

Bear Fire

Incident Action Plan

USDA – Forest Service – Gila National Forest

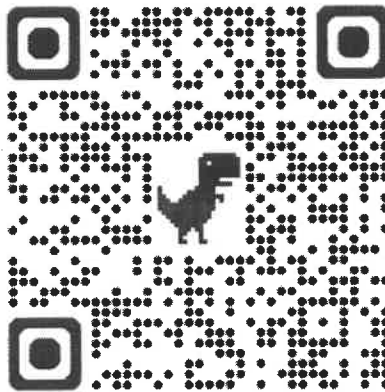
NM-GNF-000307 P3SQ98 (0306)



Tuesday, June 23, 2026

Day Shift: 0700 - 2100 MDT

Datum WGS 84 DD MM.MMM



Note: For any after-hours emergency, go to the Medical Tent at ICP.

Maps, IAP, Finance, Check In

Marcus Cornwell, Incident Commander
Dustin Roper, Deputy Incident Commander

INCIDENT OBJECTIVES

ICS-202

INCIDENT NAME

BEAR

DATE PREPARED

06/22/2026

TIME PREPARED

1800

OPERATIONAL PERIOD (DATE/TIME)

June 23, 2026 Day shift: 0700 - 2100

Leader's Intent

Utilize direct tactics where possible and indirect tactics when necessary to stop fire progression and protect values at risk. Commit resources only when there is a reasonable expectation of success. Clearly communicate intent, hazards, and expectations. Treat one another with duty, respect, and integrity. Success is defined by safely protecting values at risk with the least exposure to firefighters.

Incident Objectives

- Provide for safety of firefighters and the public.
- Evaluate all actions prior to engagement using the Risk Management Process.
- Provide protection to values at risk including private land and residences, energy infrastructure, communication site and lookout tower at Mangas Mountain and other identified values in the WFDSS.
- Maintain and enhance relationships with residents, cooperators, and the public. Keep the public informed on the current situation.
- Utilize Field Maps to collect and update locations, photos, and other information relevant to the fire area.

ORGANIZATION LIST (ICS 203)

ASSIGNMENT LIST (ICS 204)

COMMUNICATION PLAN (ICS 205)

MEDICAL PLAN (ICS 206 & 206WF)

AIR OPS. SUMMARY (ICS 220)

SAFETY MESSAGE

WEATHER FORECAST

FIRE BEHAVIOR FORECAST

INCIDENT PHONE LIST

ICS 202

PREPARED BY (PLANNING SECTION CHIEF)

Donavan Albert, PSC3

APPROVED BY (INCIDENT COMMANDER)

Marcus Cornwell, ICT3



ORGANIZATION ASSIGNMENT LIST

ICS-203

1. INCIDENT NAME

2. DATE PREPARED

Bear Fire

6/22/2026

3. TIME PREPARED

2000 hours

4. OPERATIONAL PERIOD

DATE: **June 23, 2026** TIME: **Day Shift: 0700 - 2100**

5. INCIDENT COMMANDER AND STAFF

9. OPERATIONS SECTION

INCIDENT COMMANDER	Marcus Cornwell	FIELD OPERATIONS	Wyatt Shellhorn
DEPUTY IC	Dustin Roper	PLANNING OPERATIONS	Wyatt Shellhorn
INCIDENT COMMANDER			
SAFETY OFFICER	Gary Strickland, Bill Kornrumph		
SAFETY OFFICER	Arnold Lopez		
MEDICAL SECTION CHIEF			
MEDICAL UNIT LEADER	Mike Atchley		
MEDICAL UNIT LEADER	Chris Francis (t)		
LIAISON OFFICER	John Pierson		
INFORMATION OFFICER	Allyson Pokrzywinski, Steven La-Sky		
INFORMATION OFFICER	Jennifer Olson (t),		

a. DAY SHIFT DIVISIONS

INFORMATION OFFICER	Ryan Scavo *, Brenda Ramirez-Romero		
6. AGENCY REPRESENTATIVES		DIVISION A / F	Zebb Andrews, Adam Mendez (t)
AA - Forest Service	Randall Chavez, Jorge Enriquez(t)	DIVISION H / K	Dennis Stern
AA - NMEMNRD	Lindsey Quam	DIVISION P	Aaron Huerta
Lead REAF/Resource Advisor	Dio Silva		
REAF	Jose Delgado, Joshua Kennedy		
READ	Diana Meza		
ARCH	Jared Renaud		

b. GROUPS

7. PLANNING SECTION

CHIEF	Donavan Albert	SUPPR. REPAIR	Rian Ream
DEPUTY CHIEF	Francesca Chavez (t)		
RESOURCE UNIT LEADER			
DEMOB UNIT LEADER			
SITUATION UNIT LEADER	Rene Guaderrama (t)		
SITUATION UNIT LEADER			
FIRE BEHAVIOR ANALYST			

c. NIGHT SHIFT DIVISIONS

INCIDENT METEOROLOGIST	Tom Bird		
AIR RESOURCE ADVISER			
STRATEGIC OP PLANNER			
GISS	Arthur Guerrero (t)		
GISS			
IT SUPPORT SPECIALIST			
HUMAN RESOURCES			
DOCUMENTATION UNIT LEADER	Charlie Matthews (t) *		

8. LOGISTICS SECTION

d. AIR OPERATIONS BRANCH

CHIEF	Margarita Guzman, Doug Williams		
DEPUTY CHIEF			
SUPPLY UNIT LEADER	LuAnn Dyer		
FACILITIES UNIT LEADER	Kerry Gregg		
FACILITIES UNIT LEADER	Nathan Hale		
GROUND SUPPORT UNIT LEAD	Jacob Middleton		

9. FINANCE SECTION

EQUIPMENT MGR/INSPECTOR	Chris Cloninger, Jesse Loudermilk(t)	CHIEF	Ann Baca, Juliette Cruz*
ORDERING MANAGER	LuAnn Dyer	DEPUTY CHIEF	
RECEIVING/DISTRIBUTION MGR	Michael Baldwin (t)	TIME UNIT LEADER	
COMMUNICATIONS UNIT LEADER	Scott Harness, Rick Lazo *	PERSONNEL TIME RECORDER	Ayla Quintana *
COMMUNICATIONS TECH	Scott Wright	PERSONNEL TIME RECORDER	Melissa Terribalini(t)
BASE CAMP MANAGER		EQUIPMENT TIME RECORDER	Amber Swinney, Evelyn Trujillo *
FOOD UNIT LEADER	John Ross	COMPENSATION/CLAIMS UNIT	Cindy Sullivan
		COST UNIT LEADER	Juliette Cruz *

PREPARED BY (Planning Section Chief)

Donavan Albert

* Virtual Position



AIR OPERATIONS SUMMARY 220	Prepared By: Brian Pearson	Prepared: June 22, 2026	Prepared Time: 1600
1. INCIDENT NAME: Bear Fire	2. OPERATIONAL PERIOD 6/23/2026	START TIME: 0700	END TIME: 2100
		SUNRISE: 0603	SUNSET: 2030

<p>3. REMARKS (Safety Notes, Hazards, Air Operations Special Equipment, etc.).</p> <p style="text-align: center;"><u>Leader's Intent for Aviation</u></p> <p>TASK: PROVIDE AVIATION SUPPORT TO CREWS WITH WATER/RETARDANT DROPS AND RECONNAISSANCE FLIGHTS FOR OPERATIONS PERSONNEL WHILE ENSURING SAFE AVIATION OPERATIONS.</p> <p>PURPOSE: SUPPORT GROUND RESOURCES TO KEEP FIRE FROM PROGRESSING TOWARDS IDENTIFIED VALUES (I.E. HOMES, PRIVATE PROPERTY, CULTURAL SITES, ETC.).</p> <p>END STATE: PROVIDE A SECURE FIRE PERIMETER TO PROTECT AND MINIMIZE THREATS TO PRIVATE LAND AND COMMUNITIES WHILE MINIMIZING UNNECESSARY EXPOSURE TO FIREFIGHTERS AND THE PUBLIC.</p>	<p>4. READY ALERT AIRCRAFT: H-312</p> <p style="text-align: center;">See Medical Plan in the IAP</p>
<p>5. TFR: 6/9123 Altitude: Surface up to and including 14,000 feet MSL 7 NM radius</p> <p style="text-align: right;">0600-2300</p>	

6. PERSONNEL	NAME	PHONE #	7. FREQUENCIES	AM	FM	8. FIXED-WING Avail/ Type/ Make-Model/ N#/ Base
FAO	Brian Pearson	575-430-1220	A/A TFR	128.725		AIRTANKERS: ORDER THRU ATGS
ASGS			A/A Rotor	118.7250		
ASGS(T)					168.575	ATGS Platforms
HEBM	Bob Madison	505-385-0401	A/G Primary		169.1125	Varies
HEBM(T)			A/G Secondary			
ATGS	Varies					
HLCO						
			V-Med 28		155.3400 (156.7 TX)	Email Cost: bobofnm@gmail.com
			Air Guard		168.6250 (110.9 TX)	Silver City Dispatch: 575-538-5371

9. HELICOPTERS

FAA N#	TY	MAKE/ MODEL	BASE	START	AVAIL	REMARKS	FAA N#	TY	MAKE/ MODEL	BASE	START	AVAIL	REMARKS
H-312	3	A-Star B3	H5	0730	0830	Recon, Bucket, PSD, Litter Kit							
UR-41	4	UAS	ICP	0730	0830	IR ONLY							

SAFETY MESSAGE PLAN (ICS 208)

1. INCIDENT NAME: Bear	2. OPERATIONAL PERIOD: June 23, 2026 Day Shift: 0700 to 2100
3. SAFETY MESSAGE/EXPANDED SAFETY MESSAGE, SAFETY PLAN, SITE SAFETY PLAN:	
<u>EVERYDAY SAFETY TASKS</u> <ul style="list-style-type: none"> • Practice the MIR daily, everyone should be comfortable with the process. • Ensure Lookouts, Communications, Escape Routes, and Safety Zones (LCES) are in place. • Ensure you have the right frequencies and repeaters in your radio. • Access and analyze all hazards in your work area. Communicate hazards to all adjoining forces. • Utilize the Risk Management process when making decisions. 	
<u>TODAY'S MAJOR HAZARDS</u> <ol style="list-style-type: none"> 1. Dehydration: Drink water and electrolytes at a ratio of 2:1. Fluid intake should occur before, during, and after shift. Pay attention to color of urine and get help if dehydration issues worsen. 2. Working around heavy equipment: Look up, down, all around. Keep your distance from any kind of tree removal, make sure operator can see you and you are in communication at all times. Reference the IRPG. 	
<u>SAFETY LEADERSHIP DISCUSSION</u> <p style="text-align: center;">“Sometimes the most important thing in a whole day is the rest we take between two deep breaths.” — ETTY HILLESUM</p> <p>Burnout is a state of emotional, physical, and mental exhaustion caused by excessive and prolonged stress. It can take place over a long period. Burnout might occur if your work seems meaningless or if there is no end in sight under difficult work conditions. Burnout may happen due to a disconnect between work and life outside of work. Long fire seasons away from family, shortage of resources, gaps in key leadership positions, and communities threatened or lost can all contribute to the burnout of wildland fire personnel.</p> <p>Additional contributing factors to burnout can be a culture that is pressured to be as tough as possible, not show weakness, or to speak up when you need help. There's no easy fix for burnout, it's something that requires self-investment. The following may help, but never be afraid to seek professional help.</p> <ul style="list-style-type: none"> •Get enough sleep: Prioritize sleep. •Practice mindfulness: Take a deep breath, focus on the present moment and release stress. •Talk to someone: Talk to a trusted friend, family member, or coworker about how you're feeling. •Identify stressors: Figure out what's causing you stress and brainstorm solutions. •Communicate with your supervisor: If you're experiencing burnout at work, talk to your supervisor about your concerns. •Reframe your thinking: Try to reframe negative thoughts into more positive ones. For example, instead of thinking "I'm so stressed out," try thinking "This is today's challenge". <p style="text-align: center;">If you or someone you know are struggling with mental health, please get help. Wildland Fire Therapy Service: 1-800-424-4051 or goto wildlandfire.magellanfederal.com</p>	
4. SITE SAFETY PLAN REQUIRED? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	
Approved Site Safety Plan(s) Located At:	
5. PREPARED BY <small>(Name and Position)</small>	Gary Strickland
SIGNATURE	Gary Strickland
Date Prepared: 06/22/2026	
Time Prepared: 1300	



INCIDENT RADIO COMMUNICATIONS PLAN I-205		1. INCIDENT NAME		2. DATE/TIME PREPARED		3. OPERATIONAL PERIOD DATE/TIME					
		BEAR		6/22/2026 1800		6/23/2026 DAY/NIGHT					
4. BASIC RADIO CHANNEL UTILIZATION											
Ch #	Function	Channel Name	Assignment	RX Freq	N/W	RX Tone/NAC	TX Freq	N/W	TX Tone/NAC	Mode Analog (A) Digital (D) Mixed (M)	Remarks
1	COMMAND	FIRE NORTH		169.9750	N		164.2875	N	SELECT	A	1-110.9 COPPERAS-A2G-88 A2G-89-AIR GUARD
2	COMMAND	FIRE SOUTH		169.9000	N		164.1500	N	SELECT	A	2-123.0 HILLSBORO / EMRY / BLM FOX
3	TACTICAL	STATE FIRE		154.3100	N		154.3100	N		A	3-131.8 LOOKOUT MTN / BLM JACK'S PEAK
4	TACTICAL	NMSFSTRY		159.4200	N		159.4200	N	156.7	A	4-136.5 MOGOLLON
5	TACTICAL	S.A.R.		155.1600	N	127.3	155.1600	N	127.3	A	5-146.2 BEARWALLOW
6	TACTICAL	PROJECT		163.7125	N		163.7125	N		A	6-156.7 EAGLE PK / NIM ST FRSTRY / VFD FOX / VMED 28&29
7	TACTICAL	COMMON USER		168.6125	N		168.6125	N		A	7-167.9 FOX MTN
8	TACTICAL	TAC 1		167.5500	N		167.5500	N		A	8-103.5 SIGNAL PK / SH / FRISCO
9	TACTICAL	TAC 2		168.6750	N		168.6750	N		A	9-100.0 JACK'S PK
10	TACTICAL	TAC 3		168.7750	N		168.7750	N		A	10-203.5 PORTABLE REPEATER / HILLBORO
11	AIR TO GROUND	VMED 28		155.3400	N		155.3400	N	156.7	A	11-114.8 BLACK MTN
12	AIR TO GROUND	VMED 29		155.3475	N		155.3475	N	156.7	A	12-127.3 CABALLO MTN / SAR
13	AIR TO GROUND	A/G 62		169.3625	N		169.3625	N		A	13-141.3 GLENWOOD BRUSHY / VFD LUNA
14	AIR TO GROUND	A/G 88		169.1250	N	110.9	169.1250	N	110.9	A	14-151.4 SF DIVIDE
15	AIR TO GROUND	A/G 89		167.7000	N	110.9	167.7000	N	110.9	A	15-186.2 MANGAS MTN
16	AIRGUARD	AIR GUARD		168.6250	N		168.6250	N	110.9	A	16-192.8 LUERA MTN
5. Special Instructions: SILVER CITY DISPATCH 575-538-5371											
6. I-205 Prepared By: Communications Unit Leader				Name: SCOTT P HARNES				Signature: SCOTT HARNES			
Digitally signed by SCOTT HARNES Date: 2026.06.22 14:37:36 -0600											

Medical Plan (206 WF)

1. Incident / Project Name	2. Operational Period
Bear Fire	June 23,2026 0700-2100

3. Ambulance Services				
Name	Address	Phone and Emergency Frequency	Advanced Life Support (ALS)	
			YES	NO
Quemado Fire & EMS	19 Lopez St. Quemado, NM	911 or Silver City Dispatch		X

4. Air Ambulance Services		
Name	Phone	Type of Aircraft & Capability
Helicopter 312	Bear Communications	Type 3- Litter kit available
Native Air Silver City	Bear Communications	Rotor: A Star 350 Helicopter with a Nurse and Paramedic, NVG capable
PHI Grants & Rio Rancho New Mexico	Bear Communications	Rotor: A Star 350 Helicopter with a Nurse and Paramedic, NVG capable, Carries Blood
Gallup Flight Med	Bear Communications	Rotor: A Star 350 with a Nurse and Paramedic, NVG capable.

5. Hospitals ***** TRAVEL TIME FROM ICP*****						
Name Complete Address	LAT: DD° MM.MMM'N LONG: DD° MM.MMM'W	Travel Time From ICP Air /Ground		Phone	Helipad Yes /No	Level of Care
White Mountain Regional 118 S Mountain Ave. Springerville, AZ 85938	LAT: 34° 7' 53.64 N	30 mins	2 Hr	928-333-4368	Springerville Airport	Level 4
	LONG: 109° 17' 12.12 W					
Socorro General Hospital 1202 HWY 60 Socorro, NM 87801	LAT: 34° 02' 15.02 N	30 mins	2 Hr	575-835-1140	Yes	Level 4
	LONG: 106° 54' 41.51 W					
UNM Hospital Albuquerque 2211 Lomas Blvd Albuquerque, NM 87106	LAT: 35° 05' 03.0 N	45 mins	4 hrs	505-272-2111	Yes	Level 1 Trauma and Burn Center
	LONG: 106° 37' 01.7 W					

6. BRANCH DIVISION AREA LOCATION CAPABILITY

DIV A/F	EMS Responders & Capabilities:	Ambo 8: to cover from ICP	
	Equipment Available on Scene:		
	Medical Emergency Channel:	Command 6 / 7	VMED 28
	ETA for Ambulance to Scene:		
	Air:	50 minutes minimum	
	Ground:	Varies by location	
	Approved Heli-spot	H30	H35
	Lat:	34.062795°N	34.069051°N
	Long:	108.273215°W	108.243572°W
DIV H/K	EMS Responders & Capabilities:	AMBO1: Adam Fuentes 505-903-3601	
	Equipment Available on Scene:		
	Medical Emergency Channel:	Command 6 / 7	VMED 28
	ETA for Ambulance to Scene:		
	Air:	50 minutes minimum	
	Ground:	Varies by location	
	Approved Heli-spot	H50	H60
	Lat:	34.028979°N	33.959630°N
	Long:	108.218017°W	108.200424°W
DIV P	EMS Responders & Capabilities:	AMBO 8: To cover from ICP	
	Equipment Available on Scene:		
	Medical Emergency Channel:	Command 6 / 7	VMED 28
	ETA for Ambulance to Scene:		
	Air:	50 minutes minimum	
	Ground:	Varies by location	
	Approved Heli-spot	H3	
	Lat:	34.025892°N	
	Long:	108.303756°W	
SUPPRESSION/ REPAIR	EMS Responders & Capabilities:	Utilize closest division resources for medical	
	Equipment Available on Scene:		
	Medical Emergency Channel:	Command 6 / 7	
	ETA for Ambulance to Scene:	<i>Will vary based on location</i>	
	Air:	50 minutes minimum	
	Ground:	<i>Will vary based on location</i>	
	Approved Heli-spot		
	Lat:		
	Long:		
8. Name and Location			
Bear ICP	EMS Responders & Capabilities:	Mike Atchley MEDL 928-369-6315 Chris Francis Field MEDLT: 928-242-7076	
	Equipment Available on Scene:	Ambo 8: Cody Wallace: 928-368-3701	
	Medical Emergency Channel:	Command 6 / 7	VMED 28
	ETA for Ambulance to Scene:		
	Air:	50 mins	
	Ground:	On site	
	Approved Heli-spot	H1	
	Lat:	34.015923°N	
	Long:	108.351163°W	
8. Prepared by (MEDL)		Date	Reviewed by: Safety Officer
Mike Atchley MEDL		6/22/2026	Bill Kornrumpf
			Date
			6/22/2026

MEDICAL PLAN (ICS 206 WF)

Controlled Unclassified Information//Basic

Medical Incident Report

FOR A NON-EMERGENCY INCIDENT, WORK THROUGH CHAIN OF COMMAND TO REPORT AND TRANSPORT INJURED PERSONNEL AS NECESSARY.

FOR A MEDICAL EMERGENCY: IDENTIFY ON SCENE INCIDENT COMMANDER BY NAME AND POSITION AND ANNOUNCE "MEDICAL EMERGENCY" TO INITIATE RESPONSE FROM IMT COMMUNICATIONS/DISPATCH.

Use the following item to communicate situation to communications/dispatch.

1. **CONTACT COMMUNICATIONS / DISPATCH** (Verify correct frequency prior to starting report) Ex: "Communications. Div. Alpha. Stand-by for Emergency Traffic."
2. **INCIDENT STATUS:** Provide incident summary (including number of patients) and command structure.
Ex: "Communications, I have a Red priority patient, unconscious, struck by a falling tree. Requesting air ambulance to Forest Road 1 at (Lat./Long.) This will be the Trout Meadow Medical, IC is TFLD Jones. EMT Smith is providing medical care."

Severity of Emergency / Transport Priority	<input type="checkbox"/> RED / PRIORITY 1 Life or limb threatening injury or illness. Evacuation need is IMMEDIATE Ex: Unconscious, difficulty breathing, bleeding severely. 2 nd – 3 rd burns more than 4 palm sizes, heat stroke, disoriented. <input type="checkbox"/> YELLOW / PRIORITY 2 Serious Injury or illness. Evacuation may be DELAYED if necessary. Ex: Significant trauma, unable to walk, 2 nd – 3 rd burns not more than 1-3 palm sizes. <input type="checkbox"/> GREEN / PRIORITY 3 Minor Injury or illness. Non-Emergency transport Ex: Sprains, strains, minor heat-related illness.	
Nature of Injury or Illness & Mechanism of Injury		Brief Summary of Injury or Illness (Ex: Unconscious, Struck by Falling Tree)
Transport Request		Air Ambulance / Short Haul/Hoist Ground Ambulance / Other
Patient Location		Descriptive Location & Lat. / Long. (WGS84)
Incident Name		Geographic Name + "Medical" (Ex: Trout Meadow Medical)
On-Scene Incident Commander		Name of on-scene IC of Incident within an Incident (Ex: TFLD Jones)
Patient Care		Name of Care Provider (Ex: EMT Smith)

3. INITIAL PATIENT ASSESSMENT: Complete this section for each patient as applicable (start with the most severe patient)

Patient Assessment: See IRPG page 106

Treatment:

4. TRANSPORT PLAN:

Evacuation Location (if different): (Descriptive Location (drop point, intersection, etc.) or Lat. / Long.) Patient's ETA to Evacuation Location:

Helispot / Extraction Site Size and Hazards:

5. ADDITIONAL RESOURCES / EQUIPMENT NEEDS:

Example: Paramedic/EMT, Crews, Immobilization Devices, AED, Oxygen, Trauma Bag, IV/Fluid(s), Splints, Rope rescue, Wheeled litter, HAZMAT, Extrication

6. COMMUNICATIONS: Identify State Air/Ground EMS Frequencies and Hospital Contacts as applicable

Function	Channel Name/Number	Receive (RX)	Tone/NAC *	Transmit (TX)	Tone/NAC *
COMMAND					
AIR-TO-GRND					
TACTICAL					

7. CONTINGENCY: Considerations: If primary options fail, what actions can be implemented in conjunction with primary evacuation method? Be thinking ahead.

8. ADDITIONAL INFORMATION: Updates/Changes, etc.

REMEMBER: Confirm ETA's of resources ordered. Act according to your level of training. Be Alert. Keep Calm. Think Clearly. Act Decisively.