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Coordinating Group

National Interagency Incident Management System



Wildland Fire Qualification System Guide

PMS 310-1
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April 2006

**National Interagency
Incident Management System**

***Wildland Fire
Qualification System Guide***

PMS 310-1

Prepared by

**National Wildfire Coordinating Group
Incident Operations Standards Working Team**

April 2006

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2006 REVISION SUMMARY

Background

The following summarizes the January 2006 revision of the *Wildland Fire Qualification System Guide*, PMS 310-1, and identifies major changes since the January 2000 version. This revision involved field review, solicitations of comments from state, tribal, and federal agencies under the National Wildfire Coordinating Group (NWCG), and the combined efforts of NWCG Working Teams.

Objectives

Establish minimum interagency training and qualification standards for *national mobilization* to wildland fire assignments.

Maintain the foundation of the performance based qualification system established in previous versions of this guide.

Strengthen the training and qualifications standards for positions related to responder health and fireline safety identified in agency reviews, as a result of national studies, and through subject matter expert (SME) input during the development process.

Keep required training to a minimum and allow for other training which supports the development of knowledge and skills to be determined at the agency level.

Major Changes

To maintain definition consistency and clarity among NWCG documents, the term *Wildland Fire* is used when Wildfire, Wildland Fire Use, and Prescribed Fire are referred to collectively. The title of the *Wildland Fire Qualification System Guide, PMS 310-1*, (hereinafter referred to as PMS 310-1), has changed to reflect this usage. When referring separately to Wildfire, Wildland Fire Use, or Prescribed Fire, use that specific term. Specific terms will be used in position task book Qualification Record Code Columns.

Positions have been deleted or added. Requirements have changed for some positions, particularly positions essential to providing for responder health and safe incident operations.

Published NWCG directives since the 2000 version have been incorporated into this version.

Position titles and codes may change to become compliant with National Incident Management System (NIMS) and other requirements.

Updated Position Qualification terms include: Required Training, Required Experience (previously Prerequisite Experience), Physical Fitness Level, Other Position Assignments That Will Maintain Currency, and Other Training Which Supports Development of Knowledge and Skills (previously Additional Training Which Supports Development of Knowledge and Skills).

Recurrent training (RT) has been identified for certain positions. Annual Fireline Safety Refresher (RT-130) training is required to maintain currency for designated positions.

For any position assigned to the fireline for non-suppression tasks, Annual Fireline Safety Refresher (RT-130) is mandatory and the required Physical Fitness Level shall be “Light.”

Required Experience includes qualification in a designated prerequisite position and successful position performance through completion of the applicable position task book.

For positions that do not require a Physical Fitness Level, the term “None Required” replaces the term “None.”

Other Training Which Supports Development of Knowledge and Skills provides a reference to training which may improve employee proficiency—but is not required.

The Firefighter Type 1 (FFT1) and Incident Commander Type 5 (ICT5) Position Task Books have been combined. However, *the positions have not been combined*. The FFT1 tasks are completed only once; additional tasks must be completed to meet the ICT5 level. The FFT1 and ICT5 tasks can be completed simultaneously. The Required Experience is satisfactory performance as a Firefighter Type 2 (FFT2).

The Task Force Leader (TFLD) and Strike Team Leader (STDZ, STEN, STCR, STPL) Position Task Books have been combined. However, *the positions have not been combined*. Strike Team Leader tasks are completed only once. The Required Experience for TFLD must be met prior to completing additional TFLD tasks. Upon satisfactory performance in the prerequisite single resource boss position, the specific strike team leader task book may be initiated. Once qualified as a Strike Team Leader, any additional single resource boss qualifications will also qualify the individual in that corresponding strike team leader position—without having to complete the Strike Team Leader PTB for the new position—once agency certification is documented on the PTB Certification page.

The position of Division/Group Supervisor (DIVS) has an additional Required Experience option which includes satisfactory performance as an Incident Commander Type 4 (ICT4) + any two Strike Team Leader positions (one must be either Strike Team Leader Engine [STEN] or Strike Team Leader Crew [STCR]).

The title of the Safety Officer Type 3 position has been changed to Safety Officer, Line (SOFR), and the title of Information Officer Type 3 has been changed to Public Information Officer (PIOF). These positions are entry level, are not prerequisites for higher qualifications, and are not tied to the complexity of an incident.

The Fire Use Manager (FUMA) position has been separated into two positions: Fire Use Manager Type 1 (FUM1) and Fire Use Manager Type 2 (FUM2).

The Ignition Specialist positions (RXI1 & RXI2) have been replaced with the Firing Boss (FIRB) position.

The following six criteria must be met for a position to be considered for inclusion in the PMS 310-1:

1. The position is needed for national mobilization;
2. The position is interagency in scope;
3. The position has been reviewed and is supported by the interagency community;
4. The position supports the NWCG mission;
5. The position qualifications have been submitted by an NWCG member agency, Geographic Area Coordinating Group, or NWCG working team;
6. No other position exists that can accomplish these tasks.

There are five position categories recognized by the National Wildfire Coordinating Group (NWCG):

1. Incident Command System (ICS)
2. Wildland Fire
3. Incident Support
4. Associated Activities
5. Technical Specialists

The NWCG Incident Operations Standards Working Team (IOSWT) has established and approved qualifications and position task books for the following four position categories:

1. Incident Command System (ICS)
2. Wildland Fire
3. Incident Support
4. Associated Activities

Although position codes have been assigned to technical specialist positions that can be used within the Incident Command System, no minimum qualifications have been established by NWCG.

For titles and position codes of identified technical specialists see the Incident Qualifications and Certification System (IQCS) website <http://iqcs.nwcg.gov>

INTRODUCTION

The Wildland Fire Qualification System Guide, PMS 310-1, (hereinafter referred to as the PMS 310-1), developed under the sponsorship of the National Wildfire Coordinating Group (NWCG), is designed to:

1. Establish minimum requirements for training, experience, physical fitness level, and currency standards for wildland fire positions which all participating agencies have agreed to meet *for national mobilization*. Standards may be augmented to meet specific needs within an agency, but the augmentation cannot be imposed by an agency on its cooperators that meet the minimums outlined in this guide.
2. Allow cooperating agencies to jointly agree upon training, experience, physical fitness level, and currency standards to meet fire management needs for wildland fire (*wildland fire* includes wildfire, wildland fire use, and prescribed fire).
3. Establish minimum qualifications for personnel involved in prescribed fires which are of moderate complexity or higher and on which resources of more than one agency are utilized. For prescribed fires of low complexity, agency and local cooperators determine qualifications.

Any organization or agency providing resources to fill national interagency requests for incidents or multi-agency prescribed fires of moderate or higher complexity will be expected to meet the minimum NWCG requirements described in this guide.

The National Wildfire Coordinating Group (NWCG) recognizes the ability of cooperating agencies at the local level to jointly define and accept each other's qualifications for initial attack, extended attack, and large fire operations.

How the PMS 310-1 relates to the National Response Plan (NRP)

The National Response Plan (NRP) was developed to establish a comprehensive, national approach to all-hazard domestic incident management across a spectrum of activities including prevention, preparedness, response, and recovery.

The primary mission for the NWCG is wildland fire management. The guidance of the Wildland Fire Qualification System Guide, PMS 310-1, will help personnel maintain the skills necessary for success in all-hazard incidents and supports the preparedness elements of the NRP.

Wildland fire agencies have the ability to make significant contributions to emergency management requirements—regardless of source. This qualification system guide supports the ability of agency personnel to meet the requirements of the NRP and National Incident Management System (NIMS).

DESCRIPTION OF THE PERFORMANCE BASED SYSTEM

In the performance based Wildland Fire Qualification System, qualification is based on completion of Required Training and demonstrated successful position performance by completing the applicable position task book on wildland fires, events, incidents, job activities, and in simulated exercises or classroom activities.

The primary criterion for qualification is individual performance as observed by an Evaluator qualified in that position, and properly documented in an approved NWCG position task book (PTB). Position task books contain all critical tasks that are required to perform the job. The process of demonstrating the abilities to perform the position is the completion of a PTB. The tasks in each PTB have been established by subject matter experts from all NWCG agencies and geographical areas of the United States, and tested and approved by the NWCG.

Position task books are in a format which allows for documentation of a Trainee's ability to perform each task. Tasks pertaining to tactical decision-making and safety require position performance on a wildland fire. Remaining tasks may be evaluated through other means such as a simulation, or emergency or non-emergency incident/event.

Successful completion of all required tasks of the position, as determined by the Evaluator(s), will be the basis for recommending certification. Certification and documentation of completed PTBs is the responsibility of the employing agency certifying that the individual is qualified to perform in a specific position.

Individuals are responsible for providing proof of qualification on an incident.

CERTIFICATION AND RE-CERTIFICATION

Agency certification and documentation of successful position performance (completion of the PTB) is the responsibility of the employing agency. This certification indicates the individual is qualified to perform in a specific position.

Each agency is responsible for annually certifying qualifications of its personnel based upon the requirements of this guide and agency specific requirements supplementing this guide. This responsibility includes evaluation of personnel for re-certification in cases where position qualifications are no longer valid due to a lack of current experience.

Completion of Required Training and Experience alone does not guarantee an individual will be qualified to perform in a position. Certification and re-certification is a subjective determination each individual agency must make based on task evaluations, position performance evaluations, and their own judgment of the quality of an individual's experience.

The quality of experience should be closely evaluated when making a determination for advancement to the next higher position, to a different position, or for re-certification. The quality of experience may relate to the variety of fuel types in which an individual has performed, the size and complexity of the incident or event in terms of personnel, equipment, and operations, and the number of assignments.

Agencies shall *not* certify private contractors except where formal agreements are in place. Clauses in contracts are to include stipulations that specify the service provider must meet the standards found in this guide.

Casuals/emergency workers must meet hiring or certifying agency's requirements.

POSITION QUALIFICATIONS

Required Training

Required Training provides a direct link between training and job performance to provide for responder health and safe operations on wildland fires. Required Training cannot be challenged and must be completed prior to initiating a position task book (PTB). Agency equivalent courses may be substituted for required courses. For information on Course Equivalency Guidelines, consult the Field Manager's Course Guide, PMS 901-1, available at <http://www.nwccg.gov/pms/training/training.htm>

Command and General Staff Exception: For positions that include S-420, S-520, and S-620 as Required Training, position task books and the qualification process can be initiated prior to attendance and successful completion of these three courses.

Firefighter Type 2 (FFT2) Exception: Satisfactory completion of the Required Training meets the position qualification requirements. The FFT2 position does not require completion of the FFT2 Position Task Book.

Recurrent Training

In order to maintain currency, some positions have identified recurrent training (RT) at various intervals. For more information, consult the Field Manager's Course Guide, PMS 901-1.

Annual Fireline Safety Refresher (RT-130) Training

Attendance at an Annual Fireline Safety Refresher (RT-130) is required for designated positions in this guide in order to maintain currency, and for all personnel assigned to positions with fireline duties and for any position assigned to the fireline for non-suppression tasks.

Annual Fireline Safety Refresher (RT-130) training will focus on mandatory core content subjects and not on a minimum timeframe standard. The required number of hours is determined by the agency.

Core content is listed under Wildland Fire Safety Refresher Training at <http://www.nifc.gov/wfstar/index.htm>.

Required Experience

Required Experience includes qualification in any prerequisite position and successful position performance through completion of the position task book. Required Experience cannot be challenged.

Physical Fitness Levels

Personnel must meet established physical fitness levels for wildland fire assignments. Agencies may determine the method of evaluating the physical fitness level of their personnel. However, the testing method should be a measurable evaluation process.

The physical fitness levels for some positions (for example, strike team leader) have been modified based on research completed by the Missoula Technology & Development Center (MTDC). For more information, see <http://fsweb.mtdc.wo.fs.fed.us/> (*intranet site for Forest Service and Bureau of Land Management*) or *internet site* www.fs.fed.us/t-d/ (*user name t-d, password t-d*)

Four levels of physical fitness have been established:

1. **Arduous.** Duties involve fieldwork requiring physical performance calling for above-average endurance and superior conditioning. These duties may include an occasional demand for extraordinarily strenuous activities in emergencies under adverse environmental conditions and over extended periods of time. Requirements include running, walking, climbing, jumping, twisting, bending and lifting more than 50 pounds; the pace of work typically is set by the emergency situation.
2. **Moderate.** Duties involve fieldwork requiring complete control of all physical faculties and may include considerable walking over irregular ground, standing for long periods of time, lifting 25 to 50 pounds, climbing, bending, stooping, squatting, twisting and reaching. Occasional demands may be required for moderately strenuous activities in emergencies over long periods of time. Individuals usually set their own work pace.
3. **Light.** Duties mainly involve office type work with occasional field activity characterized by light physical exertion requiring basic good health. Activities may include climbing stairs, standing, operating a vehicle and long hours of work, as well as some bending, stooping, or light lifting. Individuals can usually govern the extent and pace of their physical activity.
4. **None Required.** Positions that do not require a physical fitness level.

For any position assigned to the fireline for non-suppression tasks, the required physical fitness level shall be "Light."

Currency Requirements

For the positions identified in this guide, the maximum time allowed for maintaining currency is three (3) years for air operations and dispatch positions and five (5) years for all others.

Currency for a position can be maintained by meeting any of the following requirements:

1. By successful performance in the position qualified for within the given timeframe.
2. By successful performance in a position identified in this guide as Other Position Assignments That Will Maintain Currency.
3. By successful performance in a higher position(s) for which that position is a prerequisite, providing the individual was previously qualified in that position.

Example: Currency for a Resources Unit Leader (RESL) can be maintained by (1) successful performance as a Resources Unit Leader (RESL); or, (2) successful performance as a Demobilization Unit Leader (DMOB) or Status/Check-In Recorder (SCKN); or, (3) successful performance as a Planning Section Chief Type 2 (PSC2) within five years.

Other Training Which Supports Development of Knowledge and Skills

Personnel are not required to complete NWCG courses referenced under “Other Training Which Supports Development of Knowledge and Skills” in order to qualify for an NWCG position—unless specific agency policy dictates otherwise.

Personnel may learn skills from other sources (structural fire, law enforcement, search and rescue, or other agency specific training programs), rather than through actual performance on a wildland fire or in NWCG curricula.

Although training referenced here is not “required,” the training provided in the identified courses or Job Aids, or knowledge and skills acquired through on-the-job training, work experience, or training determined by one’s agency, is a primary means by which personnel can prepare for position performance evaluation by obtaining specific knowledge and skills required to perform tasks identified in the PTB.

For more information on training courses, Job Aids, curriculum history, and course revision schedule, refer to the NWCG Training Working Team website at <http://www.nwcg.gov/teams/twt/training.htm>. The Field Manager’s Course Guide, PMS 901-1, at <http://www.nwcg.gov/pms/training/training.htm> is the authoritative reference for all courses within the NWCG curriculum.

National Wildfire Coordinating Group (NWCG) Compliance with National Incident Management System (NIMS) Training

According to the NIMS Integration Center, emergency management and response personnel already trained in Incident Command System (ICS) using the National Interagency Incident Management System (NIIMS) ICS curriculum model do not need retraining if their previous training is consistent with the Department of Homeland Security (DHS) standard.

This would include (but not be restricted to) courses managed, administered, or delivered by the Emergency Management Institute, US Fire Administration's National Fire Academy, National Wildfire Coordinating Group (NWCG), US Department of Agriculture (USDA), Environmental Protection Agency (EPA), and the US Coast Guard.

INCIDENT COMPLEXITY (Wildfire and Wildland Fire Use)

The agency administrator or designated representative must determine the complexity of an incident and assign qualified personnel as needed. In situations where multiple agencies and jurisdictions are involved, the determination of complexity and qualifications should be made jointly.

There are many factors that determine incident complexity: size, location, threat to life and property, political sensitivity, organizational complexity, jurisdictional boundaries, values to be protected, fuel type, topography, agency policy, etc. For more specific guidance on determining types of complexity, refer to the Fireline Handbook, PMS 410-1, and the Incident Response Pocket Guide, PMS 461. Both documents are at <http://www.nwcg.gov/pms/pubs/pubs.htm>.

PRESCRIBED FIRE COMPLEXITY

For prescribed fire, the Prescribed Fire Complexity Guide, PMS 424, is an aid for use in this process, although agencies can develop their own specific determination procedures. This document is available at <http://www.nwcg.gov/pms/RxFire/rxfire.htm>

For prescribed fires evaluated to have low complexity, the agency and its local cooperators will jointly agree on qualification requirements. An agency can also establish its own qualifications for higher complexity prescribed fires where the resources of other agencies are not utilized. For prescribed fires which are of moderate complexity or higher and on which resources of more than one agency are utilized, the minimum qualifications established in this guide are required.

POSITION CATEGORIES

Criteria for Position Consideration in the PMS 310-1

The following six criteria must be met for a position to be considered for inclusion in the PMS 310-1:

1. The position is needed for national mobilization;
2. The position is interagency in scope;
3. The position has been reviewed and is supported by the interagency community;
4. The position supports the NWCG mission;
5. The position qualifications have been submitted by an NWCG member agency, Geographic Area Coordinating Group, or NWCG working team;
6. No other position exists that can accomplish these tasks.

There are five position categories recognized by the National Wildfire Coordinating Group (NWCG):

1. Incident Command System (ICS)
2. Wildland Fire
3. Incident Support
4. Associated Activities
5. Technical Specialists

The NWCG Incident Operations Standards Working Team (IOSWT) has established and approved qualifications and position task books for the following four position categories:

1. Incident Command System (ICS)
2. Wildland Fire
3. Incident Support
4. Associated Activities

Technical Specialists

Although position codes have been assigned to technical specialist positions that can be used within the Incident Command System, no minimum qualifications have been established by NWCG.

For titles and position codes of identified technical specialists see the Incident Qualifications and Certification System (IQCS) website <http://iqcs.nwcg.gov>

Incident Command System (ICS) Positions

Incident Command System (ICS) positions: in the ICS organizational chart recognized by NWCG for use on wildland fires and for response to all-hazard incidents. This category includes ICS positions approved under the National Incident Management System (NIMS).

Positions with an * have agency established qualifications and no NWCG position task book.

Agency Representative (AREP)*
Air Operations Branch Director (AOBD)
Air Support Group Supervisor (ASGS)
Air Tactical Group Supervisor (ATGS)
Air Tanker/Fixed Wing Coordinator (ATCO)*
Area Command Aviation Coordinator (ACAC)
Area Commander (ACDR)
Assistant Area Commander, Logistics (ACLCL)
Assistant Area Commander, Planning (ACPC)
Base/Camp Manager (BCMG)
Claims Specialist (CLMS)
Commissary Manager (CMSY)
Communications Unit Leader (COML)
Compensation/Claims Unit Leader (COMP)
Compensation-for-Injury Specialist (INJR)
Cost Unit Leader (COST)
Demobilization Unit Leader (DMOB)
Division/Group Supervisor (DIVS)
Documentation Unit Leader (DOCL)
Equipment Manager (EQPM)
Equipment Time Recorder (EQTR)
Facilities Unit Leader (FACL)
Finance/Administration Section Chief Type 1 (FSC1)
Finance/Administration Section Chief Type 2 (FSC2)
Food Unit Leader (FDUL)
Ground Support Unit Leader (GSUL)
Helibase Manager Type 1 (4 or more helicopters) (HEB1)
Helibase Manager Type 2 (1-3 helicopters) (HEB2)
Helicopter Coordinator (HLCO)
Incident Commander Type 1 (ICT1)
Incident Commander Type 2 (ICT2)
Incident Commander Type 3 (ICT3)
Incident Commander Type 4 (ICT4)
Incident Commander Type 5 (ICT5)
Incident Communications Center Manager (INCM)
Incident Communications Technician (COMT)
Interagency Resource Representative (IARR)*
Liaison Officer (LOFR)*

Logistics Section Chief Type 1 (LSC1)
Logistics Section Chief Type 2 (LSC2)
Medical Unit Leader (MEDL)
Operations Branch Director (OPBD)
Operations Section Chief Type 1 (OSC1)
Operations Section Chief Type 2 (OSC2)
Ordering Manager (ORDM)
Personnel Time Recorder (PTRC)
Planning Section Chief Type 1 (PSC1)
Planning Section Chief Type 2 (PSC2)
Procurement Unit Leader (PROC)
Public Information Officer (PIOF)
Public Information Officer Type 1 (PIO1)
Public Information Officer Type 2 (PIO2)
Receiving/Distribution Manager (RCDM)
Resources Unit Leader (RESL)
Safety Officer Type 1 (SOF1)
Safety Officer Type 2 (SOF2)
Safety Officer, Line (SOFR)
Security Manager (SECM)
Service Branch Director (SVBD)
Situation Unit Leader (SITL)
Staging Area Manager (STAM)
Status/Check-In Recorder (SCKN)
Strike Team Leader Crew (STCR)
Strike Team Leader Dozer (STDZ)
Strike Team Leader Engine (STEN)
Strike Team Leader Tractor/Plow (STPL)
Supply Unit Leader (SPUL)
Support Branch Director (SUBD)
Task Force Leader (TFLD)
Time Unit Leader (TIME)

Wildland Fire Positions

Wildland Fire positions: needed specifically for wildfire suppression, application of prescribed fire, and wildland fire use.

Crew Boss, Single Resource (CRWB)
Crew Representative (CREP)
Dozer Boss, Single Resource (DOZB)
Engine Boss, Single Resource (ENGB)
Felling Boss, Single Resource (FELB)
Field Observer (FOBS)
Fire Behavior Analyst (FBAN)
Fire Effects Monitor (FEMO)
Fire Use Manager Type 1 (FUM1)
Fire Use Manager Type 2 (FUM2)

Firefighter Type 1 (FFT1)
Firefighter Type 2 (FFT2)
Firing Boss, Single Resource (FIRB)
Helicopter Boss, Single Resource (HELB)
Helicopter Crewmember (HECM)
Long Term Fire Analyst (LTAN)
Prescribed Fire Burn Boss Type 1 (RXB1)
Prescribed Fire Burn Boss Type 2 (RXB2)
Prescribed Fire Manager Type 1 (RXM1)
Prescribed Fire Manager Type 2 (RXM2)
Structure Protection Specialist (STPS)
Tractor Plow Boss, Single Resource (TRPB)

Incident Support Positions

Incident Support positions: used in support of incident management but not necessarily directly attached to an incident or ICS organization.

Aircraft Base Radio Operator (ABRO)
Aircraft Dispatcher (ACDP)
Deck Coordinator (DECK)
Display Processor (DPRO)
Expanded Dispatch Coordinator (CORD)
Expanded Dispatch Recorder (EDRC)
Expanded Dispatch Supervisory Dispatcher (EDSP)
Expanded Dispatch Support Dispatcher (EDSD)
Geographic Information System Specialist (GISS)
Helicopter Manager (HELM)
Human Resource Specialist (HRSP)
Incident Business Advisor Type 1 (IBA1)
Incident Business Advisor Type 2 (IBA2)
Initial Attack Dispatcher (IADP)
Radio Operator (RADO)
Single Engine Air Tanker Manager (SEMG)
Take-Off and Landing Coordinator (TOLC)
Training Specialist (TNSP)

Associated Activities Positions

Associated Activities positions: needed for associated activities not directly involved in or in support of an incident.

Prevention Education Team Leader (PETL)
Prevention Education Team Member (PETM)
Wildland Fire Investigator (INVF)

NATIONALLY MOBILIZED AREA COMMAND, TYPE 1 AND TYPE 2 INCIDENT MANAGEMENT TEAMS

To become eligible for participation on an Area Command Team, any person filling a team position must successfully complete Area Command (S-620).

To become eligible for participation on a National Type 1 Incident Management Team, any person filling a team position as the Incident Commander, Safety Officer, Information Officer or General Staff must successfully complete Advanced Incident Management (S-520).

To become eligible for participation on a Type 2 Incident Management Team, any person filling a team position as the Incident Commander, Safety Officer, Information Officer or General Staff must successfully complete Command and General Staff (S-420).

An individual, having successfully completed the S-420, S-520, or S-620 course, does not need to reattend for the purpose of changing functions on a team at the appropriate level—such changes will be governed by meeting the requirements of the applicable position task book and receiving agency certification.

POSITION TASK BOOK (PTB) DESIGN AND USE

Position task books are designed primarily for the evaluation of individual performance or as a checklist for re-certification, but they may also be used as a basis for on-the-job training.

Position Task Book Initiation

For positions *without* Required Training, a Trainee must be qualified in any prerequisite position before the PTB can be initiated. A Trainee cannot be assigned to an incident unless they are qualified as a Trainee on their Incident Qualification Card or other agency proof of certification.

For positions *with* Required Training, a Trainee must be qualified in any prerequisite position and successfully complete all Required Training before the PTB can be initiated.

Exception: for positions that include S-420, S-520, and S-620 as Required Training, position task books and the qualification process can be initiated prior to attendance and successful completion of these three courses.

Position Task Book Completion Timeframes

As of January 31, 2006, the standards established in this edition of PMS 310-1 are to be met by all participating agencies. Individuals who have begun the process of qualifying for a position under the January 2000 edition can continue to use those standards as long as they complete the process prior to December 31, 2008.

Any individual who has begun the evaluation process need not take any newly required course(s) for that position. Additionally, personnel who are qualified in a position prior to the implementation of this revision may retain certification at the discretion of their agency. To qualify in any other position, the individual must meet the standards identified herein.

Position task books have a limited time in which they can be completed:

A PTB is valid for three years from the day it is initiated. Upon documentation of the first task in the PTB, the three-year time limit is reset from that new date.

If the PTB is not completed in three years from the date of the PTB initiation (or first task being evaluated) the PTB will no longer be valid. A new PTB may be initiated, but all current qualification standards will then apply.

Position Task Book Sections

Accurate completion of PTBs is important to the qualification process. The introductory information in each PTB provides a brief description of how the PTB is to be used and the responsibilities of those involved.

The **Cover** includes the title of the position and, if applicable, states that a “wildfire,” “wildland fire use,” or “prescribed fire” (or a “*wildland fire*” if referring to wildfire, wildland fire use, and prescribed fire collectively) assignment is required prior to certification.

The cover also contains a block of information that includes the name of the individual (Trainee), the person initiating the PTB, and the date it was initiated. The Home Unit/Certifying Official or Training Specialist (TNSP)—with Home Unit approval—will enter this information.

The **Verification/Certification of Completed Task Book** on the reverse side of the cover provides a record of the final Evaluator’s recommendation and agency certification. The final Evaluator will complete the verification section recommending certification and the Home Unit/Certifying Official, when appropriate, will complete the certification.

The **Qualification Record** includes:

- (1) The left column with a list of tasks that must be performed. If a specific standard (quality or quantity) is required, it will be specified in the task. Subitems of tasks, identified as bullet statements, further define what is included in the task and how the task is to be performed. All bullet statements within a task that require an action must be demonstrated before that task can be signed off. Evaluators may sign off any number of subtasks (bullets). This can be done by one or more Evaluators.
- (2) The column labeled **CODE** will contain a code that specifies the type of situation in which the task must be completed.

Tasks labeled with an “**O**” can be completed in a variety of situations. Successful completion of a training course which tests knowledge/skills associated with the task is acceptable, as is evaluation of performance under simulated or on-the-job situations. Assignment to an incident is not required.

For example, an administrative officer, as a part of their regular job, may perform many of the tasks associated with a finance/administrative position for which they have been identified as a Trainee. In this case, an Evaluator may observe and document performance of the “**O**” task in the regular job setting.

Tasks labeled with an **“I” (incident)** must be performed on an incident that is managed using the Incident Command System (ICS). Types of incidents include wildland fire, structural fire, search and rescue, hazmat, oil spill, and an emergency or non-emergency (planned or unplanned).

Tasks labeled with a **“W” (wildfire)** must be performed on a wildfire incident.

Tasks labeled with an **“RX” (prescribed fire)** must be performed on a prescribed fire incident.

Tasks labeled with a **“WFU” (wildland fire use)** must be performed on a wildland fire use incident.

Tasks which carry both **“W” and “RX”** codes may be demonstrated on either a wildfire or a prescribed fire incident.

Tasks labeled with an **“R” (rare event)** rarely occur and opportunities to evaluate performance in a real setting are limited. Examples include accidents, injuries, vehicle or aircraft crashes, etc. The Evaluator may be able to determine, through interview, if the Trainee would be able to perform the task in a real situation.

- (3) The column labeled **“Evaluation Record #”** refers to the numbered evaluation records at the end of the PTB. Each Evaluator will complete an evaluation record and enter the number of that record to reference completed tasks.
- (4) The right-hand column provides space for the Evaluator to initial and date when the task is completed. All tasks must be completed, initialed and dated before the Trainee can be recommended for certification in the position.

The **Evaluation Record** (four blocks at the end of the PTB) is for recording information about the type and complexity of the incident on which the evaluation was made and the recommendations of the Evaluator. Additional copies of the Evaluation Record can be made if more than four blocks are needed.

Position Task Book Responsibilities

Documentation of training, experience, and the qualification process is the responsibility of the local hosting agency. Documentation of training, experience, and the qualification process for contractors and their employees is the responsibility of the contractor, except where formal agreements are in place.

The **Home Unit/Certifying Official** is the designated agency that employs the individual. This could be a field office, district, county, state, park, reservation, or similar entity, and/or the administrator who manages the qualification system.

It is the responsibility of the Home Unit/Certifying Official to:

Select Trainees, based upon the needs of the Home Unit/Certifying Official and agreements with cooperators.

Ensure individuals selected as Trainees are qualified in any prerequisite position and have successfully completed all Required Training prior to task book initiation, task evaluation and/or position performance.

Example: A Trainee selected for the position of Crew Boss, Single Resource (CRWB) must have documented, satisfactory position performance as a Firefighter Type 1(FFT1), and must have successfully completed Crew Boss (Single Resource) (S-230) and Intermediate Wildland Fire Behavior (S-290).

Initiate and explain the purpose and proper use of the PTB, and the training, qualification and certification process. Position task books can only be initiated by the Home Unit/Certifying Official or a Training Specialist on an incident (with clear indication from the Home Unit/Certifying Official that such an action is acceptable).

Ensure the Trainee has the opportunity to acquire the knowledge/skills necessary to perform the position. This includes completion of training courses and on-the-job training assignments. It is important to ensure that the Trainee is fully prepared to perform the tasks of the position prior to undertaking a position performance assignment.

Provide opportunities for non-incident (“O”) task evaluation, for position performance assignments on local incidents, and/or make the Trainee available for assignments to larger incidents. The Home Unit/Certifying Official must provide an Evaluator for local incidents. Evaluators must be qualified in the position they are evaluating. The only exception is when a subject matter expert is assigned by the Home Unit/Certifying Official to evaluate “O” tasks.

Track the progress of the Trainee. This is a responsibility the Home Unit/Certifying Official shares with the Trainee. The PTB should be reviewed and the training plan reevaluated after each position performance assignment.

Review and confirm the completion of the PTB and make a determination of certification. This determination should be made based on specific knowledge of the individual's capabilities and as well as the completed PTB. Only the Home Unit/Certifying Official has the authority to certify an individual's qualifications.

Issue proof of certification as required by PMS 310-1. This proof is normally an incident qualification card.

The **Trainee** is the individual, approved by their agency, who is preparing to qualify for a position. The Trainee is eligible for formal, on-the-job training.

It is the responsibility of the Trainee to:

Review and understand the instructions in the PTB.

Meet with the Trainer/Coach and/or Evaluator and identify desired goals and objectives for an assignment.

Ensure readiness to perform the tasks of the position prior to undertaking a position performance assignment. This includes completing Required Training, and acquiring the knowledge and skills needed to perform the job tasks. On-the-job training assignments may assist in acquiring knowledge and skills.

Provide background information (training and experience) to the Trainer/Coach and/or Evaluator.

Complete the PTB within the three-year time limit. If the PTB is not completed in three years from the date of the PTB initiation (or first task being evaluated), the PTB will no longer be valid. A new PTB may be initiated, but all current qualification standards will then apply.

Ensure a qualified Evaluator completes the appropriate Evaluation Record, initials completed tasks, and enters a number in the Evaluation Record # column.

Provide a copy of the completed PTB to the Home Unit/Certifying Official.

Retain the original PTB. This is extremely important as the PTB is the only record of task performance. A lost or destroyed PTB may require additional position performance assignments.

Provide proof of qualifications on an incident.

The **Evaluator** is the person who actually observes the task(s) being performed and documents successful performance for certification/re-certification purposes. The Evaluator and the Trainer/Coach may be the same person; however, the functions of training and evaluation must remain separate (see Trainer/Coach below).

It is the responsibility of the Evaluator to:

Be qualified in the position being evaluated. The only exception is when a subject matter expert is assigned by the Home Unit/Certifying Official to evaluate “O” tasks.

Meet with the Trainee and determine past experience and training, current qualifications, desired goals and objectives of the assignment.

Note: If an Evaluator determines the Trainee does not meet the prerequisite Required Experience or does not have the knowledge/skills to perform the tasks of the position, then the position performance assignment must not continue. At the discretion of the Evaluator or Training Specialist, and if the individual meets the prerequisite Required Experience, it may be possible to provide on-the-job training and reinstate the Trainee into the position performance assignment at a later time during the same incident.

Review the tasks in the PTB with the Trainee and explain the procedures that will be used in the evaluation and the objectives that should be met during the assignment.

Reach agreement with the Trainee on the specific tasks that can be performed and evaluated during the assignment.

Accurately evaluate and record the demonstrated performance of tasks. This is the Evaluator’s most important responsibility; it provides for the integrity of the performance based qualification system.

Complete the appropriate evaluation record in the back of the PTB. If more than one position performance assignment is necessary, the Evaluator will complete an evaluation record for each assignment.

Complete the verification statement inside the front cover of the PTB once all tasks in the PTB have been completed and signed off. Only the Evaluator on the final position performance assignment (the assignment in which all remaining tasks have been evaluated and signed off) will complete the verification statement recommending certification.

The **Trainer/Coach** provides instruction to a Trainee. This may be in the classroom, on-the-job, or on an incident. While many of the requirements of the Trainer/Coach are similar to those of an Evaluator, the roles of training and evaluation must remain separate:

For example, a Trainer/Coach may be instructing a Trainee in pump operation tasks. When the Trainee appears to have mastered the tasks, the Trainer/Coach can become the Evaluator and observe and record performance of the task. It's similar to instructing in the classroom and administering a test. The two functions are separate. They can be performed in sequence, but not at the same time.

It is the responsibility of the Trainer/Coach to:

Be qualified in the position for which training is being provided. The only exception is when a subject matter expert is assigned to provide training for "O" tasks.

Meet with the Trainee and determine past experience and training, current qualifications, desired goals and objectives of the assignment.

Note: If a Trainer/Coach determines that the Trainee does not meet the prerequisite Required Experience or does not have the knowledge/skills to perform the tasks of the position, then the position performance assignment must not continue. The Trainer/Coach can provide on-the-job training and then recommend a position performance assignment at a later time during the same incident.

Review the tasks in the PTB with the Trainee and explain the procedures that will be used in the training assignment and the objectives that should be met during the assignment.

Reach agreement with the Trainee on the specific tasks that can be performed during the assignment.

Document training assignment according to agency policy or Home Unit/Certifying Official procedures.

The **Training Specialist** can be the individual on the Home Unit who is responsible for training and qualifications, or an NWCG qualified Training Specialist (TNSP) on an incident.

It is the responsibility of the Training Specialist to:

Meet with the Trainee and determine the type of assignment necessary (position performance assignment or on-the-job training). Consider past experience and training, current qualifications, desired goals and objectives of the assignment.

Note: If the Trainee does not meet the prerequisite Required Experience for the position or does not have the knowledge/skills to perform the tasks of the position, then the position performance assignment must not continue. If the individual meets the prerequisites but does not have the necessary knowledge/skill, it may be possible to provide on-the-job training and reinstate the performance assignment at a later time during the same incident.

Identify opportunities for on-the-job training and position performance assignments that meet the Trainee's needs and objectives.

Work with the incident or Home Unit/Certifying Official to identify and assign qualified Evaluators.

Initiate a PTB after acquiring authorization from the appropriate agency official of the Home Unit.

Document all on-the-job training and position performance assignments.

Conduct periodic progress reviews to ensure assignments are proceeding as planned.

Conduct a closeout interview with the Trainee and Evaluator to ensure that the PTB has been properly completed.

POSITION TASK BOOK SPECIAL CONSIDERATIONS AND EXCEPTIONS

Positions without NWCG Position Task Books

Individuals in the following positions perform tasks that vary depending on the agency and/or the assignment. Assignment and qualification will be determined by the agency.

Agency Representative (AREP)
Air Tanker/Fixed Wing Coordinator (ATCO)
Interagency Resource Representative (IARR)
Liaison Officer (LOFR)

Positions with the Same Position Task Book for the Type 1 and Type 2 Complexity Levels

Finance/Administration Section Chief Type 1 & Type 2 (FSC1&FSC2)
Fire Use Manager Type 1 & Type 2 (FUM1&FUM2)
Helibase Manager Type 1 & Type 2 (HEB1&HEB2)
Incident Business Advisor Type 1 & Type 2 (IBA1&IBA2)
Incident Commander Type 1 & Type 2 (ICT1&ICT2)
Logistics Section Chief Type 1 & Type 2 (LSC1&LSC2)
Operations Section Chief Type 1 & Type 2 (OSC1&OSC2)
Planning Section Chief Type 1 & Type 2 (PSC1&PSC2)
Prescribed Fire Burn Boss Type 1 & Type 2 (RXB1&RXB2)
Prescribed Fire Manager Type 1 & Type 2 (RXM1&RXM2)
Public Information Officer Type 1 & Type 2 (PIO1&PIO2)
Safety Officer Type 1 & Type 2 (SOF1&SOF2)

For positions having the same PTB, Trainees are required to complete an initiated PTB for each complexity level. When the PTB is initiated, the applicable level should be identified by crossing out the nonapplicable position identifiers on the PTB cover.

Example: A Trainee completes a PTB for Incident Commander Type 2 (ICT2) and receives certification from the Home Unit/Certifying Official in that position. When the Home Unit/Certifying Official determines the individual has demonstrated satisfactory performance in the Required Experience position(s) and has successfully completed any Required Training, a new Incident Commander Type 1 & Type 2 (ICT1&2) PTB is initiated. Crossing out ICT2 on the cover indicates the Trainee is working to complete the ICT1 Position Task Book.

Positions with Combined Position Task Books (PTBs)

Note: while *PTBs* have been combined, *the positions have not been combined*.

Single Resource Boss

When the PTB for the single resource boss positions is initiated, the applicable position(s) should be identified by crossing out the nonapplicable positions on the cover. The first set of tasks is required for all single resource boss positions. These tasks are completed only once. Additional tasks are required for specific single resource boss positions (CRWB, ENGB, DOZB, TRPB, FIRB, FELB, and HELB).

Firefighter Type 1 (FFT1) and Incident Commander Type 5 (ICT5)

The Firefighter Type 1 (FFT1) and Incident Commander Type 5 (ICT5) Position Task Books have been combined. However, *the positions have not been combined*. The FFT1 tasks are completed only once; additional tasks must be completed to meet the ICT5 level. The FFT1 and ICT5 tasks can be completed simultaneously. The Required Experience is satisfactory performance as a Firefighter Type 2 (FFT2).

Task Force Leader (TFLD) and Strike Team Leader (STCR, STEN, STDZ, STPL)

The Task Force Leader (TFLD) and Strike Team Leader Position (STDZ, STEN, STCR, STPL) Task Books have been combined. However, *the positions have not been combined*. Strike Team Leader tasks are completed only once. The Required Experience for TFLD must be met prior to completing additional TFLD tasks. Upon satisfactory performance in the prerequisite single resource boss position, the specific strike team leader task book may be initiated. Once qualified as a Strike Team Leader, any additional single resource boss qualifications will also qualify the individual in that corresponding strike team leader position—without having to complete the Strike Team Leader PTB for the new position—once agency certification is documented on the PTB Certification page.

REVIEW AND UPDATE PROCESS FOR THE PMS 310-1 AND POSITION TASK BOOKS

PMS 310-1

A formal revision of the PMS 310-1 will occur every five years. However, the Incident Operations Standards Working Team (IOSWT) may review proposals and address issues at any time. All NWCG agencies will be requested to review and provide input for the proposed revision prior to the revision being adopted by NWCG.

Position Task Books (PTBs)

Comments and proposals on PTBs and the qualification process must be submitted through the appropriate agency official or geographic area coordination group (GACG) to the Incident Operations Standards Working Team (IOSWT).

The IOSWT may review PTB and qualification proposals and address issues at any time. The IOSWT will consult with subject matter experts and NWCG working teams as appropriate, and recommend adoption or rejection by the NWCG.

Position task books which may be developed for positions not identified within the PMS 310-1 must be submitted to the IOSWT for review and approval as NWCG positions.

Information on updates to the PMS 310-1, decisions affecting new positions, changes in qualifications, and new, revised, and approved position task books is available on the NWCG website at <http://www.nwcg.gov>.

POSITION QUALIFICATION SECTIONS
Command and General Staff Positions

AREA COMMANDER (ACDR)
(Position Category: ICS)

REQUIRED TRAINING

Area Command (S-620)

REQUIRED EXPERIENCE

Satisfactory performance as an Assistant Area Commander Planning (ACPC)

+

Successful position performance as an Area Commander (ACDR) on a wildfire incident

OR

Satisfactory performance as an Assistant Area Commander Logistics (ACLC)

+

Successful position performance as an Area Commander (ACDR) on a wildfire incident

OR

Satisfactory performance as an Incident Commander Type 1 (ICT1) on a National Type 1 Incident Management Team

+

Successful position performance as an Area Commander (ACDR) on a wildfire incident

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Assistant Area Commander Planning (ACPC)

Assistant Area Commander Logistics (ACLC)

Incident Commander Type 1 (ICT1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

INCIDENT COMMANDER TYPE 1 (ICT1)
(Position Category: ICS)

REQUIRED TRAINING

Advanced Incident Management (S-520)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as an Incident Commander Type 2 (ICT2)
+
Successful position performance as an Incident Commander Type 1 (ICT1) on a wildfire incident

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Finance/Administration Section Chief Type 1 (FSC1)
Logistics Section Chief Type 1(LSC1)
Operations Section Chief Type 1 (OSC1)
Planning Section Chief Type 1 (PSC1)
Incident Commander Type 2 (ICT2)
Assistant Area Commander Planning (ACPC)
Assistant Area Commander Logistics (ACLC)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

INCIDENT COMMANDER TYPE 2 (ICT2)
(Position Category: ICS)

REQUIRED TRAINING

Command and General Staff (S-420)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as an Incident Commander Type 3 (ICT3)
+
Satisfactory performance as an Operations Section Chief Type 2 (OSC2)
+
Successful position performance as an Incident Commander Type 2 (ICT2) on a wildfire incident
OR
Satisfactory performance as an Incident Commander Type 3 (ICT3)
+
Satisfactory performance as a Planning Section Chief Type 2 (PSC2)
+
Successful position performance as an Incident Commander Type 2 (ICT2) on a wildfire incident
OR
Satisfactory performance as an Incident Commander Type 3 (ICT3)
+
Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)
+
Successful position performance as an Incident Commander Type 2 (ICT2) on a wildfire incident
OR
Satisfactory performance as an Incident Commander Type 3 (ICT3)
+
Satisfactory performance as a Finance/Administration Section Chief Type 2 (FSC2)
+
Successful position performance as an Incident Commander Type 2 (ICT2) on a wildfire incident

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Logistics Section Chief Type 2 (LSC2)
Planning Section Chief Type 2 (PSC2)
Finance/Administration Section Chief Type 2 (FSC2)
Operations Section Chief Type 2 (OSC2)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Advanced ICS (I-400)
Incident Commander (S-400)
Incident Management Team Leadership (L-480)

INCIDENT COMMANDER TYPE 3 (ICT3)
(Position Category: ICS)

REQUIRED TRAINING

Incident Commander Extended Attack (S-300)
Introduction to Wildland Fire Behavior Calculations (S-390)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as an Incident Commander Type 4 (ICT4)
+
Satisfactory performance as a Task Force Leader (TFLD)
+
Successful position performance as an Incident Commander Type 3 (ICT3) on a wildfire incident
OR
Satisfactory position performance as an Incident Commander Type 4 (ICT4)
+
Satisfactory performance as any Strike Team Leader (STCR, STEN, STDZ, STPL)
+
Satisfactory performance in any two single resource boss positions (one must be CRWB or ENGB)
+
Successful position performance as an Incident Commander Type 3 (ICT3) on a wildfire incident

PHYSICAL FITNESS LEVEL

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Division/Group Supervisor (DIVS)
Task Force Leader (TFLD)
Any Strike Team Leader (STCR, STEN, STDZ, STPL)
Prescribed Fire Burn Boss Type 1 (RXB1)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Leadership (L-381)

INCIDENT COMMANDER TYPE 4 (ICT4)
(Position Category: ICS)

REQUIRED TRAINING

Initial Attack Incident Commander (S-200)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance in one of the following single resource boss positions (HELB, CRWB, DOZB, ENGB, TRPB)

+

Successful position performance as an Incident Commander Type 4 (ICT4) on a wildfire incident

PHYSICAL FITNESS LEVEL

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any of the following single resource boss positions (ENGB, CRWB, HELB, DOZB, TRPB)

Prescribed Fire Burn Boss Type 2 (RXB2)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Ignition Operations (S-234)

Fire Operations in the Wildland/Urban Interface (S-215)

INCIDENT COMMANDER TYPE 5 (ICT5)

(Position Category: ICS)

The ICT5 position is not prerequisite to the NWCG Incident Commander Type 4 (ICT4) position

REQUIRED TRAINING

Firefighter Type 1 (S-131)

Look up, Look Down, Look Around (S-133)

Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 2 (FFT2)

+

Successful position performance as an Incident Commander Type 5 (ICT5) on a wildfire incident.

PHYSICAL FITNESS LEVEL

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Incident Commander Type 4 (ICT4)

Firefighter Type 1 (FFT1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Wildland Fire Chain Saws (S-212)

Portable Pumps and Water Use (S-211)

Note: the Firefighter Type 1 (FFT1) and Incident Commander Type 5 (ICT5) Position Task Books have been combined. However, *the positions have not been combined*. The FFT1 tasks are completed only once; additional tasks must be completed to meet the ICT5 level. The FFT1 and ICT5 tasks can be completed simultaneously. The Required Experience is satisfactory performance as a Firefighter Type 2 (FFT2).

SAFETY OFFICER TYPE 1 (SOF1)
(Position Category: ICS)

REQUIRED TRAINING

Advanced Incident Management (S-520)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Safety Officer Type 2 (SOF2)
+
Successful position performance as a Safety Officer Type 1 (SOF1) on a wildland fire incident

PHYSICAL FITNESS LEVEL

Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Operations Section Chief Type 2 (OSC2)
Safety Officer Type 2 (SOF2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

SAFETY OFFICER TYPE 2 (SOF2)
(Position Category: ICS)

REQUIRED TRAINING

Command and General Staff (S-420)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Division/Group Supervisor (DIVS)
+
Successful position performance as a Safety Officer Type 2 (SOF2) on a wildland fire incident

PHYSICAL FITNESS LEVEL

Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Division/Group Supervisor (DIVS)
Safety Officer, Line (SOFR)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Advanced ICS (I-400)
Safety Officer (S-404)
Incident Management Team Leadership (L-480)

SAFETY OFFICER, LINE (SOFR)

(Position Category: ICS)

The Safety Officer, Line (SOFR) position is not prerequisite to the NWCG Safety Officer Type 2 (SOF2) position.

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as any Strike Team Leader (STCR, STEN, STDZ, STPL)

+

Successful position performance as a Safety Officer, Line (SOFR) on a wildland fire incident

OR

Satisfactory performance as an Incident Commander Type 4 (ICT4)

+

Successful position performance as a Safety Officer, Line (SOFR) on a wildland fire incident

PHYSICAL FITNESS LEVEL

Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Safety Officer Type 2 (SOF2)

Incident Commander Type 4 (ICT4)

Task Force Leader (TFLD)

Any Strike Team Leader (STCR, STEN, STDZ, STPL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)

LIAISON OFFICER (LOFR)*
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Agency established

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Agency Representative (AREP)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Advanced ICS (I-400)

Human Factors on the Fireline (L-180)

* Designates agency established position qualifications

PUBLIC INFORMATION OFFICER TYPE 1 (PIO1)
(Position Category: ICS)

REQUIRED TRAINING

Advanced Incident Management (S-520)

REQUIRED EXPERIENCE

Satisfactory performance as a Public Information Officer Type 2 (PIO2)

+

Successful position performance as a Public Information Officer Type 1 (PIO1)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Public Information Officer Type 2 (PIO2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

PUBLIC INFORMATION OFFICER TYPE 2 (PIO2)
(Position Category: ICS)

REQUIRED TRAINING

Command and General Staff (S-420)
Introduction to Wildland Fire Behavior (S-190)

REQUIRED EXPERIENCE

Successful position performance as a Public Information Officer Type 2 (PIO2)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Public Information Officer (PIOF)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Advanced ICS (I-400)
Information Officer (S-403)

PUBLIC INFORMATION OFFICER (PIOF)

(Position Category: ICS)

The Public Information Officer (PIOF) position is not prerequisite to the NWCG Public Information Officer Type 2 (PIO2) position

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Successful position performance as a Public Information Officer (PIOF)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Public Information Officer Type 2 (PIO2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)

Human Factors on the Fireline (L-180)

Introduction to Incident Information (S-203)

Basic Wildland Fire Orientation (S-110)

AGENCY REPRESENTATIVE (AREP)*
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Agency established

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Liaison Officer (LOFR)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Human Factors on the Fireline (L-180)

* Designates agency established position qualifications

INTERAGENCY RESOURCE REPRESENTATIVE (IARR)*
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Agency established

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Crew Representative (CREP)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Human Factors on the Fireline (L-180)

* Designates agency established position qualifications

PRESCRIBED FIRE MANAGER TYPE 1 (RXM1)
(Position Category: Wildland Fire)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Prescribed Fire Burn Boss Type 1 (RXB1)

+

Successful position performance as a Prescribed Fire Manager Type 1 (RXM1) on a Prescribed Fire Incident

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Prescribed Fire Manager Type 2 (RXM2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)

Fire Program Management (M-581)

PRESCRIBED FIRE MANAGER TYPE 2 (RXM2)
(Position Category: Wildland Fire)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Prescribed Fire Burn Boss Type 2 (RXB2)

+

Successful position performance as a Prescribed Fire Manager Type 2 (RXM2) on a Prescribed Fire Incident

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Prescribed Fire Burn Boss Type 2 (RXB2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)

Fire Program Management (M-581)

FIRE USE MANAGER TYPE 1 (FUM1)
(Position Category: Wildland Fire)

REQUIRED TRAINING

Advanced Fire Use Applications (S-580)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Fire Use Manager Type 2 (FUM2)

+

Successful position performance as a Fire Use Manager Type 1 (FUM1) on a wildland fire use incident

OR

Satisfactory performance as a Prescribed Fire Burn Boss Type 1 (RXB1)

+

Successful position performance as a Fire Use Manager Type 1 (FUM1) on a wildland fire use incident

OR

Satisfactory performance as an Incident Commander Type 2 (ICT2)

+

Successful position performance as a Fire Use Manager Type 1 (FUM1) on a wildland fire use incident

PHYSICAL FITNESS LEVEL

Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Prescribed Fire Burn Boss Type 1 (RXB1)
Fire Use Manager Type 2 (FUM2)
Incident Commander Type 2 (ICT2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fire Program Management (M-581)

FIRE USE MANAGER TYPE 2 (FUM2)
(Position Category: Wildland Fire)

REQUIRED TRAINING

Advanced Fire Use Applications (S-580)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Prescribed Fire Burn Boss Type 2 (RXB2)

+

Successful position performance as a Fire Use Manager Type 2 (FUM2) on a wildland fire use incident

OR

Satisfactory performance as an Incident Commander Type 3 (ICT3)

+

Successful position performance as a Fire Use Manager Type 2 (FUM2) on a wildland fire use incident

PHYSICAL FITNESS LEVEL

Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Prescribed Fire Burn Boss Type 2 (RXB2)
Incident Commander Type 3 (ICT3)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fire Program Management (M-581)

PRESCRIBED FIRE BURN BOSS TYPE 1 (RXB1)
(Position Category: Wildland Fire)

REQUIRED TRAINING

Advanced Wildland Fire Behavior Calculations (S-490)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Prescribed Fire Burn Boss Type 2 (RXB2)

+

Successful position performance as a Prescribed Fire Burn Boss Type 1 (RXB1) on a prescribed fire incident

PHYSICAL FITNESS LEVEL

Light

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Prescribed Fire Burn Boss Type 2 (RXB2)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fire Program Management (M-581)
Fire in Ecosystem Management (M-580)
Applied Fire Effects (RX-510)
Smoke Management Techniques (RX-410)

PRESCRIBED FIRE BURN BOSS TYPE 2 (RXB2)
(Position Category: Wildland Fire)

REQUIRED TRAINING

Introduction to Wildland Fire Behavior Calculations (S-390)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Firing Boss, Single Resource (FIRB)
+
Satisfactory performance as an Incident Commander Type 4 (ICT4)
+
Successful position performance as a Prescribed Fire Burn Boss Type 2 (RXB2) on a prescribed fire incident

PHYSICAL FITNESS LEVEL

Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)
Prescribed Fire Burn Plan Preparation (RX-341)
Introduction to Fire Effects (RX-310)
Prescribed Fire Burn Boss (RX-300)

POSITION QUALIFICATION SECTIONS
Operations Positions

OPERATIONS SECTION CHIEF TYPE 1 (OSC1)
(Position Category: ICS)

REQUIRED TRAINING

Advanced Incident Management (S-520)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as an Operations Section Chief Type 2 (OSC2)
+
Successful position performance as an Operations Section Chief Type 1 (OSC1) on a wildfire incident

PHYSICAL FITNESS LEVEL

Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Operations Section Chief Type 2 (OSC2)
Operations Branch Director (OPBD)
Incident Commander Type 1 (ICT1)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

OPERATIONS SECTION CHIEF TYPE 2 (OSC2)
(Position Category: ICS)

REQUIRED TRAINING

Command and General Staff (S-420)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Division/Group Supervisor (DIVS)
+
Successful position performance as an Operations Section Chief Type 2 (OSC2) on a wildfire incident

PHYSICAL FITNESS LEVEL

Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Division/Group Supervisor (DIVS)
Incident Commander Type 3 (ICT3)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Advanced ICS (I-400)
Operations Section Chief (S-430)
Incident Management Team Leadership (L-480)

OPERATIONS BRANCH DIRECTOR (OPBD)
(Position Category: ICS)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as an Operations Section Chief Type 2 (OSC2)

PHYSICAL FITNESS LEVEL

Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Division/Group Supervisor (DIVS)

Incident Commander Type 3 (ICT3)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

STRUCTURE PROTECTION SPECIALIST (STPS)
(Position Category: Wildland Fire)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Division/Group Supervisor (DIVS)

+

Successful position performance as a Structure Protection Specialist (STPS) on a wildland fire incident

OR

Satisfactory performance as an Incident Commander Type 3 (ICT3)

+

Successful position performance as a Structure Protection Specialist (STPS) on a wildland fire incident

PHYSICAL FITNESS LEVEL

Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Operations Branch Director (OPBD)

Operations Section Chief Type 2 (OSC2)

Division/Group Supervisor (DIVS)

Incident Commander Type 3 (ICT3)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

DIVISION/GROUP SUPERVISOR (DIVS)
(Position Category: ICS)

REQUIRED TRAINING

Introduction to Wildland Fire Behavior Calculations (S-390)
Division/Group Supervisor (S-339)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Task Force Leader (TFLD)
+
Successful position performance as a Division/Group Supervisor (DIVS) on a wildland fire incident
OR
Satisfactory performance as an Incident Commander Type 3 (ICT3)
+
Successful position performance as a Division/Group Supervisor (DIVS) on a wildland fire incident
OR
Satisfactory performance as an Incident Commander Type 4 (ICT4)
+
Satisfactory performance in any two Strike Team Leader positions (one must be STCR or STEN)
+
Successful position performance as a Division/Group Supervisor (DIVS) on a wildland fire incident

PHYSICAL FITNESS LEVEL

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Task Force Leader (TFLD)
Strike Team Leader Crew (STCR) or Strike Team Leader Engine (STEN)
Incident Commander Type 3 (ICT3)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Leadership (L-381)

TASK FORCE LEADER (TFLD)
(Position Category: ICS)

REQUIRED TRAINING

Task Force/Strike Team Leader (S-330)
Fire Operations in the Wildland/Urban Interface (S-215)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as any Strike Team Leader (STCR, STEN, STDZ, STPL)
+
Successful position performance as a Task Force Leader (TFLD) on a wildland fire incident
OR
Satisfactory performance in any two single resource boss positions (one must be CRWB or ENGB)
+
Satisfactory performance as an Incident Commander Type 4 (ICT4)
+
Successful position performance as a Task Force Leader (TFLD) on a wildland fire incident

PHYSICAL FITNESS LEVEL

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Incident Commander Type 4 (ICT4)
Any Strike Team Leader (STCR, STEN, STDZ, STPL)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)
Fireline Leadership (L-380)

Note: the Task Force Leader (TFLD) and Strike Team Leader (STDZ, STEN, STCR, STPL) Position Task Books have been combined. However, *the positions have not been combined*. Strike Team Leader tasks are completed only once. The Required Experience for TFLD must be met prior to completing additional TFLD tasks.

STRIKE TEAM LEADER TRACTOR/PLOW (STPL)
(Position Category: ICS)

REQUIRED TRAINING

Task Force/Strike Team Leader (S-330)
Fire Operations in the Wildland/Urban Interface (S-215)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Tractor/Plow Boss, Single Resource (TRPB)
+
Successful position performance as a Strike Team Leader Tractor/Plow (STPL) on a wildland fire incident

PHYSICAL FITNESS LEVEL

Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Strike Team Leader (STCR, STDZ, STEN)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)
Fireline Leadership (L-380)

Note: the Task Force Leader (TFLD) and Strike Team Leader (STDZ, STEN, STCR, STPL) Position Task Books have been combined. However, *the positions have not been combined*. Strike Team Leader tasks are completed only once. The Required Experience for TFLD must be met prior to completing additional TFLD tasks.

Upon satisfactory performance in the prerequisite single resource boss position, the specific strike team leader task book may be initiated. Once qualified as a Strike Team Leader, any additional single resource boss qualifications will also qualify the individual in that corresponding strike team leader position—without having to complete the Strike Team Leader PTB for the new position—once agency certification is documented on the PTB Certification page.

STRIKE TEAM LEADER DOZER (STDZ)
(Position Category: ICS)

REQUIRED TRAINING

Task Force/Strike Team Leader (S-330)
Fire Operations in the Wildland/Urban Interface (S-215)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Dozer Boss, Single Resource (DOZB)
+
Successful position performance as a Strike Team Leader Dozer (STDZ) on a wildland fire incident

PHYSICAL FITNESS LEVEL

Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Strike Team Leader (STCR, STEN, STPL)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)
Fireline Leadership (L-380)

Note: the Task Force Leader (TFLD) and Strike Team Leader (STDZ, STEN, STCR, STPL) Position Task Books have been combined. However, *the positions have not been combined*. Strike Team Leader tasks are completed only once. The Required Experience for TFLD must be met prior to completing additional TFLD tasks.

Upon satisfactory performance in the prerequisite single resource boss position, the specific strike team leader task book may be initiated. Once qualified as a Strike Team Leader, any additional single resource boss qualifications will also qualify the individual in that corresponding strike team leader position—without having to complete the Strike Team Leader PTB for the new position—once agency certification is documented on the PTB Certification page.

STRIKE TEAM LEADER ENGINE (STEN)
(Position Category: ICS)

REQUIRED TRAINING

Task Force/Strike Team Leader (S-330)
Fire Operations in the Wildland/Urban Interface (S-215)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as an Engine Boss, Single Resource (ENGB)
+
Successful position performance as a Strike Team Leader Engine (STEN) on a wildland fire incident

PHYSICAL FITNESS LEVEL

Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Strike Team Leader (STCR, STDZ, STPL)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)
Fireline Leadership (L-380)

Note: the Task Force Leader (TFLD) and Strike Team Leader (STDZ, STEN, STCR, STPL) Position Task Books have been combined. However, *the positions have not been combined*. Strike Team Leader tasks are completed only once. The Required Experience for TFLD must be met prior to completing additional TFLD tasks.

Upon satisfactory performance in the prerequisite single resource boss position, the specific strike team leader task book may be initiated. Once qualified as a Strike Team Leader, any additional single resource boss qualifications will also qualify the individual in that corresponding strike team leader position—without having to complete the Strike Team Leader PTB for the new position—once agency certification is documented on the PTB Certification page.

STRIKE TEAM LEADER CREW (STCR)
(Position Category: ICS)

REQUIRED TRAINING

Task Force/Strike Team Leader (S-330)
Fire Operations in the Wildland/Urban Interface (S-215)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Crew Boss, Single Resource (CRWB)
+
Successful position performance as a Strike Team Leader Crew (STCR) on a wildland fire incident

PHYSICAL FITNESS LEVEL

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Strike Team Leader (STDZ, STEN, STPL)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)
Fireline Leadership (L-380)

Note: the Task Force Leader (TFLD) and Strike Team Leader (STDZ, STEN, STCR, STPL) Position Task Books have been combined. However, *the positions have not been combined*. Strike Team Leader tasks are completed only once. The Required Experience for TFLD must be met prior to completing additional TFLD tasks.

Upon satisfactory performance in the prerequisite single resource boss position, the specific strike team leader task book may be initiated. Once qualified as a Strike Team Leader, any additional single resource boss qualifications will also qualify the individual in that corresponding strike team leader position—without having to complete the Strike Team Leader PTB for the new position—once agency certification is documented on the PTB Certification page.

CREW REPRESENTATIVE (CREP)
(Position Category: Wildland Fire)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Crew Boss, Single Resource (CRWB)

+

Successful position performance as a Crew Representative (CREP)

PHYSICAL FITNESS LEVEL

Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Crew Boss, Single Resource (CRWB)

Interagency Resource Representative (IARR)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

CREW BOSS, SINGLE RESOURCE (CRWB)
(Position Category: Wildland Fire)

REQUIRED TRAINING

Intermediate Wildland Fire Behavior (S-290)
Crew Boss (Single Resource) (S-230)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 1 (FFT1)
+
Successful position performance as a Crew Boss, Single Resource (CRWB) on a wildland fire

PHYSICAL FITNESS LEVEL

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any single resource boss (DOZB, FELB, FIRB, ENGB, TRPB, HELB)
Incident Commander Type 4 (ICT4)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic ICS (I-200)
Followership to Leadership (L-280)
Basic Air Operations (S-270)
Interagency Incident Business Management (S-260)
Ignition Operations (S-234)

DOZER BOSS, SINGLE RESOURCE (DOZB)
(Position Category: Wildland Fire)

REQUIRED TRAINING

Intermediate Wildland Fire Behavior (S-290)
Crew Boss (Single Resource) (S-230)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 1 (FFT1)
+
Successful position performance as a Dozer Boss, Single Resource (DOZB) on a wildland fire incident

PHYSICAL FITNESS LEVEL

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any single resource boss (CRWB, ENGB, FIRB, FELB, TRPB, HELB)
Incident Commander Type 4 (ICT4)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic ICS (I-200)
Followership to Leadership (L-280)
Basic Air Operations (S-270)
Interagency Incident Business Management (S-260)
Ignition Operations (S-234)
Dozer Boss (Single Resource) (S-232)

FELLING BOSS, SINGLE RESOURCE (FELB)
(Position Category: Wildland Fire)

REQUIRED TRAINING

Intermediate Wildland Fire Behavior (S-290)
Crew Boss (Single Resource) (S-230)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 1 (FFT1)
+
Successful position performance as a Felling Boss, Single Resource (FELB) on a wildland fire incident

PHYSICAL FITNESS LEVEL

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any single resource boss (CRWB, ENGB, FIRB, DOZB, TRPB, HELB)
Incident Commander Type 4 (ICT4)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic ICS (I-200)
Followership to Leadership (L-280)
Basic Air Operations (S-270)
Interagency Incident Business Management (S-260)
Wildland Fire Chain Saws (S-212)

FIRING BOSS, SINGLE RESOURCE (FIRB)
(Position Category: Wildland Fire)

REQUIRED TRAINING

Intermediate Wildland Fire Behavior (S-290)
Crew Boss (Single Resource) (S-230)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 1 (FFT1)
+
Successful position performance as a Firing Boss, Single Resource (FIRB) on a wildland fire incident

PHYSICAL FITNESS LEVEL

Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any single resource boss (CRWB, ENGB, FELB, TRPB, HELB, DOZB)
Incident Commander Type 4 (ICT4)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic ICS (I-200)
Followership to Leadership (L-280)
Basic Air Operations (S-270)
Interagency Incident Business Management (S-260)
Ignition Operations (S-234)

ENGINE BOSS, SINGLE RESOURCE (ENGB)
(Position Category: Wildland Fire)

REQUIRED TRAINING

Intermediate Wildland Fire Behavior (S-290)
Crew Boss (Single Resource) (S-230)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 1 (FFT1)
+
Successful position performance as an Engine Boss, Single Resource (ENGB) on a wildland fire incident

PHYSICAL FITNESS LEVEL

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any single resource boss (CRWB, DOZB, FIRB, FELB, TRPB, HELB)
Incident Commander Type 4 (ICT4)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic ICS (I-200)
Followership to Leadership (L-280)
Basic Air Operations (S-270)
Interagency Incident Business Management (S-260)
Ignition Operations (S-234)
Engine Boss (Single Resource) (S-231)

TRACTOR/PLOW BOSS, SINGLE RESOURCE (TRPB)
(Position Category: Wildland Fire)

REQUIRED TRAINING

Intermediate Wildland Fire Behavior (S-290)
Crew Boss (Single Resource) (S-230)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 1 (FFT1)
+
Successful position performance as a Tractor/Plow Boss, Single Resource (TRPB) on a wildland fire incident

PHYSICAL FITNESS LEVEL

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any single resource boss (CRWB, ENGB, DOZB, FIRB, FELB, HELB)
Incident Commander Type 4 (ICT4)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic ICS (I-200)
Followership to Leadership (L-280)
Basic Air Operations (S-270)
Interagency Incident Business Management (S-260)
Tractor/Plow Boss (Single Resource) (S-233)

STAGING AREA MANAGER (STAM)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Successful position performance as a Staging Area Manager (STAM)

PHYSICAL FITNESS LEVEL

Light

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Firefighter Type 1 (FFT1)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic ICS (I-200)

Staging Area Manager (J-236)

FIREFIGHTER TYPE 1 (FFT1)
(Position Category: Wildland Fire)

REQUIRED TRAINING

Firefighter Type 1 (S-131)
Look Up, Look Down, Look Around (S-133)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 2 (FFT2)
+
Successful position performance as a Firefighter Type 1 (FFT1) on a wildland fire incident

PHYSICAL FITNESS LEVEL

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Incident Commander Type 5 (ICT5)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Wildland Fire Chain Saws (S-212)
Portable Pumps and Water Use (S-211)

Note: the Firefighter Type 1 (FFT1) and Incident Commander Type 5 (ICT5) Position Task Books have been combined. However, *the positions have not been combined*. The FFT1 tasks are completed only once; additional tasks must be completed to meet the ICT5 level. The FFT1 and ICT5 tasks can be completed simultaneously. The Required Experience is satisfactory performance as a Firefighter Type 2 (FFT2).

FIREFIGHTER TYPE 2 (FFT2)
(Position Category: Wildland Fire)

REQUIRED TRAINING

Basic Firefighter Training:

Introduction to ICS (I-100)

Human Factors on the Fireline (L-180)

Introduction to Wildland Fire Behavior (S-190)

Firefighting Training (S-130)

Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

None

Note: for the Firefighter Type 2 (FFT2) position, satisfactory completion of the Required Training meets the position qualification requirements. The FFT2 position does not require completion of the FFT2 Position Task Book.

PHYSICAL FITNESS LEVEL

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

POSITION QUALIFICATION SECTIONS
Air Operations Positions

AREA COMMAND AVIATION COORDINATOR (ACAC)
(Position Category: ICS)

REQUIRED TRAINING

Area Command (S-620)

REQUIRED EXPERIENCE

Satisfactory performance as an Air Operations Branch Director (AOBD) on a National Type 1 Incident Management Team

+

Successful position performance as an Area Command Aviation Coordinator (ACAC) on a wildfire incident

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Air Operations Branch Director (AOBD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

AIR OPERATIONS BRANCH DIRECTOR (AOBD)
(Position Category: ICS)

REQUIRED TRAINING

Air Operations Branch Director (S-470)

REQUIRED EXPERIENCE

Satisfactory performance as an Air Support Group Supervisor (ASGS)

+

Successful position performance as an Air Operations Branch Director (AOBD) on a wildfire incident

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Air Support Group Supervisor (ASGS)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Advanced ICS (I-400)

Incident Management Team Leadership (L-480)

AIR SUPPORT GROUP SUPERVISOR (ASGS)
(Position Category: ICS)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Helibase Manager Type 1(HEB1)

+

Successful position performance as an Air Support Group Supervisor (ASGS) on a wildland fire incident

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Helibase Manager Type 1 (HEB1)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)

Air Support Group Supervisor (S-375)

**HELIBASE MANAGER TYPE 1 (HEB1)
(FOUR OR MORE HELICOPTERS)
(Position Category: ICS)**

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Helibase Manager Type 2 (HEB2)

+

Successful position performance as a Helibase Manager Type 1 (HEB1)

PHYSICAL FITNESS LEVEL

Light

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Helibase Manager Type 2 (HEB2)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

HELIBASE MANAGER TYPE 2 (HEB2)
(ONE TO THREE HELICOPTERS)
(Position Category: ICS)

REQUIRED TRAINING

Helibase Manager (S-371)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Helicopter Manager (HELM)
+
Successful position performance as a Helibase Manager Type 2 (HEB2)
Or
Satisfactory performance as a Helicopter Boss (HELB)
+
Successful position performance as a Helibase Manager Type 2 (HEB2)

PHYSICAL FITNESS LEVEL

Light

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Helicopter Manager (HELM)
Helicopter Boss (HELB)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)
Fireline Leadership (L-380)

HELICOPTER MANAGER (HELM)
(Position Category: Incident Support)

REQUIRED TRAINING

Helicopter Manager Workshop (RT-372) (Triennial)
Helicopter Management (S-372)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Helicopter Crewmember (HECM)
+
Satisfactory performance as a single resource boss (CRWB or ENGB)
+
Successful position performance as a Helicopter Manager (HELM) on a wildland fire incident
OR
Satisfactory performance as a Helicopter Boss (HELB)
+
Successful position performance as a Helicopter Manager (HELM) on a wildland fire incident

PHYSICAL FITNESS LEVEL

Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic ICS (I-200)
Interagency Incident Business Management (S-260)
Basic Air Operations (S-270)
Contract Administration Training (Agency Specific)

HELICOPTER BOSS, SINGLE RESOURCE (HELB)
(Position Category: Wildland Fire)

REQUIRED TRAINING

Helicopter Management (S-372)
Intermediate Wildland Fire Behavior (S-290)
Crew Boss (Single Resource) (S-230)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 1 (FFT1)
+
Satisfactory performance as a Helicopter Crewmember (HECM)
+
Successful position performance as a Helicopter Boss, Single Resource (HELB) on a wildland fire incident

PHYSICAL FITNESS LEVEL

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic ICS (I-200)
Helicopter Manager Workshop (RT-372) (Triennial)
Basic Air Operations (S-270)
Interagency Incident Business Management (S-260)
Ignition Operations (S-234)

HELICOPTER CREWMEMBER (HECM)
(Position Category: Wildland Fire)

REQUIRED TRAINING

Helicopter Crewmember (S-271)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 2 (FFT2)
+
Successful position performance as a Helicopter Crewmember (HECM)

PHYSICAL FITNESS LEVEL

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

AIR TACTICAL GROUP SUPERVISOR (ATGS)
(Position Category: ICS)

REQUIRED TRAINING

Air Tactical Group Supervisor (S-378)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Division/Group Supervisor (DIVS)

+

Successful position performance as an Air Tactical Group Supervisor (ATGS) on a wildfire incident

OR

Satisfactory performance as an Incident Commander Type 3 (ICT3)

+

Successful position performance as an Air Tactical Group Supervisor (ATGS) on a wildfire incident

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

AIR TANKER/FIXED WING COORDINATOR (ATCO)*
(Position Category: ICS)

REQUIRED TRAINING

Agency established

REQUIRED EXPERIENCE

Agency established

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Fireline Leadership (L-380)

* Designates agency established position qualifications

HELICOPTER COORDINATOR (HLCO)
(Position Category: ICS)

REQUIRED TRAINING

Air Tactical Group Supervisor (S-378)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Task Force Leader (TFLD)
+
Successful position performance as Helicopter Coordinator (HLCO)
OR
Satisfactory performance in one Strike Team Leader position (STCR, STEN, STDZ, STPL)
+
Successful position performance as Helicopter Coordinator (HLCO)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Air Tactical Group Supervisor (ATGS)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

SINGLE ENGINE AIR TANKER MANAGER (SEMG)
(Position Category: Incident Support)

REQUIRED TRAINING

Single Engine Air Tanker Manager (S-273)
Basic Air Operations (S-270)

REQUIRED EXPERIENCE

Successful position performance as a Single Engine Air Tanker Manager (SEMG)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Helicopter Manager (HELM)
Air Tanker Base Manager (ATBM)
Fixed-Wing Base Manager (FWBM)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Single Engine Air Tanker Manager Workshop (RT-273) (Triennial)
Dispatch Recorder (D-110)
Basic ICS (I-200)
Basic Firefighter Training:
 Introduction to ICS (I-100)
 Human Factors on the Fireline (L-180)
 Introduction to Wildland Fire Behavior (S-190)
 Firefighting Training (S-130)

DECK COORDINATOR (DECK)
(Position Category: Incident Support)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Satisfactory performance as a Takeoff and Landing Coordinator (TOLC)

+

Successful position performance as a Deck Coordinator (DECK)

PHYSICAL FITNESS LEVEL

Light

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Helibase Manager Type 2 (HEB2)

Takeoff and Landing Coordinator (TOLC)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

TAKEOFF AND LANDING COORDINATOR (TOLC)
(Position Category: Incident Support)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Satisfactory performance as Aircraft Base Radio Operator (ABRO)

+

Successful position performance as a Takeoff and Landing Coordinator (TOLC)

PHYSICAL FITNESS LEVEL

Light

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Helibase Manager Type 2 (HEB2)

Aircraft Base Radio Operator (ABRO)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

AIRCRAFT BASE RADIO OPERATOR (ABRO)
(Position Category: Incident Support)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Successful position performance as an Aircraft Base Radio Operator (ABRO)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Radio Operator (RADO)

Helicopter Crewmember (HECM)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

POSITION QUALIFICATION SECTIONS
Planning Positions

ASSISTANT AREA COMMANDER, PLANNING (ACPC)
(Position Category: ICS)

REQUIRED TRAINING

Area Command (S-620)

REQUIRED EXPERIENCE

Satisfactory performance as an Incident Commander or General Staff on a National Type 1 Incident Management Team

+

Successful position performance as an Assistant Area Commander, Planning (ACPC) on a wildfire incident

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Assistant Area Commander, Logistics (ACLC)

Incident Commander Type 1 (ICT1)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

PLANNING SECTION CHIEF TYPE 1 (PSC1)
(Position Category: ICS)

REQUIRED TRAINING

Advanced Incident Management (S-520)

REQUIRED EXPERIENCE

Satisfactory performance as a Planning Section Chief Type 2 (PSC2)

+

Successful position performance as a Planning Section Chief Type 1 (PSC1) on a wildland fire incident

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Planning Section Chief Type 2 (PSC2)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

PLANNING SECTION CHIEF TYPE 2 (PSC2)
(Position Category: ICS)

REQUIRED TRAINING

Command and General Staff (S-420)

REQUIRED EXPERIENCE

Satisfactory performance as a Situation Unit Leader (SITL)

+

Satisfactory performance as a Resources Unit Leader (RESL)

+

Successful position performance as a Planning Section Chief Type 2 (PSC2) on a wildland fire incident

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Situation Unit Leader (SITL)

Resources Unit Leader (RESL)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Advanced ICS (I-400)

Incident Management Team Leadership (L-480)

Planning Section Chief (S-440)

SITUATION UNIT LEADER (SITL)
(Position Category: ICS)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance in one Strike Team Leader position (STCR, STEN, STDZ, STPL)

+

Successful position performance as a Situation Unit Leader (SITL) on a wildland fire incident

OR

Satisfactory performance in any two single resource boss positions (one must be CRWB or ENGB)

+

Satisfactory performance as an Incident Commander Type 4 (ICT4)

+

Successful position performance as a Situation Unit Leader (SITL) on a wildland fire incident

PHYSICAL FITNESS LEVEL

Light

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Field Observer (FOBS)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)

Situation Unit Leader (S-346)

Fireline Leadership (L-380)

RESOURCES UNIT LEADER (RESL)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Satisfactory performance as a Status/Check-In Recorder (SCKN)

+

Successful position performance as a Resources Unit Leader (RESL)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Demobilization Unit Leader (DMOB)

Status/Check-In Recorder (SCKN)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)

Fireline Leadership (L-380)

Resources Unit Leader (S-348)

Interagency Incident Business Management (S-260)

STATUS/CHECK-IN RECORDER (SCKN)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Successful position performance as a Status/Check-In Recorder (SCKN)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Base Automation (I-Suite)
Introduction to ICS (I-100)
Human Factors on the Fireline (L-180)
Status/Check-In Recorder (S-248)
Basic Wildland Fire Orientation (S-110)

DOCUMENTATION UNIT LEADER (DOCL)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Successful position performance as a Documentation Unit Leader (DOCL)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Planning Section Chief Type 2 (PSC2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)

Documentation Unit Leader (J-342)

Basic Wildland Fire Orientation (S-110)

DEMOBILIZATION UNIT LEADER (DMOB)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Satisfactory performance as a Resources Unit Leader (RESL)

+

Successful position performance as a Demobilization Unit Leader (DMOB)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Planning Section Chief Type 2 (PSC2)

Resources Unit Leader (RESL)

Expanded Dispatch Support Dispatcher (EDSD)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Demobilization Unit Leader (S-347)

FIRE BEHAVIOR ANALYST (FBAN)
(Position Category: Wildland Fire)

REQUIRED TRAINING

Advanced Fire Behavior Interpretation (S-590)
Advanced Wildland Fire Behavior Calculations (S-490)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Division/Group Supervisor (DIVS)
+
Successful position performance as a Fire Behavior Analyst (FBAN) on a wildland fire incident

PHYSICAL FITNESS LEVEL

Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate National Fire Danger Rating System (S-491)

FIELD OBSERVER (FOBS)
(Position Category: Wildland Fire)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as any single resource boss (CRWB, ENGB, TRPB, FIRB, FELB, HELB, DOZB)

+

Successful position performance as a Field Observer (FOBS) on a wildland fire incident

PHYSICAL FITNESS LEVEL

Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any single resource boss (CRWB, ENGB, TRPB, FIRB, FELB, HELB, DOZB)

Fire Effects Monitor (FEMO)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Field Observer (S-244)

TRAINING SPECIALIST (TNSP)
(Position Category: Incident Support)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Successful position performance as a Training Specialist (TNSP)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)

Human Factors on the Fireline (L-180)

Incident Training Specialist (S-445)

Basic Wildland Fire Orientation (S-110)

HUMAN RESOURCE SPECIALIST (HRSP)
(Position Category: Incident Support)

REQUIRED TRAINING

Human Resource Specialist (S-340)
Human Resource Specialist Refresher Workshop (RT-340) (Triennial)

REQUIRED EXPERIENCE

Successful position performance as a Human Resource Specialist (HRSP)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Human Factors on the Fireline (L-180)
Introduction to ICS (I-100)
Interagency Incident Business Management (S-260)
Basic Wildland Fire Orientation (S-110)

DISPLAY PROCESSOR (DPRO)
(Position Category: Incident Support)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Successful position performance as a Display Processor (DPRO)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Situation Unit Leader (SITL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Introduction to ICS (I-100)

Display Processor (S-245)

Basic Wildland Fire Orientation (S-110)

LONG TERM FIRE ANALYST (LTAN)
(Position Category: Wildland Fire)

REQUIRED TRAINING

Advanced Fire Behavior Interpretation (S-590)
FARSITE–Fire Area Simulator (S-493)
Long Term Fire Risk Assessment (S-492)
Advanced Wildland Fire Behavior Calculations (S-490)
Introduction to Wildland Fire Behavior Calculations (S-390)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Fire Behavior Analyst (FBAN)
+
Successful position performance as a Long Term Fire Analyst (LTAN) on a wildland fire incident
OR
Satisfactory performance as a Fire Effects Monitor (FEMO)
+
Satisfactory performance as a Firing Boss, Single Resource (FIRB)
+
Successful position performance as a Long Term Fire Analyst (LTAN) on a wildland fire incident

PHYSICAL FITNESS LEVEL

Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Fire Behavior Analyst (FBAN)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Smoke Management Techniques (RX-410)
Advanced Fire Use Applications (S-580)
Intermediate National Fire Danger Rating System (S-491)
BEHAVE PLUS

FIRE EFFECTS MONITOR (FEMO)
(Position Category: Wildland Fire)

REQUIRED TRAINING

Intermediate Wildland Fire Behavior (S-290)
Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Satisfactory performance as a Firefighter Type 2 (FFT2)
+
Successful position performance as a Fire Effects Monitor (FEMO) on a wildland fire incident

PHYSICAL FITNESS LEVEL

Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Field Observer (FOBS)
Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Introduction to Fire Effects (RX-310)
Field Observer (S-244)

GEOGRAPHIC INFORMATION SYSTEM SPECIALIST (GISS)
(Position Category: Incident Support)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Successful position performance as a Geographic Information System Specialist (GISS)

PHYSICAL FITNESS

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Introduction to ICS (I-100)

Display Processor (S-245)

Basic Wildland Fire Orientation (S-110)

Geographic Information System (GIS) Specialist for Incident Management (S-341)

POSITION QUALIFICATION SECTIONS
Logistics Positions

ASSISTANT AREA COMMANDER, LOGISTICS (ACLC)
(Position Category: ICS)

REQUIRED TRAINING

Area Command (S-620)

REQUIRED EXPERIENCE

Satisfactory performance as an Incident Commander or General Staff on a National Type 1 Incident Management Team

+

Successful position performance as an Assistant Area Commander, Logistics (ACLC)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Assistant Area Commander, Planning (ACPC)

Incident Commander Type 1 (ICT1)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

LOGISTICS SECTION CHIEF TYPE 1 (LSC1)
(Position Category: ICS)

REQUIRED TRAINING

Advanced Incident Management (S-520)

REQUIRED EXPERIENCE

Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)

+

Successful position performance as a Logistics Section Chief Type 1 (LSC1)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Logistics Section Chief Type 2 (LSC2)

Service Branch Director (SVBD)

Support Branch Director (SUBD)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

LOGISTICS SECTION CHIEF TYPE 2 (LSC2)
(Position Category: ICS)

REQUIRED TRAINING

Command and General Staff (S-420)

REQUIRED EXPERIENCE

Satisfactory performance as a Facilities Unit Leader (FACL)

+

Satisfactory performance as a Ground Support Unit Leader (GSUL)

+

Successful position performance as a Logistics Section Chief Type 2 (LSC2)

OR

Satisfactory performance as a Facilities Unit Leader (FACL)

+

Satisfactory performance as a Supply Unit Leader (SPUL)

+

Successful position performance as a Logistics Section Chief Type 2 (LSC2)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Service Branch Director (SVBD)

Support Branch Director (SUBD)

Facilities Unit Leader (FACL)

Ground Support Unit Leader (GSUL)

Supply Unit Leader (SPUL)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Advanced ICS (I-400)

Incident Management Team Leadership (L-480)

Logistics Section Chief (S-450)

SERVICE BRANCH DIRECTOR (SVBD)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Support Branch Director (SUBD)

Logistics Section Chief Type 2 (LSC2)

Medical Unit Leader (MEDL)

Communications Unit Leader (COML)

Food Unit Leader (FDUL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

SUPPORT BRANCH DIRECTOR (SUBD)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Satisfactory performance as a Logistics Section Chief Type 2 (LSC2)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Logistics Section Chief Type 2 (LSC2)

Service Branch Director (SVBD)

Facilities Unit Leader (FACL)

Ground Support Unit Leader (GSUL)

Supply Unit Leader (SPUL)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

MEDICAL UNIT LEADER (MEDL)
(Position Category: ICS)

REQUIRED TRAINING

Medical Unit Leader (S-359)

REQUIRED EXPERIENCE

Prior or current certification as an Emergency Medical Technician (EMT) or equivalent

+

Successful position performance as a Medical Unit Leader (MEDL)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)

Fireline Leadership (L-380)

Basic Wildland Fire Orientation (S-110)

COMMUNICATIONS UNIT LEADER (COML)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Satisfactory performance as an Incident Communications Technician (COMT)

+

Satisfactory performance as an Incident Communications Center Manager (INCM)

+

Successful position performance as a Communications Unit Leader (COML)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Incident Communications Center Manager (INCM)

Incident Communications Technician (COMT)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)

Fireline Leadership (L-380)

Communications Unit Leader (S-358)

INCIDENT COMMUNICATIONS TECHNICIAN (COMT)
(Position Category: ICS)

REQUIRED TRAINING

Annual Fireline Safety Refresher (RT-130)

REQUIRED EXPERIENCE

Successful position performance as an Incident Communications Technician (COMT)

PHYSICAL FITNESS LEVEL

Light

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Firefighter Training:

Introduction to ICS (I-100)

Human Factors on the Fireline (L-180)

Introduction to Wildland Fire Behavior (S-190)

Firefighting Training (S-130)

Incident Communications Technician (S-258)

INCIDENT COMMUNICATIONS CENTER MANAGER (INCM)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Satisfactory performance as a Radio Operator (RADO)

+

Successful position performance as an Incident Communications Center Manager (INCM)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic ICS (I-200)

Incident Communications Center Manager (J-257)

Interagency Incident Business Management (S-260)

Basic Wildland Fire Orientation (S-110)

RADIO OPERATOR (RADO)
(Position Category: Incident Support)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Successful position performance as a Radio Operator (RADO)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Aircraft Base Radio Operator (ABRO)

Initial Attack Dispatcher (IADP)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic Firefighter Training:

Introduction to ICS (I-100)

Human Factors on the Fireline (L-180)

Introduction to Wildland Fire Behavior (S-190)

Firefighting Training (S-130)

Radio Operator (J-158)

FOOD UNIT LEADER (FDUL)
(Position Category: ICS)

REQUIRED TRAINING

Food Unit Leader (S-357)

REQUIRED EXPERIENCE

Successful position performance as a Food Unit Leader (FDUL)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)

Fireline Leadership (L-380)

Basic Wildland Fire Orientation (S-110)

SUPPLY UNIT LEADER (SPUL)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Satisfactory performance as an Ordering Manager (ORDM)

+

Satisfactory performance as a Receiving/Distribution Manager (RCDM)

+

Successful position performance as a Supply Unit Leader (SPUL)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Ordering Manager (ORDM)

Receiving/Distribution Manager (RCDM)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)

Fireline Leadership (L-380)

Supply Unit Leader (S-356)

ORDERING MANAGER (ORDM)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Satisfactory performance as an Expanded Dispatch Recorder (EDRC)

+

Successful position performance as an Ordering Manager (ORDM)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Receiving/Distribution Manager (RCDM)

Expanded Dispatch Recorder (EDRC)

Base/Camp Manager (BCMG)

Equipment Manager (EQPM)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic ICS (I-200)

Ordering Manager (J-252)

Interagency Incident Business Management (S-260)

Basic Wildland Fire Orientation (S-110)

RECEIVING/DISTRIBUTION MANAGER (RCDM)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Successful position performance as a Receiving/Distribution Manager (RCDM)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Ordering Manager (ORDM)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic ICS (I-200)

Receiving and Distribution Manager (J-253)

Human Factors on the Fireline (L-180)

Interagency Incident Business Management (S-260)

Basic Wildland Fire Orientation (S-110)

FACILITIES UNIT LEADER (FACL)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Satisfactory performance as a Base/Camp Manager (BCMG)

+

Successful position performance as a Facilities Unit Leader (FACL)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Ground Support Unit Leader (GSUL)

Supply Unit Leader (SPUL)

Base/Camp Manager (BCMG)

Equipment Manager (EQPM)

Ordering Manager (ORDM)

Receiving/Distribution Manager (RCDM)

Security Manager (SECM)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)

Fireline Leadership (L-380)

Facilities Unit Leader (S-354)

SECURITY MANAGER (SECM)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Successful position performance as a Security Manager (SECM)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic ICS (I-200)

Security Manager (J-259)

Human Factors on the Fireline (L-180)

Interagency Incident Business Management (S-260)

Basic Wildland Fire Orientation (S-110)

BASE/CAMP MANAGER (BCMG)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Successful position performance as a Base/Camp Manager (BCMG)

PHYSICAL FITNESS LEVEL

Light

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Equipment Manager (EQPM)

Ordering Manager (ORDM)

Receiving/Distribution Manager (RCDM)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic ICS (I-200)

Base/Camp Manager (J-254)

Human Factors on the Fireline (L-180)

Interagency Incident Business Management (S-260)

Basic Wildland Fire Orientation (S-110)

GROUND SUPPORT UNIT LEADER (GSUL)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Satisfactory performance as an Equipment Manager (EQPM)

+

Successful position performance as a Ground Support Unit Leader (GSUL)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Facilities Unit Leader (FACL)

Supply Unit Leader (SPUL)

Equipment Manager (EQPM)

Base/Camp Manager (BCMG)

Ordering Manager (ORDM)

Receiving/Distribution Manager (RCDM)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)

Fireline Leadership (L-380)

Ground Support Unit Leader (S-355)

EQUIPMENT MANAGER (EQPM)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Successful position performance as an Equipment Manager (EQPM)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Base/Camp Manager (BCMG)

Ordering Manager (ORDM)

Receiving/Distribution Manager (RCDM)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic ICS (I-200)

Equipment Manager (J-255)

Human Factors on the Fireline (L-180)

Basic Wildland Fire Orientation (S-110)

Interagency Incident Business Management (S-260)

POSITION QUALIFICATION SECTIONS
Finance/Administration Positions

FINANCE/ADMINISTRATION SECTION CHIEF TYPE 1 (FSC1)
(Position Category: ICS)

REQUIRED TRAINING

Advanced Incident Management (S-520)

REQUIRED EXPERIENCE

Satisfactory performance as a Finance/Administration Section Chief Type 2 (FSC2)

+

Successful position performance as a Finance/Administration Section Chief Type 1 (FSC1)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Finance/Administration Section Chief Type 2 (FSC2)

Incident Commander Type 1 (ICT1)

Incident Business Advisor Type 1 (IBA1)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

None

FINANCE/ADMINISTRATION SECTION CHIEF TYPE 2 (FSC2)
(Position Category: ICS)

REQUIRED TRAINING

Command and General Staff (S-420)

REQUIRED EXPERIENCE

Satisfactory performance as a Time Unit Leader (TIME)

+

Satisfactory performance as a Procurement Unit Leader (PROC)

+

Successful position performance as a Finance/Administration Section Chief Type 2 (FSC2)

OR

Satisfactory performance as a Time Unit Leader (TIME)

+

Satisfactory performance as a Cost Unit Leader (COST)

+

Successful position performance as a Finance/Administration Section Chief Type 2 (FSC2)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Cost Unit Leader (COST)

Procurement Unit Leader (PROC)

Time Unit Leader (TIME)

Compensation/Claims Unit Leader (COMP)

Incident Commander Type 2 (ICT2)

Incident Business Advisor Type 2 (IBA2)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Advanced ICS (I-400)

Incident Management Team Leadership (L-480)

Finance/Administration Section Chief (S-460)

TIME UNIT LEADER (TIME)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Satisfactory performance as a Personnel Time Recorder (PTRC)

+

Successful position performance as a Time Unit Leader (TIME)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Personnel Time Recorder (PTRC)

Equipment Time Recorder (EQTR)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)

Fireline Leadership (L-380)

Finance/Administration Unit Leader (S-360)

PERSONNEL TIME RECORDER (PTRC)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Successful position performance as a Personnel Time Recorder (PTRC)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Equipment Time Recorder (EQTR)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Base Automation (I-Suite)

Introduction to ICS (I-100)

Human Factors on the Fireline (L-180)

Applied Interagency Incident Business Management (S-261)

Interagency Incident Business Management (S-260)

Basic Wildland Fire Orientation (S-110)

COST UNIT LEADER (COST)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Successful position performance as a Cost Unit Leader (COST)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Incident Base Automation (I-Suite)

Intermediate ICS (I-300)

Fireline Leadership (L-380)

Finance/Administration Unit Leader (S-360)

Applied Interagency Incident Business Management (S-261)

Interagency Incident Business Management (S-260)

Basic Wildland Fire Orientation (S-110)

COMMISSARY MANAGER (CMSY)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Successful position performance as a Commissary Manager (CMSY)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Time Unit Leader (TIME)

Personnel Time Recorder (PTRC)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Introduction to ICS (I-100)

Human Factors on the Fireline (L-180)

Applied Interagency Incident Business Management (S-261)

Interagency Incident Business Management (S-260)

Basic Wildland Fire Orientation (S-110)

COMPENSATION/CLAIMS UNIT LEADER (COMP)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Satisfactory performance as a Compensation-for Injury Specialist (INJR)

+

Satisfactory performance as a Claims Specialist (CLMS)

+

Successful position performance as a Compensation/Claims Unit Leader (COMP)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Claims Specialist (CLMS)

Compensation-for-Injury Specialist (INJR)

Finance/Administration Section Chief Type 2 (FSC2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)

Fireline Leadership (L-380)

Finance/Administration Unit Leader (S-360)

COMPENSATION-FOR-INJURY SPECIALIST (INJR)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Successful position performance as a Compensation-for-Injury Specialist (INJR)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Claims Specialist (CLMS)

Compensation/Claims Unit Leader (COMP)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Introduction to ICS (I-100)

Human Factors on the Fireline (L-180)

Applied Interagency Incident Business Management (S-261)

Interagency Incident Business Management (S-260)

Basic Wildland Fire Orientation (S-110)

CLAIMS SPECIALIST (CLMS)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Successful position performance as a Claims Specialist (CLMS)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Compensation-for-Injury Specialist (INJR)

Compensation/Claims Unit Leader (COMP)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Introduction to ICS (I-100)

Human Factors on the Fireline (L-180)

Applied Interagency Incident Business Management (S-261)

Interagency Incident Business Management (S-260)

Basic Wildland Fire Orientation (S-110)

PROCUREMENT UNIT LEADER (PROC)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Satisfactory performance as an Equipment Time Recorder (EQTR)

+

Successful position performance as a Procurement Unit Leader (PROC)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Equipment Time Recorder (EQTR)

Personnel Time Recorder (PTRC)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)

Fireline Leadership (L-380)

Finance/Administration Unit Leader (S-360)

EQUIPMENT TIME RECORDER (EQTR)
(Position Category: ICS)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Successful position performance as an Equipment Time Recorder (EQTR)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Personnel Time Recorder (PTRC)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Introduction to ICS (I-100)

Human Factors on the Fireline (L-180)

Applied Interagency Incident Business Management (S-261)

Interagency Incident Business Management (S-260)

Basic Wildland Fire Orientation (S-110)

INCIDENT BUSINESS ADVISOR TYPE 1 (IBA1)
(Position Category: Incident Support)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Satisfactory performance as an Incident Business Advisor Type 2 (IBA2)

+

Successful position performance as an Incident Business Advisor Type 1 (IBA1)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Finance/Administration Section Chief Type 1 (FSC1)

Incident Business Advisor Type 2 (IBA2)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Advanced ICS (I-400)

INCIDENT BUSINESS ADVISOR TYPE 2 (IBA2)
(Position Category: Incident Support)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Successful position performance as an Incident Business Advisor Type 2 (IBA2)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Finance/Administration Section Chief Type 2 (FSC2)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Intermediate ICS (I-300)

Command and General Staff (S-420)

Finance/Administration Unit Leader (S-360)

Incident Business Advisor (S-481)

POSITION QUALIFICATION SECTIONS
Dispatch Positions

EXPANDED DISPATCH COORDINATOR (CORD)
(Position Category: Incident Support)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Satisfactory performance as an Expanded Dispatch Supervisory Dispatcher (EDSP)

+

Successful position performance as an Expanded Dispatch Coordinator (CORD)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Expanded Dispatch Supervisory Dispatcher (EDSP)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Advanced ICS (I-400)

Incident Management Team Leadership (L-480)

EXPANDED DISPATCH SUPERVISORY DISPATCHER (EDSP)
(Position Category: Incident Support)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Satisfactory performance as an Expanded Dispatch Support Dispatcher (EDSD) in all four functional areas (Overhead, Crews, Equipment, and Supplies)

+

Successful position performance as an Expanded Dispatch Supervisory Dispatcher (EDSP)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Expanded Dispatch Support Dispatcher (EDSD)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Aviation Conference and Education (ACE) Module A-207

Supervisory Dispatcher (D-510)

Intermediate ICS (I-300)

Fireline Leadership (L-380)

EXPANDED DISPATCH SUPPORT DISPATCHER (EDSD)
(Position Category: Incident Support)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Satisfactory performance as an Expanded Dispatch Recorder (EDRC)

+

Successful position performance as an Expanded Dispatch Support Dispatcher (EDSD)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Expanded Dispatch Recorder (EDRC)

Supply Unit Leader (SPUL)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Support Dispatcher (D-310)

Basic ICS (I-200)

Basic Air Operations (S-270)

Interagency Incident Business Management (S-260)

EXPANDED DISPATCH RECORDER (EDRC)
(Position Category: Incident Support)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Successful position performance as an Expanded Dispatch Recorder (EDRC)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Ordering Manager (ORDM)

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Dispatch Recorder (D-110)

Basic Firefighter Training:

Introduction to ICS (I-100)

Human Factors on the Fireline (L-180)

Introduction to Wildland Fire Behavior (S-190)

Firefighting Training (S-130)

INITIAL ATTACK DISPATCHER (IADP)
(Position Category: Incident Support)

REQUIRED TRAINING

Basic Firefighter Training:

- Introduction to ICS (I-100)
- Human Factors on the Fireline (L-180)
- Introduction to Wildland Fire Behavior (S-190)
- Firefighting Training (S-130)

REQUIRED EXPERIENCE

Satisfactory performance as an Expanded Dispatch Recorder (EDRC)

+

Successful position performance as an Initial Attack Dispatcher (IADP)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

- Initial Attack Dispatcher (D-311)
- Intermediate Wildland Fire Behavior (S-290)
- Helicopter Crewmember (S-271)
- Fire Operations in the Wildland/Urban Interface (S-215)
- Initial Attack Incident Commander (S-200)

AIRCRAFT DISPATCHER (ACDP)
(Position Category: Incident Support)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Satisfactory performance as an Expanded Dispatch Recorder (EDRC)

+

Successful position performance as an Aircraft Dispatcher (ACDP)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Expanded Dispatch Recorder (EDRC)

Aircraft Base Radio Operator (ABRO)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Aircraft Dispatcher (D-312)

Support Dispatcher (D-310)

Basic ICS (I-200)

Basic Air Operations (S-270)

Interagency Incident Business Management (S-260)

POSITION QUALIFICATION SECTIONS
Prevention & Investigation Positions

FIRE PREVENTION EDUCATION TEAM LEADER (PETL)
(Position Category: Associated Activities)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Satisfactory performance as a Fire Prevention Education Team Member (PETM)

+

Successful position performance as a Fire Prevention Education Team Leader (PETL)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Fire Prevention Team Member (PETM)

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Basic ICS (I-200)

Fire Prevention Education Team Leader (P-410)

Wildland Fire Prevention Planning (P-301)

FIRE PREVENTION EDUCATION TEAM MEMBER (PETM)
(Position Category: Associated Activities)

REQUIRED TRAINING

None

REQUIRED EXPERIENCE

Successful position performance as a Fire Prevention Education Team Member (PETM)

PHYSICAL FITNESS LEVEL

None Required

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Any higher position for which this position is a prerequisite

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Wildland Fire Observations and Origin Scene Protection for First Responders (FI-110)

Introduction to ICS (I-100)

Fire Prevention Education Team Member (P-310)

Introduction to Wildfire Prevention (P-101)

Introduction to Wildland Fire Behavior (S-190)

Firefighting Training (S-130)

Basic Wildland Fire Orientation (S-110)

WILDLAND FIRE INVESTIGATOR (INVF)
(Position Category: Associated Activities)

REQUIRED TRAINING

Wildfire Origin and Cause Determination (FI-210)

REQUIRED EXPERIENCE

Successful position performance as a Wildland Fire Investigator (INVF)

PHYSICAL FITNESS LEVEL

Light

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

None

OTHER TRAINING WHICH SUPPORTS DEVELOPMENT OF KNOWLEDGE AND SKILLS

Wildland Fire Observations and Origin Scene Protection for First Responders (FI-110)

Basic ICS (I-200)

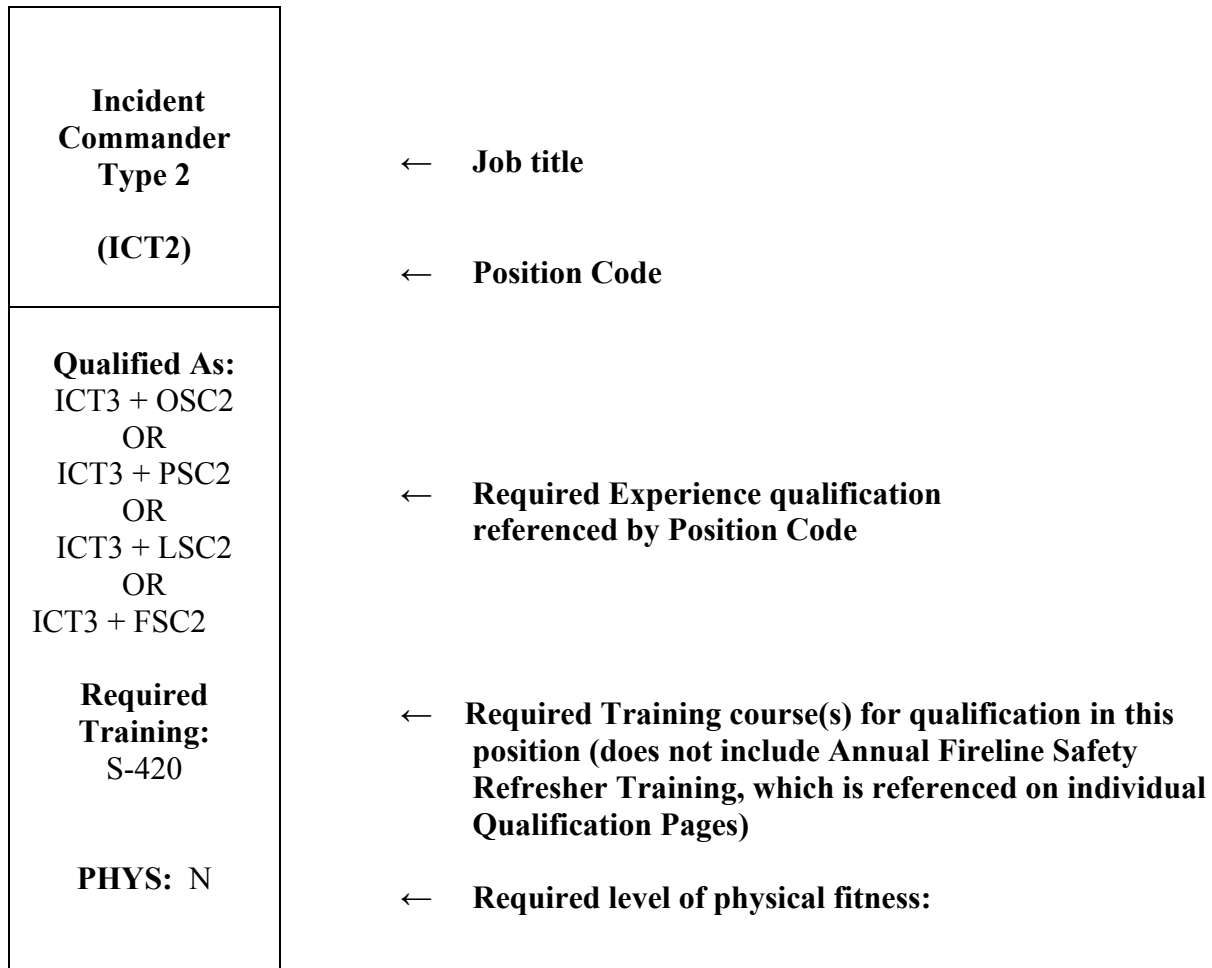
Introduction to Wildland Fire Behavior (S-190)

QUALIFICATION FLOW CHARTS

These charts *are not* Incident Command System organization charts.

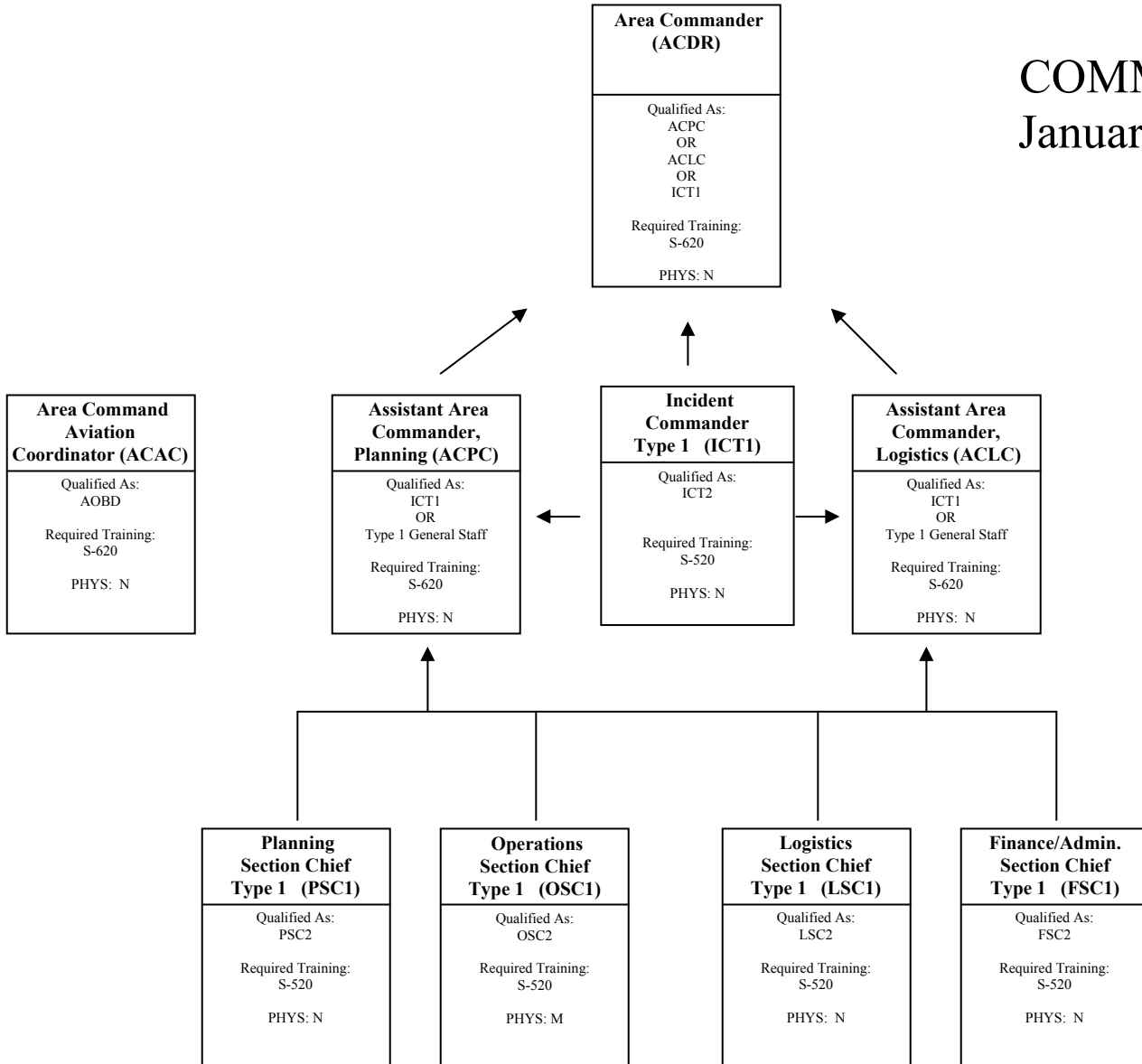
These charts show the progression from one position to another within the qualification system. For more information on a position, refer to the individual Qualification Page.

Each box within the charts contains information pertaining to Required Experience (Qualified As), Required Training, and Physical Fitness Level and should be read as shown in the diagram below:

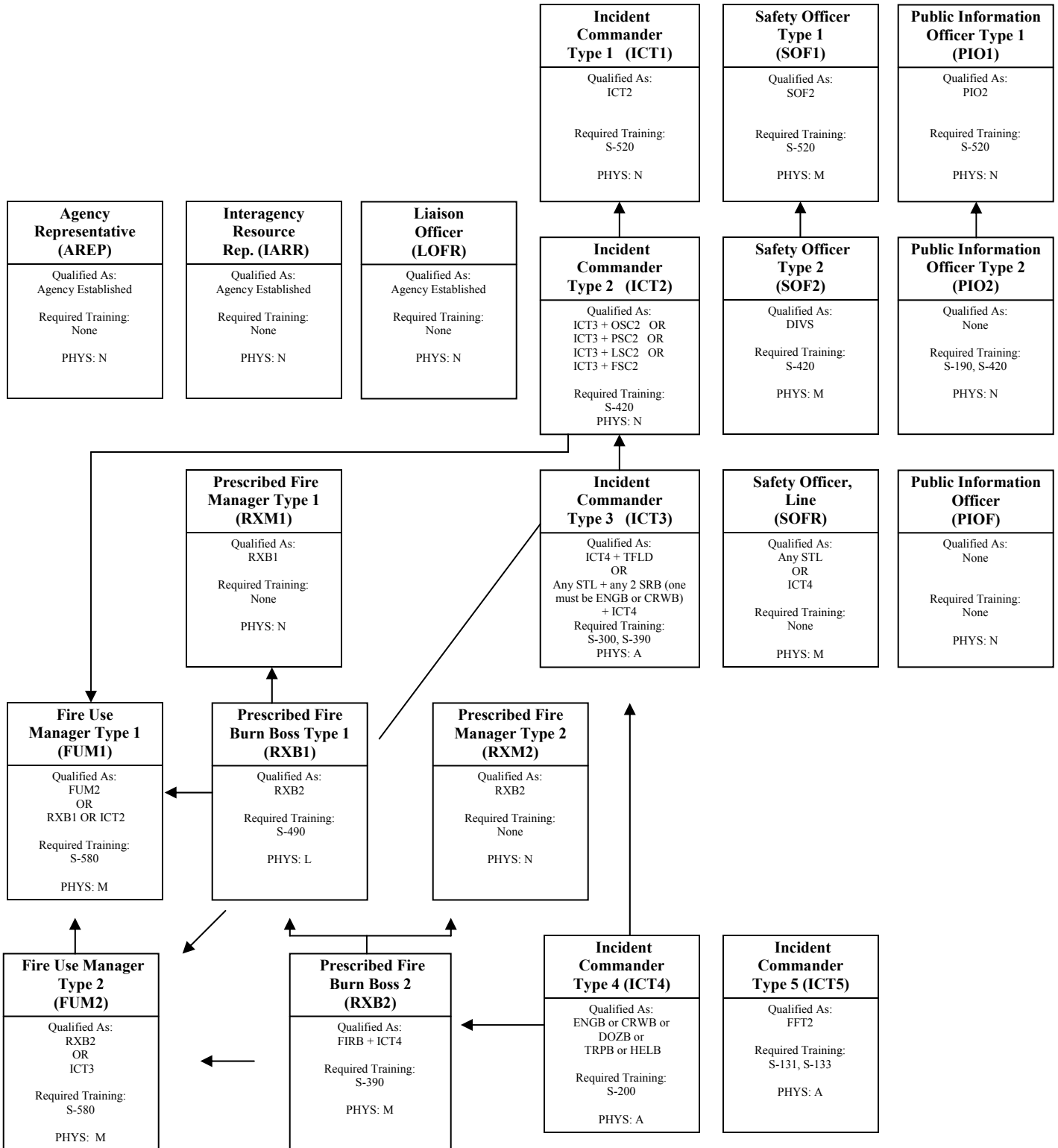


A = Arduous
M = Moderate
L = Light
N = None Required

AREA COMMAND January 2006

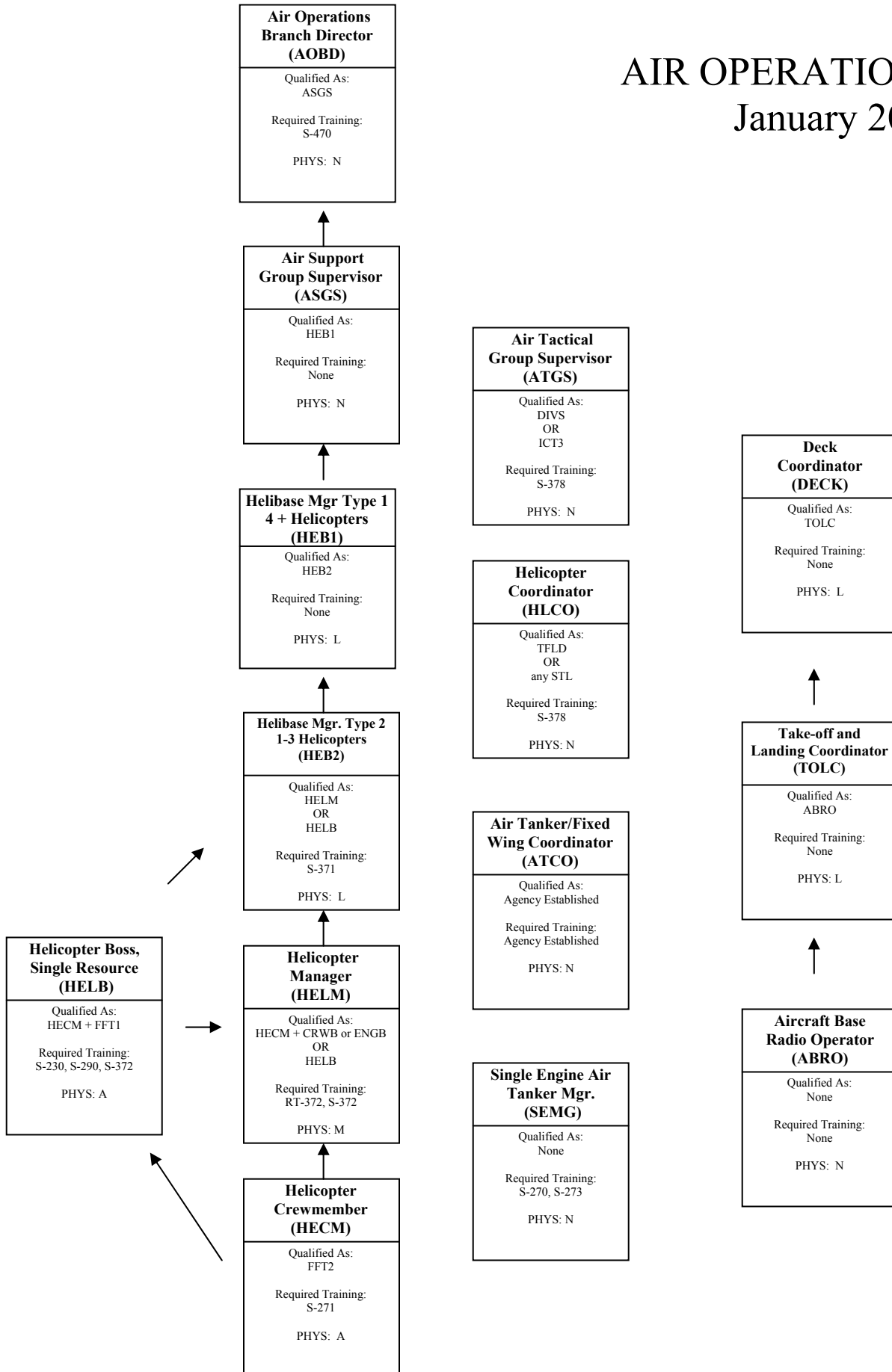


COMMAND & GENERAL STAFF January 2006



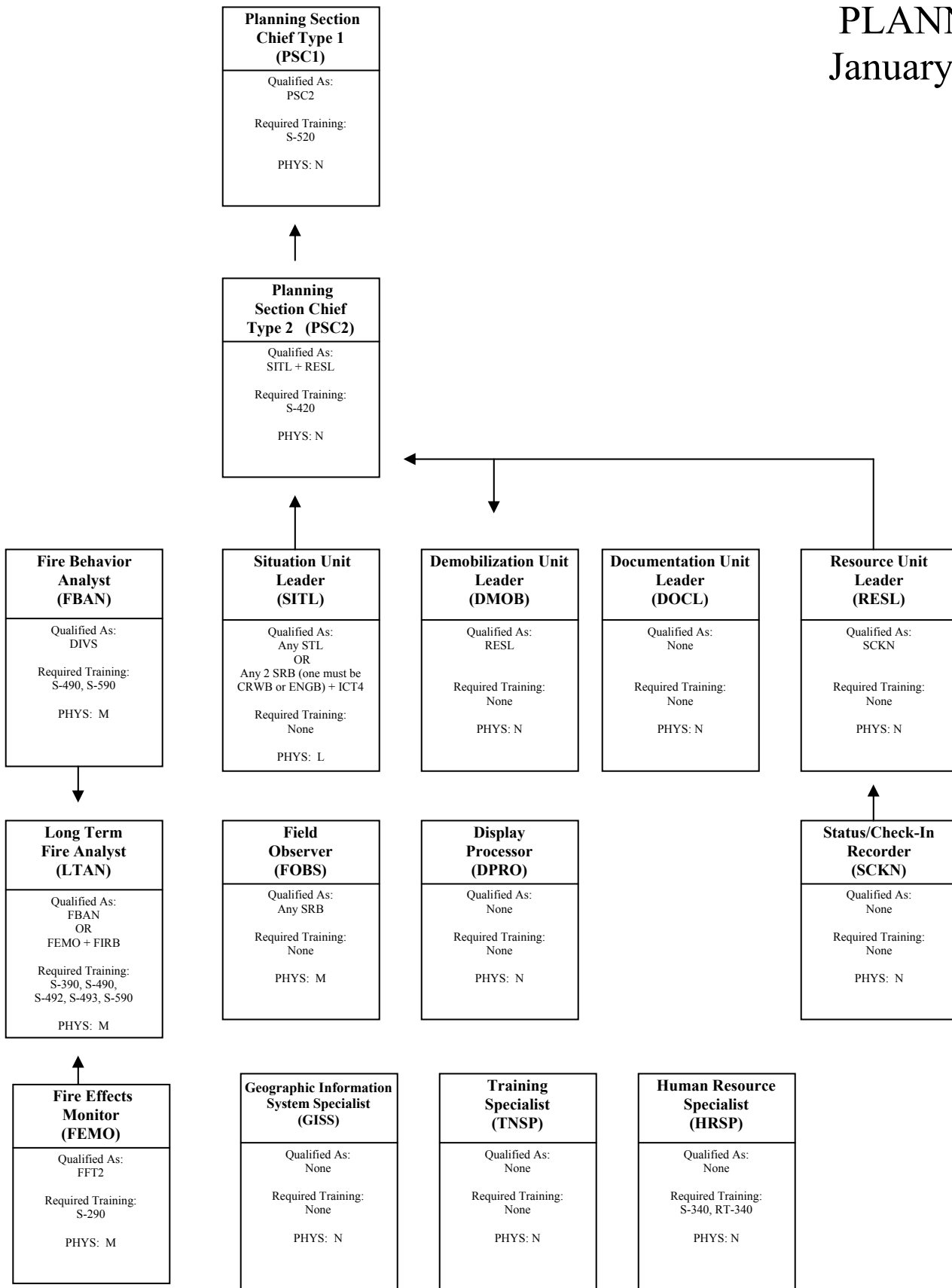
AIR OPERATIONS

January 2006



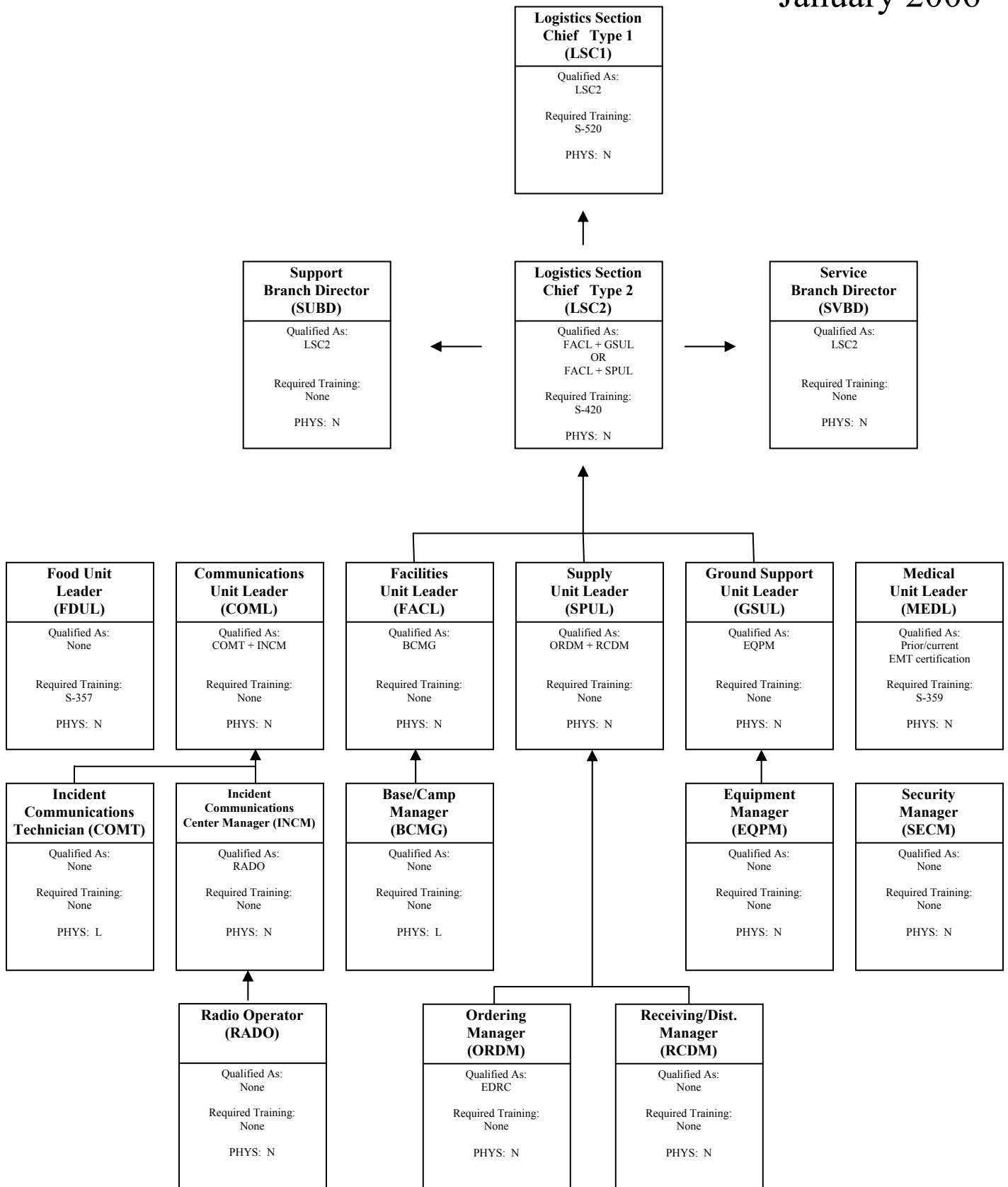
PLANNING

January 2006



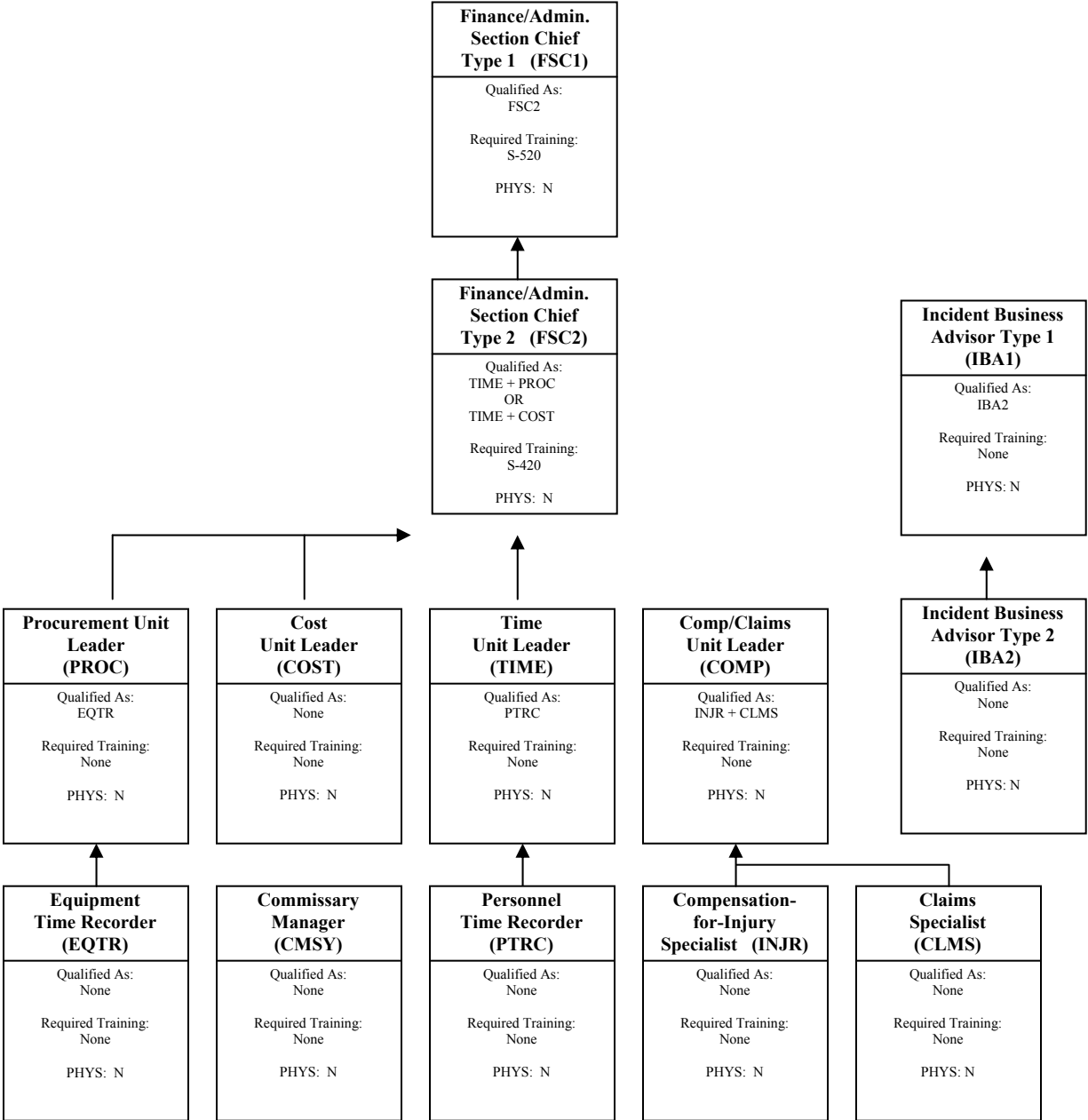
LOGISTICS

January 2006



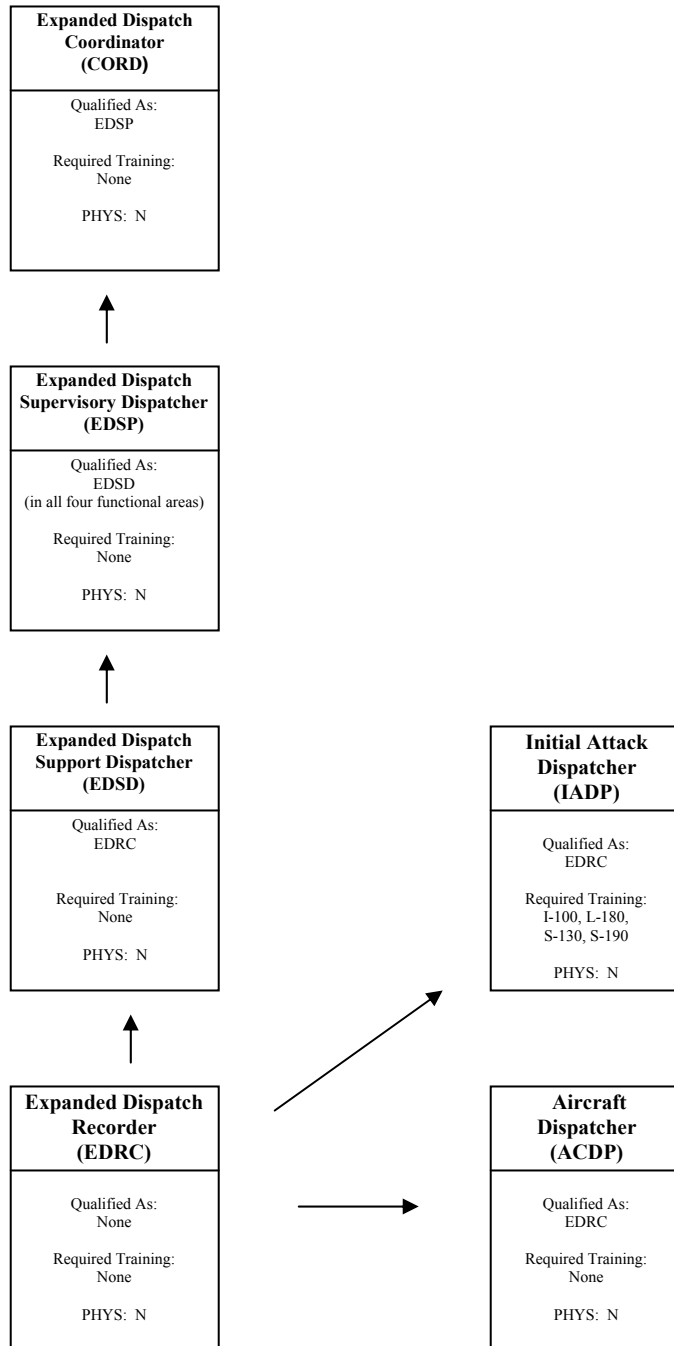
FINANCE/ ADMINISTRATION

January 2006



DISPATCH

January 2006



PREVENTION & INVESTIGATION

January 2006

Fire Prevention Education Team Leader (PETL)
Qualified As: PETM
Required Training: None
PHYS: N



Fire Prevention Education Team Member (PETM)
Qualified As: None
Required Training: None
PHYS: N

Wildland Fire Investigator (INVF)
Qualified As: None
Required Training: FI-210
PHYS: L