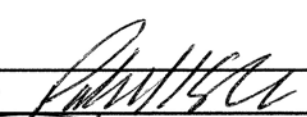
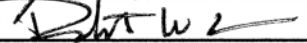




## INCIDENT OBJECTIVES (ICS 202)

<b>1. Incident Name:</b>	<b>2. Operational Period: DAY</b>		
BURBANK	Date/Time From 07/14/2021 0600	WED	Date/Time To 07/14/2021 1500
<b>3. Objective(s):</b>			
Provide for the safety of firefighters and the public while fighting fire aggressively and applying the 10 and 18, LCES and risk management process			
Engage and take suppression actions to limit fire acreage growth and protect structures To contain the fire east of I-82, north of Firing Center Road, and west of Badger Pocket Rd			
Maintain best management practices to limit the spread and exposure of the COVID-19 virus within the crew, on the line, in camp or to the surrounding community.			
Act professionally and in a manner to foster good relationships with public, landowners, cooperators, and agencies. Provide timely and accurate information as it becomes available.			
Maximize opportunities for cost savings without jeopardizing public or firefighter safety.			
Maintain awareness of firefighting impact on the landscape, including areas of eco-systems or habitat, minimize and report damage in areas that may be affected and implement tactics accordingly.			
<b>4. Operational Period Command Emphasis:</b>			
Engagement of for the mop up must be done with the highest priority and it is based safety because of the terrain and topography being encountered. Throughout the incident perimeter there are significant hazards employ the best tactics and risk mitigation to achieve the overall strategy of containing the fire.			
Transition is a watch out, maintain situational awareness, communicate and share information to improve all personnel awareness of the hazards and opportunities. Plan according, manage your fatigue and maintain awareness of personal health			
<b>General Situational Awareness:</b>			
<b>5. Site Safety Plan Required?</b> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>			
<b>Approved Site Safety Plan(s) Located</b>			
<b>6. Incident Action Plan</b> <span style="float: right;">(the items checked below are included in this Incident Action Plan)</span>			
<input checked="" type="checkbox"/> ICS 202	<input type="checkbox"/> ICS 207	Other Attachments	
<input type="checkbox"/> ICS 203	<input checked="" type="checkbox"/> ICS 208	<input type="checkbox"/>	_____
<input checked="" type="checkbox"/> ICS 204	<input type="checkbox"/> ICS 220	<input type="checkbox"/>	_____
ICS 205	<input checked="" type="checkbox"/> Map/Chart	<input type="checkbox"/>	_____
<input type="checkbox"/> ICS 205A	<input checked="" type="checkbox"/> Weather Forecast/Tides/Currents	<input type="checkbox"/>	_____
<input checked="" type="checkbox"/> ICS 206			
<b>7. Prepared by:</b> PATRICK REID	Position/Title	PLANS SECTION CHIEF	Signature 
<b>8. Approved by Incident Commander:</b>	Name	ROBERT W. GEAR	Signature 
ICS 202	IAP Page		Date/Time

## ORGANIZATION ASSIGNMENT LIST (ICS 203)

<b>1. Incident Name:</b>		<b>2. Operational Period:</b> DAY	
BURBANK		Date/Time From 07/14/2021 0600 WED	Date/Time To 07/14/2021 1500 WED
<b>3. Incident Commander(s) and Command Staff:</b>		OPS SECTION CHIEF	RICH ELLIOTT
IC/UC	GEAR, ROBERT	DEPUTY OPS SECTION CHIEF	
DEPUTY		STAGING AREA	
SAFETY OFFICER	CLOUD, RYAN		
INFORMATION OFFICER	JONES, NANCY DEBUSSCHERE, GRACE (T)	DIVISION/GROUP A	WALLACE, BRAD
LIAISON OFFICER		DIVISION/GROUP D	KIEHN, ERIC
IC/UC	JACKSON, BRUCE (T)	<b>7b. Air Operations Branch:</b>	
<b>4. Agency/Organization Representative(s):</b>		AIR OPS BRANCH DIRECTOR	
<b>Agency/Organization</b>	<b>Name</b>	AIR ATTACK SUPERVISOR	
US ARMY YAKIMA CENTER	KEVIN SULLIVAN	AIR SUPPORT SUPERVISOR	
<b>5. Planning Section</b>		HELICOPTER COORDINATOR	
CHIEF	PATRICK REID (T)	AIR TANKER COORDINATOR	
DEPUTY	DAVID WINTER	<b>8. Finance/Administration Section:</b>	
RESOURCES UNIT	BILL BOX	CHIEF	MANSFIELD, KELLI
SITUATION UNIT		DEPUTY	
DOCUMENTATION UNIT		PROCUREMENT UNIT	
DEMOBILIZATION UNIT		COMPENSATION UNIT	
FIRE BEHAVIOR ANALYST		COST UNIT	
HUMAN RESOURCE SPECIALIST		TIME UNIT	WICKWIRE, ROCHELLE
TRAINING SPECIALIST			
GIS SPECIALIST			
TECHNOLOGY SUPPORT SPECIALIST			
INCIDENT METEOROLOGIST			
<b>6. Logistics Section:</b>			
CHIEF	DONN RASMUSSEN		
DEPUTY	MARYAM MAJIDAN		
SUPPLY UNIT			
FACILITIES UNIT	KERN, PATRICK		
GROUND SUPPORT UNIT	SELL, KEVIN		
COMMUNICATIONS UNIT	CARLYLE, PAUL		
MEDICAL UNIT			
SECURITY UNIT			
FOOD UNIT			
<b>7. Operations Section:</b>			
DAY OPS SECTION CHIEF			
NIGHT OPS SECTION CHIEF			
PLANNING OPS			
<b>9. Prepared By:</b> Name: PATRICK REID		Position/Title: PLANS SECTION CHIEF	Signature
ICS 203	IAP Page	Date/Time: 07/13/2021 1759	

**Division/Group Assignment List (ICS 204 WF)**  
Controlled Unclassified Information//Basic

<b>1. Incident Name:</b>			<b>3.</b>			
BURBANK			<b>Branch.</b>		<b>Division/Group</b>	
<b>2. Operational Period:</b> DAY					<b>A</b>	
Date/Time From 07/14/2021 0600	WED	Date/Time To 07/14/2021 1500	WED			
<b>4. Operations Personnel</b>						
<b>OPERATIONS CHIEF</b>		ELLIOTT, RICH		<b>BRANCH DIRECTOR</b>		
<b>DIVISION/GROUP SUPERVISOR</b>		WALLACE, BRAD		<b>AIR ATTACK SUPERVISOR</b>		
<b>5. Resources Assigned this Period</b>						
Strike Team / Task Force / Resource Designator		LWD	Leader	Number Persons	Drop Off PT /Time	Pick Up PT /Time
E-7 WOODPECKER ENGINE ENG4		07/24	SUMPTER, BRIAN	3		
E-13 MEADOW WILDFIRE INC ENG5		07/24	RAMON, DAMIAN	3		
E-18 BAILEY ENG6		07/24	OJANEN, MIKE	3		
E-11 OSPREY WILDFIRE ENG5		07/24	OLSON, BJARNE	3		
E-22 SUNDANCE FIRE SUPPRESSION ENG4		07/24		3		
<b>6. Control Operations/Work Assignments:</b>						
Patrol Status and mop up fifty feet in off of the fire lines						
GIS Division and report information to the Division Supervisor and Planning Section.						
<b>7. Special Instructions:</b>						
Maintain 10's and 18's and LCES Maintain proper work to rest ratio. Ensure personnel are hydrated Routinely conduct fire weather observation and report readings to the Division Supervisor.						
<b>8. Division/Group Communication Summary</b>						
Function	Channel	RX Frequency N/W	RX Tone/NAC	TX Frequency N/W	TX Tone/NAC	Mode
COMMAND	SELAH					
TACTICAL	YTC M/A 2					
AIR TO GROUND	A-12					
AIR TO GROUND	A-13					
<b>9. Prepared By (Resource Unit Leader)</b>			<b>Approved By (Planning Section Chief)</b>		<b>Date</b>	<b>Time</b>
PATRICK REID			RICH ELLOITT		07/13/2021	1759

**Division/Group Assignment List (ICS 204 WF)**  
Controlled Unclassified Information//Basic

<b>1. Incident Name:</b>			<b>3.</b>			
BURBANK			<b>Branch:</b>		<b>Division/Group</b>	
<b>2. Operational Period: DAY</b>					<b>D</b>	
Date/Time From 07/14/2021 0600	WED	Date/Time To 07/14/2021 1500	WED			
<b>4. Operations Personnel</b>						
<b>OPERATIONS CHIEF</b>		ELLIOTT, RICH		<b>BRANCH DIRECTOR</b>		
<b>DIVISION/GROUP SUPERVISOR</b>		KIEHN, ERIC		<b>AIR ATTACK SUPERVISOR</b>		
<b>5. Resources Assigned this Period</b>						
Strike Team / Task Force / Resource Designator		LWD	Leader	Number Persons	Drop Off PT /Time	Pick Up PT /Time
E-17 LATE SUMMER ENG6		07/24	MCCAULEY, SHAUN	3		
E-30 DESCHUTES ENG6		07/24	STANLEY, JASON	3		
E-31 STEELHEAD ENT LLC ENG6		07/24	RODRIGUEZ, ALEJANDRO	3		
E-35 WEST COAST WILDLAND ENG6		07/24	MOLINA, JULIO	3		
E-34 MID-COLUMBIA RESOURCES ENG6		07/25	JOHNSON, DAVID	3		
<b>6. Control Operations/Work Assignments:</b>						
Patrol status and mop up fifty feet in from the fire line						
GIS Division and report information to the Division Supervisor and Planning Section.						
<b>7. Special Instructions:</b>						
Maintain 10's and 18's.						
Maintain LCES.						
Ensure personnel are hydrated.						
Maintain the proper work to rest ratio						
Routinely conduct fire weather observation and report readings to the Division Supervisor.						
<b>8. Division/Group Communication Summary</b>						
Function	Channel	RX Frequency N/W	RX Tone/NAC	TX Frequency N/W	TX Tone/NAC	Mode
COMMAND	SELAH					
TACTICAL	YTC M/A 1					
AIR TO GROUND	A-12					
AIR TO GROUND	A-13					
<b>9. Prepared By (Resource Unit Leader)</b>			<b>Approved By (Planning Section Chief)</b>		<b>Date</b>	<b>Time</b>
PATRICK REID			RICH ELLIOTT		07/13/2021	1759

INCIDENT RADIO COMMUNICATIONS PLAN		1 Incident Name		2 Date/ Time Prepared		3 Operational Period Date/Time	
		Burbank		7/12/2021			
<b>4. Basic Radio Channel Utilization</b>							
Mode: W=Wideband Analog, N=Narrowband Analog, D=Digital, M=Mixed							
Channel	Function	Frequency	Tone	Mode	Name / Location	Remarks	
1	TACTICAL	151 4150	103 5	N	DNR COM	DNR STATEWIDE	
		151 4150	103 5				
2	TACTICAL	151 3100	103.5	N	DNR TAC 1	DNR STATEWIDE	
		151 3100	103 5				
3	TACTICAL	168 2000		N	FS TAC	USFS	
		168 2000					
4	TACTICAL	163 4875		N	YTC M/A1	YAKIMA FIRING CENTER	
		163 4875					
5	TACTICAL	173 4875		N	YTC M/A2	YAKIMA FIRING CENTER	
		173 4875					
6	TACTICAL	153 8750		N	GOLD	YAKIMA CO FIRE	
		153 8750					
7	TACTICAL	159 2025	210 7	N	KC TAC 5	KITITAS CO. FIRE	
		159 2025	210 7				
8	REPEATER	159 3225	D023	N	NANEUM	WEN MTN - NANEUM CREEK	
		151 3625	D023				
9	REPEATER	159 3450	114 8	N	DNR CLEM	CLEMAN MTN - YAKIMA CO	
		151 4675	114 8				
10	REPEATER	169 6750	100 0	N	SELAH	BLM - SELAH BUTTE	
		164.0875	131 8				
11	REPEATER	155 1375	162 2	N	FIRE OPS	KITITAS CO. FIRE	
		153 8150	141 3				
12	REPEATER	154 2050	151 4	N	FIRE PAGE	KITITAS CO. FIRE	
		153 7475	218 1				
13	REPEATER	154 2575	91 5	N	UV MAIN	YAKIMA CO FIRE	
		158 9175	91 5				
14	TACTICAL	168 4000		N	A-12	AIR TO GROUND PRI	
		168 4000					
15	TACTICAL	169 1125		N	A-13	AIR TO GROUND SEC	
		169 1125					
16	TACTICAL	167 4500		N	A/G 40	USFS AIR TO GROUN PRI	
		167 4500					
5 Prepared by (Communications Unit)							
Paul Carlyle INCM							

<b>Medical Plan</b> (ICS 206)	<b>1. Incident Name</b> Cold Creek	<b>2. Operational Period:</b>	Date From/To Time From/To			
<b>3. Medical Aid Stations:</b>						
<b>Name</b>	<b>Location</b>	<b>Contact Number(s)/Frequency</b>	<b>Paramedics on Site?</b>			
ALS			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
			<input type="checkbox"/> Yes <input type="checkbox"/> No			
			<input type="checkbox"/> Yes <input type="checkbox"/> No			
<b>4. Transportation (indicate air or ground):</b>						
<b>Name</b>	<b>Location</b>	<b>Contact Number(s)/Frequency</b>	<b>Level of Service</b>			
Advanced Life Systems	2106 W Washington Ave #3, Yakima, WA	911/509.574.0625	<input type="checkbox"/> ALS <input type="checkbox"/> BLS			
American Medical Response	229 S 2nd Ave, Yakima, WA	911/509 453 6561	<input type="checkbox"/> ALS <input type="checkbox"/> BLS			
Airlift Northwest (Air)	Wenatchee, WA	800 426 2430	<input type="checkbox"/> ALS <input type="checkbox"/> BLS			
Lifeflight Network (Air)	Several locations in Eastern WA	800 232 0911	<input type="checkbox"/> ALS <input type="checkbox"/> BLS			
AS350 B3, N359TA (Air)	Wenatchee, WA	CWICC 509 884 3473	<input type="checkbox"/> ALS <input checked="" type="checkbox"/> BLS			
US Army AAA	On Training Center ground	5095773911	<input type="checkbox"/> ALS <input type="checkbox"/> BLS			
<b>5. Hospitals:</b>						
<b>Hospital Name</b>	<b>Address Latitude/Longitude</b>	<b>Contact Number(s)/Frequency</b>	<b>Travel Time Air Ground</b>	<b>Trauma Center</b>	<b>Burn Center</b>	<b>Helipad</b>
Harborview Medical Cntr	325 9th Ave, Seattle, WA N47 36 1 W121 19 3	206 744 3000 206 744 4074 ER		<input checked="" type="checkbox"/> Yes Level 1	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Legacy Emanuel Medical Cntr	2801 Gentenbein, Portland, OR N45 32 59 W122 40 16	503 413.2200 503 413 4121 ER		<input checked="" type="checkbox"/> Yes Level 1	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Yakima Valley Memorial Hosp	2811 Tieton Dr, Yakima, WA N46 35 75 W120 32 07	509 575 8000		<input checked="" type="checkbox"/> Yes Level 3	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
				<input checked="" type="checkbox"/> Yes Level 3	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
				<input type="checkbox"/> Yes Level ____	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
				<input type="checkbox"/> Yes Level ____	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>6. Special Medical Emergency Procedures:</b>						
<p>Identify crew EMTs on the line for each Division prior to engaging. In case of urgent situation, notify your supervisor and <b>follow the MEDICAL INCIDENT REPORT procedure on pages 118-119 in the 2018 IRPG</b> Notify operations of needs and location on command channel. Operations will notify CWICC and base camp. Minimize radio traffic and maintain situational awareness.</p> <p><input type="checkbox"/> Check box if aviation assets are utilized for rescue If assets are used, coordinate with Air Operations</p>						
<b>7. Prepared by (Medical Unit Leader):</b>		Name	Signature			
<b>8. Approved by (Safety Officer):</b>		Name.	Signature			

# HEALTH AND SAFETY MESSAGE

**SAFETY** starts with **YOU**

We are **ALL** accountable for **SAFE** behaviors

INCIDENT: Burbank

DATE: July 14, 2021

TIME: Day and Night

**Major Hazards and Risks: Uneven terrain, driving, insects, hydration, UXO, unburned islands.**

Fire Order of the Day – Retain control at all times

**Narrative: Maintain situational awareness and avoid compliancy as we move forward towards transition. Keep informed of the weather and maintain multiple escape routes.**

**A good season is when everyone is around for Christmas dinner!**

**If you don't learn something from each fire you go on, it's time to find another job!**

**The amount of O/T you got has nothing to do with how good you do your job!**

**Driving** – Let's use our best skilled, experience, trained and knowledgeable **DRIVERS**. Stay alert. Wear your seatbelt, use your headlights, and Drive Defensively.

**Critters:** Rattle Snakes, Bees, wasps, hornets and spiders are all here! ( Incident within an Incident protocols)

**Those who cannot remember the past (or learn from it) are condemned to repeat it.” George Santayana 1905**

## **Watch Out Situation of the Day**



18.TAKING A NAP NEAR THE FIRELINE

ISSUE: Driving

DESCRIPTION: Driving will be a critical responsibility for every incident. We will need to focus on the specific hazards with each assignment.

RISK: Statistically, driving has been one of the leading causes for serious injuries and death. The variety of road conditions, vehicles and the hazardous conditions makes driving an important issue to mitigate.



# Weather Forecast for Burbank Creek Fire

**HEAT ADVISORY IN EFFECT UNTIL 8 PM PDT WEDNESDAY**

**RED FLAG WARNING IN EFFECT FROM 3 PM WEDNESDAY TO 11 PM THURSDAY**

**DISCUSSION...**A cold front will cross the region Wednesday bringing an increase in west to northwest winds. The increasing winds combined with very low humidities on Wednesday will result in critical fire weather conditions during the afternoon and evening. It will be cooler Thursday but still breezy with low daytime humidities.

## **WEDNESDAY...**

Sky/weather.....Sunny (0-5 percent). Haze and areas of smoke.

CWR.....0 percent.

LAL.....1.

Max temperature.....94-97.

Min humidity.....10-15 percent.

Wind (20 ft).....Northwest winds around 8 mph increasing to 15 mph in the afternoon.

Ridgetop wind.....West around 10 mph increasing to northwest 15 to 20 mph in the afternoon.

Mixing height.....6600 ft AGL.

Transport winds.....West around 10 mph increasing to northwest 15 mph in the afternoon.

Haines Index.....4 or low potential for large plume dominated fire growth .



## Medical Incident Report

Use items one through nine to communicate situation to communications/dispatch

### 1 CONTACT COMMUNICATIONS/DISPATCH

Ex: "Communications Div Alpha Stand-by for Priority Medical Incident Report" (If life threatening request designated frequency be cleared for emergency traffic)

### 2 INCIDENT STATUS: Provide incident summary and command structure

Nature of Injury/Illness	Describe the injury (Ex: Broken leg with bleeding)
Incident Name	Geographic Name "Medical" (Ex: Trout Meadow Medical)
Incident Commander	Name of IC
Patient Care	Name of Care Provider (Ex: EMT Smith)

### 3 INITIAL PATIENT ASSESSMENT: Complete this section for each patient. This is only a brief, initial assessment. Provide additional patient info after completing this 911 Report. See page 100 for detailed Patient Assessment

Number of Patients	Male	Female	Age	Weight
Conscious?	<input type="checkbox"/> Y	<input type="checkbox"/> S	<input type="checkbox"/> NO = MEDICAL	
Breathing?	<input type="checkbox"/> Y	<input type="checkbox"/> S	<input type="checkbox"/> NO = MEDICAL	
Mechanism of Injury: What caused the injury?				
Lat Long (Datum WGS84) EX: N 40° 42' 45" N W 123° 03' 24"				

### 4 SEVERITY OF EMERGENCY, TRANSPORT PRIORITY

SEVERITY	TRANSPORT PRIORITY
<input type="checkbox"/> URGENT-RED Life threatening injury or illness, EX: Unconscious, difficulty breathing, bleeding severely, 2°-3° burns more than 4 palm sizes, heat stroke, disoriented	Ambulance or MI/DI VAC helicopter. Evacuation need is IMMEDIATE
<input type="checkbox"/> PRIORITY-YELLOW Serious injury or illness, EX: Significant trauma, not able to walk, 2°-3° burns not more than 1-2 palm sizes	Ambulance or consider air transport if at remote location. Evacuation may be DELAYED
<input type="checkbox"/> ROUTINE-GREEN Not a life threatening injury or illness, EX: Sprains, strains, minor heat-related illness	Non-emergency. Evacuation considered Routine of Convenience

### 5 TRANSPORT PLAN:

Air Transport. (Agency Aerial Preferred)			
<input type="checkbox"/> Helispot	<input type="checkbox"/> Short-haul hoist	<input type="checkbox"/> Life Flight	<input type="checkbox"/> Other
Ground Transport.			
<input type="checkbox"/> Self-Extract	<input type="checkbox"/> Carry-Out	<input type="checkbox"/> Ambulance	<input type="checkbox"/> Other

### 6 ADDITIONAL RESOURCE/EQUIPMENT NEEDS:

<input type="checkbox"/> Paramedic 1 M1(s)	<input type="checkbox"/> Crew(s)	<input type="checkbox"/> SKED Backboard C-Collar
<input type="checkbox"/> Burn Sheets(s)	<input type="checkbox"/> Oxygen	<input type="checkbox"/> Trauma Bag
<input type="checkbox"/> Medication(s)	<input type="checkbox"/> IV Fluid(s)	<input type="checkbox"/> Cardiac Monitor AED
<input type="checkbox"/> Other (e.g., splints, rope rescue, wheeled litter)		

### 7 COMMUNICATIONS:

Function	Channel Name/Number	Receive (RX)	Tone NAC*	Transmit (TX)	Tone NAC*
EX Command	Forest Rpt, Ch 2	168.3250	110.9	171.4325	110.9
COMMAND					
AIR-TO-GRND					
TACTICAL					

\*NAC for digital radio systems

### 8 EVACUATION LOCATION:

Lat Long (Datum WGS84) EX: N 40° 42' 45" N W 123° 03' 24"
Patient's ETA to Evacuation Location
Helispot Extraction Size and Hazards

### 9 CONTINGENCY:

Considerations: If primary options fail, what actions can be implemented in conjunction with primary evacuation method? Be thinking ahead.

#### REMEMBER:

- Confirm ETAs of resources ordered.
- Act according to your level of training.
- Be Alert. Keep Calm. Think Clearly. Act Decisively.

**07/14/2021**

**TENTATIVE RELEASE**

**BURBANK US-WA-MCR-000346**

**EQUIPMENT**

<b>E-15</b>	<b>0715</b>	<b>(ENG5)</b>	<b>RAINER WILDFIRE</b>
<b>E-23</b>	<b>0730</b>	<b>(ENG4)</b>	<b>A TEAM WILDFIRE</b>
<b>E-26</b>	<b>0745</b>	<b>(ENG5)</b>	<b>ALDER CREEK</b>
<b>E-30</b>	<b>1045</b>	<b>(ENG6)</b>	<b>DESCHUTES</b>
<b>E-31</b>	<b>1115</b>	<b>(ENG6)</b>	<b>STEELHEAD ENT LLC</b>
<b>E-13</b>	<b>1130</b>	<b>(ENG5)</b>	<b>MEADOW WILDFIRE INC</b>
<b>E-34</b>	<b>1145</b>	<b>(ENG6)</b>	<b>MID-COLUMBIA RESOURCES</b>
<b>E-22</b>	<b>1200</b>	<b>(ENG4)</b>	<b>SUNDANCE FIRE SUPPRESSION</b>
<b>E-35</b>	<b>1215</b>	<b>(ENG6)</b>	<b>WEST COAST WILDLAND</b>
<b>E-7</b>	<b>1300</b>	<b>(ENG4)</b>	<b>WOODPECKER ENGINE</b>
<b>E-6</b>	<b>1430</b>	<b>(ENG4)</b>	<b>CHEWICK WILDFIRE ENGINE</b>

**OVERHEAD**

<b>O-1.14</b>	<b>1315</b>	<b>(EQPM)</b>	<b>KERN, PATRICK</b>
<b>O-18</b>	<b>1315</b>	<b>(DIVS)</b>	<b>KIEHN, ERIC</b>
<b>O-1.18</b>	<b>1315</b>	<b>(DIVS)</b>	<b>WALLACE, BRAD</b>

# Code of Conduct Incident Personnel



Each individual on this incident is responsible for:

- ☞ Being *ready and able* to perform their assigned duties effectively.
- ☞ Conducting themselves in a manner that treats people with dignity, equality, courtesy, and respect.
- ☞ Abiding by agency ethics and conduct regulations.
- ☞ Reporting any harassment or other inappropriate behavior.

Each individual of this incident has the right to:

- ☞ Work in an environment characterized by safe work practices.
- ☞ Work in a fair and harassment free environment.
- ☞ Say "No" to unwelcome advances or requests for favors.
- ☞ File complaints or grievances through appropriate avenues.

There is zero tolerance for inappropriate behavior while assigned to the incident, including:

- ☞ Illegal drug use
- ☞ Alcohol use
- ☞ Unsafe work practices and activities
- ☞ Discrimination
- ☞ Sexual harassment
- ☞ Fighting, threatening, and abusive behaviors
- ☞ Using social media and electronic communication devices for personal business while engaged in fire assignment duties.
- ☞ Other violations of Fire Service, Washington DNR, and Federal agency standards of conduct.

Failure to adhere to the Code of Conduct could result in dismissal from the incident, with notification to your home unit.

The public expects our best efforts; they see us as professionals in what we say and do. Let's continue to show them we are!



