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National Interagency Incident Management System

Wildland Fire Qualification System Guide

**PMS 310-1
NFES 1414**

April 2005 Draft

**Note: when providing comments reference page and line number
or page and section heading for the Qualification Flow Charts**

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**National Interagency
Incident Management System**

***Wildland Fire
Qualifications System Guide***

PMS 310-1

Prepared by

**National Wildfire Coordinating Group
Incident Operations Standards Working Team**

April 2005 Draft

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2006 REVISION SUMMARY

Background

The following summarizes the January 2006 revision of the *Wildland Fire Qualification System Guide* PMS 310-1, and identifies major changes since the January 2000 version. This revision involved field review; solicitations of comments from state, tribal, and federal agencies under the National Wildfire Coordinating Group (NWCG); and the combined efforts of NWCG Working Teams.

Objectives

Establish minimum interagency training and qualification standards for *national mobilization* to wildland fire assignments.

Maintain the foundation of the performance based qualification system established in previous versions of this guide.

Strengthen the training and qualifications standards for positions related to responder health and fireline safety identified in agency reviews, as a result of national studies, and through subject matter expert (SME) input during the development process.

Keep required training to a minimum and allow for other training which supports the development of knowledge and skills to be determined at the agency level.

Major Changes

To maintain definition consistency and clarity among NWCG documents, the term *Wildland Fire* is used when Wildfire, Wildland Fire Use, and Prescribed Fire are referred to collectively. When referring separately to Wildfire, Wildland Fire Use, or Prescribed Fire, use that specific term.

Specific terms will be used in position task book Qualification Record Code Columns.

Position titles and codes may change to become compliant with NIMS and other requirements.

Position Qualification terms have been updated and include: Required Training, Required Experience (previously Prerequisite Experience), Physical Fitness, Other Position Assignments That Will Maintain Currency, and Other Training Which Supports Development of Knowledge and Skills (previously Additional Training Which Supports Development of Knowledge and Skills).

Requirements have been changed for some positions, particularly those essential to providing for responder health and safe incident operations.

Annual Fireline Safety Refresher Training is required to maintain currency for designated positions.

5 For any position that is assigned to the fireline for non-suppression tasks, Annual Fireline
6 Safety Refresher is mandatory and the required fitness level shall be “Light.”

7
8 Required Experience includes qualification in a designated prerequisite position and
9 successful position performance through completion of the applicable position task book.

10
11 For positions that do not require a physical fitness standard, the term “None Required”
12 replaces the term “None.”

13
14 Other Training Which Supports Development of Knowledge and Skills provides a
15 reference to training which improves employee proficiency but is not required.

16
17 Procedures for position task book (PTB) administration are located in the front section.

18
19 Position task books can be initiated prior to attending required training. Employees must be
20 certified as a trainee on their Incident Qualification Card.

21
22 The Firefighter Type 1 (FFT1) and Incident Commander Type 5 position task books have been
23 combined (with additional tasks to meet the ICT5 level); the required experience is satisfactory
24 performance as a Firefighter Type 2 (FFT2).

25
26 The Strike Team Leader task book will be combined with the Task Force Leader (TFLD) task
27 book, with additional tasks to meet the TFLD level.

28
29 The position of Division / Group Supervisor (DIVS) has an additional Required Experience
30 option which includes satisfactory performance as an Incident Commander Type 4 (ICT4) + any
31 two Strike Team Leader positions (one must be either Strike Team Engine [STEN] or Strike
32 Team Crew [STCR]).

33
34 The titles of the Safety Officer Type 3 and Information Officer Type 3 positions have been
35 change to Safety Officer, Line and Information Officer. These positions are entry level, and are
36 not tied to the complexity of an incident.

37
38 Positions have been put into four categories: ICS, Wildland Fire, Support, and Associated
39 Activities. Technical specialists are positions with skills that can be used within the incident
40 command system (ICS). Although Position Codes may have been assigned to technical
41 specialists, no minimum qualifications have been established by the NWCG because these
42 positions have not met the following six criteria necessary for inclusion in the 310-1:

- 43
44
- 45 1. The position is needed for national mobilization;
 - 46 2. The position is interagency in scope;
 - 47 3. The position has been reviewed and is supported by the interagency community;
 - 48 4. The position supports the NWCG mission;
 - 49 5. The position qualifications have been submitted by an NWCG member agency,
Geographic Area Coordinating Group, or NWCG working team;
 - 50 6. No other position exists that can accomplish these tasks.

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INTRODUCTION

The *Wildland Fire Qualification System Guide* (PMS 310-1), developed under the sponsorship of the National Wildfire Coordinating Group (NWCG), is designed to:

1. Establish minimum requirements for training, experience, physical fitness, and currency standards for wildland fire positions which all participating agencies have agreed to meet *for national mobilization*. Standards may be augmented to meet specific needs within an agency, but the augmentation cannot be imposed by an agency on its cooperators meeting the minimums outlined in this guide.
2. Allow cooperating agencies to jointly agree upon training, experience, physical fitness, and currency standards to meet fire management needs for wildland fire (*wildland fire* includes wildfire, wildland fire use, and prescribed fire).
3. Establish minimum qualifications for personnel involved in prescribed fires which are of moderate complexity or higher and on which resources of more than one agency are utilized. For prescribed fires of low complexity, agency and local cooperators determine qualifications.

25 Any organization or agency providing resources to fill national interagency requests for
26 incidents or multi-agency prescribed fires of moderate or higher complexity will be expected to
27 meet the minimum national requirements described in this guide.

28
29 PMS 310-1 recognizes the ability of cooperating agencies at the local level to jointly define
30 qualification and certification standards.

31
32
33 **How the 310-1 relates to the National Response Plan (NRP)**

34 The National Response Plan (NRP) was developed to establish a comprehensive, national
35 all-hazards approach to domestic incident management across a spectrum of activities including
36 prevention, preparedness, response, and recovery.

37
38 The primary mission for the agency fire program is wildland fire management. However, the
39 310-1 maintains the skills necessary for success in all-risk incidents and supports the
40 preparedness elements of the NRP.

41
42 Wildland fire agencies have the ability to make significant contributions to emergency
43 management requirements--regardless of source. This qualification system guide supports the
44 ability of agency personnel to meet the requirements of the NRP.

DESCRIPTION OF THE PERFORMANCE BASED SYSTEM

In the performance based Wildland Fire Qualification System:

Qualification is based upon demonstrated performance on wildland fires, events, incidents, job activities, and in simulated exercises or classroom activities.

Personnel who have learned skills from other sources (structural fire, law enforcement, search and rescue, or other agency specific training programs), rather than through actual performance on wildland fire or NWCG curricula, may *not be required* to complete specific NWCG courses (referenced on Position Qualification pages under Other Training Which Supports Development of Knowledge and Skills) in order to qualify in an NWCG position.

The primary criterion for qualification is individual performance as observed by an evaluator certified in that position, and properly documented in an approved position task book (PTB). Position task books contain all critical tasks which are required to perform the job. The process of demonstrating the abilities to perform the position is the completion of a PTB. The tasks in each PTB have been established by subject matter experts from all NWCG agencies and geographical areas of the United States, and tested and approved by the NWCG.

Position task books are in a format which allows for documentation of a trainee's ability to perform each task. Tasks pertaining to tactical decision making and safety require position performance on a wildland fire. Remaining tasks may be evaluated through other means such as a simulation, or emergency or non-emergency incident/event.

Successful completion of all required tasks of the position, as determined by the evaluator(s), will be the basis for recommending certification. Certification and documentation of completed PTBs is the responsibility of the employing agency certifying that the individual is qualified to perform in a specific position.

Individuals are responsible for providing proof of qualification on an incident.

CERTIFICATION AND RECERTIFICATION

Agency Certification and documentation of successful position performance (completion of the task book) is the responsibility of the employing agency certifying that the individual is qualified to perform in a specific position.

Each agency is responsible for annually certifying qualifications of its personnel based upon the requirements of this guide and agency specific requirements supplementing this guide. This responsibility includes evaluation of personnel for recertification in cases where position qualifications are no longer valid due to a lack of current experience.

Completion of required training and experience alone does not guarantee that an individual will be certified to perform in a position. Certification and recertification is a subjective determination that each individual agency must make based on task evaluations, position performance evaluations, and their own judgement of the quality of an individual's experience.

The quality of experience should be closely evaluated when making a determination for advancement to the next higher position, to a different position, or for recertification. The quality of experience may relate to the variety of fuel types in which an individual has performed, size and complexity of the incident in terms of personnel, equipment, and operations, and the number of assignments.

Agencies shall *not* certify private contractors except where formal agreements are in place. Clauses in contracts are to include stipulations that specify the service provider must meet the standards found in this guide.

Casuals / emergency workers must meet hiring or certifying agency's requirements.

5 **POSITION QUALIFICATIONS**

6
7 **Required Training**

8 Required training provides a direct link between training and job performance to provide for
9 responder health and safe operations on wildland fires. Required Training must be completed and
10 cannot be challenged. Agency equivalent courses may be substituted for required courses when
11 learning and performance objectives meet or exceed required course learning and performance
12 objectives.

13
14 **Note:** Position task books (PTBs) can be initiated prior to attending required training in
15 order for trainees to complete “O” Code tasks as part of successfully completing the
16 course. Employees must be certified as a trainee on their Incident Qualification Card.

17
18 **Required Experience**

19 Required Experience includes qualification in any prerequisite position and successful position
20 performance through completion of the position task book. Required Experience cannot be
21 challenged.

22
23 **Fitness Standards**

24 Personnel must meet established physical fitness standards for wildland fire assignments.
25 Agencies may determine the method of evaluating the physical fitness level of their personnel.
26 However, the testing method should be a measurable evaluation process.

27
28 The following four categories of physical fitness have been established:

- 29
- 30 1. **Arduous.** Duties involve field work requiring physical performance calling for
31 above-average endurance and superior conditioning. These duties may include an
32 occasional demand for extraordinarily strenuous activities in emergencies under
33 adverse environmental conditions and over extended periods of time.
34 Requirements include running, walking, climbing, jumping, twisting, bending and
35 lifting more than 50 pounds; the pace of work typically is set by the emergency
36 situation.
 - 37
38 2. **Moderate.** Duties involve field work requiring complete control of all physical
39 faculties and may include considerable walking over irregular ground, standing
40 for long periods of time, lifting 25 to 50 pounds, climbing, bending, stooping,
41 squatting, twisting and reaching. Occasional demands may be required for
42 moderately strenuous activities in emergencies over long periods of time.
43 Individuals usually set their own work pace.
 - 44
45 3. **Light.** Duties mainly involve office type work with occasional field activity
46 characterized by light physical exertion requiring basic good health. Activities
47 may include climbing stairs, standing, operating a vehicle and long hours of work,
48 as well as some bending, stooping or light lifting. Individuals can usually govern
49 the extent and pace of their physical activity.
- 50

5 4. **None Required.** Positions that do not require a physical fitness test.

6
7 For any position that is assigned to the fireline for non-suppression tasks, the required
8 fitness level shall be “Light.”
9

10 **Currency Requirements**

11 For the positions identified in this guide, the maximum time allowed for maintaining currency is
12 three (3) years for air operations and dispatch positions and five (5) years for all others.
13

14 Currency for a position can be maintained by meeting any of the following requirements:

- 15
16 1. By successful performance in the position qualified for within the given
17 timeframe.
- 18
19 2. By successful performance in a position identified in this guide as Other Position
20 Assignments That Will Maintain Currency.
- 21
22 3. By successful performance in a higher position(s) for which that position is a
23 prerequisite, providing the individual was previously qualified in that position
24

25 **Example:** Currency for a Resources Unit Leader can be maintained by
26 (1) successful performance as a Resources Unit Leader; or, (2) successful
27 performance as a Demobilization Unit Leader or Status/Check-In
28 Recorder; or, (3) successful performance as a Planning Section Chief Type
29 2 within five years.
30
31

32 **Annual Fireline Safety Refresher Training**

33 A fireline safety refresher is provided annually in order to recognize risk, maintain safe practices,
34 and to review accidents and near misses. The core subjects and required number of hours for
35 annual fireline safety refresher is determined by the agency
36

37 Attendance at an Annual Fireline Safety Refresher Training is required for designated positions
38 in this guide in order to maintain currency.
39

40 Annual Fireline Safety Refresher Training is required for all personnel assigned to positions with
41 fireline duties and for any position assigned to the fireline for non-suppression tasks.
42

43 For more information go to www.nifc.gov/wfstar/index.htm

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Other Training Which Supports Development Of Knowledge And Skills

Although training referenced here is not “required,” the training provided in the identified courses or job aids, or knowledge and skills acquired through on-the-job training, work experience, or training determined by one’s agency are a primary means by which personnel can prepare for position performance evaluation by obtaining specific knowledge and skills required to perform tasks identified in the PTB.

INCIDENT COMPLEXITY (Wildfire and Wildland Fire Use)

The agency administrator or designated representative must determine the complexity of an incident and assigns qualified personnel as needed. In situations where multiple agencies and jurisdictions are involved, the determination of complexity and qualifications should be made jointly.

There are many factors that determine incident complexity: size, location, threat to life and property, political sensitivity, organizational complexity, jurisdictional boundaries, values to be protected, fuel type, topography, agency policy, etc. For more specific guidance on determining types of complexity, refer to the *Fireline Handbook* (PMS 410-1, NFES 0065).

PRESCRIBED FIRE COMPLEXITY

For prescribed fire, the *NWCG Prescribed Fire Complexity Guide* (PMS-424, NFES 2474) is an aid for use in this process, although agencies can develop their own specific determination procedures.

For prescribed fires evaluated to have low complexity, the agency and its local cooperators will jointly agree on qualifications required. An agency can also establish its own qualifications for higher complexity prescribed fires where the resources of other agencies are not utilized. For prescribed fires which are of moderate complexity or higher and on which resources of more than one agency are utilized, the minimum qualifications established in this guide are required.

POSITION CATEGORIES

There are five position categories recognized by National Wildfire Coordinating Group (NWCG):

1. Incident Command System (ICS)
2. Wildland Fire
3. Incident Support
4. Associated Activities
5. Technical Specialists

The NWCG Incident Operation Standards Working Team (IOSWT) has established and approved qualifications and position task books for the following four position categories:

1. Incident Command System (ICS);
2. Wildland Fire;
3. Incident Support;
4. Associated Activities

The positions in these four categories meet the following six criteria necessary for inclusion in the 310-1:

1. The position is needed for national mobilization;
2. The position is interagency in scope;
3. The position has been reviewed and is supported by the interagency community;
4. The position supports the NWCG mission;
5. The position qualifications have been submitted by an NWCG member agency, Geographic Area Coordinating Group, or NWCG working team;
6. No other position exists that can accomplish these tasks.

Clarification on technical specialist positions is at the end of this section.

Incident Command System (ICS): positions in the ICS organizational chart which are recognized by NWCG and are capable of responding to all-risk incidents. This category includes National Incident Management System (NIMS) ICS positions.

Positions with an * have agency established qualifications.

Agency Representative (AREP)*
Air Operations Branch Director (AOBD)
Air Support Group Supervisor (ASGS)
Air Tactical Group Supervisor (ATGS)
Air Tanker/Fixed Wing Coordinator (ATCO)*
Area Command Aviation Coordinator (ACAC)
Area Commander (ACDR)

5 Assistant Area Commander, Logistics (ACLC)
6 Assistant Area Commander, Planning (ACPC)
7 Base/Camp Manager (BCMG)
8 Claims Specialist (CLMS)
9 Commissary Manager (CMSY)
10 Communications Technician (COMT)
11 Communications Unit Leader (COML)
12 Compensation/Claims Unit Leader (COMP)
13 Compensation-for-Injury Specialist (INJR)
14 Cost Unit Leader (COST)
15 Demobilization Unit Leader (DMOB)
16 Division/Group Supervisor (DIVS)
17 Documentation Unit Leader (DOCL)
18 Equipment Manager (EQPM)
19 Equipment Time Recorder (EQTR)
20 Facilities Unit Leader (FACL)
21 Finance/Administration Section Chief Type 1 (FSC1)
22 Finance/Administration Section Chief Type 2 (FSC2)
23 Food Unit Leader (FDUL)
24 Ground Support Unit Leader (GSUL)
25 Helibase Manager Type 2 (1-3 helicopters) (HEB2)
26 Helibase Manager Type 1 (4 or more helicopters) (HEB1)
27 Helicopter Coordinator (HLCO)
28 Incident Commander Type 1 (ICT1)
29 Incident Commander Type 2 (ICT2)
30 Incident Commander Type 3 (ICT3)
31 Incident Commander Type 4 (ICT4)
32 Incident Commander Type 5 (ICT5)
33 Incident Communications Center Manager (INCM)
34 Information Officer Type 1 (IOF1)
35 Information Officer Type 2 (IOF2)
36 Information Officer, Line (IOF3)
37 Interagency Resource Representative (IARR)
38 Liaison Officer (LOFR)*
39 Logistics Section Chief Type 1 (LSC1)
40 Logistics Section Chief Type 2 (LSC2)
41 Medical Unit Leader (MEDL)
42 Operations Branch Director (OPBD)
43 Operations Section Chief Type 1 (OSC1)
44 Operations Section Chief Type 2 (OSC2)
45 Ordering Manager (ORDM)
46 Personnel Time Recorder (PTRC)
47 Planning Section Chief Type 1 (PSC1)
48 Planning Section Chief Type 2 (PSC2)
49 Procurement Unit Leader (PROC)
50 Receiving/Distribution Manager (RCDM)

5 Resources Unit Leader (RESL)
6 Safety Officer (SOF1)
7 Safety Officer (SOF2)
8 Safety Officer (SOF3)
9 Security Manager (SECM)
10 Service Branch Director (SVBD)
11 Situation Unit Leader (SITL)
12 Staging Area Manager (STAM)
13 Status/Check-In Recorder (SCKN)
14 Strike Team Leader Crew (STCR)
15 Strike Team Leader Dozer (STDZ)
16 Strike Team Leader Engine (STEN)
17 Strike Team Leader Tractor/Plow (STPL)
18 Supply Unit Leader (SPUL)
19 Support Branch Director (SUBD)
20 Task Force Leader (TFLD)
21 Time Unit Leader (TIME)
22
23

24 **Wildland Fire:** positions needed specifically for wildfire suppression, application of
25 prescribed fire, and wildland fire use.
26

27 Crew Boss, Single Resource (CRWB)
28 Crew Representative (CREP)
29 Dozer Boss, Single Resource (DOZB)
30 Engine Boss, Single Resource (ENGB)
31 Felling Boss, Single Resource (FELB)
32 Field Observer (FOBS)
33 Fire Behavior Analyst (FBAN)
34 Fire Effects Monitor (FEMO)
35 Fire Use Manager Type 1 (FUM1)
36 Fire Use Manager Type 2 (FUM2)
37 Firefighter Type 1 (FFT1)
38 Firefighter Type 2 (FFT2)
39 Firing Boss, Single Resource (FIRB)
40 Helicopter Boss, Single Resource (HELB)
41 Helicopter Crewmember (HECM)
42 Ignitions Specialist
43 Long Term Fire Analyst (LTAN)
44 Prescribed Fire Burn Boss Type 1 (RXB1)
45 Prescribed Fire Burn Boss Type 2 (RXB2)
46 Prescribed Fire Manager Type 1 (RXM1)
47 Prescribed Fire Manager Type 2 (RXM2)
48 Tractor Plow Boss, Single Resource (TRPB)
49

5 **Support:** positions used in support of incident management but not directly attached to
6 an incident or ICS organization.

7
8 Aircraft Base Radio Operator (ABRO)
9 Deck Coordinator (DECK)
10 Dispatcher, Aircraft (ACDP)
11 Display Processor (DPRO)
12 Expanded Dispatch Coordinator (CORD)
13 Expanded Dispatch Recorder (EDRC)
14 Expanded Dispatch Supervisory Dispatcher (EDSP)
15 Expanded Dispatch Support Dispatcher (EDSD)
16 Geographic Information System Specialist (GISP)
17 Helicopter Manager (HELM)
18 Human Resource Specialist (HRSP)
19 Incident Business Advisor Type 2 (IBA2)
20 Incident Business Advisor Type 1 (IBA1)
21 Initial Attack Dispatcher (IADP)
22 Radio Operator (RADO)
23 Single Engine Air Tanker Manager (SEMG)
24 Take-Off and Landing Coordinator (TOLC)
25 Training Specialist (TNSP)
26
27

28 **Associated Activities:** positions needed for associated activities not directly involved in
29 or in support of an incident. (The positions listed below are pending approval of position
30 task books and qualifications.)

31
32 Fire Investigator Type 1 (FINV1)
33 Fire Investigator Type 2 (FINV 2)
34 Fire Investigator Type 3 (FINV 3)
35 Prevention / Education Team Leader (PETL)
36 Prevention / Education Team Member (PETM)
37
38

39 **Technical Specialists**

40 Although Position Codes have been assigned to technical specialist positions that can be used
41 within the Incident Command System, no minimum qualifications have been established by
42 NWCG because these positions have not met all the six criteria necessary for inclusion.
43 Therefore, these positions are not included in the 310-1.

44
45 For titles and position codes of identified technical specialists see the IQCS website.

46 www.nifc.gov/iqcs
47
48

5 **Position Task Book (PTB) Sections**

6 Each section and page of the PTB is important to the process.

7
8 The **Cover** includes the title of the position and, if applicable, states that a “wildfire,”
9 “fire use,” or “prescribed fire” (or a “*wildland fire*” if referring to wildfire, wildland fire
10 use, and prescribed fire collectively) assignment is required prior to certification.

11
12 The cover also contains a block of information that includes the name of the individual
13 (trainee), the person initiating the PTB, and the date that it was initiated. The home unit
14 or Training Specialist (TRSP) (with home unit approval) will enter this information.

15
16 The **Verification/Certification of Completed Task Book** on the reverse side of the
17 cover provides a record of the final evaluator’s recommendation and agency certification.
18 The final evaluator will complete the verification section recommending certification and
19 the home unit, when appropriate, will complete the certification.

20
21 The introductory information in each PTB provides a brief description of how the PTB is
22 to be used and the responsibilities of those involved.

23
24 The **Qualification Record** includes:

25
26 (1) The left column with a list of tasks that must be performed. If a specific standard
27 (quality or quantity) is required, it will be specified in the task. Subitems of tasks,
28 identified as bullet statements, further define what is included in the task and how
29 the task is to be performed. All bullet statements within a task which require an
30 action must be demonstrated before that task can be signed off. Evaluators may
31 sign off any number of subtasks (bullets). This can be done by one or more
32 evaluators.

33
34 (2) The column labeled **CODE** will contain a code that specifies the type of situation
35 in which the task must be completed.

36
37 Tasks labeled with an “**O**” can be completed in any situation. Successful
38 completion of a training course which tests knowledge/skills associated
39 with the task is acceptable, as is evaluation of performance under
40 simulated or on-the-job situations. Assignment to an incident is not
41 required.

42 For example, an administrative officer, as a part of their regular
43 job, may perform many of the tasks associated with a
44 finance/administrative position for which they have been identified
45 as a trainee. In this case, an evaluator may observe and document
46 performance of the “O” task in the regular job setting.

47
48 Tasks labeled with an “**I**” (**incident**) must be performed on an incident of
49 any type (wildland fire, structural fire, search and rescue, hazmat, oil spill,

5 emergency, or non-emergency (planned or unplanned) which is managed
6 using the Incident Command System (ICS).

7
8 Tasks labeled with a “**W**” (**wildfire**) must be performed on a wildfire
9 incident.

10
11 Tasks labeled with an “**Rx**” (**prescribed fire**) must be performed on a
12 prescribed fire incident.

13
14 Tasks labeled with a “**WFU**” (**wildland fire use**) must be performed on a
15 wildland fire use incident.

16
17 Tasks which carry both “**W**” and “**Rx**” codes may be demonstrated on
18 either a wildfire or a prescribed fire incident.

19
20 Tasks labeled with an “**R**” (**rare event**) rarely occur and opportunities to
21 evaluate performance in a real setting are limited. Examples include
22 accidents, injuries, vehicle or aircraft crashes, etc. The evaluator may be
23 able to determine, through interview, if the trainee would be able to
24 perform the task in a real situation.

25
26 (3) The column labeled “**Evaluation Record #**” refers to the evaluation records at
27 the end of the PTB. Each evaluator will complete an evaluation record and use
28 the number of that record when they evaluate the tasks.

29
30 (4) The right-hand column provides space for the evaluator to initial and date when
31 the task is completed. All tasks must be completed, initialed and dated before the
32 trainee can be recommended for certification in the position.

33
34 The **Evaluation Record** (four blocks at the end of the PTB) is for recording information about
35 the type and complexity of the incident on which the evaluation was made and the
36 recommendations of the evaluator. Additional copies of the Evaluation Record can be made if
37 more than four blocks are needed. There are specific instructions for completion of the
38 evaluation record included in the PTB.

39
40

5 **Position Task Book Responsibilities**

6 The training and qualification process on wildland fire incidents is the responsibility of the local
7 hosting agency.

8
9 Documentation of training and experience for contractors is the responsibility of the contractor,
10 except where formal agreements are in place.

11
12 **The Home Unit / Certifying Official**

13 The home unit is the designated agency that employs the individual. This could be a field office,
14 district, county, state, park, reservation, or similar entity, and/or the administrator who manages
15 the qualification system.

16
17 It is the responsibility of the home unit to:

18
19 Select trainees, based upon the needs of the home unit and agreements with cooperators.

20
21 Ensure that individuals selected as trainees have met all Required Experience prior to
22 taskbook initiation, task evaluation and/or position performance

23
24 Example: An individual selected as a trainee for the position of Single
25 Resource Boss Crew (CRWB) must have documented, satisfactory position
26 performance as a Firefighter Type 1(FFT1).

27
28 Initiate and explain the purpose and proper use of the PTB, and the training, qualification
29 and certification process. Position task books can only be initiated by the home unit or a
30 training specialist on an incident (with clear indication from the home unit that such an
31 action is acceptable). Clear indications include a designation of “trainee” for the position
32 on the incident qualification card or direct contact with the appropriate official at the
33 home unit.

34
35 Ensure the trainee has the opportunity to acquire the knowledge/skills necessary to
36 perform the position. This includes completion of training courses and on-the-job
37 training assignments. It is important to ensure that the trainee is fully prepared to
38 perform the tasks of the position prior to undertaking a position performance
39 assignment(s).

40
41 Provide opportunities for non-incident (“O”) task evaluation, for position performance
42 assignments on local incidents, and/or make the trainee available for assignments to
43 larger incidents. The home unit must provide an evaluator for local incidents. Evaluators
44 must be certified in the position they are evaluating. The only exception is when a
45 subject matter expert is assigned to evaluate “O” tasks by the home unit.

46
47 Track the progress of the trainee. This is a responsibility the home unit shares with the
48 trainee. The PTB should be reviewed and the training plan reevaluated after each
49 position performance assignment.

5 Review and confirm the completion of the PTB and make a determination of
6 certification. This determination should be made based on specific knowledge of the
7 individual's capabilities and local procedures as well as the completed PTB. Only the
8 home unit has the authority to certify an individual's qualifications.
9

10 Issue proof of certification as required by PMS 310-1. This proof is normally an incident
11 qualification card.
12
13

14 **The Trainee**

15 The trainee is the individual, approved by their agency, who is preparing to qualify for a
16 position. The trainee is eligible for formal, on-the-job training.
17

18 It is the responsibility of the trainee to:

19
20 Review and understand the instructions in the PTB.
21

22 Meet with trainer/coach and/or evaluator and identify desired goals and objectives for an
23 assignment.
24

25 Ensure readiness to perform the tasks of the position prior to undertaking a position
26 performance assignment. This includes completing required training courses, and
27 acquiring the knowledge and skills needed to perform the job tasks. On-the-job training
28 assignments may assist in acquiring knowledge and skills.
29

30 Provide background information (training and experience) to the trainer/coach or
31 evaluator.
32

33 Complete the PTB within the three-year time limit. If the PTB is not completed in three
34 years from the date of the PTB initiation (or first task being evaluated) the PTB will no
35 longer be valid. A new PTB may be initiated, but all current qualification standards will
36 then apply.
37

38 Make sure that a qualified evaluator initials all tasks as they are completed and completes
39 the appropriate Evaluation Record.
40

41 Provide a copy of the completed PTB to the home unit.
42

43 Retain the original PTB. This is extremely important as the PTB is the only record of
44 task performance. A lost or destroyed PTB may require additional position performance
45 assignments.
46

47 Provide proof of qualifications on an incident.
48

5 **The Evaluator**

6 The evaluator is the person who actually observes the task(s) being performed and documents
7 successful performance for certification / recertification purposes. The evaluator and the
8 trainer/coach may be the same person; however, the functions of training and evaluation must
9 remain separate (see Trainer / Coach below).

10
11 It is the responsibility of the evaluator to:

12
13 Be certified in the position being evaluated. The only exception is when a subject matter
14 expert is assigned to evaluate “O” tasks by the home unit.

15
16 Meet with the trainee at the beginning of a position performance assignment and
17 determine past experience and training, current qualifications, desired goals and
18 objectives of the assignment. If an evaluator determines that the trainee does not meet
19 the prerequisites or does not have the knowledge/skills to perform the tasks of the
20 position, then the position performance assignment must not continue.

21
22 Note: At the discretion of the evaluator or training specialist, and if the individual
23 meets the prerequisite required experience, it may be possible to provide on-the-
24 job training and reinstate the trainee into the position performance assignment at a
25 later time during the same incident.

26
27 Review the tasks in the PTB with the trainee and explain the procedures that will be used
28 in the evaluation and the objectives which should be met during the assignment.

29
30 Reach agreement with the trainee on the specific tasks which can be performed and
31 evaluated during the assignment.

32
33 Accurately evaluate and record the demonstrated performance of tasks. This is the
34 evaluator’s most important responsibility; it provides for the integrity of the performance
35 based qualification system.

36
37 Complete the appropriate evaluation record in the back of the PTB. If more than one
38 position performance assignment is necessary, the evaluator for each assignment will
39 complete an evaluation record.

40
41 Complete the verification statement inside the front cover of the PTB once all tasks in the
42 PTB have been completed and signed off. Only the evaluator on the final position
43 performance assignment (the assignment in which all remaining tasks have been
44 evaluated and signed off) will complete the verification statement recommending
45 certification.

5 **The Trainer/Coach**

6 The trainer/coach provides instruction to a trainee. This may be in the classroom, on-the-job, or
7 on an incident. While many of the requirements of the trainer/coach are similar to those of an
8 evaluator, it is important that the roles of training and evaluation remain separate as described in
9 this guide.

10
11 For example, a trainer/coach may be instructing a trainee in pump operation tasks.
12 When the trainee appears to have mastered the tasks, the trainer/coach can
13 become the evaluator and observe and record performance of the task. It's similar
14 to instructing in the classroom and administering a test. The two functions are
15 separate. They can be performed in sequence, but not at the same time.

16
17 It is the responsibility of the trainer/coach to:

18
19 Be certified in the position for which training is being provided. The only exception is
20 when a subject matter expert is assigned to provide training for tasks marked "O."

21
22 Meet with the trainee at the beginning of an on-the-job training assignment and determine
23 past experience and training, current qualifications, desired goals and objectives of the
24 assignment.

25
26 Note: If a Trainer / Coach determines that the trainee does not meet the
27 prerequisite required experience or does not have the knowledge/skills to perform
28 the tasks of the position, then the position performance assignment must not
29 continue. The Trainer / Coach can provide on-the-job training and then
30 recommend a position performance assignment at a later time during the same
31 incident

32
33 Review the tasks in the PTB with the trainee and explain the procedures that will be used
34 in the training assignment and the objectives which should be met during the assignment.

35
36 Reach agreement with the trainee on the specific tasks which can be performed during the
37 assignment.

38
39 Document training assignment according to the situation and/or agency policy.
40
41

5 **The Training Specialist**

6 The training specialist can be the individual in the home unit who is responsible for training and
7 qualifications, or a person who holds certification as a training specialist (TRSP) on an incident.

8
9 It is the responsibility of the training specialist to:

10
11 Meet with the trainee and determine the type of assignment necessary (position
12 performance assignment or on-the-job training). Consider past experience and training,
13 current qualifications, desired goals and objectives of the assignment.

14
15 Note: If the trainee does not meet the prerequisite required experience for the
16 position or does not have the knowledge/skills to perform the tasks of the
17 position, then the position performance assignment must not continue. If the
18 individual meets the prerequisites but does not have the necessary
19 knowledge/skill, it may be possible to provide on-the-job training and reinstate
20 the performance assignment at a later time during the same incident.

21
22 Identify opportunities for on-the-job training and position performance assignments
23 which meet the trainee's needs and objectives.

24
25 Work with the incident or home unit to identify and assign qualified evaluators.

26
27 Initiate a PTB after acquiring authorization from the appropriate agency official of the
28 home unit.

29
30 Document all on-the-job training and position performance assignments.

31
32 Conduct periodic progress reviews to ensure that assignments are proceeding as planned.

33
34 Conduct a close-out interview with the trainee and evaluator to ensure that the PTB has
35 been properly completed.

5 **POSITION TASK BOOK**
6 **SPECIAL CONSIDERATIONS AND EXCEPTIONS**
7

8 **Positions for which there are no NWCG Position Task Books**

9 The following positions perform tasks which vary depending on the agency and/or the
10 assignment. Qualification and assignment will be determined by the agency.

- 11 Agency Representative (AREP)
- 12 Interagency Resource Representative (IARR)
- 13 Air Tanker / Fixed Wing Coordinator (ATCO)
- 14 Liaison Officer (LOFR)

15
16
17
18 **Positions which utilize the same position task book for the Type 1 and 2 complexity levels:**
19

- 20 Finance/Administration Section Chief Type 1 & 2 (FSC1&2)
- 21 Fire Use Manager Type 1 & 2 (FUM1&2)
- 22 Helibase Manager Type 1 & 2 (HEB1&2)
- 23 Incident Business Advisor Type 1 & 2 (IBA1&2)
- 24 Incident Commander Type 1 & 2 (ICT1&2)
- 25 Information Officer Type 1 & 2 (IOF1&2)
- 26 Logistics Section Chief Type 1 & 2 (LSC1&2)
- 27 Operations Section Chief Type 1 & 2 (OSC1&2)
- 28 Planning Section Chief Type 1 & 2 (PSC1&2)
- 29 Prescribed Fire Burn Boss Type 1 & 2 (RXB1&2)
- 30 Prescribed Fire Manager Type 1 & 2 (RXM1&2)
- 31 Safety Officer Type 1 & 2 (SOF1&2)

32
33 For positions having the same PTB, trainees are required to complete an initiated PTB for each
34 complexity level. When the PTB is initiated, the applicable level should be identified by
35 crossing out the nonapplicable position identifiers on the PTB cover.
36

37 Example: A trainee completes a PTB for ICT2, receives certification from the home unit
38 and becomes qualified in that position. When the home unit makes a determination that
39 the individual, with adequate experience and required training, is ready for advancement
40 to the ICT1 position, the home unit initiates a new ICT1/2 PTB. Crossing out ICT2 on
41 the PTB cover identifies that the trainee is now working to complete the ICT1 position
42 task book.
43
44

5 **The position of Single Resource Boss**

6 The PTB for the single resource boss positions differs from other PTBs. When the PTB is issued,
7 the applicable position (s) should be identified by crossing out the nonapplicable positions on the
8 cover.

9
10 The first set of tasks is required for all the single resource boss positions. These tasks need to be
11 completed only once.

12
13 Additional specific tasks are required for other types of single resource boss positions (Crew,
14 Engine, Dozer, Tractor/Plow, Firing, Felling, and Helicopter).

15
16 **Positions with combined Position Task Books**

17 The Firefighter Type 1 (FFT1) and Incident Commander Type 5 position task books have been
18 combined (with additional tasks to meet the ICT5 level). The required experience is satisfactory
19 performance as a Firefighter Type 2 (FFT2).

20
21 The Strike Team Leader task book will be combined with the Task Force Leader (TFLD) task
22 book (with additional tasks to meet the TFLD level).

23
24 Note: the strike team leader positions perform the same tasks for different types of
25 resources. The PTB need only be completed once. Qualification in the specific strike
26 team leader position is determined by obtaining the specific single resource prerequisite
27 qualification. For example, a strike team leader crew (STCR) trainee must be qualified as
28 a crew boss (CRWB) prior to initiating the STCR PTB.

29
30 The required experience for the TFLD position is any Strike Team Leader or any 2 Single
31 Resource Boss (one must be Engine Boss or Crew Boss) + ICT4.

5 **REVIEW AND UPDATE PROCESS FOR THE 310-1**
6 **AND POSITION TASK BOOKS**

7
8 A formal revision of the 310-1 will occur every five years. However, the Incident Operations
9 Standards Working Team (IOSWT) may address special problems at any time. All NWCG
10 agencies will be requested to review and provide input to the proposed revision prior to being
11 adopted by NWCG.

12
13 Comments and recommendations on position task books and the qualification process should be
14 submitted through the appropriate agency official or geographic area coordination group
15 (GACG) to the Incident Operations Standards Working Team (IOSWT). While the IOSWT may
16 address issues at any time, the planned revision interval will be five (5) years.

17
18 Users may submit proposed revisions as needs are identified. The IOSWT will review the
19 proposal, consult with subject matter experts, the other NWCG working teams as appropriate and
20 recommend adoption or rejection by the NWCG.

21
22 Information on updates to the 310-1, and decisions affecting new positions, changes in
23 qualifications, and new or revised position task books is available on the NWCG / IOSWT
24 website at www.nwcg.gov

25
26 Updates of approved PTBs can be found through the Publications Management Systems (PMS)
27 link on the NWCG website.

28
29 PTBs which may be developed for positions not identified within PMS 310-1, must be submitted
30 to the IOSWT for review and consideration for acceptance into the system.

31
32 **Web Sites for Additional Information on Training**

33 The *Field Manager's Course Guide*, information on curriculum history, and revision schedule
34 are available on the NWCG Training Working Team website at
35 www.nwcg.gov/teams/twt/training.htm

POSITION QUALIFICATION SECTIONS

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Command and General Staff

Operations

Air Operations

Planning

Logistics

Finance / Administration

Dispatch

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Position Qualifications
For
Command and Staff Section

5 **AREA COMMANDER (ACDR)**
6 (Position Category: ICS)

7
8
9 **REQUIRED TRAINING**

10 Area Command (S-620)

11
12 **REQUIRED EXPERIENCE**

13 Satisfactory performance as an Assistant Area Commander Planning (ACPC) or Assistant Area
14 Commander Logistics (ACLC)

15 +

16 Successful position performance as an Area Commander (ACDR) on a wildfire incident

17
18 **PHYSICAL FITNESS**

19 None Required

20
21 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

22 Assistant Area Commander Planning (ACPC)

23 Assistant Area Commander Logistics (ACLC)

24
25 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
26 **SKILLS**

27 None

1 **INCIDENT COMMANDER TYPE 1 (ICT1)**
2 (Position Category: ICS)
3
4

5 **REQUIRED TRAINING**

6 Advanced Incident Management (S-520)
7 Annual Fireline Safety Refresher
8

9 **REQUIRED EXPERIENCE**

10 Satisfactory performance as an Incident Commander Type 2 (ICT2)
11 +
12 Successful position performance as an Incident Commander Type 1 (ICT1) on a wildfire incident
13

14 **PHYSICAL FITNESS**

15 None Required
16

17 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

18 Finance/Administration section Chief Type 1 (FSC1)
19 Logistics Section Chief Type 1(LSC1)
20 Operations Section Chief Type 1 (OSC1)
21 Planning Section Chief Type 1 (PSC1)
22 Incident Commander Type 2 (ICT2)
23

24 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
25 **SKILLS**

26 None

1 **INCIDENT COMMANDER TYPE 2 (ICT2)**
2 (Position Category: ICS)

3
4 **REQUIRED TRAINING**

5 Command and General Staff (S-420)
6 Annual Fireline Safety Refresher
7

8 **REQUIRED EXPERIENCE**

9 Satisfactory performance as an Incident Commander Type 3 (ICT3)

10 +

11 Satisfactory performance as an Operations Section Chief Type 2 (OSC2)

12 +

13 Successful position performance as an Incident Commander Type 2 (ICT2) on a wildfire incident

14 **OR**

15 Satisfactory performance as an Incident Commander Type 3 (ICT3)

16 +

17 Satisfactory performance as a Planning Section Chief Type 2 (PSC2)

18 +

19 Successful position performance as an Incident Commander type 2 (ICT2) on a wildfire incident

20 **OR**

21 Satisfactory performance as an Incident Commander Type 3 (ICT3)

22 +

23 Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)

24 +

25 Successful position performance as an Incident Commander Type 2 (ICT2) on a wildfire incident

26 **OR**

27 Satisfactory performance as an Incident Commander Type 3 (ICT3)

28 +

29 Satisfactory performance as a Finance/Administration section Chief Type 2 (FSC2)

30 +

31 Successful position performance as an Incident Commander Type 2 (ICT2) on a wildfire incident
32

33 **PHYSICAL FITNESS**

34 None Required
35

36 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

37 Logistics Section Chief Type 2 (LSC2)

38 Planning Section Chief Type 2 (PSC2)

39 Finance/Administration Section Chief Type 2 (FSC2)

40 Operations Section Chief Type 2 (OSC2)
41

42 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

43 Advanced ICS (I-400)

44 Incident Commander (S-400)

45 Advanced Management Concepts (L-480)
46

1 **INCIDENT COMMANDER TYPE 3 (ICT3)**
2 (Position Category: ICS)
3
4

5 **REQUIRED TRAINING**

- 6 Incident Commander Extended Attack (S-300)
7 Introduction to Wildland Fire Behavior Calculations (S-390)
8 Annual Fireline Safety Refresher
9

10 **REQUIRED EXPERIENCE**

- 11 Satisfactory performance as an Incident Commander Type 4 (ICT4)
12 +
13 Satisfactory performance as a Task Force Leader (TFLD)
14 +
15 Successful position performance as an Incident Commander Type 3 (ICT3) on a wildfire incident
16 OR
17 Satisfactory performance as any Strike Team Leader (Crew, Dozer, Engine, Tractor/Plow)
18 +
19 Satisfactory performance in any two single resource boss positions (one must be CRWB or
20 ENGB)
21 +
22 Satisfactory position performance as an Incident Commander Type 4 (ICT4)
23 +
24 Successful position performance as an Incident Commander Type 3 (ICT3) on a wildfire incident
25

26 **PHYSICAL FITNESS**

27 Arduous
28

29 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

- 30 Division Group Supervisor (DIVS)
31 Task Force Leader (TFLD)
32 Prescribed Fire Burn Boss Type 1 (RXB1)
33

34 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
35 SKILLS**

36 None

1 **INCIDENT COMMANDER TYPE 4 (ICT4)**
2 (Position Category: ICS)
3
4

5 **REQUIRED TRAINING**

6 Initial Attack Incident Commander (S-200)
7 Annual Fireline Safety Refresher
8

9 **REQUIRED EXPERIENCE**

10 Satisfactory performance as one of the following Single Resource Boss positions (Helicopter,
11 Crew, Dozer, Engine, Tractor/Plow)

12 +

13 Successful position performance as an Incident Commander Type 4 on a wildfire incident
14

15 **PHYSICAL FITNESS**

16 Arduous
17

18 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

19 Any of the following Single Resource Boss positions (Helicopter, Crew, Dozer, Engine,
20 Tractor/Plow)

21 Prescribed Fire Burn Boss Type 2 (RXB2)
22

23 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
24 SKILLS**

25 Ignition Operations (S-234)

26 Fire Operations in the Urban Interface (S-215)
27

1 **INCIDENT COMMANDER TYPE 5 (ICT5)**
2 (Position Category: ICS)

3
4
5 **REQUIRED TRAINING**

6 Look up, Look Down, Look Around (S-133)
7 Annual Fireline Safety Refresher

8
9 **REQUIRED EXPERIENCE**

10 Satisfactory performance as a Firefighter Type 2 (FFT2)
11 +
12 Successful position performance as an Incident Commander Type 5 (ICT5) on a wildfire incident

13
14 **PHYSICAL FITNESS**

15 Arduous

16
17 **OTHER POSITON ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

18 Firefighter Type 1 (FFT1)

19
20 The ICT5 position is not prerequisite to the NWCG Incident Commander Type 4 (ICT4)
21 position.

22
23 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
24 **SKILLS**

25 None

1 **SAFETY OFFICER TYPE 2 (SOF2)**
2 (Position Category: ICS)
3
4
5

6 **REQUIRED TRAINING**

7 Command and General Staff (S-420)
8 Annual Fireline Safety Refresher
9

10 **REQUIRED EXPERIENCE**

11 Satisfactory performance as a Division/Group Supervisor (DIVS)
12 +
13 Successful position performance as a Safety Officer Type 2 (SOF2) on a wildland fire incident
14

15 **PHYSICAL FITNESS**

16 Moderate
17

18 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

19 Division/Group Supervisor (DIVS)
20 Safety Officer, Line (SOF3)
21

22 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
23 **SKILLS**

24 Advanced ICS (I-400)
25 Safety Officer (S-404)

1 **SAFETY OFFICER, LINE (SOF3)**
2 (Position Category: ICS)
3
4
5

6 **REQUIRED TRAINING**

7 Annual Fireline Safety Refresher
8

9 **REQUIRED EXPERIENCE**

10 Satisfactory performance as a Strike Team Leader

11 +

12 Successful position performance as a Safety Officer, Line (SOF3) on a wildland fire incident

13 OR

14 Satisfactory performance as an Incident Commander Type 4 (ICT4)

15 +

16 Successful position performance as a Safety Officer, Line (SOF3) on a wildland fire incident
17

18 **PHYSICAL FITNESS**

19 Moderate
20

21 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

22 Strike Team Leader

23 Incident Commander Type 4 (ICT4)

24 Task Force Leader (TFLD)
25

26 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
27 SKILLS**

28 Intermediate ICS (I-300)
29
30

1 **LIAISON OFFICER (LOFR)***
2 (Position Category: ICS)

3
4
5 **REQUIRED TRAINING**

6 None

7
8 **REQUIRED EXPERIENCE**

9 Agency established

10
11 **PHYSICAL FITNESS**

12 None Required

13
14 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

15 Agency Representative (AREP)

16
17 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
18 **SKILLS**

19 Advanced ICS (I-400)

20 Human Factors on the Fireline (L-180)

21
22 * designates an agency established position

1 **INFORMATION OFFICER TYPE 1 (IOF1)**
2 (Position Category: ICS)

3
4
5
6 **REQUIRED TRAINING**

7 Advanced Incident Management (S-520)

8
9 **REQUIRED EXPERIENCE**

10 Satisfactory performance as an Information Officer Type 2 (IOF2)

11 +

12 Successful position performance as an Information Officer Type 1 (IOF1)

13
14 **PHYSICAL FITNESS**

15 None Required

16
17 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

18 Information Officer Type 2 (IOF2)

19
20 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
21 **SKILLS**

22 None

1 **INFORMATION OFFICER TYPE 2 (IOF2)**
2 (Position Category: ICS)
3
4
5

6 **REQUIRED TRAINING**

7 Command and General Staff (S-420)
8 Introduction to Wildland Fire Behavior (S-190)
9

10 **REQUIRED EXPERIENCE**

11 Satisfactory performance as an Information Officer (IOF3)
12 +
13 Successful position performance as an Information Officer Type 2 (IOF2)
14

15 **PHYSICAL FITNESS**

16 None Required
17

18 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

19 Information Officer (IOF3)
20

21 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
22 **SKILLS**

23 Advanced ICS (I-400)
24 Incident Information Officer (S-403)

1 **INFORMATION OFFICER (IOF3)**
2 (Position Category: ICS)

3
4
5
6 **REQUIRED TRAINING**

7 None

8
9 **REQUIRED EXPERIENCE**

10 Successful position performance as an Information Officer (IOF3)

11
12 **PHYSICAL FITNESS**

13 None Required

14
15 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

16 None

17
18 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
19 **SKILLS**

20 Basic ICS (I-200)

21 Human Factors on the Fireline (L-180)

22 Introduction to Incident Information (S-203)

23 Wildland Fire Suppression Orientation (S-110)

1 **AGENCY REPRESENTATIVE (AREP)***
2 (Position Category: ICS)

3
4
5
6 **REQUIRED TRAINING**

7 None

8
9 **REQUIRED EXPERIENCE**

10 Agency established

11
12 **PHYSICAL FITNESS**

13 None Required

14
15 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

16 None

17
18 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
19 **SKILLS**

20 Human Factors on the Fireline (L-180)

21
22
23 * designates an agency established position

1 **PRESCRIBED FIRE MANAGER TYPE 1 (RXM1)**

2 (Position Category: Wildland Fire)

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REQUIRED TRAINING

Annual Fireline Safety Refresher

REQUIRED EXPERIENCE

Satisfactory performance as a Prescribed Fire Burn Boss Type 1 (RXB1)

+

Successful position performance as a Prescribed Fire Manager Type 1 (RXM1) on a Prescribed Fire Incident

PHYSICAL FITNESS

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Prescribed Fire Manager Type 2 (RXB2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)

Fire Program Management (M-581)

1 **PRESCRIBED FIRE MANAGER TYPE 2 (RXM2)**
2 (Position Category: Wildland Fire)

3
4
5
6 **REQUIRED TRAINING**

7 Annual Fireline Safety Refresher

8
9 **REQUIRED EXPERIENCE**

10 Satisfactory performance as a Prescribed Fire Burn Boss Type 2 (RXB2)

11 +

12 Successful position performance as a Prescribed Fire Manager Type 2 (RXM2) on a Prescribed
13 Fire Incident

14
15 **PHYSICAL FITNESS**

16 None Required

17
18 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

19 None

20
21 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
22 **SKILLS**

23 Intermediate ICS (I-300)

24 Fire Program Management (M-581)

25
26

1 **FIRE USE MANAGER TYPE 1 (FUM1)**
2 (Position Category: Wildland Fire)

3
4
5
6 **REQUIRED TRAINING**

7 Advanced Fire Use Applications (S-580)
8 Annual Fireline Safety Refresher

9
10 **REQUIRED EXPERIENCE**

11 Satisfactory performance as a Fire Use Manager Type 2 (FUM2)

12 +

13 Successful position performance as a Fire Use Manager Type 1 (FUM1) on a wildland fire use
14 incident

15 OR

16 Satisfactory performance as a Prescribed Fire Burn Boss Type 1 (RXB1)

17 +

18 Successful position performance as a Fire Use Manager Type 1 (FUM1) on a wildland fire use
19 incident

20 OR

21 Satisfactory performance as an Incident Commander Type 2 (ICT2)

22 +

23 Successful position performance as a Fire Use Manager Type 1 (FUM1) on a wildland fire use
24 incident

25
26 **PHYSICAL FITNESS**

27 Moderate

28
29 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

30 Fire Use Manager Type 2 (FUM2)
31 Incident Commander Type 2 (ICT2)

32
33 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
34 SKILLS**

35 Fire Program Management (M-581)
36
37

1 **FIRE USE MANAGER TYPE 2 (FUM2)**

2 (Position Category: Wildland Fire)

3
4
5

6 **REQUIRED TRAINING**

7 Advanced Fire Use Applications (S-580)

8 Annual Fireline Safety Refresher

9

10 **REQUIRED EXPERIENCE**

11 Satisfactory performance as a Prescribed Fire Boss Type 2 (RXB2)

12 +

13 Successful position performance as a Fire Use Manager Type 2 (FUM2) on a wildland fire use
14 incident

15 OR

16 Satisfactory performance as an Incident Commander Type 3 (ICT3)

17 +

18 Successful position performance as a Fire Use Manager Type 2 (FUM2) on a wildland fire use
19 incident

20

21 **PHYSICAL FITNESS**

22 Moderate

23

24 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

25 Incident Commander Type 3 (ICT3)

26

27 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
28 SKILLS**

29 Fire Program Management (M-581)

1 **PRESCRIBED FIRE BURN BOSS TYPE 1 (RXB1)**

2 (Position Category: Wildland Fire)

3
4
5

6 **REQUIRED TRAINING**

- 7 Applied Fire Effects (RX-510)
- 8 Advanced Wild Fire Behavior Calculations (S-490)
- 9 Annual Fireline Safety Refresher

10

11 **REQUIRED EXPERIENCE**

- 12 Satisfactory performance as a Prescribed Fire Burn Boss Type 2 (RXB2)
- 13 +
- 14 Successful position performance as a Prescribed Fire Burn Boss Type 1 (RXB1) on a prescribed
- 15 fire incident

16

17 **PHYSICAL FITNESS**

18 Light

19

20 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

21 Prescribed Fire Burn Boss Type 2 (RXB2)

22

23 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
24 **SKILLS**

- 25 Fire Program Management (M-581)
- 26 Fire in Ecosystem Management (M-580)
- 27 Smoke Management Techniques (RX-410)

1 **PRESCRIBED FIRE BURN BOSS TYPE 2 (RXB2)**
2 (Position Category: Wildland Fire)

3
4
5
6 **REQUIRED TRAINING**

7 Introduction to Wildland Fire Behavior Calculations (S-390)
8 Annual Fireline Safety Refresher

9
10 **REQUIRED EXPERIENCE**

11 Satisfactory performance as an Ignition Specialist Type 2 (RXI2)
12 +
13 Satisfactory performance as an Incident Commander Type 4 (ICT4)
14 +
15 Successful position performance as a Prescribed Fire Burn Boss Type 2 (RXB2) on a prescribed
16 fire incident

17
18 **PHYSICAL FITNESS**

19 Moderate

20
21 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

22 None

23
24 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
25 SKILLS**

26 Fireline Leadership (L-380)
27 Prescribed Fire Burn Plan Preparation (RX-341)
28 Introduction to Fire Effects (RX-310)
29 Prescribed Fire Burn Boss (RX-300)

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Position Qualifications
For
Operations Section

1 **DIVISION/GROUP SUPERVISOR (DIVS)**
2 (Position Category: ICS)
3
4

5 **REQUIRED TRAINING**

6 Introduction to Wildland Fire Behavior Calculations (S-390)
7 Division/Group Supervisor (S-339)
8 Annual Fireline Safety Refresher
9

10 **REQUIRED EXPERIENCE**

11 Satisfactory performance as a Task Force Leader (TFLD)

12 +

13 Successful position performance as a Division/Group Supervisor (DIVS) on a wildland fire
14 incident

15 OR

16 Satisfactory performance as an Incident Commander Type 3 (ICT3)

17 +

18 Successful position performance as a Division/Group Supervisor (DIVS) on a wildland fire
19 incident

20 OR

21 Satisfactory performance as an Incident Commander Type 4 (ICT4)

22 +

23 Satisfactory performance in any two Strike Team Leader positions (one must be STCR or STEN)

24 +

25 Successful position performance as a Division/Group Supervisor (DIVS) on a wildland fire
26 incident
27

28 **PHYSICAL FITNESS**

29 Arduous
30

31 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

32 Task Force Leader (TFLD)

33 Incident Commander Type 3 (ICT3)
34

35 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
36 SKILLS**

37 None

1 **TASK FORCE LEADER (TFLD)**
2 (Position Category: ICS)
3
4

5 **REQUIRED TRAINING**

6 Task Force/Strike Team Leader (S-330)
7 Fire Operations in the Urban Interface (S-215)
8 Annual Fireline Safety Refresher
9

10 **REQUIRED EXPERIENCE**

11 Satisfactory performance as a Strike Team Leader (Crew, Dozer, Engine, Tractor/Plow)
12 +
13 Successful position performance as a Task Force Leader (TFLD) on a wildland fire incident
14 **OR**
15 Satisfactory performance in any two single resource boss positions (one must be Crew or
16 Engine)
17 +
18 Satisfactory performance as an Incident Commander Type 4 (ICT4)
19 +
20 Successful position performance as a Task Force Leader (TFLD) on a wildland fire incident
21

22 **PHYSICAL FITNESS**

23 Arduous
24

25 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

26 Incident Commander Type 3 (ICT3)
27 Division / Group Supervisor (DIVS)
28 Strike Team Leader (Crew, Dozer, Engine, Tractor/Plow)
29

30 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
31 SKILLS**

32 Fireline Leadership (L-380)
33
34

1 **STRIKE TEAM LEADER ENGINE (STEN)**
2 (Position Category: ICS)
3
4

5 **REQUIRED TRAINING**

6 Task Force/Strike Team Leader (S-330)
7 Fire Operations in the Urban Interface (S-215)
8 Annual Fireline Safety Refresher
9

10 **REQUIRED EXPERIENCE**

11 Satisfactory performance as an Engine Boss, Single Resource (ENGB)
12 +
13 Successful position performance as a Strike Team Leader Engine (STEN) on a wildland fire
14 incident
15

16 **PHYSICAL FITNESS**

17 Moderate
18

19 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

20 Strike Team Leader (Crew, Dozer, Tractor/Plow)
21

22 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
23 SKILLS**

24 Intermediate ICS (I-300)
25 Fireline Leadership (L-380)
26

1 **STRIKE TEAM LEADER CREW (STCR)**
2 (Position Category: ICS)

3
4
5 **REQUIRED TRAINING**

6 Task Force/Strike Team Leader (S-330)
7 Fire Operations in the Urban Interface (S-215)
8 Annual Fireline Safety Refresher

9
10 **REQUIRED EXPERIENCE**

11 Satisfactory performance as a Crew Boss, Single Resource (CRWB)
12 +
13 Successful position performance as a Strike Team Leader Crew (STCR) on a wildland fire
14 incident

15
16 **PHYSICAL FITNESS**

17 Arduous

18
19 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

20 Strike Team Leader (Dozer, Engine, Tractor/Plow)

21
22 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
23 SKILLS**

24 Intermediate ICS (I-300)
25 Fireline Leadership (L-380)

1 **CREW REPRESENTATIVE (CREP)**
2 (Position Category: Wildland Fire)

3
4
5
6 **REQUIRED TRAINING**

7 Annual Fireline Safety Refresher

8
9 **REQUIRED EXPERIENCE**

10 Satisfactory performance as a Crew Boss, Single Resource (CRWB)

11 +

12 Successful position performance as a Crew Representative (CREP)

13
14 **PHYSICAL FITNESS**

15 Moderate

16
17 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

18 Crew Boss, Single Resource (CRWB)

19
20 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
21 **SKILLS**

22 None

23
24

1 **CREW BOSS, SINGLE RESOURCE (CRWB)**
2 (Position Category: Wildland Fire)
3
4
5

6 **REQUIRED TRAINING**

- 7 Intermediate Wildland Fire Behavior (S-290)
- 8 Crew Boss (S-230)
- 9 Annual Fireline Safety Refresher

10
11 **REQUIRED EXPERIENCE**

- 12 Satisfactory performance as a Firefighter Type 1 (FFT1)
- 13 +
- 14 Successful position performance as a Crew Boss, Single Resource (CRWB) on a wildland fire

15
16 **PHYSICAL FITNESS**

17 Arduous

18
19 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

- 20 Single Resource Boss (Dozer, Engine, Felling, Firing, Tractor/Plow)
- 21 Incident Commander Type 4 (ICT4)

22
23 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

- 24 Basic ICS (I-200)
- 25 Followership to Leadership (L-280)
- 26 Basic Air Operations (S-270)
- 27 Interagency Incident Business Management (S-260)
- 28 Ignition Operations (S-234)

29
30
31

1 **DOZER BOSS, SINGLE RESOURCE (DOZB)**
2 (Position Category: Wildland Fire)
3
4

5 **REQUIRED TRAINING**

6 Intermediate Wildland Fire Behavior (S-290)
7 Crew Boss (S-230)
8 Annual Fireline Safety Refresher
9

10 **REQUIRED EXPERIENCE**

11 Satisfactory performance as a Firefighter Type 1 (FFT1)
12 +
13 Successful position performance as a Dozer Boss, Single Resource (DOZB) on a wildland fire
14 incident
15

16 **PHYSICAL FITNESS**

17 Arduous
18

19 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

20 Single Resource Boss (Crew, Engine, Felling, Firing, Tractor/Plow)
21 Incident Commander Type 4 (ICT4)
22

23 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
24 SKILLS**

25 Basic ICS (I-200)
26 Followership to Leadership (L-280)
27 Basic Air Operations (S-270)
28 Interagency Incident Business Management (S-260)
29 Ignition Operations (S-234)
30 Dozer Boss (S-232)
31

1 **FELLING BOSS, SINGLE RESOURCE (FELB)**
2 (Position Category: Wildland Fire)
3
4
5

6 **REQUIRED TRAINING**

7 Intermediate Wildland Fire Behavior (S-290)
8 Crew Boss (S-230)
9 Annual Fireline Safety Refresher
10

11 **REQUIRED EXPERIENCE**

12 Satisfactory performance as a Firefighter Type 1 (FFT1)
13 +
14 Successful position performance as a Felling Boss, Single Resource (FELB) on a wildland fire
15 incident
16

17 **PHYSICAL FITNESS**

18 Arduous
19

20 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

21 Single Resource Boss (Crew, Dozer, Engine, Firing, Tractor/Plow)
22

23 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
24 SKILLS**

25 Basic ICS (I-200)
26 Followership to Leadership (L-280)
27 Basic Air Operations (S-270)
28 Interagency Incident Business Management (S-260)
29 Wildfire Power Saws (S-212)
30

1 **FIRING BOSS, SINGLE RESOURCE (FIRB)**
2 (Position Category: Wildland Fire)
3
4
5

6 **REQUIRED TRAINING**

7 Intermediate Wildland Fire Behavior (S-290)
8 Crew Boss (S-230)
9 Annual Fireline Safety Refresher
10

11 **REQUIRED EXPERIENCE**

12 Satisfactory performance as a Firefighter Type 1 (FFT1)
13 +
14 Successful position performance as a Firing Boss, Single Resource (FIRB) on a wildland fire
15 incident
16

17 **PHYSICAL FITNESS**

18 Arduous
19

20 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

21 Single Resource Boss (Crew, Dozer, Engine, Felling, Tractor/Plow)
22 Ignition Specialist
23

24 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
25 SKILLS**

26 Basic ICS (I-200)
27 Followership to Leadership (L-280)
28 Basic Air Operations (S-270)
29 Interagency Incident Business Management (S-260)
30 Ignition Operations (S-234)
31
32
33
34

1 **ENGINE BOSS, SINGLE RESOURCE (ENGB)**
2 (Position Category: Wildland Fire)
3
4
5

6 **REQUIRED TRAINING**

7 Intermediate Wildland Fire Behavior (S-290)
8 Crew Boss (S-230)
9 Annual Firefighter Safety Refresher
10

11 **REQUIRED EXPERIENCE**

12 Satisfactory performance as a Firefighter Type 1 (FFT1)

13 +

14 Successful position performance as an Engine Boss, Single Resource (ENGB) on a wildland fire
15 incident
16

17 **PHYSICAL FITNESS**

18 Arduous
19

20 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

21 Single Resource Boss (Crew, Dozer, Felling, Firing, Tractor/Plow)
22 Incident Commander Type 4 (ICT4)
23

24 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
25 SKILLS**

26 Basic ICS (I-200)
27 Followership to Leadership (L-280)
28 Basic Air Operations (S-270)
29 Interagency Incident Business Management (S-260)
30 Ignition Operations (S-234)
31 Engine Boss (S-231)

1 **TRACTOR/PLOW BOSS, SINGLE RESOURCE (TRPB)**
2 (Position Category: Wildland Fire)
3
4
5

6 **REQUIRED TRAINING**

7 Intermediate Wildland Fire Behavior (S-290)
8 Crew Boss (S-230)
9 Annual Firefighter Safety Refresher

10
11 **REQUIRED EXPERIENCE**

12 Satisfactory performance as a Firefighter Type 1 (FFT1)
13 +
14 Successful position performance as a Tractor/Plow Boss, Single Resource (TRPB) on a wildland
15 fire incident

16
17 **PHYSICAL FITNESS**

18 Arduous
19

20 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

21 Single Resource Boss (Crew, Dozer, Engine, Felling, Firing)
22 Incident Commander Type 4 (ICT4)
23

24 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
25 SKILLS**

26 Basic ICS (I-200)
27 Followership to Leadership (L-280)
28 Basic Air Operations (S-270)
29 Interagency Incident Business Management (S-260)
30 Tractor/Plow Boss (S-233)
31

1 **STAGING AREA MANAGER (STAM)**
2 (Position Category: ICS)

3
4
5 **REQUIRED TRAINING**

6 None

7
8 **REQUIRED EXPERIENCE**

9 Successful position performance as a Staging Area Manager (STAM)

10
11 **PHYSICAL FITNESS**

12 Light

13
14 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

15 Firefighter Type 1 (FFT1)

16
17 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
18 **SKILLS**

19 Basic ICS (I-200)

20 Staging Area Manager (J-236)

21
22

1 **FIREFIGHTER TYPE 1 (FFT1)**
2 (Position Category: Wildland Fire)
3
4
5

6 **REQUIRED TRAINING**

7 Firefighter Type 1 (S-131)
8 Annual Fireline Safety Refresher
9

10 **REQUIRED EXPERIENCE**

11 Satisfactory performance as a Firefighter Type 2 (FFT2)
12 +
13 Successful position performance as a Firefighter Type 1 (FFT1) on a wildland fire incident
14

15 **PHYSICAL FITNESS**

16 Arduous
17

18 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

19 Incident Commander Type 5 (ICT5)
20

21 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
22 **SKILLS**

23 Wildfire Power Saws (S-212)
24 Portable Pumps and Water Use (S-211)
25
26
27

1 **FIREFIGHTER TYPE 2 (FFT2)**
2 (Position Category: Wildland Fire)

3
4
5
6 **REQUIRED TRAINING**

7 Basic Firefighter Training:

8 Introduction to ICS (I-100)

9 Human Factors on the Fireline (L-180)

10 Introduction to Wildland Fire Behavior (S-190)

11 Firefighter Training (S-130)

12 Annual Fireline Safety Refresher

13
14 **REQUIRED EXPERIENCE**

15 None

16
17 **PHYSICAL FITNESS**

18 Arduous

19
20 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

21 None

22
23 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
24 **SKILLS**

25 None

1 **IGNITION SPECIALIST ()**
2 (Position Category: Wildland Fire)

3
4
5
6 **REQUIRED TRAINING**

7 Annual Fireline Safety Refresher

8
9 **REQUIRED EXPERIENCE**

10 Satisfactory performance as a Firing Boss, Single Resource (FIRB)

11 +

12 Successful position performance as an Ignition Specialist () on a wildland fire incident

13
14 **PHYSICAL FITNESS**

15 Arduous

16
17 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

18 Firing Boss, Single Resource (FIRB)

19
20 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
21 **SKILLS**

22 None

23

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Position Qualifications
For
Air Operations Section

1 **AREA COMMAND AVIATION COORDINATOR (ACAC)**
2 (Position Category: ICS)
3

4
5 **REQUIRED TRAINING**

6 Area Command (S-620)
7

8 **REQUIRED EXPERIENCE**

9 Satisfactory performance as an Air Operations Branch Director (AOBD) on a National Type 1
10 Incident Management Team

11 +

12 Successful position performance as an Area Command Aviation Coordinator (ACAC) on a
13 wildfire incident
14

15 **PHYSICAL FITNESS**

16 None Required
17

18 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

19 Air Operations Branch Director (AOBD)
20

21 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
22 **SKILLS**

23 None
24
25
26

1 **AIR OPERATIONS BRANCH DIRECTOR (AOBD)**
2 (Position Category: ICS)

3
4
5 **REQUIRED TRAINING**

6 Air Operations Branch Director (S-470)

7
8 **REQUIRED EXPERIENCE**

9 Satisfactory performance as an Air Support Group Supervisor (ASGS)

10 +

11 Successful position performance as an Air Operations Branch Director (AOBD) on a wildfire
12 incident

13
14 **PHYSICAL FITNESS**

15 None Required

16
17 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

18 Air Support Group Supervisor (ASGS)

19
20 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
21 **SKILLS**

22 Advanced ICS (I-400)

23 Interagency Aviation Safety Management

1 **AIR SUPPORT GROUP SUPERVISOR (ASGS)**
2 (Position Category: ICS)
3

4
5 **REQUIRED TRAINING**

6 Annual Fireline Safety Refresher Training
7

8 **REQUIRED EXPERIENCE**

9 Satisfactory performance as a Helibase Manager Type 1(HEB1)

10 +

11 Successful position performance as an Air Support Group Supervisor (ASGS) on a wildland fire
12 incident
13

14 **PHYSICAL FITNESS**

15 None Required
16

17 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

18 Helibase Manager Type 1 (HEB1)
19

20 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
21 SKILLS**

22 Intermediate ICS (I-300)

23 Air Support Group Supervisor (S-375)
24

1 **HELIBASE MANAGER TYPE 1 (HEB1)**
2 **(FOUR OR MORE HELICOPTERS)**
3 (Position Category: ICS)
4

5
6 **REQUIRED TRAINING**

7 Annual Fireline Safety Refresher
8

9 **REQUIRED EXPERIENCE**

10 Satisfactory performance as a Helibase Manager Type 2 (HEB2)

11 +

12 Successful position performance as a Helibase Manager Type 1 (HEB1)
13

14 **PHYSICAL FITNESS**

15 Light
16

17 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

18 Helibase Manager Type 2 (HEB2)
19

20 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
21 **SKILLS**

22 None
23

1 **HELIBASE MANAGER TYPE 2 (HEB2)**
2 **(ONE TO THREE HELICOPTERS)**
3 (Position Category: ICS)
4

5
6 **REQUIRED TRAINING**

7 Helibase Manager (S-371)
8 Annual Fireline Safety Refresher
9

10 **REQUIRED EXPERIENCE**

11 Satisfactory performance as a Helicopter Manager (HELM)
12 +
13 Successful position performance as a Helibase Manager Type 2 (HEB2)
14 Or
15 Satisfactory performance as a Helicopter Boss (HELB)
16 +
17 Successful position performance as a Helibase Manager Type 2 (HEB2)
18

19 **PHYSICAL FITNESS**

20 Light
21

22 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

23 Helicopter Manager (HELM)
24

25 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
26 **SKILLS**

27 Intermediate ICS (I-300)
28 Fireline Leadership (L-380)
29

1 **HELICOPTER MANAGER (HELM)**

2 (Position Category: Support)

3
4
5 **REQUIRED TRAINING**

6 Helicopter Manager Workshop RT-372 (Biennial)

7 Helicopter Manager S-372

8 Annual Fireline Safety Refresher

9
10 **REQUIRED EXPERIENCE**

11 Satisfactory performance as a Single Resource Boss (Crew or Engine)

12 +

13 Satisfactory performance as a Helicopter Crewmember (HECM)

14 +

15 Successful position performance as a Helicopter Manager (HELM) on a wildland fire incident

16 OR

17 Satisfactory performance as a Helicopter Boss (HELB)

18 +

19 Successful position performance as a Helicopter Manager (HELM) on a wildland fire incident

20
21 **PHYSICAL FITNESS**

22 Moderate

23
24 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

25 None

26
27 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

28
29 Basic ICS (I-200)

30 Interagency Incident Business Management (S-260)

31 Contract Administration Skills

32
33
34

1 **HELICOPTER BOSS, SINGLE RESOURCE (HELB)**

2 (Position Category: Wildland Fire)

3
4
5

6 **REQUIRED TRAINING**

7 Helicopter Manager Training (S-372)

8 Intermediate Wildland Fire Behavior (S-290)

9 Crew Boss (S-230)

10 Annual Fireline Safety Refresher

11

12 **REQUIRED EXPERIENCE**

13 Satisfactory performance as a Firefighter Type 1 (FFT1)

14 +

15 Satisfactory performance as a Helicopter Crewmember (HECM)

16 +

17 Successful position performance as a Helicopter Boss, Single Resource (HELB) on a wildland
18 fire incident

19

20 **PHYSICAL FITNESS**

21 Arduous

22

23 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

24 None

25

26 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
27 SKILLS**

28 Basic ICS (I-200)

29 Helicopter Manager Workshop RT-372 (Biennial)

30 Basic Air Operations (S-270)

31 Interagency Incident Business Management (S-260)

32 Ignition Operations (S-234)

1 **HELICOPTER CREWMEMBER (HECM)**

2 (Position Category: Wildland Fire)

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REQUIRED TRAINING

Interagency Helicopter Training Guide (S-271)

Annual Fireline Safety Refresher

REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 2 (FFT2)

+

Successful position performance as a Helicopter Crewmember (HECM)

PHYSICAL FITNESS

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

1 **AIR TACTICAL GROUP SUPERVISOR (ATGS)**
2 (Position Category: ICS)
3

4
5 **REQUIRED TRAINING**

6 Air Tactical Group Supervisor (S-378)
7 Annual Fireline Safety Refresher
8

9 **REQUIRED EXPERIENCE**

10 Satisfactory performance as a Division/Group Supervisor (DIVS)

11 +

12 Successful position performance as an Air Tactical Group Supervisor (ATGS) on a wildfire
13 incident
14

15 **PHYSICAL FITNESS**

16 None Required
17

18 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

19 None
20

21 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
22 **SKILLS**

23 None

1 **AIR TANKER/FIXED WING COORDINATOR (ATCO)***
2 (Position Category: ICS)
3
4

5 **REQUIRED TRAINING**

6 Agency established
7

8 **REQUIRED EXPERIENCE**

9 Agency established
10

11 **PHYSICAL FITNESS**

12 None Required
13

14 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

15 None
16

17 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
18 SKILLS**

19 Fireline Leadership (L-380)
20
21

22 * designates an agency established position

1 **HELICOPTER COORDINATOR (HLCO)**

2 (Position Category: ICS)

3

4

5 **REQUIRED TRAINING**

6 Air Tactical Group Supervisor (S-378)

7 Annual Fireline Safety Refresher

8

9 **REQUIRED EXPERIENCE**

10 Satisfactory performance as a Helicopter Manager (HELM)

11 +

12 Satisfactory performance as a Task Force Leader (TFLD)

13 +

14 Successful position performance as Helicopter Coordinator (HLCO)

15 OR

16 Satisfactory performance as a Helicopter Boss (HELB)

17 +

18 Satisfactory performance as a Task Force Leader (TFLD)

19 +

20 Successful position performance as a Helicopter Coordinator (HLCO)

21

22 **PHYSICAL FITNESS**

23 None Required

24

25 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

26 None

27

28 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
29 **SKILLS**

30 None

1 **SINGLE ENGINE AIR TANKER MANAGER (SEMG)**

2 (Position Category: Support)

3
4
5 **REQUIRED TRAINING**

6 SEMG Course (S-273)

7 Basic Air Operations (S-270)

8
9 **REQUIRED EXPERIENCE**

10 Successful position performance as a Single Engine Air Tanker Manager (SEMG)

11
12 **PHYSICAL FITNESS**

13 None Required

14
15 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

16 Helicopter Manager (HELM)

17 Air Tanker Base Manager (ATBM)

18 Fixed-Wing Base Manager (FWBM)

19
20 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
21 **SKILLS**

22 Dispatch Recorder (D-110)

23 Basic ICS (I-200)

24 Basic Firefighter Training:

25 Introduction to ICS (I-100)

26 Human Factors on the Fireline (L-180)

27 Introduction to Wildland Fire Behavior (S-190)

28 Firefighter Training (S-130)

29
30

1 **DECK COORDINATOR (DECK)**
2 (Position Category: Support)

3
4
5 **REQUIRED TRAINING**

6 None

7
8 **REQUIRED EXPERIENCE**

9 Satisfactory performance as a Takeoff and Landing Coordinator (TOLC)

10 +

11 Successful position performance as a Deck Coordinator (DECK)

12
13 **PHYSICAL FITNESS**

14 Light

15
16 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

17 Takeoff and Landing Coordinator (TOLC)

18
19 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
20 **SKILLS**

21 None

1 **TAKEOFF AND LANDING COORDINATOR (TOLC)**

2 (Position Category: Support)

3
4
5 **REQUIRED TRAINING**

6 None

7
8 **REQUIRED EXPERIENCE**

9 Satisfactory performance as Aircraft Base Radio Operator (ABRO)

10 +

11 Successful position performance as a TakeOff and Landing Coordinator (TOLC)

12
13 **PHYSICAL FITNESS**

14 Light

15
16 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

17 Aircraft Base Radio Operator (ABRO)

18
19 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
20 **SKILLS**

21 None

1 **AIRCRAFT BASE RADIO OPERATOR (ABRO)**
2 (Position Category: Support)

3
4
5 **REQUIRED TRAINING**

6 None

7
8 **REQUIRED EXPERIENCE**

9 Satisfactory performance as a Radio Operator (RADO)

10 +

11 Successful position performance as an Aircraft Base Radio Operator (ABRO)

12
13 **PHYSICAL FITNESS**

14 None Required

15
16 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

17 Radio Operator (RADO)

18
19 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
20 **SKILLS**

21 None

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6

Position Qualifications
For
Planning Section

1 **PLANNING SECTION CHIEF TYPE 1 (PSC1)**
2 (Position Category: ICS)
3
4

5 **REQUIRED TRAINING**

6 Advanced Incident Management (S-520)
7

8 **REQUIRED EXPERIENCE**

9 Satisfactory performance as a Planning Section Chief Type 2 (PSC2)

10 +

11 Successful position performance as a Planning Section Chief Type 1 (PSC1) on a wildland fire
12 incident
13

14 **PHYSICAL FITNESS**

15 None Required
16

17 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

18 Planning Section Chief Type 2 (PSC2)
19

20 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
21 SKILLS**

22 None

1 **PLANNING SECTION CHIEF TYPE 2 (PSC2)**
2 (Position Category: ICS)
3
4

5 **REQUIRED TRAINING**

6 Command and General Staff (S-420)
7

8 **REQUIRED EXPERIENCE**

9 Satisfactory performance as a Situation Unit Leader (SITL)

10 +

11 Satisfactory performance as a Resources Unit Leader (RESL)

12 +

13 Successful position performance as a Planning Section Chief Type 2 (PSC2) on a wildland fire
14 incident
15

16 **PHYSICAL FITNESS**

17 None Required
18

19 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

20 Situation Unit Leader (SITL)

21 Resources Unit Leader (RESL)
22

23 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
24 SKILLS**

25 Advanced ICS (I-400)

26 Planning Section Chief (S-440)

1 **SITUATION UNIT LEADER (SITL)**
2 (Position Category: ICS)

3
4
5 **REQUIRED TRAINING**

6 None

7
8 **REQUIRED EXPERIENCE**

9 Satisfactory performance in one Strike Team Leader position (Crew, Dozer, Engine,
10 Tractor/Plow)

11 +

12 Successful position performance as a Situation Unit Leader (SITL) on a wildland fire incident

13 OR

14 Satisfactory performance in any two Single Resource Boss positions (one must be Crew or
15 Engine)

16 +

17 Satisfactory performance as an Incident Commander Type 4 (ICT4)

18 +

19 Successful position performance as a Situation Unit Leader (SITL) on a wildland fire incident

20
21 **PHYSICAL FITNESS**

22 Light

23
24 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

25 None

26
27 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
28 SKILLS**

29 Intermediate ICS (I-300)

30 Situation Unit Leader (S-346)

31 Fireline Leadership (L-380)

32

33

1 **RESOURCES UNIT LEADER (RESL)**
2 (Position Category: ICS)

3
4
5 **REQUIRED TRAINING**

6 None

7
8 **REQUIRED EXPERIENCE**

9 Satisfactory performance as a Status/Check-In Recorder (SCKN)

10 +

11 Successful position performance as a Resources Unit Leader (RESL)

12
13 **PHYSICAL FITNESS**

14 None Required

15
16 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

17 Demobilization Unit Leader (DMOB)

18 Status/Check-In Recorder (SCKN)

19
20 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

21 Intermediate ICS (I-300)

22 Fireline Leadership (L-380)

23 Resources Unit Leader (S-348)

24 Interagency Incident Business Management (S-260)

25
26
27
28

1 **STATUS/CHECK-IN RECORDER (SCKN)**
2 (Position Category: ICS)

3
4
5 **REQUIRED TRAINING**

6 None

7
8 **REQUIRED EXPERIENCE**

9 Successful position performance as a Status/Check-In Recorder (SCKN)

10
11 **PHYSICAL FITNESS**

12 None Required

13
14 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

15 None

16
17 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
18 **SKILLS**

19 Introduction to ICS (I-100)

20 Human Factors on the Fireline (L-180)

21 Status/Check-In Recorder (S-248)

22 Basic Fire Suppression Orientation (S-110)

23 Incident Base Automation (I-Suite)

1 **DOCUMENTATION UNIT LEADER (DOCL)**
2 (Position Category: ICS)

3
4 **REQUIRED TRAINING**

5 None

6
7 **REQUIRED EXPERIENCE**

8 Successful position performance as a Documentation Unit Leader (DOCL)

9
10 **PHYSICAL FITNESS**

11 None Required

12
13 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

14 None

15
16 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
17 **SKILLS**

18 Basic ICS (I-200)

19 Intermediate ICS (I-300)

20 Documentation Unit Leader (J-342)

21 Basic Fire Suppression Orientation (S-110)

22

1 **DEMOBILIZATION UNIT LEADER (DMOB)**

2 (Position Category: ICS)

3
4
5 **REQUIRED TRAINING**

6 None

7
8 **REQUIRED EXPERIENCE**

9 Satisfactory performance as a Resources Unit Leader (RESL)

10 +

11 Successful position performance as a Demobilization Unit Leader (DMOB)

12
13 **PHYSICAL FITNESS**

14 None Required

15
16 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

17 Resources Unit Leader (RESL)

18 Support Dispatcher (EDSD)

19
20 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
21 **SKILLS**

22 Demobilization Unit Leader (S-347)

1 **FIRE BEHAVIOR ANALYST (FBAN)**
2 (Position Category: Wildland Fire)
3

4
5 **REQUIRED TRAINING**

6 Advanced Fire Behavior Interpretation (S-590)
7 Advanced Wildland Fire Behavior Calculations (S-490)
8 Annual Fireline Safety Refresher
9

10 **REQUIRED EXPERIENCE**

11 Satisfactory performance as a Division/Group Supervisor (DIVS)
12 +
13 Successful position performance as a Fire Behavior Analyst (FBAN) on a wildland fire incident
14

15 **PHYSICAL FITNESS**

16 Moderate
17

18 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

19 None
20

21 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
22 **SKILLS**

23 National Fire Danger Rating System (S-491)
24
25

1 **FIELD OBSERVER (FOBS)**
2 (Position Category: Wildland Fire)

3
4
5 **REQUIRED TRAINING**

6 Annual Fireline Safety Refresher

7
8 **REQUIRED EXPERIENCE**

9 Satisfactory performance as any Single Resource Boss

10 +

11 Successful position performance as a Field Observer (FOBS) on a wildland fire incident

12
13 **PHYSICAL FITNESS**

14 Moderate

15
16 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

17 Any Single Resource Boss

18
19 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
20 **SKILLS**

21 Field Observer (S-244)

22
23

1 **TRAINING SPECIALIST (TNSP)**
2 (Position Category: Support)

3
4
5
6 **REQUIRED TRAINING**

7 None

8
9 **REQUIRED EXPERIENCE**

10 Successful position performance as a Training Specialist (TNSP)

11
12 **PHYSICAL FITNESS**

13 None Required

14
15 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

16 None

17
18 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
19 **SKILLS**

20 Intermediate ICS (I-300)

21 Human Factors on the Fireline (L-180)

22 Training Specialist (S-445)

23 Basic Fire Suppression Orientation (S-110)

24 ICS Module Training

1 **HUMAN RESOURCE SPECIALIST (HRSP)**
2 (Position Category: Support)
3
4

5 **REQUIRED TRAINING**

6 Human Resource Specialist Course
7 Human Resource Specialist Refresher Workshop
8

9 **REQUIRED EXPERIENCE**

10 Successful position performance as a Human Resource Specialist (HRSP)
11

12 **PHYSICAL FITNESS**

13 None Required
14

15 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

16 None
17

18 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
19 **SKILLS**

20 Introduction to ICS (I-100)
21 Interagency Incident Business Management (S-260)
22 Wildland Fire Suppression Orientation for Non-Operations Personnel (S-110)

1 **DISPLAY PROCESSOR (DPRO)**
2 (Position Category: Support)

3
4
5
6 **REQUIRED TRAINING**

7 None

8
9 **REQUIRED EXPERIENCE**

10 Successful position performance as a Display Processor (DPRO)

11
12 **PHYSICAL FITNESS**

13 None Required

14
15 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

16 None

17
18 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
19 **SKILLS**

20 Introduction to ICS (I-100)

21 Display Processor (S-245)

22 Basic Fire Suppression Orientation (S-110)

1 **LONG TERM FIRE ANALYST (LTAN)**

2 (Position Category: Wildland Fire)

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REQUIRED TRAINING

- Advanced Fire Behavior Interpretations (S-590)
- FARSITE: Fire Growth Simulation (S-493)
- Long Term Fire Risk Assessment (S-492)
- Advanced Wildland Fire Behavior Calculations (S-490)
- Introduction to Wildland Fire Behavior Calculations (S-390)
- Annual Fireline Safety Refresher

REQUIRED EXPERIENCE

- Satisfactory performance as a Fire Behavior Analyst (FBAN)
 - + Successful position performance as a Long Term Fire Analyst (LTAN) on a wildland fire incident
- OR
- Satisfactory performance as a Fire Effects Monitor (FEMO)
 - + Satisfactory performance as an Ignition Specialist ()
 - + Successful position performance as a Long Term Fire Analyst (LTAN) on a wildland fire incident

PHYSICAL FITNESS

Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Fire Behavior Analyst (FBAN)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

- Smoke Management Techniques (RX-410)
- Advanced Fire Use Applications (S-580)
- National Fire Danger Rating System (S-491)
- BEHAVE PLUS

1 **FIRE EFFECTS MONITOR (FEMO)**
2 (Position Category: Wildland Fire)
3
4
5

6 **REQUIRED TRAINING**

7 Intermediate Wildland Fire Behavior (S-290)
8 Annual Fireline Safety Refresher
9

10 **REQUIRED EXPERIENCE**

11 Satisfactory performance as a Firefighter Type 2 (FFT2)
12 +
13 Successful position performance as a Fire Effects Monitor (FEMO) on a wildland fire incident
14

15 **PHYSICAL FITNESS**

16 Moderate
17

18 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

19 Field Observer (FOBS)
20

21 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
22 **SKILLS**

23 Introduction to Fire Effects (RX-310)
24 Field Observer (S-244)
25

1 **GEOGRAPHIC INFORMATION SYSTEM SPECIALIST (GISP)**
2 (Position Category: Support)

3
4
5
6 **REQUIRED TRAINING**

7 None

8
9 **REQUIRED EXPERIENCE**

10 Successful position performance as a Geographic Information System Specialist (GISP) on a
11 wildfire or wildland fire use incident.

12
13 **PHYSICAL FITNESS**

14 None Required

15
16 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

17 None

18
19 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
20 **SKILLS**

21 Introduction to ICS (I-100)

22 Display Processor (S-245)

23 Wildland Fire Suppression Orientation for Non-Operations Personnel (S-110)

24 GIS Technical Specialist

25 GPS for Fire Management

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Position Qualifications
For
Logistics Section

1 **ASSISTANT AREA COMMANDER, LOGISTICS (ACLC)**

2 (Position Category: ICS)

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REQUIRED TRAINING

Area Command (S-620)

REQUIRED EXPERIENCE

Satisfactory performance as an Incident Commander or general staff on a National Type 1 Incident Management Team

+

Successful position performance as an Assistant Area Commander, Logistics (ACLC)

PHYSICAL FITNESS

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Assistant Area Commander, Planning (ACPC)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

1 **LOGISTICS SECTION CHIEF TYPE 1 (LSC1)**
2 (Position Category: ICS)
3
4

5 **REQUIRED TRAINING**

6 Advanced Incident Management (S-520)
7

8 **REQUIRED EXPERIENCE**

9 Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)

10 +

11 Successful position performance as a Logistics Section Chief Type 1 (LSC1)
12

13 **PHYSICAL FITNESS**

14 None Required
15

16 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

17 Logistics Section Chief Type 2 (LSC2)

18 Service Branch Director (SVBD)

19 Support Branch Director (SUBD)
20

21 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
22 **SKILLS**

23 None
24
25

1 **LOGISTICS SECTION CHIEF TYPE 2 (LSC2)**
2 (Position Category: ICS)
3
4

5 **REQUIRED TRAINING**

6 Command and General Staff (S-420)
7

8 **REQUIRED EXPERIENCE**

9 Satisfactory performance as a Facilities Unit Leader (FACL)

10 +

11 Satisfactory performance as a Ground Support Unit Leader (GSUL)

12 +

13 Successful position performance as a Logistics Section Chief Type 2 (LSC2)

14 **OR**

15 Satisfactory performance as a Facilities Unit Leader (FACL)

16 +

17 Satisfactory performance as a Supply Unit Leader (SPUL)

18 +

19 Successful position performance as a Logistics Section Chief Type 2 (LSC2)
20

21 **PHYSICAL FITNESS**

22 None Required
23

24 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

25 Service Branch Director (SVBD)

26 Support Branch Director (SUBD)

27 Facilities Unit Leader (FACL)

28 Ground Support Unit Leader (GSUL)

29 Supply Unit Leader (SPUL)
30

31 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
32 SKILLS**

33 Advanced ICS (I-400)

34 Logistics Section Chief (S-450)
35
36

1 **SERVICE BRANCH DIRECTOR (SVBD)**
2 (Position Category: ICS)

3
4
5 **REQUIRED TRAINING**

6 None

7
8 **REQUIRED EXPERIENCE**

9 Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)

10
11 **PHYSICAL FITNESS**

12 None Required

13
14 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

15 Support Branch Director (SUBD)

16 Logistics Section Chief Type 2 (LSC2)

17 Medical Unit Leader (MEDL)

18 Communications Unit Leader (COML)

19 Food Unit Leader (FDUL)

20
21 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
22 **SKILLS**

23 None

1 **SUPPORT BRANCH DIRECTOR (SUBD)**
2 (Position Category: ICS)

3
4
5 **REQUIRED TRAINING**

6 None

7
8 **REQUIRED EXPERIENCE**

9 Successful position performance as a Logistics Section Chief Type 2 (LSC2)

10
11 **PHYSICAL FITNESS**

12 None Required

13
14 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

15 Service Branch Director (UBD)

16 Facilities Unit Leader (FACL)

17 Ground Support Unit Leader (GSUL)

18 Supply Unit Leader (SPUL)

19 Logistics Section Chief Type 2 (LSC2)

20
21 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
22 **SKILLS**

23 None

24

1 **MEDICAL UNIT LEADER (MEDL)**
2 (Position Category: ICS)
3

4
5 **REQUIRED TRAINING**

6 Medical Unit Leader (S-359)
7

8 **REQUIRED EXPERIENCE**

9 Prior or current certification as an Emergency Medical Technician or equivalent

10 +

11 Successful position performance as a Medical Unit Leader (MEDL)
12

13 **PHYSICAL FITNESS**

14 None Required
15

16 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

17 None
18

19 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
20 SKILLS**

21 Intermediate ICS (I-300)

22 Fireline Leadership (L-380)

23 Basic Fire Suppression Orientation (S-110)
24
25
26
27

1 **COMMUNICATIONS UNIT LEADER (COML)**
2 (Position Category: ICS)
3

4
5 **REQUIRED TRAINING**

6 None
7

8 **REQUIRED EXPERIENCE**

9 Satisfactory performance as an Incident Communications Technician (COMT)

10 +

11 Satisfactory performance as an Incident Communications Center Manager (INCM)

12 +

13 Successful position performance as a Communications Unit Leader (COML)
14

15 **PHYSICAL FITNESS**

16 None Required
17

18 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

19 Incident Communications Center Manager (INCM)

20 Incident Communications Technician (COMT)
21

22 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
23 **SKILLS**

24 Intermediate ICS (I-300)

25 Fireline Leadership (L-380)

26 Communications Unit Leader (S-358)

1 **COMMUNICATIONS TECHNICIAN (COMT)**
2 (Position Category: ICS)

3
4
5 **REQUIRED TRAINING**

6 Annual Fireline Safety Refresher
7

8 **REQUIRED EXPERIENCE**

9 Successful position performance as a Communications Technician (COMT)
10

11 **PHYSICAL FITNESS**

12 Light
13

14 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

15 None
16

17 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
18 **SKILLS**

19
20 Basic Firefighter Training:

21 Introduction to ICS (I-100)

22 Human Factors on the Fireline (L-180)

23 Introduction to Wildland Fire Behavior (S-190)

24 Firefighter Training (S-130)

25 Incident Communications Technician(S-258)

1 **INCIDENT COMMUNICATIONS CENTER MANAGER (INCM)**
2 (Position Category: ICS)

3
4
5 **REQUIRED TRAINING**

6 None

7
8 **REQUIRED EXPERIENCE**

9 Satisfactory performance as a Radio Operator (RADO)

10 +

11 Successful position performance as an Incident Communications Center Manager (INCM)

12
13 **PHYSICAL FITNESS**

14 None Required

15
16 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

17 None

18
19 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
20 **SKILLS**

21 Basic ICS (I-200)

22 Incident Communications Center Manager (J-257)

23 Interagency Incident Business Management (S-260)

24 Basic Fire Suppression Orientation (S-110)

25
26

1 **RADIO OPERATOR (RADO)**
2 (Position Category: Support)

3
4
5 **REQUIRED TRAINING**

6 None

7
8 **REQUIRED EXPERIENCE**

9 Successful position performance as a Radio Operator (RADO)

10
11 **PHYSICAL FITNESS**

12 None Required

13
14 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

15 Aircraft Base Radio Operator (ABRO)

16
17 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
18 **SKILLS**

19 Basic Firefighter Training:

20 Introduction to ICS (I-100)

21 Human Factors on the Fireline (L-180)

22 Introduction to Wildland Fire Behavior (S-190)

23 Firefighter Training (S-130)

24 Radio Operator (J-158)

25

1 **FOOD UNIT LEADER (FDUL)**
2 (Position Category: ICS)
3
4

5 **REQUIRED TRAINING**

6 Food Unit Leader (S-357)
7

8 **REQUIRED EXPERIENCE**

9 Successful position performance as a Food Unit Leader (FDUL)
10

11 **PHYSICAL FITNESS**

12 None Required
13

14 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

15 None
16

17 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
18 **SKILLS**

19 Intermediate ICS (I-300)

20 Fireline Leadership (L-380)

21 Basic Fire Suppression Orientation (S-110)
22
23

1 **SUPPLY UNIT LEADER (SPUL)**
2 (Position Category: ICS)
3

4
5 **REQUIRED TRAINING**

6 None
7

8 **REQUIRED EXPERIENCE**

9 Satisfactory performance as an Ordering Manager (ORDM)

10 +

11 Satisfactory performance as a Receiving/Distribution Manager (RCDM)

12 +

13 Successful position performance as a Supply Unit Leader (SPUL)
14

15 **PHYSICAL FITNESS**

16 None Required
17

18 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

19 Ordering Manager (ORDM)

20 Receiving/Distribution Manager (RCDM)
21

22 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
23 **SKILLS**

24 Intermediate ICS (I-300)

25 Fireline Leadership (L-380)

26 Supply Unit Leader (S-356)
27

1 **ORDERING MANAGER (ORDM)**
2 (Position Category: ICS)

3
4
5 **REQUIRED TRAINING**

6 None

7
8 **REQUIRED EXPERIENCE**

9 Satisfactory performance as an Expanded Dispatch Recorder (EDRC)

10 +

11 Successful position performance as an Ordering Manager (ORDM)

12
13 **PHYSICAL FITNESS**

14 None Required

15
16 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

17 Receiving/Distribution Manager (RCDM)

18 Expanded Dispatch Recorder (EDRC)

19 Base/Camp Manager (BCMG)

20 Equipment Manager (EQPM)

21
22 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
23 **SKILLS**

24 Basic ICS (I-200)

25 Basic Fire Suppression Orientation (S-110)

26 Ordering Manager (J-252)

27 Interagency Incident Business Management (S-260)

1 **RECEIVING/DISTRIBUTION MANAGER (RCDM)**

2 (Position Category: ICS)

3

4

5 **REQUIRED TRAINING**

6 None

7

8 **REQUIRED EXPERIENCE**

9 Successful position performance as a Receiving/Distribution Manager (RCDM)

10

11 **PHYSICAL FITNESS**

12 None Required

13

14 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

15 Ordering Manager (ORDM)

16

17 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
18 **SKILLS**

19 Basic ICS (I-200)

20 Receiving and Distribution Manager (J-253)

21 Human Factors on the Fireline (L-180)

22 Interagency Incident Business Management (S-260)

23 Basic Fire Suppression Orientation (S-110)

24

1 **FACILITIES UNIT LEADER (FACL)**
2 (Position Category: ICS)
3

4
5 **REQUIRED TRAINING**

6 None
7

8 **REQUIRED EXPERIENCE**

9 Satisfactory performance as a Base/Camp Manager (BCMG)

10 +

11 Successful position performance as a Facilities Unit Leader (FACL)
12

13 **PHYSICAL FITNESS**

14 None Required
15

16 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

17 Ground Support Unit Leader (GSUL)

18 Supply Unit Leader (SPUL)

19 Base/Camp Manager (BCMG)

20 Equipment Manager (EQPM)

21 Ordering Manager (ORDM)

22 Receiving/Distribution Manager (RCDM)

23 Security Manager (SECM)
24

25 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
26 SKILLS**

27 Intermediate ICS (I-300)

28 Fireline Leadership (L-380)

29 Facilities Unit Leader (S-354)
30
31
32

1 **SECURITY MANGER (SECM)**
2 (Position Category: ICS)

3
4
5 **REQUIRED TRAINING**

6 None

7
8 **REQUIRED EXPERIENCE**

9 Successful position performance as a Security Manager (SECM)

10
11 **PHYSICAL FITNESS**

12 None Required

13
14 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

15 None

16
17 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
18 **SKILLS**

19 Basic ICS (I-200)

20 Security Manager (J-259)

21 Human Factors on the Fireline (L-180)

22 Interagency Incident Business Management (S-260)

23 Basic Fire Suppression Orientation (S-110)

24
25
26
27
28

1 **BASE / CAMP MANAGER (BCMG)**
2 (Position Category: ICS)
3
4

5 **REQUIRED TRAINING**

6 None
7

8 **REQUIRED EXPERIENCE**

9 Successful position performance as a Base/Camp Manager (BCMG)
10

11 **PHYSICAL FITNESS**

12 Light
13

14 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

15 Equipment Manager (EQPM)

16 Ordering Manager (ORDM)

17 Receiving/Distribution Manager (RCDM)
18

19 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
20 SKILLS**

21 Basic ICS (I-200)

22 Base/Camp Manger (J-254)

23 Human Factors on the Fireline (L-180)

24 Interagency Incident Business Management (S-260)

25 Basic Fire Suppression Orientation (S-110)
26

1 **GROUND SUPPORT UNIT LEADER (GSUL)**
2 (Position Category: ICS)
3
4

5
6 **REQUIRED TRAINING**

7 None
8

9 **REQUIRED EXPERIENCE**

10 Satisfactory performance as an Equipment Manager (EQPM)

11 +

12 Successful position performance as a Ground Support Unit Leader (GSUL)
13

14 **PHYSICAL FITNESS**

15 None Required
16

17 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

18 Facilities Unit Leader (FACL)

19 Supply Unit Leader (SPUL)

20 Equipment Manager (EQPM)

21 Base/Camp Manager (BCMG)

22 Ordering Manager (ORDM)

23 Receiving/Distribution Manager (RCDM)
24

25 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
26 SKILLS**

27 Intermediate ICS (I-300)

28 Fireline Leadership (L-380)

29 Ground Support Unit Leader (S-355)
30
31

1 **EQUIPMENT MANAGER (EQPM)**
2 (Position Category: ICS)
3

4
5 **REQUIRED TRAINING**

6 None
7

8 **REQUIRED EXPERIENCE**

9 Successful position performance as an Equipment Manager (EQPM)
10

11 **PHYSICAL FITNESS**

12 None Required
13

14 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

15 Base/Camp Manager (BCMG)

16 Ordering Manager (ORDM)

17 Receiving/Distribution Manager (RCDM)
18

19 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
20 SKILLS**

21 Basic ICS (I-200)

22 Equipment Manager (J-255)

23 Human Factors on the Fireline (L-180)

24 Basic Fire Suppression Orientation (S-110)

25 Interagency Incident Business Management (S-260)
26
27

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Position Qualifications
For
Finance / Administration Section

1 **FINANCE/ADMINISTRATION SECTION CHIEF TYPE 2 (FSC2)**

2 (Position Category: ICS)

3
4
5 **REQUIRED TRAINING**

6 Command and General Staff (S-420)

7
8 **REQUIRED EXPERIENCE**

9 Satisfactory performance as a Time Unit Leader (TIME)

10 +

11 Satisfactory performance as a Procurement Unit Leader (PROC)

12 +

13 Successful position performance as a Finance/Administration Section Chief Type 2 (FSC2)

14 **OR**

15 Satisfactory performance as a Time Unit Leader (TIME)

16 +

17 Satisfactory performance as a Cost Unit Leader (COST)

18 +

19 Successful position performance as a Finance/Administration Section Chief Type 2 (FSC2)

20
21 **PHYSICAL FITNESS**

22 None Required

23
24 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

25 Cost Unit Leader (COST)

26 Procurement Unit Leader (PROC)

27 Time Unit Leader (TIME)

28 Compensation/Claims Unit Leader (COMP)

29
30 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

31 Advanced ICS (I-400)

32 Finance/Administration Section Chief (S-460)

1 **TIME UNIT LEADER (TIME)**
2 (Position Category: ICS)

3
4
5 **REQUIRED TRAINING**

6 None

7
8 **REQUIRED EXPERIENCE**

9 Satisfactory performance as a Personnel Time Recorder (PTRC)

10 +

11 Successful position performance as a Time Unit Leader (TIME)

12
13 **PHYSICAL FITNESS**

14 None Required

15
16 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

17 Personnel Time Recorder (PTRC)

18 Equipment Time Recorder (EQTR)

19
20 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
21 **SKILLS**

22 Intermediate ICS (I-300)

23 Fireline Leadership (L-380)

24 Finance/Administration Unit Leader (S-360)

25

1 **PERSONNEL TIME RECORDER (PTRC)**
2 (Position Category: ICS)
3
4

5 **REQUIRED TRAINING**

6 None
7

8 **REQUIRED EXPERIENCE**

9 Successful position performance as a Personnel Time Recorder (PTRC)
10

11 **PHYSICAL FITNESS**

12 None Required
13

14 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

15 Equipment Time Recorder (EQTR)
16

17 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND
18 SKILLS**

19 Introduction to ICS (I-100)

20 Human Factors on the Fireline (L-180)

21 Applied Interagency Incident Business Management (S-261)

22 Interagency Incident Business Management (S-260)

23 Basic Fire Suppression Orientation (S-110)

24 Incident Base Automation (I-Suite)
25
26

1 **COST UNIT LEADER (COST)**
2 (Position Category: ICS)

3
4
5 **REQUIRED TRAINING**

6 None

7
8 **REQUIRED EXPERIENCE**

9 Successful position performance as a Cost Unit Leader (COST)

10
11 **PHYSICAL FITNESS**

12 None Required

13
14 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

15 None

16
17 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
18 **SKILLS**

19 Intermediate ICS (I-300)

20 Fireline Leadership (L-380)

21 Finance/Administration Unit Leader (S-360)

22 Applied Interagency Incident Business Management (S-261)

23 Interagency Incident Business Management (S-260)

24 Basic Fire Suppression Orientation (S-110)

25 Incident Base Automation (I-Suite)

1 **COMMISSARY MANAGER (CMSY)**
2 (Position Category: ICS)

3
4
5 **REQUIRED TRAINING**

6 None

7
8 **REQUIRED EXPERIENCE**

9 Successful position performance as a Commissary Manager (CMSY)

10
11 **PHYSICAL FITNESS**

12 None Required

13
14 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

15 Personnel Time Recorder (PTRC)

16
17 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
18 **SKILLS**

19 Introduction to ICS (I-100)

20 Human Factors on the Fireline (L-180)

21 Applied Interagency Incident Business Management (S-261)

22 Interagency Incident Business Management (S-260)

23 Basic Fire Suppression Orientation (S-110)

1 **CLAIMS SPECIALIST (CLMS)**
2 (Position Category: ICS)

3
4
5 **REQUIRED TRAINING**

6 None

7
8 **REQUIRED EXPERIENCE**

9 Successful position performance as a Claims Specialist (CLMS)

10
11 **PHYSICAL FITNESS**

12 None Required

13
14 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

15 Compensation-for-Injury Specialist (INJR)

16
17 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
18 **SKILLS**

19 Introduction to ICS (I-100)

20 Human Factors on the Fireline (L-180)

21 Applied Interagency Incident Business Management (S-261)

22 Interagency Incident Business Management (S-260)

23 Basic Fire Suppression Orientation (S-110)

24
25
26

1 **EQUIPMENT TIME RECORDER (EQTR)**

2 (Position Category: ICS)

3
4
5 **REQUIRED TRAINING**

6 None

7
8 **REQUIRED EXPERIENCE**

9 Successful position performance as an Equipment Time Recorder (EQTR)

10
11 **PHYSICAL FITNESS**

12 None Required

13
14 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

15 Personnel Time Recorder (PTRC)

16
17 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

18
19 Introduction to ICS (I-100)

20 Human Factors on the Fireline (L-180)

21 Applied Interagency Incident Business Management (S-261)

22 Interagency Incident Business Management (S-260)

23 Basic Fire Suppression Orientation (S-110)

24

25

1 **INCIDENT BUSINESS ADVISOR TYPE 1 (IBA1)**
2 (Position Category: Support)

3
4
5
6 **REQUIRED TRAINING**

7 None

8
9 **REQUIRED EXPERIENCE**

10 Satisfactory performance as an Incident Business Advisor Type 2 (IBA2)

11 +

12 Successful position performance as an Incident Business Advisor Type 1 (IBA1)

13
14 **PHYSICAL FITNESS**

15 None Required

16
17 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

18 Incident Business Advisor Type 2 (IBA2)

19 Finance/Administration Section Chief Type 1 (FSC1)

20
21 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
22 **SKILLS**

23 Advanced ICS (I-400)

1 **INCIDENT BUSINESS ADVISOR TYPE 2 (IBA2)**
2 (Position Category: Support)

3
4
5
6 **REQUIRED TRAINING**

7 None

8
9 **REQUIRED EXPERIENCE**

10 Successful position performance as an Incident Business Advisor Type 2 (IBA2)

11
12 **PHYSICAL FITNESS**

13 None Required

14
15 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

16 Finance/Administration Section Chief Type 2 (FSC2)

17
18 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
19 **SKILLS**

20 Intermediate ICS (I-300)

21 Command and General Staff (S-420)

22 Finance/Administration Unit Leader (S-360)

23 Incident Business Advisor Course

1
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7

Position Qualifications
For
Dispatch Section

1 **EXPANDED DISPATCH COORDINATOR (CORD)**
2 (Position Category: Support)

3
4
5
6 **REQUIRED TRAINING**

7 None

8
9 **REQUIRED EXPERIENCE**

10 Satisfactory performance as an Expanded Dispatch Supervisory Dispatcher (EDSP)

11 +

12 Successful position performance as an Expanded Dispatch Coordinator (CORD)

13
14 **PHYSICAL FITNESS**

15 None Required

16
17 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

18 Expanded Dispatch Supervisory Dispatcher (EDSP)

19
20 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
21 **SKILLS**

22 Multi-Agency Coordination (I-401)

23 Advanced ICS (I-400)

1 **EXPANDED DISPATCH SUPERVISORY DISPATCHER (EDSP)**
2 (Position Category: Support)

3
4
5
6 **REQUIRED TRAINING**

7 Aviation Conference and Education (ACE) Module A-207

8
9 **REQUIRED EXPERIENCE**

10 Satisfactory performance as an Expanded Dispatch Support Dispatcher (EDSD) in all four
11 functional areas (Overhead, Crews, Equipment, and Supplies)

12 +

13 Successful position performance as an Expanded Dispatch Supervisory Dispatcher (EDSP)

14
15 **PHYSICAL FITNESS**

16 None Required

17
18 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

19 Expanded Dispatch Support Dispatcher (EDSD)

20
21 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
22 **SKILLS**

23 Supervisory Dispatcher (D-510)

24 Intermediate ICS (I-300)

25 Fireline Leadership (L-380)

1 **EXPANDED DISPATCH SUPPORT DISPATCHER (EDSD)**

2 (Position Category: Support)

3
4
5
6 **REQUIRED TRAINING**

7 None

8
9 **REQUIRED EXPERIENCE**

10 Satisfactory performance as an Expanded Dispatch Recorder (EDRC)

11 +

12 Successful position performance as an Expanded Dispatch Support Dispatcher (EDSD)

13
14 **PHYSICAL FITNESS**

15 None Required

16
17 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

18 Expanded Dispatch Recorder (EDRC)

19 Supply Unit Leader (SPUL)

20
21 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
22 **SKILLS**

23 Support Dispatcher (D-310)

24 Basic ICS (I-200)

25 Basic Air Operations (S-270)

26 Interagency Incident Business Management (S-260)

27
28
29
30

1 **EXPANDED DISPATCH RECORDER (EDRC)**
2 (Position Category: Support)

3
4
5
6 **REQUIRED TRAINING**

7 None

8
9 **REQUIRED EXPERIENCE**

10 Successful position performance as an Expanded Dispatch Recorder (EDRC)

11
12 **PHYSICAL FITNESS**

13 None Required

14
15 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

16 Ordering Manager (ORDM)

17
18 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
19 **SKILLS**

20 Dispatch Recorder (D-110)

21 Basic Firefighter Training:

22 Introduction to ICS (I-100)

23 Human Factors on the Fireline (L-180)

24 Introduction to Wildland Fire Behavior (S-190)

25 Firefighter Training (S-130)

26

1 **INITIAL ATTACK DISPATCHER (IADP)**
2 (Position Category: Support)
3
4
5

6 **REQUIRED TRAINING**

7 Basic Firefighter Training:

8 Introduction to ICS (I-100)

9 Human Factors on the Fireline (L-180)

10 Introduction to Wildland Fire Behavior (S-190)

11 Firefighter Training (S-130)
12

13 **REQUIRED EXPERIENCE**

14 Satisfactory performance as an Expanded Dispatch Support Dispatcher (EDSD)

15 +

16 Successful position performance as an Initial Attack Dispatcher (IADP)
17

18 **PHYSICAL FITNESS**

19 None Required
20

21 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

22 None
23

24 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS**

25 Initial Attack Dispatcher (D-311)

26 Intermediate Fire Behavior (S-290)

27 Interagency Helicopter Training (S-271)

28 Fire Operations in the Urban Interface (S-215)
29
30
31

1 **DISPATCHER, AIRCRAFT (ACDP)**
2 (Position Category: Support)

3
4
5 **REQUIRED TRAINING**

6 None

7
8 **REQUIRED EXPERIENCE**

9 Satisfactory performance as an Expanded Dispatch Recorder (EDRC)

10 +

11 Successful position performance as a Dispatcher, Aircraft (ACDP)

12
13 **PHYSICAL FITNESS**

14 None Required

15
16 **OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

17 Expanded Dispatch Recorder (EDRC)

18 Aircraft Base Radio Operator (ABRO)

19
20 **OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND**
21 **SKILLS**

22 Support Dispatcher (D-310)

23 Basic Incident Command System (I-200)

24 Basic Air Operations (S-270)

25 Interagency incident Business Management (S-260)

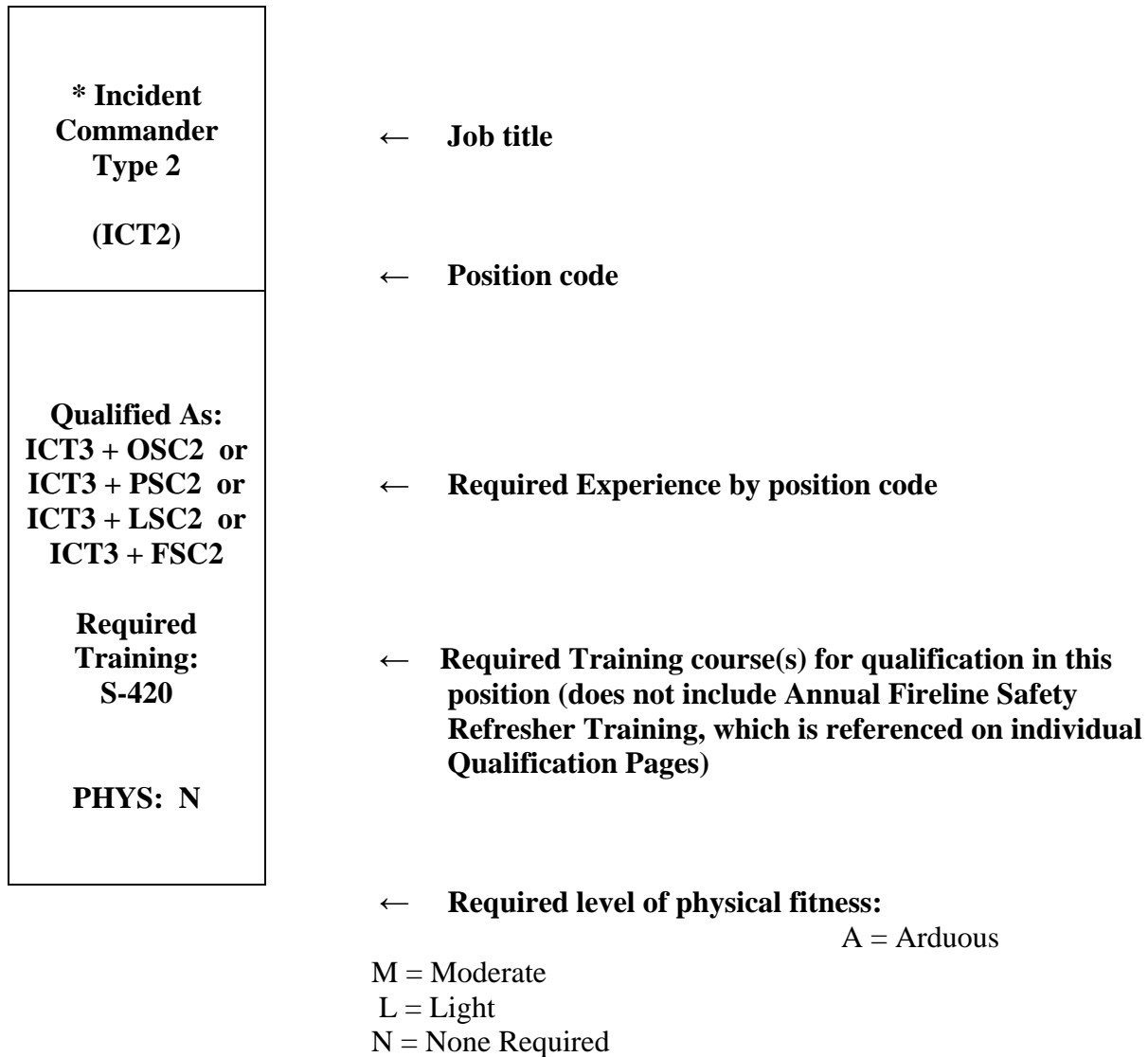
26 Aircraft Dispatcher ()

QUALIFICATION FLOW CHARTS

The charts in this appendix show the progression of qualifications from one position to another within the system. **These charts are not Incident Command System organization charts.**

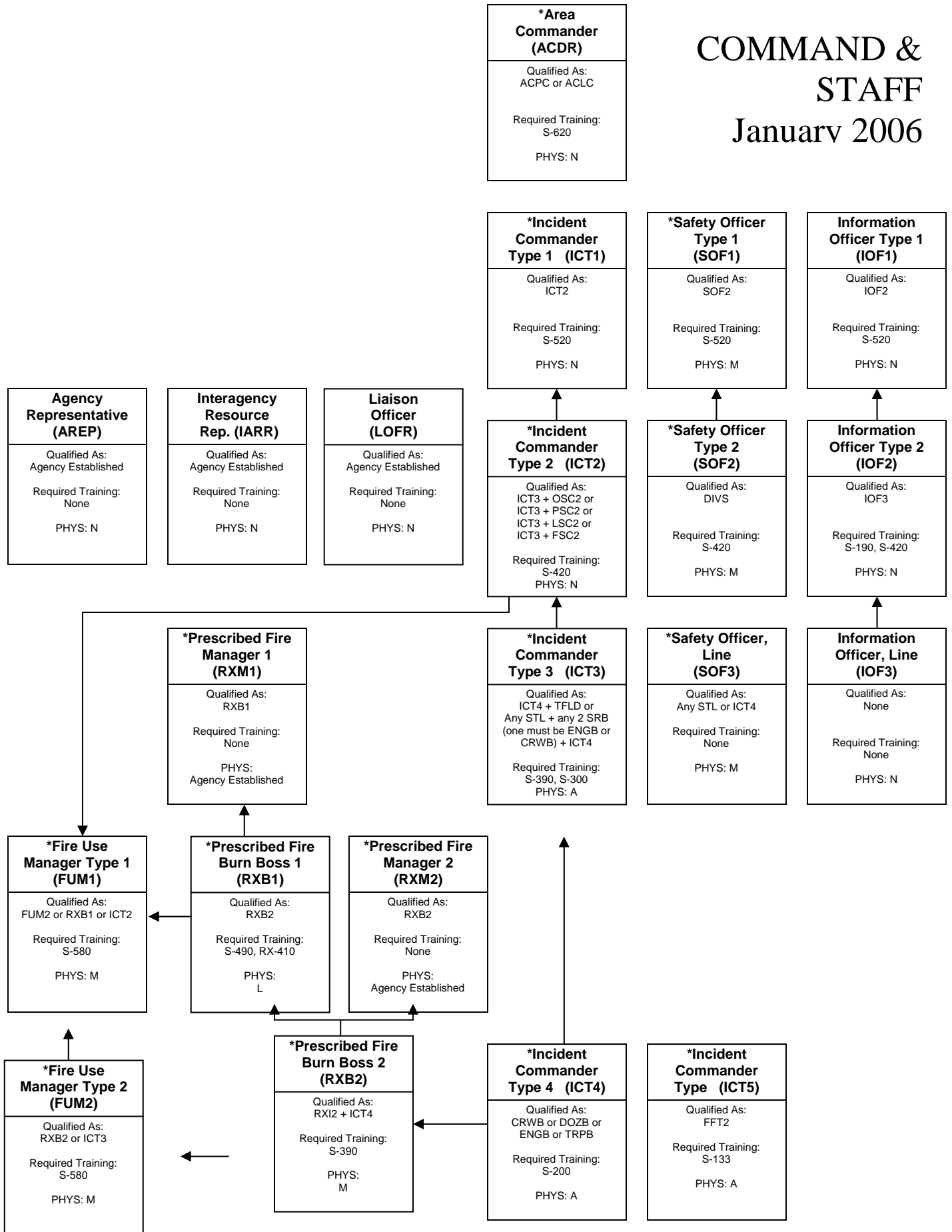
Each box within the charts contains information pertaining to Required Experience (Qualified As), Required Training, and physical fitness and should be read as shown in the diagram below:

An asterisk (*) indicates that a “position performance assignment” on a wildland or prescribed fire is needed prior to final qualifications in this position.



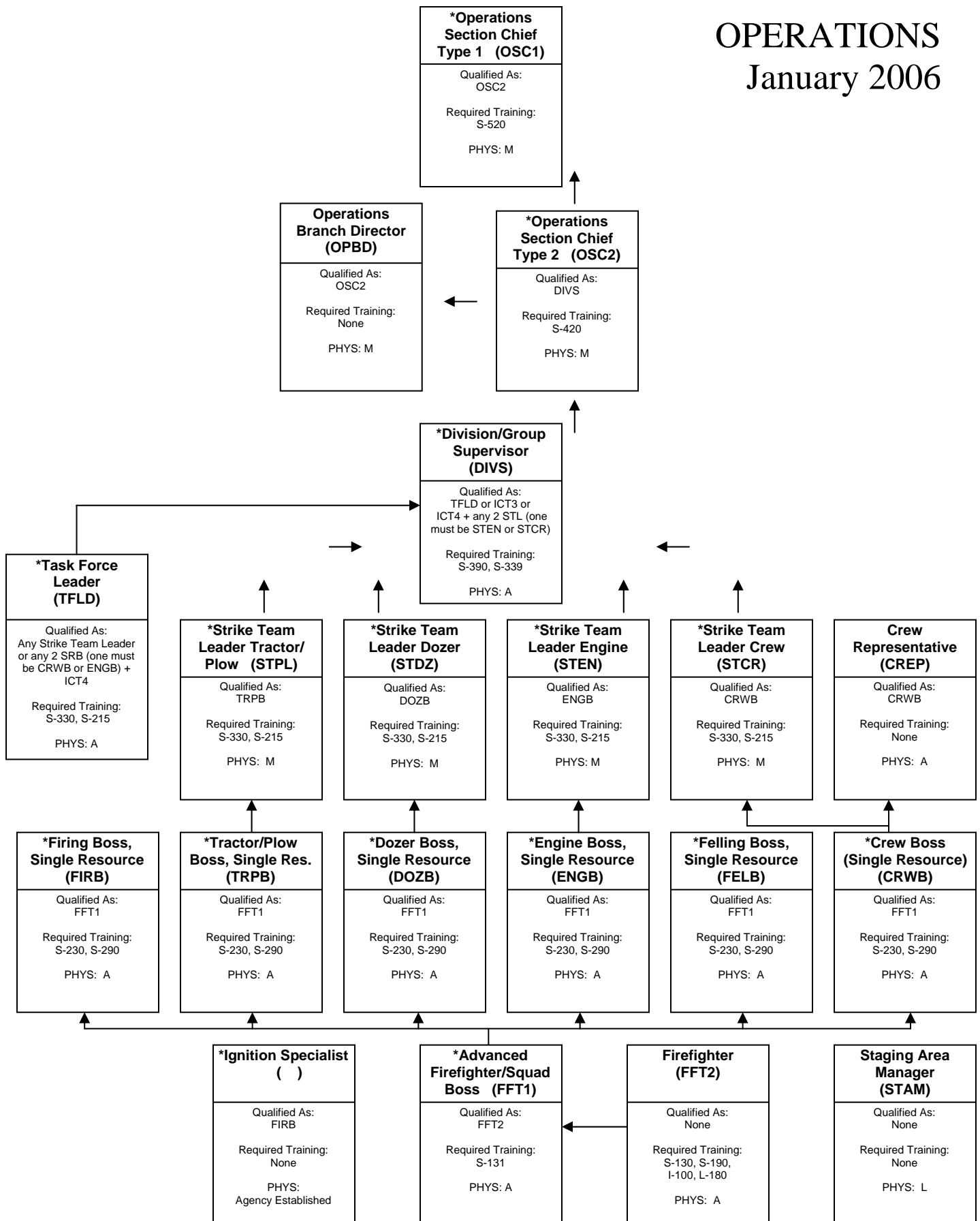
COMMAND & STAFF

January 2006



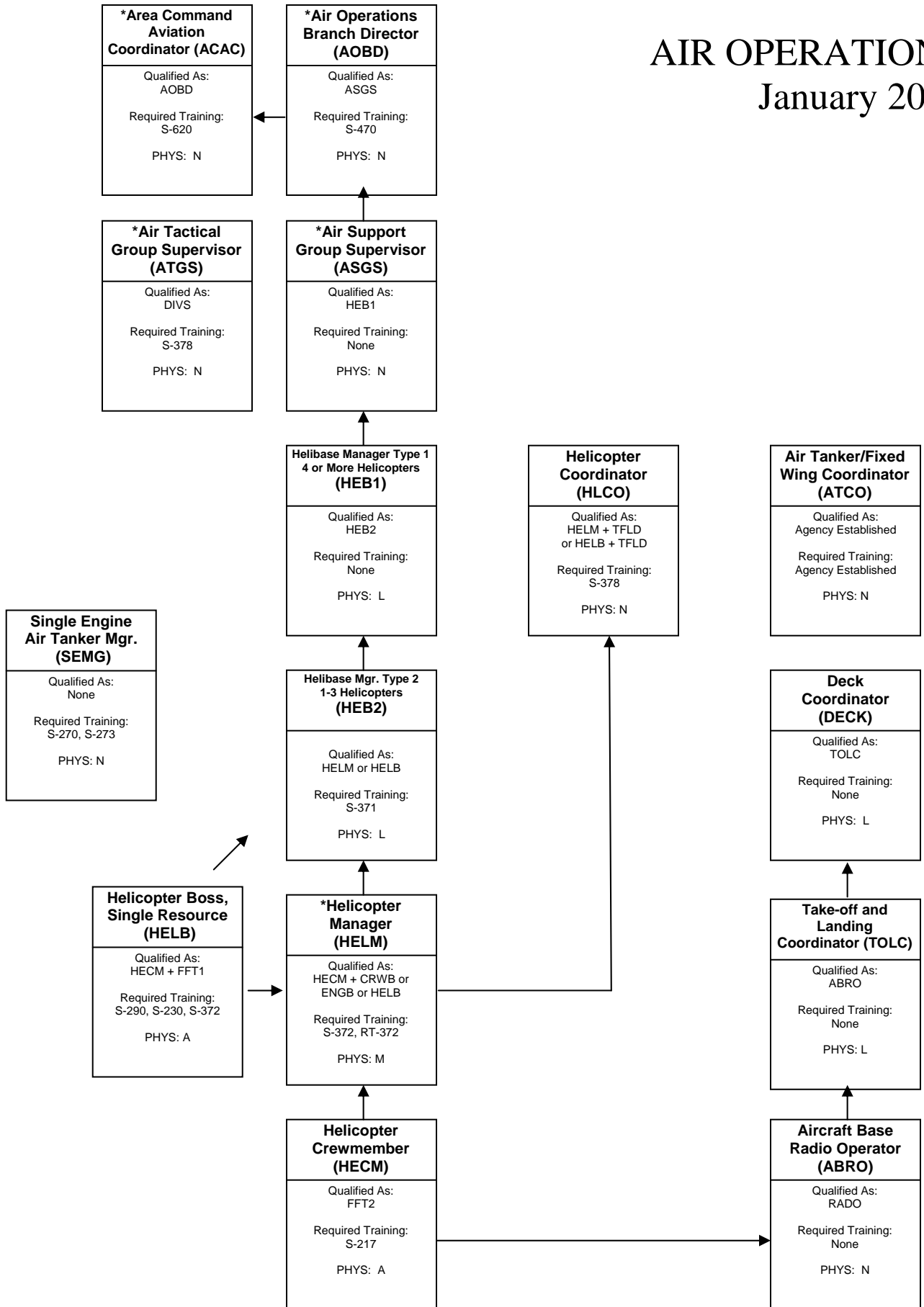
OPERATIONS

January 2006



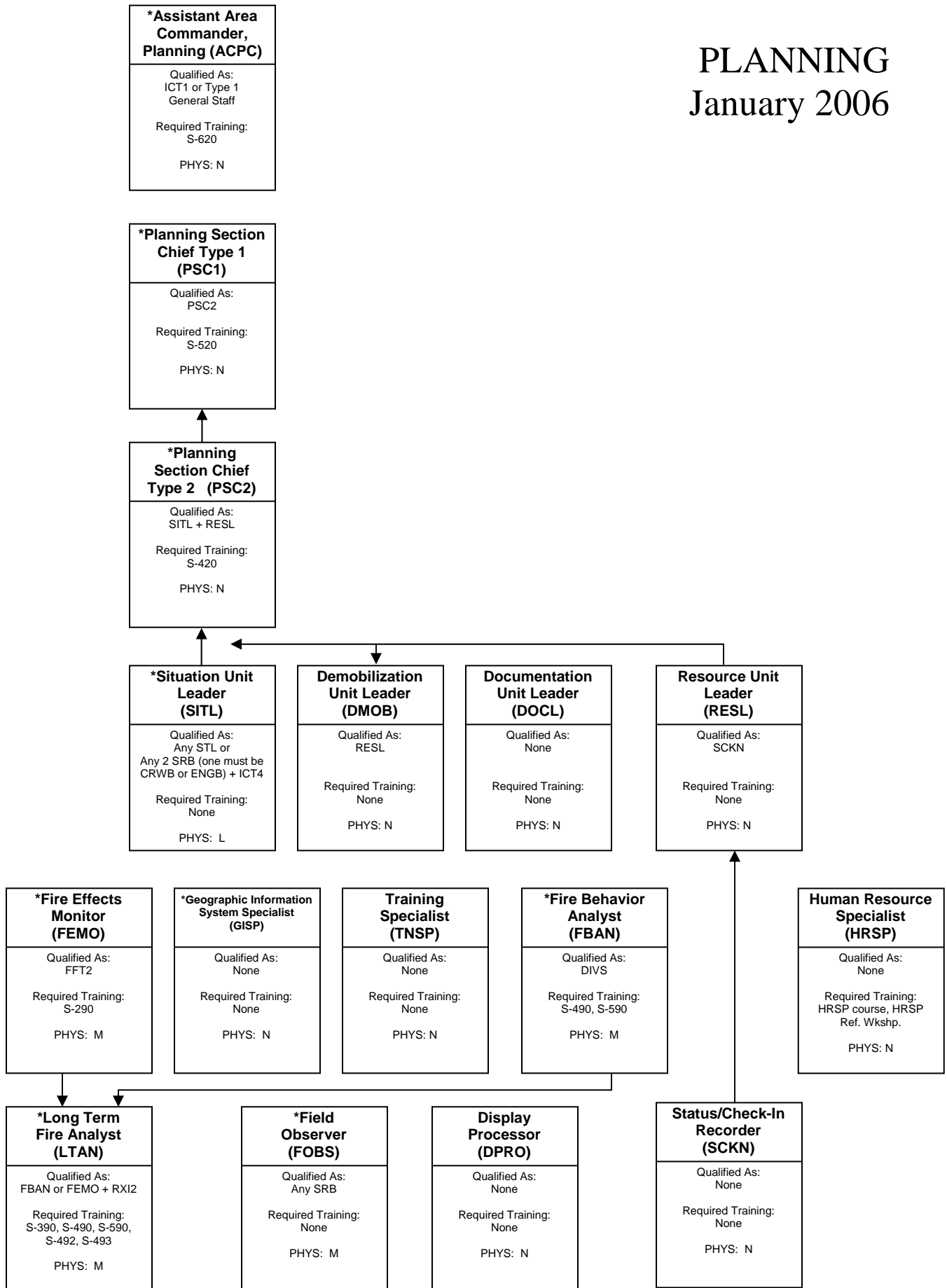
AIR OPERATIONS

January 2006



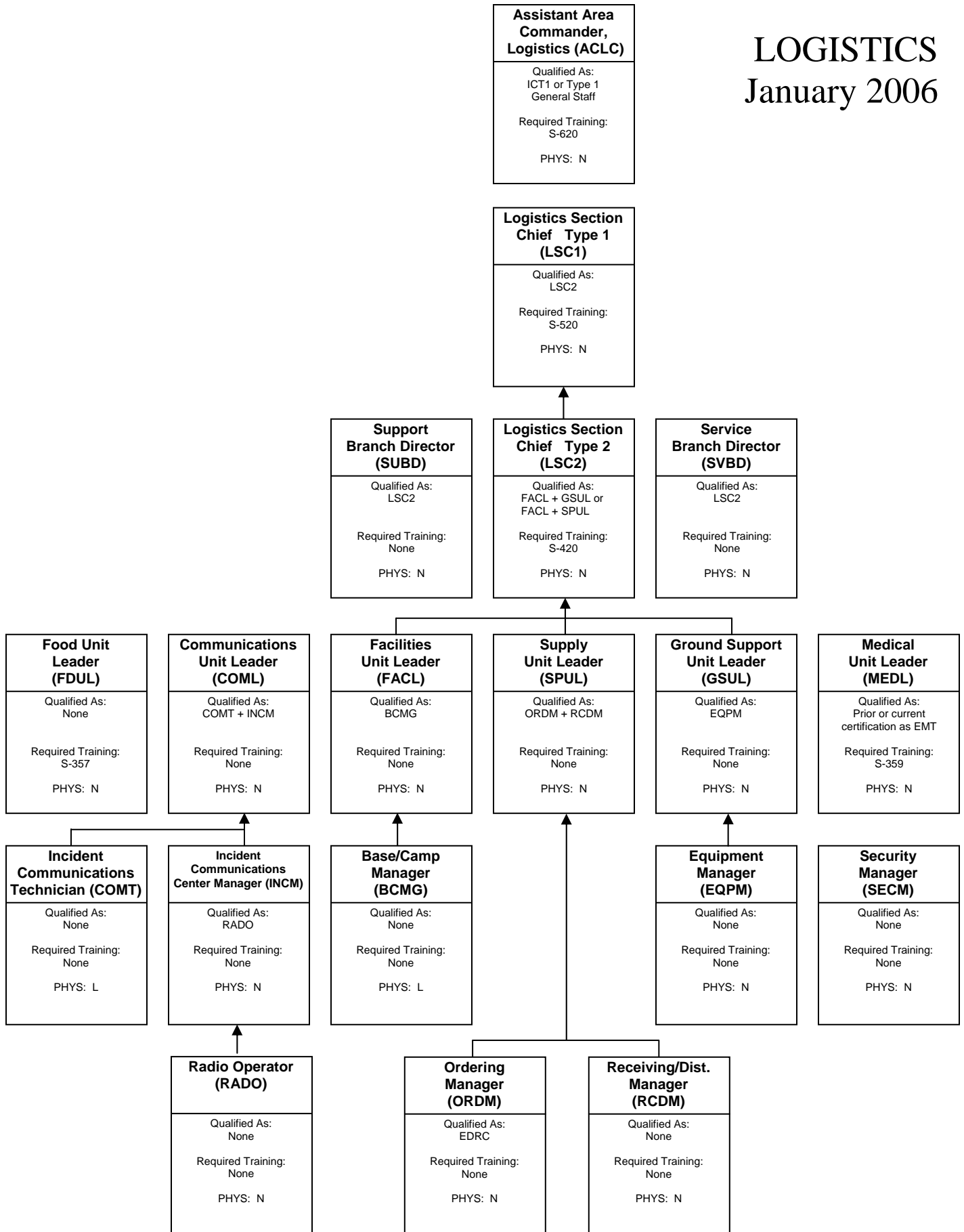
PLANNING

January 2006



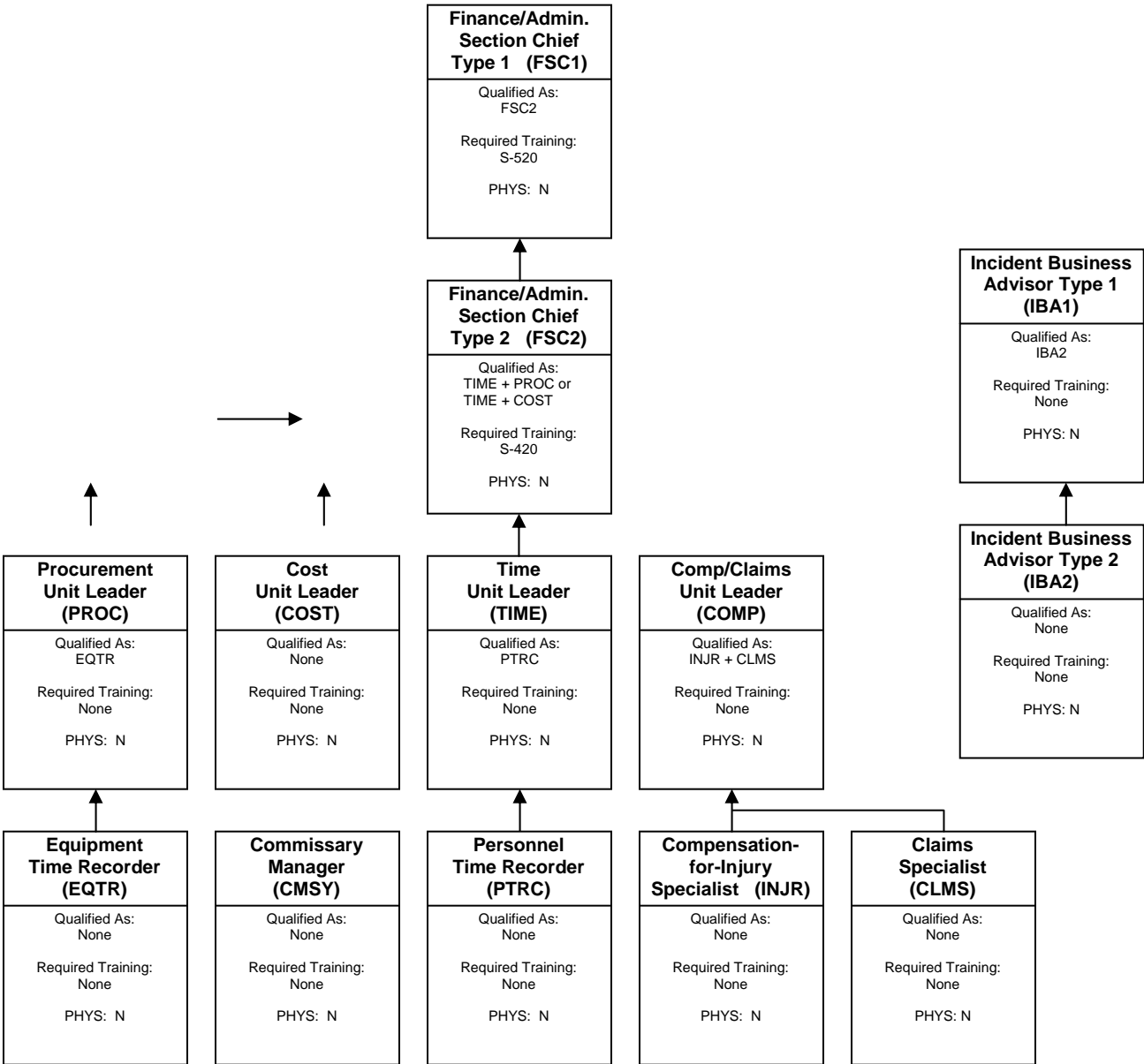
LOGISTICS

January 2006



FINANCE/ ADMINISTRATION

January 2006



DISPATCH

January 2006

