET	Rednet	153.8300	0	153.8300	156.7
7	OSCCR-Tactical, Multi-Agencies	TAC	OSCCR	Oscar	156.1350	0	156.1350	203.5
8	DNR Common	DNR TAC	DNR COM	Common	151.4150	103.5	151.4150	103.5
9	DNR Tactical 1	DNR TAC	DNR TAC1	Tac 1	151.3100	103.5	151.3100	103.5
10	Forest Service Tactical	FS TAC	FS TAC	FS Tac	168.2000	0	168.2000	146.2
11	Colville Tactical	DNR TAC	COL TAC	Colville Tac	167.3750	0	167.3750	146.2
12	DNR Air/Ground 1	DNR A/G	DNR A/G1	DNR Air/Ground 1	159.2700	103.5	159.2700	103.5
13	DNR Air/Ground 2	DNR A/G	DNR A/G2	DNR Air/Ground 2	151.2875	103.5	151.2875	103.5
14	Federal Air/Ground 51	A/G	A/G 51	Air/Ground 51	168.3125	0	168.3125	0
15	Federal Air/Ground 03	A/G	A/G 03	Air/Ground 03	166.6125	0	166.6125	0
16	Airguard	Emergency A/G	AIRGUARD	Airguard	168.6250	0	168.6250	110.9

Colville South Zone 15

Channel	Full Name	RPTR vs TAC	LABEL	Alpha Designator	RX Freq	RX CG	TX Freq	TX CG
1	Calispell Central	RPTR	CALSPL-C	Calispell Central	172.3750	146.2	165.7500	103.5
2	DNR Chewelah	DNR RPTR	DNR CHEW	Chewelah	159.4500	156.7	151.4600	156.7
3	Southern Stevens CO Fire- simulcast	County RPTR	S FIRE	South Fire	154.4150	127.3	153.7850	118.8
4	Stevens County, Tac South	County Tac	FIRESTAC	Tac South	154.2350	0	154.2350	0
5	WA State Rednet, Fire Service	County Tac	RED NET	Rednet	153.8300	0	153.8300	156.7
6	OSCCR-Tactical, Multi-Agencies	Fire Service TAC	OSCCR	Oscar	156.1350	0	156.1350	203.5
7	DNR Common	DNR TAC	DNR COM	Common	151.4150	103.5	151.4150	103.5
8	DNR Tactical 1	DNR TAC	DNR TAC1	Tac 1	151.3100	103.5	151.3100	103.5
9	DNR Tactical 2	DNR TAC	DNR TAC2	Tac 2	151.3400	103.5	151.3400	103.5
10	Forest Service Tactical	FS TAC	FS TAC	FS Tac	168.2000	0	168.2000	146.2
11	Colville Tactical	DNR TAC	COL TAC	Colville Tac	167.3750	0	167.3750	146.2
12	DNR Air/Ground 1	DNR A/G	DNR A/G1	DNR Air/Ground 1	159.2700	103.5	159.2700	103.5
13	DNR Air/Ground 2	DNR A/G	DNR A/G2	DNR Air/Ground 2	151.2875	103.5	151.2875	103.5
14	Federal Air/Ground 51	A/G	A/G 51	Air/Ground 51	168.3125	0	168.3125	0
15	Federal Air/Ground 03	A/G	A/G 03	Air/Ground 03	166.6125	0	166.6125	0
16	Airguard	Emergency A/G	AIRGUARD	Airguard	168.6250	0	168.6250	110.9

Colville North Zone 16

Channel	Full Name	RPTR vs TAC	LABEL	Alpha Designator	RX Freq	RX CG	TX Freq	TX CG	Comments
1	Colville Central Repeaters to be tone guarded (pick list) on channel 1 - Horns to be default								
	Horns	RPTR	HORNS-C	Horns Central	172.3750	146.2	165.7500		Default Channel 1
	Jackknife Central	FS RPTR	JACKNF-C	Jackknife Central	172.3750	146.2	165.7500		
	Calispell Central	RPTR	CALSPL-C	Calispell Central	172.3750	146.2	165.7500	103.5	
	Redtop Central	RPTR	REDTOP-C	Redtop Central	172.3750	146.2	165.7500	162.2	
2	DNR Colville	DNR RPTR	DNR COLV	Colville	159.4350	156.7	151.1600	156.7	
3	Northern Stevens CO Fire- simulcast	County RPTR	N FIRE	North Fire	154.4000	127.3	154.1450	127.3	
4	Stevens County, Tac North	County Tac	FIRENTAC	Tac North	154.2500	0	154.2500	0.0	
5	WA State Rednet, Fire Service	County Tac	RED NET	Rednet	153.8300	0	153.8300	156.7	
6	OSCCR-Tactical, Multi-Agencies	Fire Service TAC	OSCCR	Oscar	156.1350	0	156.1350	203.5	
7	DNR Common	DNR TAC	DNR COM	Common	151.4150	103.5	151.4150	103.5	
8	DNR TAC 2	DNR TAC	DNR TAC 2	Tac 2	151.3400	103.5	151.3400	103.5	
9	Forest Service Tactical	TAC	FS TAC	FS Tac	168.2000	0	168.2000	162.2	
10	Colville Tactical	TAC	COL TAC	Colville Tac	167.3750	0	167.3750	146.2	
11	A/G Silver (BC Silver)	A/G & TAC	A/G SILV	Air/Ground Silver	163.8900	0.0	163.8900	0.0	Canadians use (CH 11) along the border for both tac and A/G---NEWICC may assign it as an A/G to a fire if no other A/G is available
12	DNR Air to Ground 1	DNR A/G	DNR A/G1	DNR Air/Ground 1	159.2700	103.5	159.2700	103.5	
13	DNR Air to Ground 2	DNR A/G	DNR A/G2	DNR Air/Ground 2	151.2875	103.5	151.2875	103.5	
14	Federal Air to Ground 03	A/G	A/G 03	Air/Ground 03	166.6125	0	166.6125	0.0	
15	DNR Air to Ground Low	A/G	DNR A/GL	DNR Air/Ground Low	156.0225	103.5	156.0225	103.5	
16	AIRGUARD	Emergency A/G	AIRGUARD	Airguard	168.6250	0	168.6250	110.9	

Kettle Crest Zone 18

Channel	Full Name	RPTR vs TAC	LABEL	Alpha Designator	RX Freq	RX CG	TX Freq	TX CG	Comments
1	Leona West	RPTR	LEONA-W	Leona West	170.5500	146.2	166.225	123.0	
2	Togo (toe-go) West	RPTR	TOGO-W	Togo West	170.5500	146.2	166.2250	179.9	
3	Colville Central Repeaters to be tone guarded (pick list) on channel 3								
	Calispell Central	RPTR	CALSPL-C	Calispell Central	172.3750	146.2	165.7500	103.5	Default Channel 3 in radios
	Jackknife Central	RPTR	JACKNF-C	Jackknife Central	172.3750	146.2	165.7500	156.7	
	Monumental Central	RPTR	MONUTL-C	Monumental Central	172.3750	146.2	165.7500	151.4	
	Horns	RPTR	HORNS-C	Horns Central	172.3750	146.2	165.7500	146.2	
	Leona Central	RPTR	LEONA-C	Leona Central	172.3750	146.2	165.7500	123.0	
4	Onion West	RPTR	ONION-W	Onion West	170.5500	146.2	166.2250	107.2	
5	DNR Chewelah	DNR RPTR	DNR CHEW	Chewelah	159.4500	156.7	151.4600	156.7	
6	DNR Colville	DNR RPTR	DNR COLV	Colville	159.4350	156.7	151.1600	156.7	
7	DNR Common	DNR TAC	DNR COM	Common	151.4150	103.5	151.4150	103.5	
8	DNR Tactical 1	DNR TAC	DNR TAC1	Tac 1	151.3100	103.5	151.3100	103.5	
9	Forest Service Tactical	FS TAC	FS TAC	FS Tac	168.2000	0	168.2000	151.4	
10	Colville Tactical	TAC	COL TAC	Colville Tac	167.3750	0	167.3750	146.2	
11	Colville Project	TAC	COL PROJ	Colville Project	166.5500	0	166.5500	127.3	
12	Federal Air/Ground 51	A/G	A/G 51	Air/Ground 51	168.3125	0	168.3125	0	
13	Federal Air/Ground 03	A/G	A/G 03	Air/Ground 03	166.6125	0	166.6125	0	
14	DNR Air to Ground 1	DNR A/G	DNR A/G1	DNR Air/Ground 1	159.2700	103.5	159.2700	103.5	
15	DNR Air to Ground 2	DNR A/G	DNR A/G2	DNR Air/Ground 2	151.2875	103.5	151.2875	103.5	
16	AIRGUARD	Emergency A/G	AIRGUARD	Airguard	168.6250	0	168.6250	110.9	

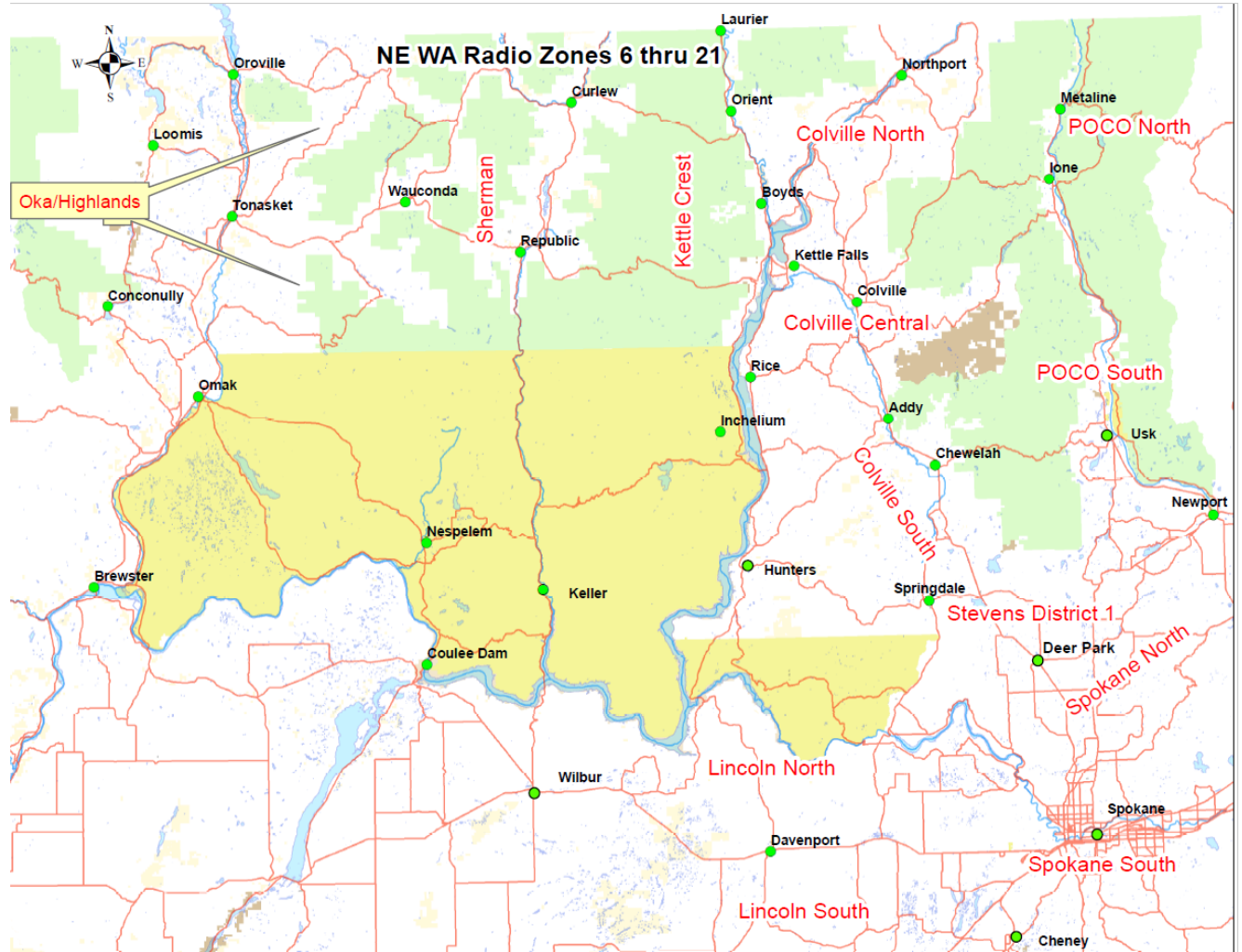
Sherman Zone 19

Channel	Full Name	RPTR vs TAC	LABEL	Alpha Designator	RX Freq	RX CG	TX Freq	TX CG	Comments
1	Colville West Repeaters to be tone guarded on channel 1								
	Leona West	RPTR	LEONA-W	Leona West	170.5500	146.2	166.225	123.0	Default Channel 1 in radios
	Quartz Mountain	RPTR	QUARTZ	Quartz	170.5500	146.2	166.225	167.9	
	Togo (toe-go) West	FS RPTR	TOGO-W	Togo West	170.5500	146.2	166.2250	179.9	
	Bodie Mountain	RPTR	BODIE	Bodie	170.5500	146.2	166.2250	203.5	
	Grizzly	RPTR	GRIZZLY	Grizzly	170.5500	146.2	166.2250	107.2	
2	DNR Republic	DNR RPTR	REPUBLIC	Republic	159.3600	118.8	151.235	118.8	
3	Colville Tactical	TAC	COL TAC	Colville Tac	167.3750	0	167.3750	167.9	
4	Colville Project	TAC	COL PROJ	Colville Project	166.5500	0	166.5500	179.9	
5	Forest Service Tactical	FS TAC	FS TAC	FS Tac	168.2000	0	168.2000	107.2	
6	DNR Common	DNR TAC	DNR COM	Common	151.4150	103.5	151.4150	103.5	
7	DNR Tactical 1	DNR TAC	DNR TAC1	Tac 1	151.3100	103.5	151.3100	103.5	
8	DNR Tactical 2	DNR TAC	DNR TAC 2	Tac 2	151.3400	103.5	151.3400	103.5	
9	OSCCR-Tactical, Multi-Agencies	Fire Service TAC	OSCCR	Oscar	156.1350	0	156.1350	203.5	
10	WA State Rednet, Fire Service	Fire Service TAC	RED NET	Rednet	153.8300	0	153.8300	156.7	
11	Ferry County 911 EMS	County RPTR	FIRE-EMS	County Fire	153.8450		153.8450	91.5	
12	Federal Air/Ground 51	A/G	A/G 51	Air/Ground 51	168.3125	0	168.3125	0	
13	Federal Air/Ground 03	A/G	A/G 03	Air/Ground 03	166.6125	0	166.6125	0	
14	DNR Air to Ground 1	DNR A/G	DNR A/G1	DNR Air/Ground 1	159.2700	103.5	159.2700	103.5	
15	DNR Air to Ground 2	DNR A/G	DNR A/G2	DNR Air/Ground 2	151.2875	103.5	151.2875	103.5	
16	AIRGUARD	Emergency A/G	AIRGUARD	Airguard	168.6250	0	168.6250	110.9	

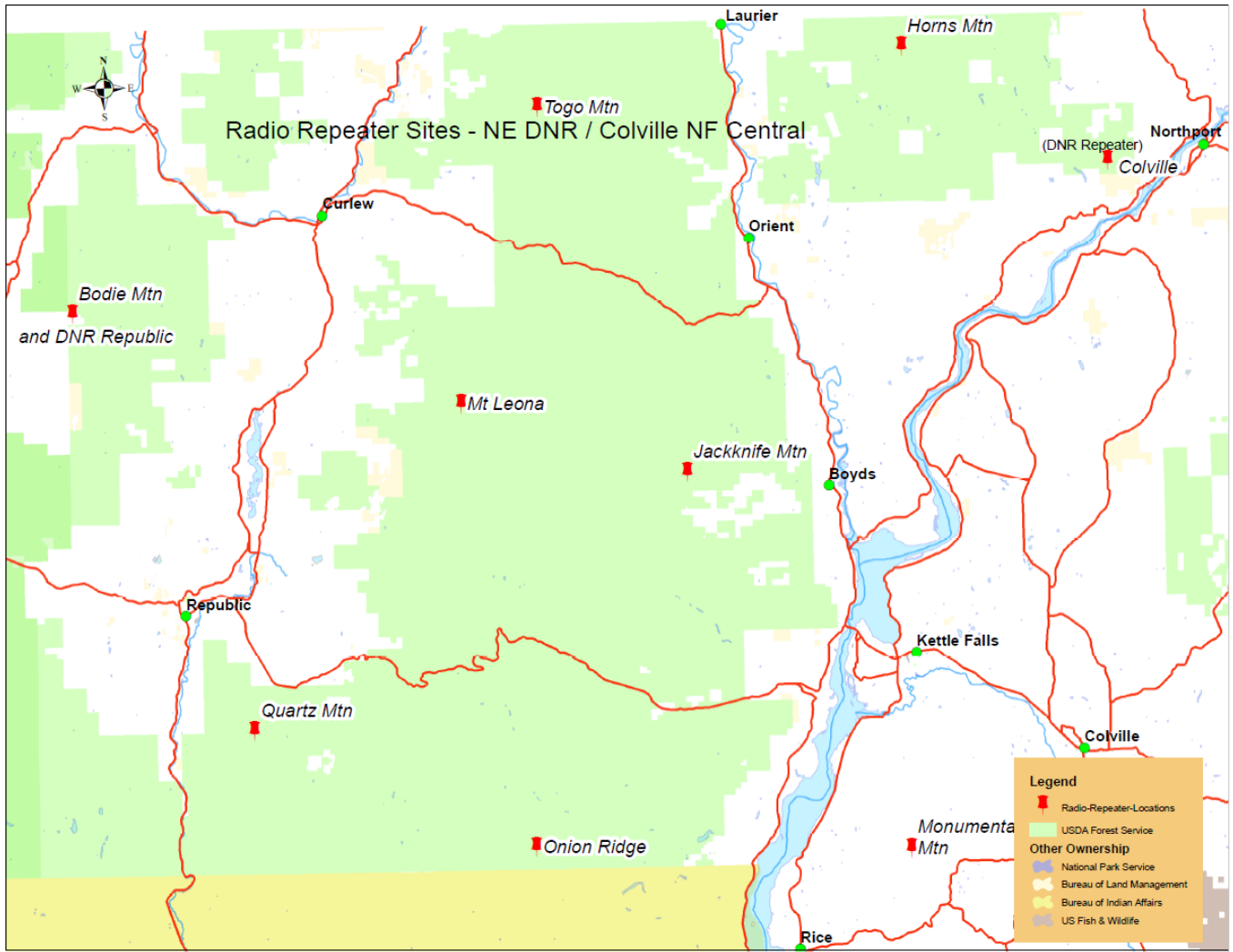
West Z CO OP									
Channel	Full Name	RPTR vs TAC	LABEL	Alpha Designator	RX Freq	RX CG	TX Freq	TX CG	Comments
1	Colville West Repeaters to be tone guarded on channel 1								
	Leona West	RPTR	LEONA-W	Leona West	170.5500	146.2	166.225	123.0	Default Channel 1 in radio
	Quartz Mountain	RPTR	QUARTZ	Quartz	170.5500	146.2	166.225	167.9	Annual Radio Guide or Kevin Judd will have specifics
	Togo (toe-go) West	FS RPTR	TOGO-W	Togo West	170.5500	146.2	166.2250	179.9	
	Bodie Mountain	RPTR	BODIE	Bodie	170.5500	146.2	166.2250	203.5	
	Onion	RPTR	ONION-W	Onion	170.5500	146.2	166.2250	107.2	
2	OKA FS Repeaters to be tone guarded on channel 2								
	Bonapart	RPTR	BONAPART	Bonapart	170.4750	146.2	164.9625	156.7	Default Channel 2 in radio
	Tunk	RPTR	TUNK	Tunk	170.4750	146.2	164.9625	141.3	Annual Radio Guide or Kevin Judd will have specifics
	Buckhorn	RPTR	BUCKHORN	Buckhorn	170.4750	146.2	164.9625	151.4	
	Lamanasky	RPTR	LMANASKY	Lamanasky	170.4750	146.2	164.9625	192.8	
	Rock	RPTR	ROCK	Rock	170.4750	146.2	164.9625	110.9	
3	Colville Project	TAC	COL PROJ	Colville Project	166.5500	0	166.5500	179.9	
4	Forest Service Tactical	FS TAC	FS TAC	FS Tac	168.2000	0	168.2000	203.5	
5	BIA Mose	BIA RPTR	BIA MOSE	Mose	169.7125	136.5	164.1625	100.0	
6	BIA Grizzly	BIA RPTR	BIA GRIZ	BIA Grizzly	169.7125	136.5	164.1625	114.8	
7	BIA CTAC	BIA TAC	BIA CTAC	CTAC	166.9750	151.4	166.9750	151.4	
8	BIA DTAC	BIA TAC	BIA DTAC	DTAC	169.3625	167.9	169.3625	167.9	
9	DNR Republic	DNR RPTR	REPUBLIC	Republic	159.3600	118.8	151.235	118.8	Canadians use (CH 15) along the border for both tac and A/G---- NEWICC may assign it as an A/G to a fire if no other A/G is available
10	DNR Tactical 1	DNR TAC	DNR TAC1	Tac 1	151.3100	103.5	151.3100	103.5	
11	DNR Tactical 2	DNR TAC	DNR TAC 2	Tac 2	151.3400	103.5	151.3400	103.5	
12	Federal Air/Ground 51	A/G	A/G 51	Air/Ground 51	168.3125	0	168.3125	141.3	
13	Federal Air/Ground 03	A/G	A/G 03	Air/Ground 03	166.6125	0	166.6125	192.8	
14	DNR Air to Ground 1	DNR A/G	DNR A/G1	DNR Air/Ground 1	159.2700	103.5	159.2700	103.5	
15	A/G Silver (BC Silver)	A/G & TAC	A/G SILV	Air/Ground Silver	163.8900	0.0	163.8900	107.2	
16	AIRGUARD	Emergency A/G	AIRGUARD	Airguard	168.6250	0	168.6250	110.9	

OKA/Highlands Zone 21									
Channel	Full Name	RPTR vs TAC	LABEL	Alpha Designator	RX Freq	RX CG	TX Freq	TX CG	Comments
1	Okanogan FS Repeaters to be tone guarded on channel 1								
	Bonapart	RPTR	BONAPART	Bonapart	170.4750	146.2	164.9625	156.7	Default Channel 1 in radios
	Tunk	RPTR	TUNK	Tunk	170.4750	146.2	164.9625	141.3	
	Buckhorn	FS RPTR	BUKHORN	Buckhorn	170.4750	146.2	164.9625	151.4	
	Lamanasky	RPTR	LMANASKY	Lamanasky	170.4750	146.2	164.9625	192.8	
	Rock	RPTR	ROCK	Rock	170.4750	146.2	164.9625	110.9	
2	DNR Tonasket	DNR RPTR	DNR TON	Tonasket	159.3675	118.8	151.2575	156.7	
3	Okanogan Project	TAC	OKA PROJ	Okanogan Project	169.1250	0	169.1250	141.3	
4	Forest Service Tactical	FS TAC	FS TAC	FS Tac	168.2000	0	168.2000	192.8	
5	DNR Tactical 1	DNR TAC	DNR TAC1	Tac 1	151.3100	103.5	151.3100	103.5	
6	DNR Tactical 2	DNR TAC	DNR TAC 2	Tac 2	151.3400	103.5	151.3400	103.5	
7	Federal Air/Ground 03	A/G	A/G 03	Air/Ground 03	166.6125	0	166.6125	151.4	
8	DNR Air to Ground 2	DNR A/G	DNR A/G2	DNR Air/Ground 2	151.2875	103.5	151.2875	103.5	
9	DNR Okanogan	DNR RPTR	DNR OKA	Okanogan	159.3150	156.7	151.3025	118.8	
10	DNR Brewster	DNR RPTR	DNR BREW	Brewster	159.4350	123.0	151.2425	123.0	
11	OSCCR-Tactical, Multi-Agencies	Fire Service TAC	OSCCR	Oscar	156.1350	0	156.1350	203.5	
12	WA State Rednet, Fire Service	Fire Service TAC	RED NET	Rednet	153.8300	0	153.8300	156.7	
13	Okanogan County Fire-EMS	Fire Service TAC	OK-FIRE-EM	Okanogan Fire	154.3850	0	154.3850	0	
14	Okanogan County Lemanasky	County RPTR	OCS-LEM	Lamanasky	155.6400	156.7	156.2100	156.7	
15	A/G Silver (BC Silver)	A/G & TAC	A/G SILV	Air/Ground Silver	163.8900	0.0	163.8900	0.0	
16	AIRGUARD	Emergency A/G	AIRGUARD	Airguard	168.6250	0	168.6250	110.9	

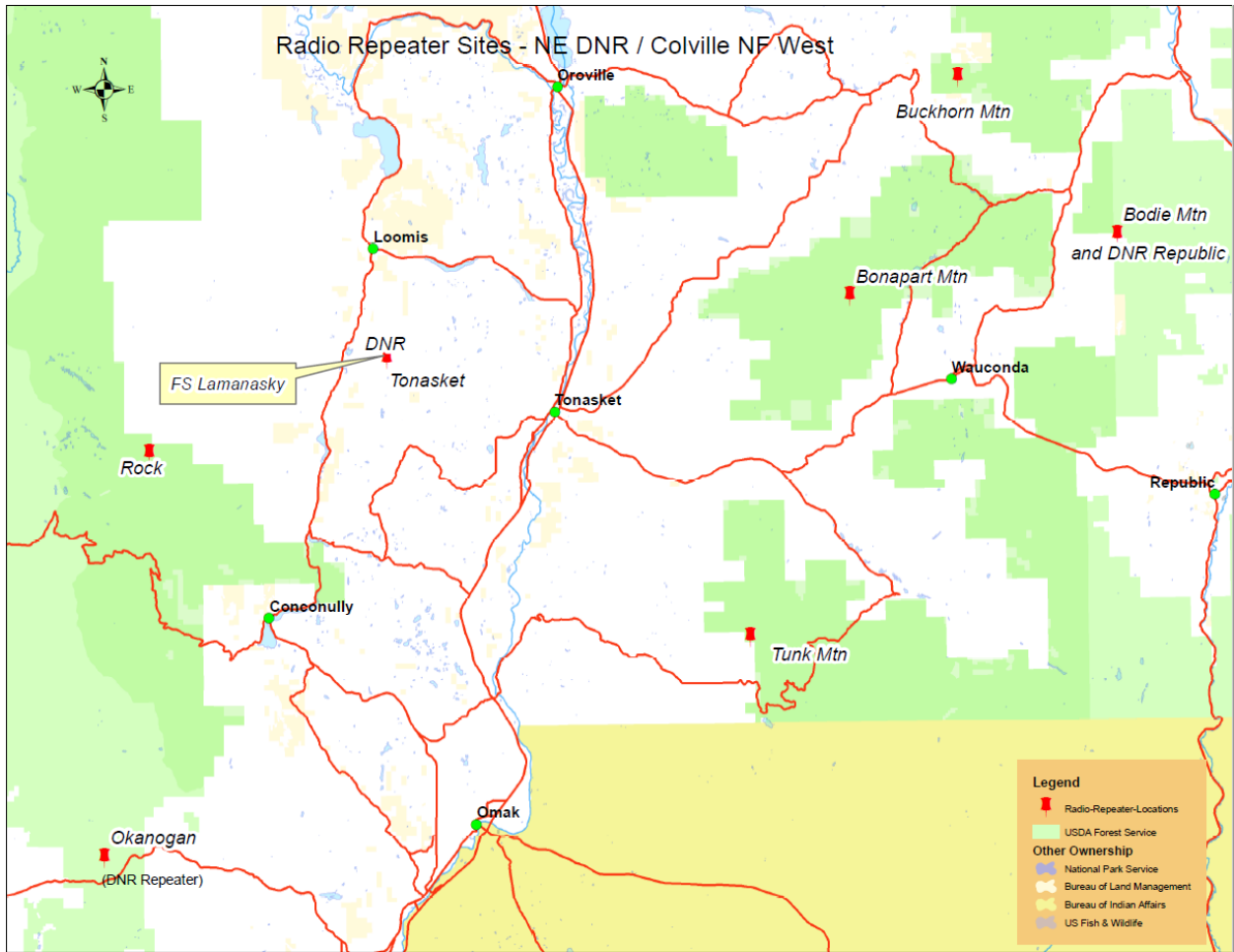
FS Radio Repeater Maps



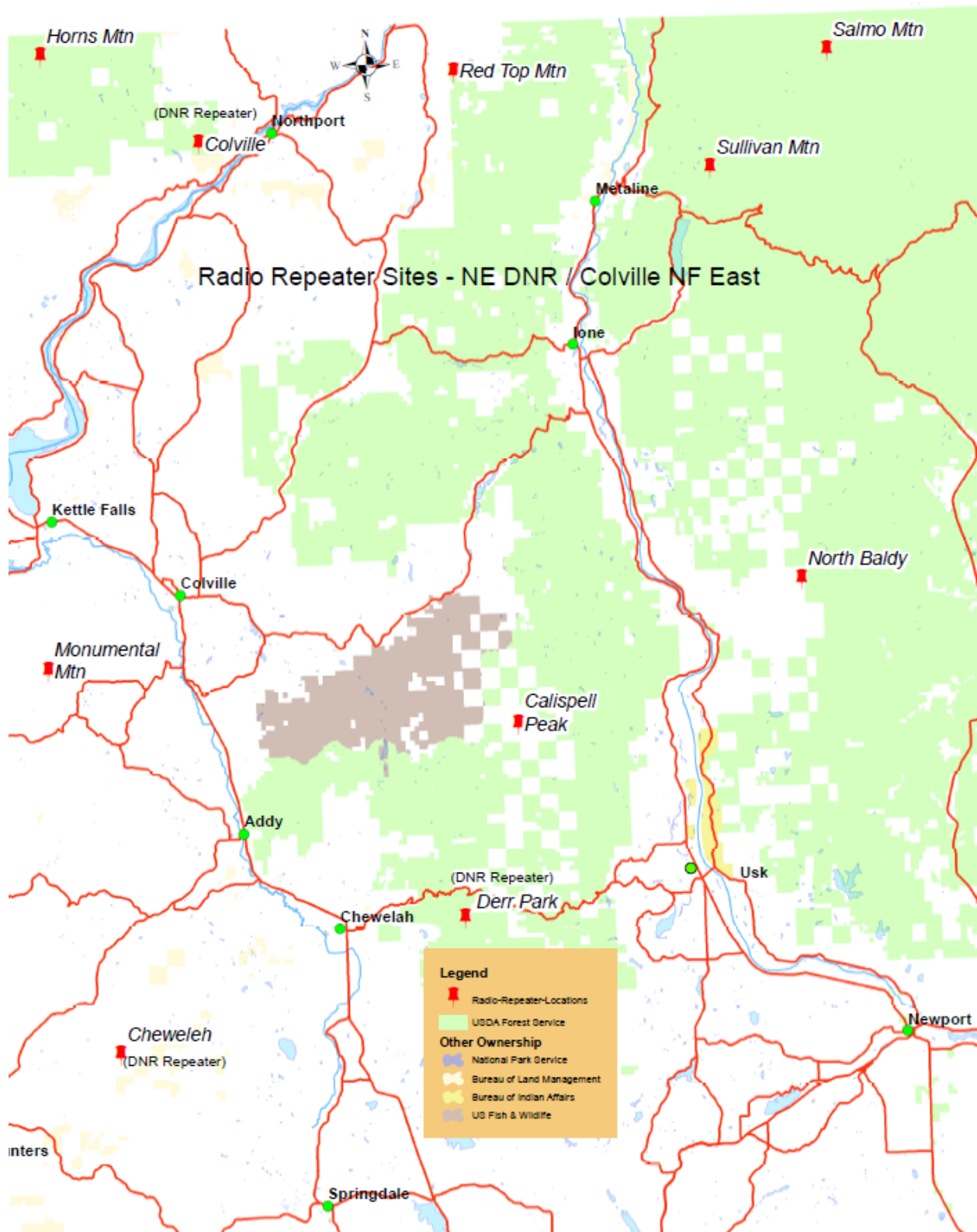
Available as geo-reference, PDF Avenza on flash drive and ftp site.



Available as geo-reference, PDF Avenza on flash drive and ftp site.



Available as geo-reference, PDF Avenza on flash drive and ftp site.



Available as geo-reference, PDF Avenza on flash drive and ftp site.

ANTI-HARASSMENT POLICY STATEMENT

USDA ANTI-HARASSMENT POLICY STATEMENT

The U.S. Department of Agriculture (USDA) is committed to creating and maintaining a diverse, and inclusive workforce free of discriminatory harassment. In accordance with requirements established by the U.S. Supreme Court¹, this policy applies to USDA employees in their working relationship with Federal employees, non-Federal employees, and the public. It also applies to contractors and individuals employed under other formal agreements with USDA.

All employees and contractors must help to prevent workplace harassment and take immediate and appropriate action when it occurs. I am committed to addressing harassing behavior at the earliest possible stage to avoid or limit potential harm to any employee before it rises to the level of unlawful harassment.

Equal Employment Opportunity (EEO) based harassment is unwelcome conduct based on race, color, national origin, religion, sex, disability, age (40 years of age or older), genetic information, sexual orientation, gender identity, pregnancy, or retaliation for previous EEO activity. Marital status, familial and/or parental status, income derived from a public assistance program, and/or political beliefs are additional protected classifications covered by other Federal laws and authorities.

Harassment based on a protected classification becomes unlawful when tolerating the offensive conduct (verbal or physical) becomes a condition of continued employment, or the conduct is severe or pervasive and creates a work environment a person would consider intimidating, hostile, or abusive. The harasser can be the victim's supervisor, a supervisor in another area, a co-worker, or someone who is not an employee, such as a client or customer.

Other forms of harassment (including bullying) include any form of unwelcome conduct, pervasive, persistent, and unsolicited verbal, non-verbal, written, or physical conduct that is offensive and could alter the affected employee's terms and conditions of employment.

Harassing conduct, whether directed at an employee or non-employee, includes but is not limited to:

- Engaging in sexual harassment, an egregious form of prohibited harassment and a form of sex discrimination. Sexual harassment includes unwelcome conduct such as sexual advances, requests for sexual favors or dates, unwelcome remarks about an individual's appearance, discussions, remarks, or jokes of a sexual nature, and other verbal or physical harassment of a sexual nature.

¹ In [Burlington Industries, Inc. v. Ellerth](#), 524 U.S. 742 (1998), and [Faragher v. City of Boca Raton](#), 524 U.S. 775 (1998).

- Using derogatory words, phrases, epithets, gestures, pictures, drawings, slurs, or cartoons not otherwise protected by the First Amendment's guarantee of the right to freedom of speech and the right to religious free exercise.
- Using electronic devices or forms of communication (computers, cellular telephones, tablets, internet, email, and/or other technological equipment) to intimidate, harass, demean, or degrade another (i.e., cyberbullying).
- Retaliation against any individual for reporting matters under this policy, or for an individual's involvement in an inquiry related to such a report.
- Using negative comments regarding employees age 40 and over.

USDA considers allegations of harassment to be very serious. Employees who witness harassment should immediately report it to their manager, supervisor, any management official in their office or agency, or their Anti-harassment Coordinator, if applicable, before the harassment becomes severe or pervasive in the workplace. Individuals who believe they have been subjected to or witnessed harassment in the workplace are encouraged to inform the alleged harasser directly the conduct is unwelcome and must stop. Employees should also report harassment to management at an early stage to prevent its escalation. Reports of harassment need not be in writing or conform to a format. Allegations of EEO and non-EEO based harassment will be addressed by a management inquiry or investigation. Allegations of EEO based harassment may also be addressed concurrently as an EEO complaint.

Managers and supervisors must maintain confidentiality, to the extent possible, regarding the identity of those individuals reporting allegations of harassing conduct, witnesses who provide information about allegations of harassing conduct, and individuals against whom allegations are made, consistent with the need to investigate alleged incidents of harassing conduct, as required under applicable laws, regulations, and policies. Management officials will take immediate and appropriate corrective action upon receiving notice of a harassment allegation.

Management Inquiry

The management official receiving the allegation will:

- Immediately contact Human Resources, the Agency's Anti-harassment Coordinator, if applicable, or Mission Area and Agency Civil Rights Director regarding all allegations of harassment. Reports of harassment must be investigated and addressed in a prompt, thorough and impartial manner. Confidentiality will be maintained to the extent possible and allowed by law.
- Promptly, thoroughly, and impartially initiate a management inquiry of the allegation of harassment within 10 calendar days of the initial report. If the management official receiving the allegation is not in the alleged perpetrator's chain of command, the management official will refer the allegation to the official within the chain of command. Management may need to undertake immediate measures before completing the inquiry to ensure that further harassment does not occur.
- Report allegations of sexual assault or sexual violence to law enforcement as required by Departmental Regulation 4200-001, *Workplace Violence Prevention and Response Program*.

Equal Employment Opportunity (EEO) Complaint

In addition to the process summarized above, individuals who believe they have been subjected to EEO based harassment, including sexual harassment, or retaliation, or any other form of discrimination on the basis of a protected classification, may also file an EEO complaint by contacting their Mission Area, Agency, or Staff Office EEO Counselor within 45 calendar days of the alleged incident. Failure to do so may result in dismissal of the EEO complaint for untimeliness. The expiration of the 45 calendar-day period does not preclude the individual from reporting the incident to a management official for a management inquiry.

Any individual who reports harassment, initiates a harassment complaint, or provides information related to a harassment complaint or inquiry will not be subjected to retaliation before, during, or after the inquiry or complaint process. Moreover, any individual who fails to follow the procedures outlined in this policy will be subject to appropriate corrective and/or disciplinary actions.

Directions on filing a grievance related to harassment under the administrative grievance system, may be found in Departmental Regulation, 4070-771, *Administrative Grievance System*. Additionally, bargaining unit employees may file grievances related to harassment under applicable negotiated procedures for their represented Mission Area or Staff Office.

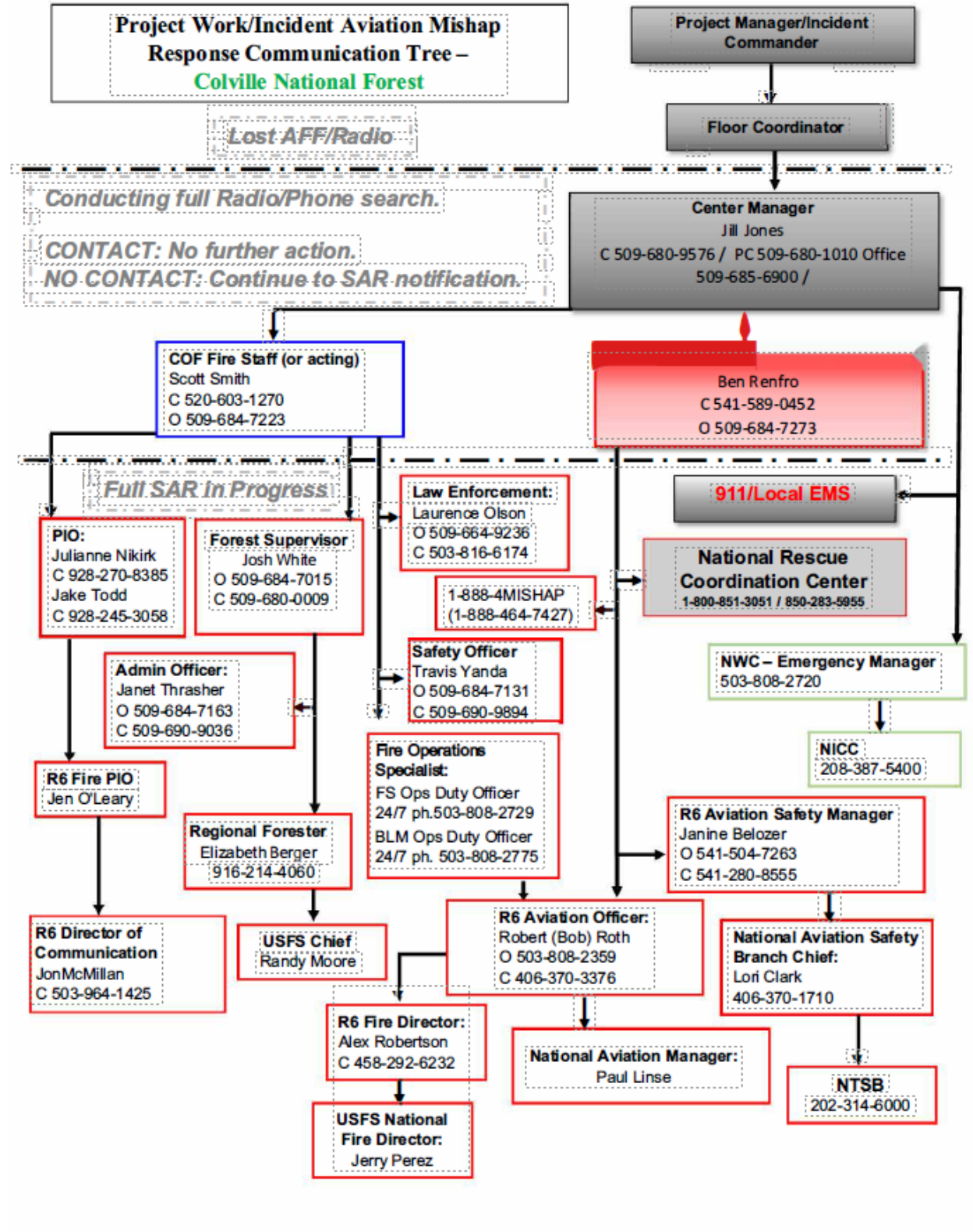
Every effort will be made to provide all USDA employees with a copy of this policy statement and complaint procedure and redistributed annually. USDA is dedicated to ensuring a workplace free of all forms of harassment and discrimination, a workplace where we all can personally and professionally thrive while serving the American public.



Thomas J. Vilsack
Secretary

Aviation Mishap Response/Phone Tree

Jocusign Envelope ID: 998BF57D-4D5B-49EA-8289-F8511C538137



Northeast Washington Interagency Communications Center

*(USFS - Colville National Forest, USFS, Okanogan/Wenatchee
National Forest, US Fish and Wildlife – Inland NW Complex, BLM -
Spokane District, Washington State Department of Natural Resources –
NE Region, BIA and Spokane Agency)*

Aviation Mishap Response Guide and Checklist

*Do not waste time trying to figure out if an event is an accident, that's the job of the NTSB
(National Transportation Safety Board).*

If you have an event with an aircraft that results in damage or injury no matter how slight.

Has 911 / Search & Rescue been notified

REPORT IT—1-888-4MISHAP.



Flight Hazard Map

<https://gacc.nifc.gov/nwcc/districts/NEWICC/flight-hazard-maps.html> **INSERT QR**



Turnback Standards and Fire Suppression Repair

These standards can be adjusted and modified as an incident progresses but are intended to give the IMT both a starting point for planning and the Forest's desired result. The Forest recognizes that during the timeframe of an incident, an IMT may not accomplish all desired result but should move in a direction that allows the incoming team or Forest to achieve the desired result with available resources. If desired result is not meet, the current team will provide progress and estimated completion at current resource staffing. Mop-up specifications and rehabilitation standards apply only on NFS lands.

Mop-Up Specifications

Mop-up along and inside the fire perimeter to a distance that is adequate to ensure the perimeter is secure to prevent the fire from escaping or spotting across existing containment lines based on current and predicted weather.

Spot fires outside the control lines will be mopped up to ensure the perimeter is secure to prevent the fire from escaping or spotting across existing containment lines, a route to them will be flagged, and the perimeter of spots mapped.

Ribbon hazard trees that are unsafe to remove and share that information with the appropriate personnel to get them mapped for future mitigation.

As mop-up specifications are met on a Division, Operations will define the need and develop a plan for the resources that are left in place for future contingency actions. Show map locations, as necessary, of equipment and supplies remaining on the fire.

To reduce hazards to firefighters during final mop-up, fall snags that pose "imminent" threat to mop-up operations and along open roads, trails, and recreation areas within the fire area.

For structures and sensitive resources within the interior of the fireline, mop-up to ensure that there will be no future effects from the fire.

Notify READ if a cultural site is found during mop-up.

FIRE SUPPRESSION REPAIR STANDARDS

COLVILLE NATIONAL FOREST

2023

All standards may be supplemented or modified with specification from the lead READ. The expectation is that the IMT will work closely with local Resource Advisors during suppression repair. Type 3 excavators are preferred for repair work and maybe requested or retained on an incident if needed for repair work.

General Actions

All suppression features, including but not limited to the following, would be marked by GPS and GIS files given to the home unit.

- constructed fire lines (hand and dozer)
 - resources left in place
- roads that were opened/closed
 - pullout locations
 - safety zones
 - helispots
 - drop points
 - water sources
- other disturbed areas

Leave flagging in place which marks hazards, resource concerns, etc.

Remove all supplies and equipment not needed for contingency.

Remove all garbage associated with fire suppression efforts (pallets, boxes, lunch wrappers, hose bands, unneeded signs, etc.) from the fire area, staging areas, and travel routes. Human waste will be buried.

Range Developments

Fences/gates, range developments, cattle guards, etc. damaged or destroyed by suppression activities including burnout operations or dozer line will be marked by GPS and GIS files given to the home unit.

Stock ponds used for drafting water will be brought back to pre-fire levels. These locations will be provided by the home unit.

Streams & Water Sources

All drainages (intermittent and perennial), meadows, and springs – remove all soil, slash, and other debris that has been pushed into these areas. Streams should match natural upstream and downstream conditions.

All water drafting sites (streams and lakes) – return area to pre-fire condition.

Roads & Contingency Lines

Return road conditions to serviceable condition. A list of work items such as water bars, blading, surfacing, etc. will be provided by the home unit.

Trees cut along roads for contingency lines will be decked.

Excessive slash will be dealt with on a site-specific basis in coordination with the resource advisor using methods such as chipping, spreading out to blend in with the natural conditions, or to disguise dozer lines.

Handline

- Angle drainage into green when possible.
 - Remove berms.
- Remove any brush/slash from drainages that was placed there during the fire.
- Scatter brush/slash back onto the hand line. Water bars not greater than 45° angle, and placed every 25'-50' with 6" berm max.
 - Ensure end of water bar is open and clear of obstructions.

Dozer line/4x4 roads

- Disguise or block access to dozer line when possible.
- Do not construct waterbars within cultural resource boundaries (sites will need to be identified by district).
 - Angle drainage into the green when possible.
- Ensure stream crossings are open to allow water flow down the channel. Streams should match natural upstream and downstream conditions.
- Knock down berms on all dozer lines; identify those which may be needed longer term. Maintain berms as needed for cultural resource protection.
 - Water bars – ensure end is open and clear of obstructions.
- Angle – determined by percent slope of fireline or road plus 5 (not steeper than 45°).
 - Height – 18" compacted berm.

Depth – Construct water bars so the bottom of the ditch is 6" into solid soil. Do not construct any water bars completely from loose soil.

- Pull back concentrations of slash, debris, fallen trees, and uprooted stumps. Place logs and fallen trees across slope; do not buck or limb.
 - Water Bar Spacing –

<u>Gradient</u>	<u>Feet</u>
1-14	none
15-20	250
21-30	150
31-40	75
41+ *	30

* May require hand work or an excavator.

Fire Retardant Application Mishap Procedures

On December 13, 2011, U.S. Forest Service Chief Tom Tidwell signed a record of decision establishing new direction for the use of fire retardant applied from aircraft to manage wildfires on National Forest system (NFS) lands. The new direction includes procedures for monitoring and reinitiating consultation with USFWS and NOAA Fisheries if aurally applied fire-retardant impacts certain species or habitat. The new direction includes also includes Aircraft Operation Guidance, Avoidance Area Mapping Requirements, Annual Coordination/Training and Reporting and Monitoring Requirements and modifications resulting from ESA Section 7 Consultation. Nothing in this decision changes the way aurally applied fire retardant is used outside of the mapped avoidance areas. All other fire suppression tactics are still available with avoidance areas.

Aerial retardant drops are not allowed in mapped avoidance areas for certain threatened, endangered, proposed, candidate or sensitive (TEPCS) species or in waterways. Waterways will be avoided and are given a minimum of a 300-foot buffer, including perennial streams, intermittent streams, lakes, ponds, identified springs, reservoirs, and vernal pools. Buffer areas may be increased based on local conditions in coordination with the FWS and NOAA Fisheries local offices. This national direction is mandatory and would be implemented except in cases where human life or public safety is threatened and retardant use within avoidance areas could be reasonably expected to alleviate that threat.

When an application occurs inside avoidance areas for any reason, it will be reported, assessed for impacts, monitored, and remediated as necessary. The direction also provides greater protection for cultural resources including historic properties, traditional cultural resources, and sacred sites through closer coordination with states and Tribes.

It's important to remember that firefighter and public safety continues to be Forest Service's number one priority. To review the final decision and all documents related to this new direction please see: <http://www.fs.fed.us/fire/retardant/>. Please check the website for current forms and any updates on alternate reporting and submission requirements.

The forms can be used to take into the field to obtain the necessary information required for reporting. On-line reporting of this required information allows for tracking and maintaining new reporting requirements associated with the new direction.

The Retardant Avoidance Maps:

https://ftp.wildfire.gov/public/base_info/retardant_avoidance_areas/Maps/Region_06/

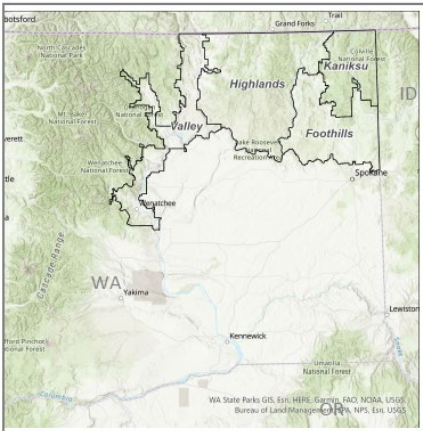
The Retardant Misapplication Reporting Forms can be found at

http://www.fs.fed.us/fire/retardant/forms/wfcs_summary_reporting_requirements.pdf

NFDRS Pocket Cards for the Colville NF

Fire Danger Pocket Cards must adhere to the NWCG standard located at:

https://famit.nwcg.gov/applications/WIMS/PocketCards/PocketCards?field_gacc_value%5B%5D=Northwest



Fire Danger Interpretation:

Energy Release Component (ERC) Breakpoint – thresholds dividing ERC into 5 levels of Preparedness based on fire business.

Max – Highest ERC by day, 2000-2019

Avg – Average ERC by day, 2000-2019

2015 – A Year to Remember

Remember What Fire Danger Tells You:

Energy Release Component gives seasonal trends calculated from 2 pm temperature, humidity, daily temperature and RH ranges, and precip duration.

Wind is not part of ERC calculation

Watch local conditions and variations across the landscape – Fuel, Weather, Topography

Listen to weather forecasts, especially WIND

Local Thresholds – Watch Out

Combinations of any of these factors can greatly increase fire behavior:

20 ft. Windspeed over 6 mph

RH less than 16%

Temperature over 89

Past Experience

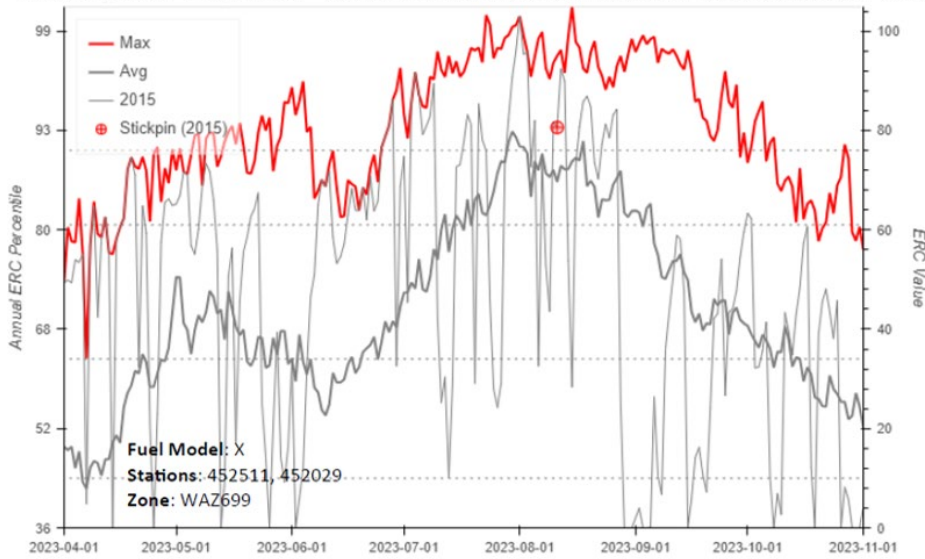
Many fires in NE Washington exhibit significant fire growth following poor humidity recovery (<40%) and dry cold front passage.

NE WA
Interagency
Communications
Center

Scan For Current
NFDRS Values →

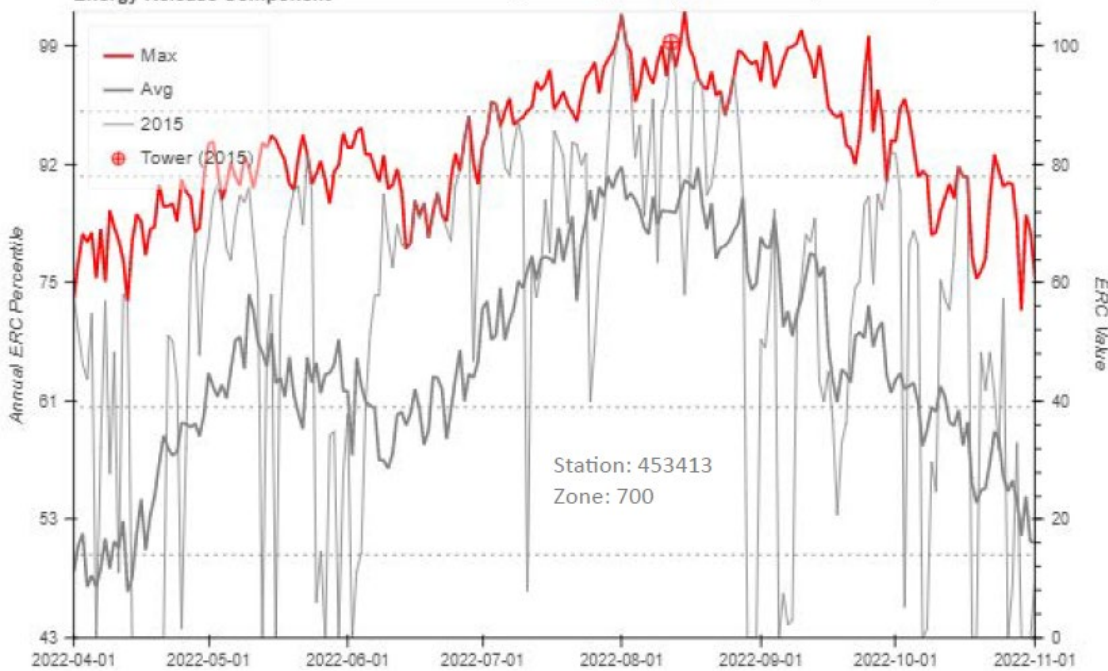


Energy Release Component Highlands Fire Danger Rating Area (Fuel Model X, 2000-2019)

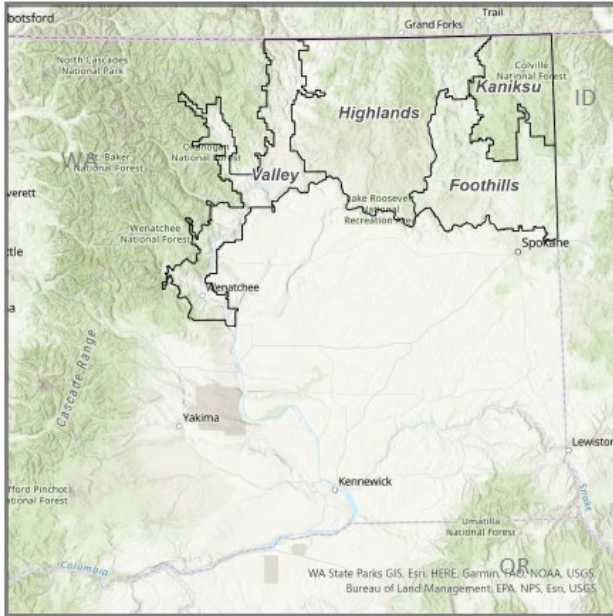


Highlands: The east and west slopes of the Kettle Mountain Range covering Ferry County, northern Stevens, and eastern Okanogan County.

Energy Release Component Kaniksu Fire Danger Rating Area (Fuel Model X, 2000-2019)



Kaniksu: Timbered stands in Stevens and Pend Orielle counties, generally above 3,000 feet in elevation.



Northeast Washington Interagency Communications Center

Current seasonal and daily National Fire Danger Rating data can be found by navigating to <http://pnwildfireplanning.pythonanywhere.com/nfdrs/r6map/>

Fire Danger Interpretation:

Burning Index (BI) Breakpoint – thresholds dividing BI into 5 levels of staffing based on fire business.

Max – Highest BI by day, 2006-2020

Avg – Average BI by day, 2006-2020

2015 – A Year to Remember

Remember What Fire Danger Tells You:

Burning Index gives day to day fluctuations calculated from 2 pm temperature, humidity, wind, daily temperature and RH ranges, and precip duration.

Wind is part of BI calculation

Watch local conditions and variations across the landscape – Fuel, Weather, Topography

Listen to weather forecasts, especially WIND

Local Thresholds – Watch Out

Combinations of any of these factors can greatly increase fire behavior:

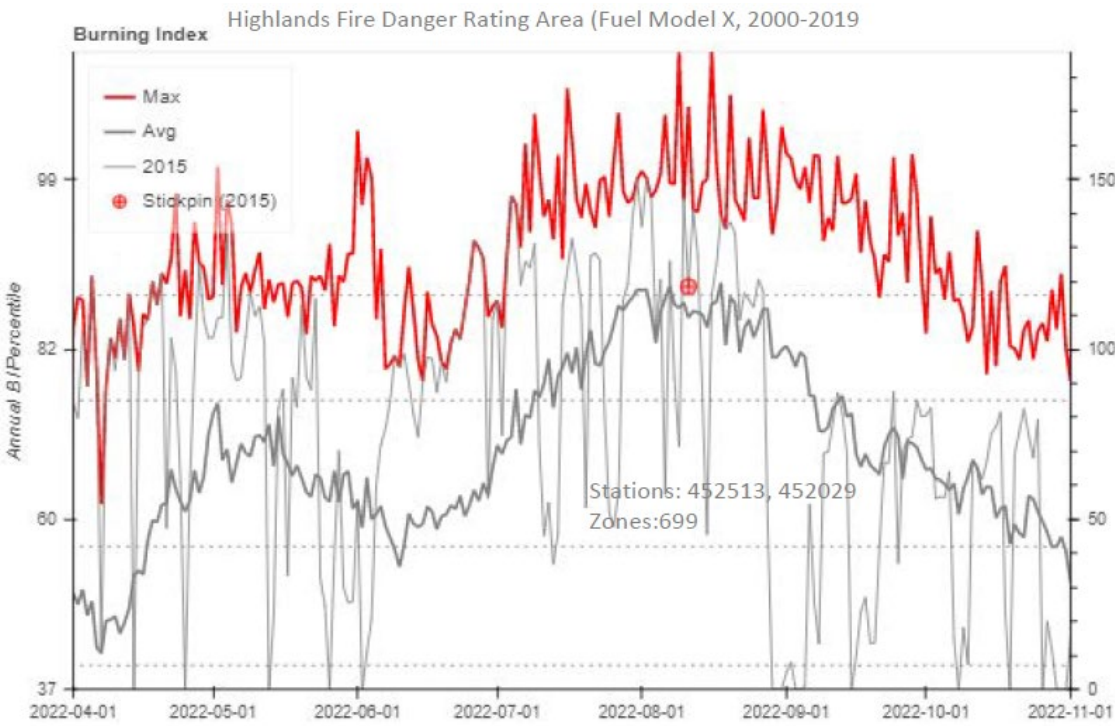
20 ft. Windspeed over 6 mph

RH less than 16%

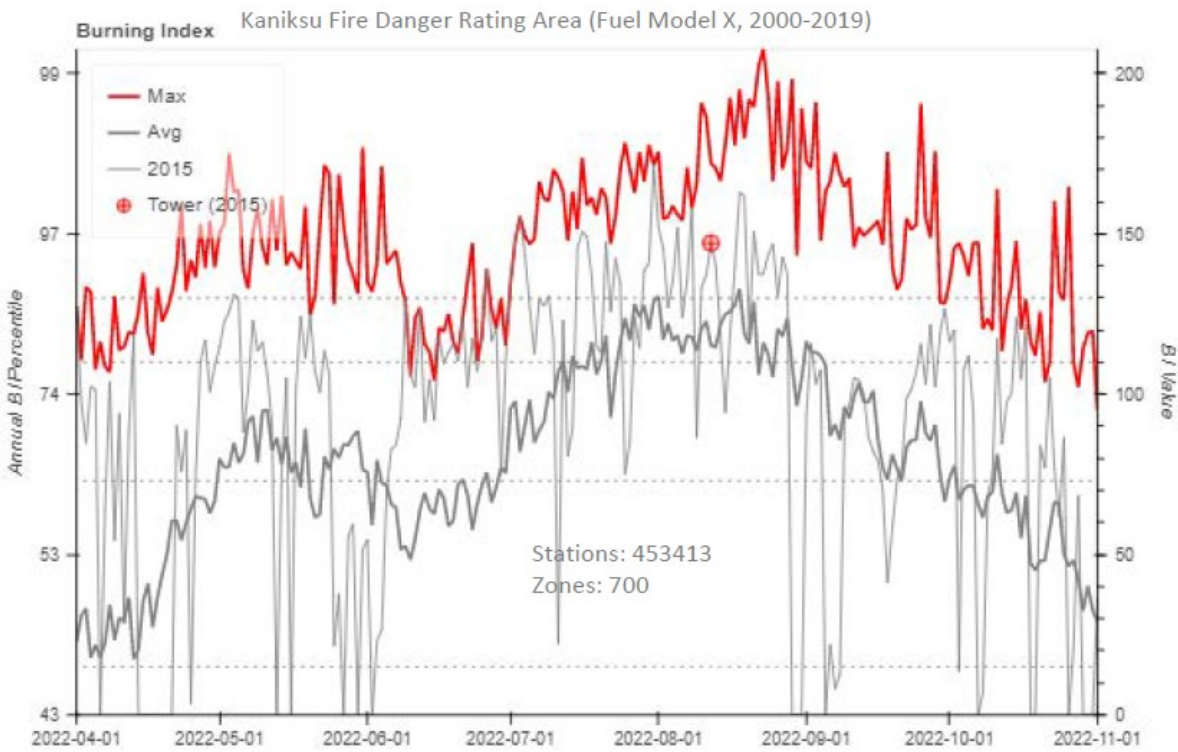
Temperature over 89

Past Experience

Many fires in NE Washington exhibit significant fire growth following poor humidity recovery (<40%) and dry cold front passage.



Highlands: The east and west slopes of the Kettle Mountain Range covering Ferry County, northern Stevens, and eastern Okanogan County.



Kaniksu: Timbered stands in Stevens and Pend Orielle counties, generally above 3,000 feet in elevation.

QR Code for Forest Maps and surrounding areas

